



Dear new team,

Signed:

Date:

**Questions to start with:**

What makes you really happy?

Who or what are you most proud of in your life?

What was one of the toughest situations you had to deal with?

Where is home to you and what is it like?

What do you want to achieve in life?

What is your greatest passion?

What is your secret silly fear?

What are you really good at that nobody knows?



Dear team,

Signed:

Date:

**Questions to start with:**

What works well in your team?

What does not work in your team?

What is one of your biggest concerns?

What do you think you're doing well?

What do you want to develop more in this team?

What part of you didn't you show yet?

What do you need from your team to feel supported?

To further develop the team culture, I can commit to...



Dear future team,

Signed:

Date:

**Questions to start with:**

What worked well in your previous team?

What didn't work in your previous team?

What moment affected you the most in your previous team?

When did you really flourish in your previous project?

What did you learn about yourself in your previous team?

What skill do you want to learn in your new team?

What do you want to bring to your new team?

What do you want to do differently in your new team?