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### Semiconductor structure

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#### Abstract

A semiconductor structure includes a first multi-gate transistor and a second multi-gate transistor. The first multi-gate transistor includes a first Al-containing high-k dielectric layer having a first Al concentration, and a W-and-N-containing barrier layer. The second multi-gate transistor includes a second Al-containing high-k dielectric layer having a second Al concentration. The first Al concentration is less than the second Al concentration.

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**Background/Summary**

PRIORITY CLAIM AND CROSS-REFERENCE (1) This patent is a continuation application of U.S. patent application Ser. No. 18/358,010, filed on Jul. 24, 2023, entitled of “METHOD FOR FORMING SEMICONDUCTOR STRUCTURE,” which is a divisional application of U.S. patent application Ser. No. 17/161,074, filed on Jan. 28, 2021, entitled of “SEMICONDUCTOR STRUCTURE AND METHOD FOR FORMING THE SAME”, which is incorporated by reference in its entirety.

**BACKGROUND**

(1) The electronics industry has experienced an ever increasing demand for smaller and faster electronic devices that are able to support greater numbers of increasingly complex and sophisticated functions. Accordingly, there is a continuing trend in the semiconductor industry to manufacture low-cost, high-performance, low-power integrated circuits (ICs). Thus far these goals have been achieved in large part by scaling down semiconductor IC dimensions (e.g., minimum feature size) and thereby improving production efficiency and reducing associated costs. However, such downscaling has also introduced increased complexity to the semiconductor manufacturing process. Thus, the realization of continued advances in semiconductor ICs and devices required similar advances in semiconductor manufacturing processes and technology.

(2) As technology nodes achieve progressively smaller scales, in some IC designs, researchers have hoped to replace a typical polysilicon gate with a metal gate to improve device performance by decreasing feature sizes. One approach of forming the metal gate is called a “gate-last” approach, sometimes referred to as replacement polysilicon gate (RPG) approach. In the RPG approach, the metal gate is fabricated last, which allows for a reduced number of subsequent operations.

(3) Further, as the dimensions of a transistor decrease, the thickness of the gate dielectric layer may be reduced to maintain performance with a decreased gate length. In order to reduce gate leakage, a high dielectric constant (high-k or HK) gate dielectric layer is used to provide a thickness as effective as that provided by a typical gate oxide used in larger technology nodes. A high-k metal gate (HKMG) approach including the metal gate electrode and the high-k gate dielectric layer is therefore recognized. However, the HKMG approach is a complicated approach, and many issues arise.

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## Description

### BRIEF DESCRIPTION OF THE DRAWINGS

- (1) Aspects of the present disclosure are best understood from the following detailed description when read with the accompanying figures. It should be noted that, in accordance with the standard practice in the industry, various features are not drawn to scale. In fact, the dimensions of the various features may be arbitrarily increased or reduced for clarity of discussion.
- (2) FIG. 1 is a flowchart representing a method for forming a semiconductor structure according to aspects of the present disclosure.
- (3) FIG. 2 shows perspective views illustrating portions of a semiconductor structure at a fabrication stage according to aspects of the present disclosure in one or more embodiments.
- (4) FIG. 3 shows cross-sectional views taken along lines X1-X1' and X2-X2' of FIG. 2, respectively.
- (5) FIGS. 4 to 11 are schematic drawings illustrating the semiconductor structure at various fabrication stages subsequent to the stages shown in FIG. 3 according to aspects of the present disclosure in one or more embodiments.
- (6) FIG. 12 shows perspective views illustrating portions of a semiconductor structure at a fabrication stage according to aspects of the present disclosure in one or more embodiments.
- (7) FIG. 13 shows cross-sectional views taken along lines X1-X1', X2-X2' and X3-X3' of FIG. 12, respectively.
- (8) FIGS. 14 to 21 are schematic drawings illustrating the semiconductor structure at various fabrication stages subsequent to the stage shown in FIG. 13 according to aspects of the present disclosure in one or more embodiments.

### DETAILED DESCRIPTION

(9) The following disclosure provides many different embodiments, or examples, for implementing different features of the provided subject matter. Specific examples of elements and arrangements are described below to simplify the present disclosure. These are, of course, merely examples and are not intended to be limiting. For example, the formation of a first feature over or on a second feature in the description that follows may include embodiments in which the first and second features are formed in direct contact, and may also include embodiments in which additional features may be formed between the first and second features, such that the first and second features may not be in direct contact. In addition, the present disclosure may repeat reference numerals and/or letters in the various examples. This repetition is for the purpose of simplicity and clarity and does not in itself dictate a relationship between the various embodiments and/or configurations discussed.

(10) Further, spatially relative terms, such as “beneath,” “below,” “lower,” “above,” “upper,” “on” and the like, may be used herein for ease of description to describe one element or feature's relationship to another element(s) or feature(s) as illustrated in the figures. The spatially relative terms are intended to encompass different orientations of the device in use or operation in addition to the orientation depicted in the figures. The apparatus may be otherwise oriented (rotated 90 degrees or at other orientations) and the spatially relative descriptors used herein may likewise be

interpreted accordingly.

(11) As used herein, the terms such as “first,” “second” and “third” describe various elements, components, regions, layers and/or sections, but these elements, components, regions, layers and/or sections should not be limited by these terms. These terms may be only used to distinguish one element, component, region, layer or section from another. The terms such as “first,” “second” and “third” when used herein do not imply a sequence or order unless clearly indicated by the context.

(12) Notwithstanding that the numerical ranges and parameters setting forth the broad scope of the disclosure are approximations, the numerical values set forth in the specific examples are reported as precisely as possible. Any numerical value, however, inherently contains certain errors necessarily resulting from the standard deviation found in the respective testing measurements.

Also, as used herein, the terms “substantially,” “approximately” or “about” generally mean within a value or range that can be contemplated by people having ordinary skill in the art. Alternatively, the terms “substantially,” “approximately” or “about” mean within an acceptable standard error of the mean when considered by one of ordinary skill in the art. People having ordinary skill in the art can understand that the acceptable standard error may vary according to different technologies. Other than in the operating/working examples, or unless otherwise expressly specified, all of the numerical ranges, amounts, values and percentages such as those for quantities of materials, durations of times, temperatures, operating conditions, ratios of amounts, and the likes thereof disclosed herein should be understood as modified in all instances by the terms “substantially,” “approximately” or “about.” Accordingly, unless indicated to the contrary, the numerical parameters set forth in the present disclosure and attached claims are approximations that can vary as desired. At the very least, each numerical parameter should at least be construed in light of the number of reported significant digits and by applying ordinary rounding techniques. Ranges can be expressed herein as from one endpoint to another endpoint or between two endpoints. All ranges disclosed herein are inclusive of the endpoints, unless specified otherwise.

(13) With the ongoing down-scaling of integrated circuits, power supply voltages of the circuits may be reduced. However, the voltage reduction may be different in different circuits or regions. For example, threshold voltage ( $V_t$ ) requirements may be different between the memory circuits and the core circuits. A multiple- $V_t$  capability is therefore required for device design.

(14) Further, as the gate length ( $L_g$ ) scale is reduced in advanced nodes, to realize the multiple- $V_t$  design using different gate metal materials becomes challenging due to the limited  $L_g$  and the gap-filling ability requirements.

(15) Embodiments of a method for forming a semiconductor structure are therefore provided. The semiconductor structure is formed in an HKMG process in accordance with the embodiments. The semiconductor structure can be formed in a planar device process according to some embodiments. The semiconductor structure can be formed in a non-planar device in alternative embodiments. In some embodiments, the method for forming the semiconductor structure includes in-situ and/or ex-situ nitridation on barrier layers. The barrier layers with different nitrogen (N) concentrations may have different metal barrier abilities. In some embodiments, when the metal includes aluminum (Al), the barrier including greater N concentration provides greater Al-diffusion barrier ability. Further, the greater Al-diffusion barrier ability is required by higher-voltage devices. Accordingly, the method provides barriers with different N concentrations to meet multiple- $V_t$  structure requirements.

(16) FIG. 1 is a flowchart representing a method for forming a semiconductor structure **10** according to aspects of the present disclosure. The method **10** includes a number of operations (**101**, **102**, **103**, **104**, **105**, **106**, and **107**). The method **10** will be further described according to one or more embodiments. It should be noted that the operations of the method **10** may be rearranged or otherwise modified within the scope of the various aspects. It should be further noted that additional processes may be provided before, during, and after the method **10**, and that some other processes may just be briefly described herein. Thus, other implementations are possible within the

scope of the various aspects described herein.

(17) FIG. 2 shows perspective views illustrating portions of a semiconductor structure according to aspects of the present disclosure. In some embodiments, in operation **101**, the method **10** include forming a first FET device **210a** and a second FET device **210b** over a substrate **200**. In some embodiments, the substrate **200** may be a semiconductor substrate such as a silicon substrate. The substrate **200** may also include other semiconductors such as germanium (Ge), silicon carbide (SiC), silicon germanium (SiGe), or diamond. Alternatively, the substrate **200** may include a compound semiconductor and/or an alloy semiconductor. The substrate **200** may include various layers, including conductive or insulating layers formed on a semiconductor substrate. The substrate **200** may include various doping configurations depending on design requirements, as is known in the art. For example, different doping profiles (e.g., n wells or p wells) may be formed on the substrate **200** in regions designed for different device types (e.g., n-type field-effect transistors (NFET), or p-type field-effect transistors (PFET)). The suitable doping may include ion implantation of dopants and/or diffusion processes.

(18) In some embodiments, the substrate **200** may include a first region **202a** and a second region **202b**. Further, the substrate **200** may include isolation structures, e.g., shallow trench isolation (STI) structures **204** interposing the first and second regions **202a** and **202b**. The first and second regions **202a** and **202b** are defined for accommodating different devices. For example, the first region **202a** may accommodate a high voltage (HV) device while the second region **202b** may accommodate a low voltage (LV) device. In some embodiments, the HV device used herein is a device having an operating voltage greater than that of the LV device. However, operating voltages can vary for different applications, thus they are not limited herein.

(19) In some embodiments, the devices **210a** and **210b** may be planar transistors or multi-gate transistors, such as fin-like FETs (FinFETs).

(20) In some embodiments, in operation **101**, the first FET device **210a** is formed in the first region **202a**. In some embodiments, the first FET device **210a** may be an HV device. In some embodiments, the first FET device **210a** may be an n-type HV device, but the disclosure is not limited thereto. The first FET device **210a** may include a first gate structure **212a** and a first source/drain **214a**. In some embodiments, the first FET device **210a** may be a first FinFET device, and a first fin structure **206a** is disposed over the substrate **200**, as shown in FIG. 2. A portion of the first fin structure **206a** covered by the first gate structure **212a** serves as a channel region, and portions of the first fin structure **206a** exposed through the first gate structure **212a** serve as the first source/drain **214a**.

(21) In operation **101**, the second FET device **210b** is formed in the second region **202b**. In some embodiments, the second FET device **210b** may be an LV device. In some embodiments, the second FET device **210a** may be an n-type LV device, but the disclosure is not limited thereto. The second FET device **210b** may include a second gate structure **212b** and a second source/drain **214b**. In some embodiments, the second FET device **210b** is a second FinFET device, and a second fin structure **206b** is disposed over the substrate **200**, as shown in FIG. 2. Similar to the first FET device **210a** described above, in the second FET device **210b**, a portion of the second fin structure **206b** covered by the second gate structure **212b** serves as a channel region, and portions of the second fin structure **206b** exposed through the second gate structure **212b** serve as the second source/drain **214b**.

(22) In some embodiments, the first gate structure **212a** and the second gate structure **212b** are sacrificial gate structures. The first and second sacrificial gate structures may respectively include a dielectric layer and a sacrificial semiconductor layer. In some embodiments, the semiconductor layers are made of polysilicon, but the disclosure is not limited thereto. In some embodiments, spacers **216** (shown in FIG. 3) can be formed over sidewalls of the sacrificial gate structures. In some embodiments, the spacers **216** are made of silicon nitride (SiN), silicon carbide (SiC), silicon oxide (SiO), silicon oxynitride (SiON), silicon carbide or any other suitable material, but the

disclosure is not limited thereto. In some embodiments, the spacers **216** are formed by deposition and etch back operations.

(23) As shown in FIG. 2, in some embodiments, the first source/drain **214a** is formed over the first fin structure **206a** at two opposite sides of the first gate structure **212a**. Similarly, the second source/drain **214b** is formed over the second fin structure **206b** at two opposite sides of the second gate structure **212b**. In some embodiments, heights of the first source/drain **214a** and the second source/drain **214b** may be greater than heights of the first and second fin structures **206a** and **206b**. In some embodiments, the first and second source/drain **214a** and **214b** may be formed by forming recesses in the fin structures **206a** and **206b** and growing a strained material in the recesses by an epitaxial (epi) process. In addition, the lattice constant of the strained material may be different from the lattice constant of the fin structures **206a** and **206b**. Accordingly, the first and second source/drain **214a** and **214b** may serve as stressors that improve carrier mobility. In some embodiments, the first source/drain **214a** and the second source/drain **214b** may both include n-type dopants. However, a dopant concentration of the first source/drain **214a** may be different from that of the second source/drain **214b**.

(24) In some embodiments, after the forming of the source/drain structures, a contact etch stop layer (CESL) **218** may be formed to cover the first and second gate structures **212a** and **212b** over the substrate **200**. In some embodiments, the CESL **218** can include silicon nitride, silicon oxynitride, and/or other applicable materials. Subsequently, an inter-layer dielectric (ILD) structure **220** may be formed on the CESL **218** in accordance with some embodiments. The ILD structure **220** may include multilayers made of multiple dielectric materials, such as silicon oxide, silicon nitride, silicon oxynitride, tetraethoxysilane (TEOS), phosphosilicate glass (PSG), borophosphosilicate glass (BPSG), low-k dielectric material, and/or other applicable dielectric materials. Examples of low-k dielectric materials include, but are not limited to, fluorinated silica glass (FSG), carbon-doped silicon oxide, amorphous fluorinated carbon, parylene, bis-benzocyclobutenes (BCB), or polyimide. Next, a polishing process is performed on the ILD structure **220** and the CESL **218** to expose top surfaces of the first and second gate structures **212a** and **212b**, as shown in FIG. 3. In some embodiments, the ILD structure **220** and the CESL **218** are planarized by a chemical mechanical polishing (CMP) process until the top surfaces of the first and second gate structures **212a** and **212b** are exposed. Consequently, the ILD structure **220** surrounds the first and second gate structures **212a**, **212b** and the first and second fin structures **206a**, **206b**. In other words, the fin structures **206a**, **206b** and the sacrificial gate structures **212a**, **212b** are embedded in the ILD structure **220**, while a top surface of the sacrificial gate structures **212a**, **212b** remains exposed, as shown in FIG. 3.

(25) Referring to FIG. 4, in some embodiments, in operation **102**, the method **10** includes forming a first gate trench **221a** in the first FET device **210a** and a second gate trench **221b** in the second FET device **210b**. In some embodiments, the sacrificial semiconductor layer is removed. In some embodiments, the dielectric layer may be removed for forming an interfacial layer (IL). In some embodiments, the dielectric layer may be left in the gate trench, though not shown. It should be noted that the removal of the dielectric layer may be performed depending on different process or product requirements. Accordingly, the first fin structure **206a** is exposed through the first gate trench **221a**, and the second fin structure **206b** is exposed through the second gate trench **221b**, as shown in FIG. 4. Additionally, in some embodiments, a protecting cap may be formed over the ILD structure **220**. The protecting cap may include a material different from that of the ILD structure **220**. The protecting cap protects the ILD structure **220** during the removing of the sacrificial semiconductor layer and other subsequent operations.

(26) Referring to FIG. 5, in some embodiments, in operation **103**, the method **10** includes forming a first high-k gate dielectric layer **222a** in the first gate trench **221a** and a second high-k gate dielectric layer **222b** in the second gate trench **221b**. A thickness of the first high-k gate dielectric layer **222a** and a thickness of the second high-k gate dielectric layer **222b** are similar. In some

embodiments, the thicknesses of the first and second high-k gate dielectric layers **222a** and **222b** may be between approximately 1 nanometer and approximately 3 nanometers, but the disclosure is not limited thereto. In some embodiments, an IL layer may be formed prior to the forming of the first and second high-k gate dielectric layers **222a** and **222b**, though not shown. The IL layer may include an oxide-containing material such as SiO or SiON. In some embodiments, the IL layer covers portions of the fin structures **206a**, **206b** exposed in the gate trenches **221a**, **221b**. The first and second high-k gate dielectric layers **222a** and **222b** may be simultaneously formed on the IL layer. In some embodiments, the first and second high-k gate dielectric layers **222a** and **222b** may be conformally formed in the gate trenches **221a** and **221b**. Accordingly, the first high-k gate dielectric layer **222a** covers at least sidewalls of the first gate trench **221a**, and the second high-k gate dielectric layer **222b** covers at least sidewalls of the second gate trench **221b**. In some embodiments, the first and second high-k gate dielectric layers **222a** and **222b** include a high-k dielectric material having a high dielectric constant, for example, greater than that of thermal silicon oxide ( $\sim 3.9$ ). The high-k dielectric material may include hafnium oxide ( $\text{HfO}_2$ ), zirconium oxide ( $\text{ZrO}_2$ ), lanthanum oxide ( $\text{La}_2\text{O}_3$ ), aluminum oxide ( $\text{Al}_2\text{O}_3$ ), titanium oxide ( $\text{TiO}_2$ ), yttrium oxide ( $\text{Y}_2\text{O}_3$ ), strontium titanate ( $\text{SrTiO}_3$ ), hafnium oxynitride ( $\text{HfOxNy}$ ), other suitable metal-oxides, or combinations thereof.

(27) Referring to FIG. 6, in some embodiments, in operation **104**, the method **10** includes forming a first barrier layer **224a** over the first high-k gate dielectric layer **222a** and a second barrier layer **224b** over the second high-k gate dielectric layer **222b**. In some embodiments, the first and second barrier layers **224a** and **224b** are formed simultaneously. In some embodiments, the first and second barrier layers **224a** and **224b** may be conformally formed in the gate trenches **221a** and **221b**. A thickness of the first barrier layer **224a** and a thickness of the second barrier layer **224b** are similar. In some embodiments, the thicknesses of the first and second barrier layers **224a** and **224b** may be between approximately 0.1 nanometer and approximately 10 nanometers, but the disclosure is not limited thereto. For example, the thicknesses of the first and second barrier layers **224a** and **224b** may be less than approximately 1.5 nanometer. Further, the first and second barrier layers **224a** and **224b** include a same material. In some embodiments, the first and second barrier layers **224a** and **224b** both include tungsten (W). For example, the first and second barrier layers **224a** and **224b** may include W-based metal, such as  $\text{WN}_x$ ,  $\text{WC}_x$ ,  $\text{WC}_x\text{Ny}$ , W-based metal with oxygen, W-based metal without oxygen, or combinations thereof. Further, a W concentration in each of the first and second barrier layers **224a** and **224b** is between approximately 10% and approximately 70%, but the disclosure is not limited thereto.

(28) In some embodiments, in operation **105**, the method **10** includes increasing a nitrogen (N) concentration in the first barrier layer **224a** and an N concentration in the second barrier layer **224b**. Further, the increasing of the N concentrations includes an in-situ treatment and/or an ex-situ treatment. In some embodiments, the N concentration in the first and second barrier layers **224a** and **224b** may be increased by the in-situ treatment. The in-situ treatment includes a prolonged ammonia ( $\text{NH}_3$ ) pulse during the forming of the first and second barrier layers **224a** and **224b** and/or a post-ammonia soak. In some embodiments, a deposition method may be used to form the first and second barrier layers **224a** and **224b**, and a variable supply of nitrogen-excited species through a remote plasma generator may be involved. By controlling the pulse duration, pulse condition, flow rate, and therefore chemical availability, the N concentration of the first and second barrier layers **224a** and **224b** can be adjusted. In some embodiments, a post- $\text{NH}_3$  soak may be used in a thermal environment or a plasma environment. By controlling soak duration, soak condition, and therefore chemical availability, the N concentration of the first and second barrier layers **224a** and **224b** can be adjusted. In some embodiments, the W-N bonding can be enhanced in the  $\text{NH}_3$  environment or by plasma. In some comparative approaches, when the W-containing barrier layers **224a** and **224b** are exposed to air, tungsten oxide tends to be formed. However, the in-situ treatment helps to form more robust W-N bonding for better oxidation resistance, thus

mitigating the oxidation issue. In other words, oxidation immunity of the barrier layers **224a** and **224b** may be improved by the in-situ treatment.

(29) Referring to FIG. 7, in some embodiments, the N concentration in the first and second barrier layers **224a** and **224b** may be increased by the ex-situ treatment. In some embodiments, the ex-situ treatment may be performed after the in-situ treatment. In other embodiments, the ex-situ treatment may be performed directly after the forming of the first and second barrier layers **224a** and **224b**. In still other embodiments, the ex-situ treatment may be omitted. The ex-situ treatment may include a nitridation **223** using  $\text{NH}_3$ , nitrogen ( $\text{N}_2$ ), triatomic hydrogen ( $\text{H}_3$ ), inert gas, or combinations thereof. In some embodiments, the nitridation **223** may be performed at a temperature between approximately 200° C. and approximately 600° C., in a pressure between approximately 1 mTorr and approximately 100 mTorr, and in a flow rate between approximately 1 standard cubic centimeters per minute (sccm) and approximately 100 standard liters per minute (slm or slpm). As mentioned above, in some comparative approaches when the W-containing barrier layers **224a** and **224b** are exposed to air, tungsten oxide tends to be formed. However, the ex-situ treatment helps to reduce surface oxidation and re-form W-N bonding, and thus further mitigates the oxidation issue and improves oxidation immunity.

(30) Accordingly, the first and second barrier layers **224a** and **224b** may be referred to as N-containing barrier layers after the increasing of the N concentration. Further, the N concentration in each of the first and second N-containing barrier layers **224a** and **224b** may be increased to between approximately 10% and approximately 70%, but the disclosure is not limited thereto.

(31) Referring to FIG. 8, in some embodiments, in operation **106**, the method **10** includes removing the second barrier layer **224b** to expose the second high-k gate dielectric layer **222b** in the second gate trench **221b**. In some embodiments, a protecting layer or a masking layer may be formed in the first region **202b**, and a suitable etching operation may be performed to remove the second barrier layer **224b**. Thus, the second barrier layer **224b** is removed from the second region **202b**. The protecting layer or the masking layer is removed after the removing of the second barrier layer **224b**.

(32) Referring to FIG. 9, in some embodiments, in operation **107**, the method **10** includes forming a first work function metal layer **226a** over the first barrier layer **224a** and a second work function metal layer **226b** over the second high-k gate dielectric layer **222b**. A thickness of the first work function metal layer **226a** and a thickness of the second work function metal layer **226b** may be similar. In some embodiments, the thicknesses of the first and second work function metal layers **226a** and **226b** may be between approximately 0.5 nanometer and approximately 5 nanometers, but the disclosure is not limited thereto. In some embodiments, the first work function metal layer **226a** may be in direct contact with the first barrier layer **224a**, while the second work function metal layer **226b** may be in direct contact with the second high-k gate dielectric layer **222b**. A thickness of the first work function metal layer **226a** and a thickness of the second work function metal layer **226b** may be similar. The first work function metal layer **226a** and the second work function metal layer **226b** may both be n-type work function metal layers. Further, the first and second work function metal layers **226a** and **226b** may include same n-type metal materials. In some embodiments, the first work function metal layer **226a** and the second work function metal layer **226b** may both be n-type work function metal layers including aluminum (Al). In some embodiments, the first and second work function metal layers **226a** and **226b** may be single-layered structures or multilayers of two or more materials, but the disclosure is not limited thereto. In some embodiments, an Al-containing n-type metal layer may be the layer closest to the first barrier layer **224a** and the second high-k gate dielectric layer **222b**.

(33) Referring to FIG. 10, in some embodiments, a gap-filling metal layer **228** is formed to fill the first gate trench **221a** and the second gate trench **221b**. In some embodiments, the gap-filling metal layer **228** can include conductive material such as Al, Cu, AlCu, or W, but is not limited to the above-mentioned materials.



(34) Referring to FIG. 11, in some embodiments, a planarization operation such as a CMP may be performed to remove superfluous layers. Accordingly, portions of the first and second high-k gate dielectric layers **222a** and **222b**, portions of the first barrier layer **224a**, portions of the first and second work function metal layers **226a** and **226b**, and portions of the gap-filling layer **228** are removed. Thus, a first metal gate structure **230a** is formed in the first FET device **210a** in the first region **202a**, and a second metal gate structure **230b** is formed in the second FET device **210b** in the second region **202b**. In some embodiments, a top surface of the first metal gate structure **230a**, a top surface of the second metal gate structure **230b** and top surfaces of the ILD structure **220** may be aligned with each other (i.e., the top surfaces may be co-planar).

(35) Accordingly, a semiconductor structure **20** is obtained as shown in FIG. 11. The semiconductor structure **20** includes the first FET device **210a** and the second FET device **210b**. As mentioned above, the first FET device **210a** and the second FET device **210b** may both be FinFET devices. Therefore, the first FET device **210a** includes the first metal gate structure **230a** over the first fin structure **206a**, and the second FET device **210b** includes the second metal gate structure **230b** over the second fin structure **206b**. The first metal gate structure **230a** includes the first high-k gate dielectric layer **222a**, the first work function metal layer **226a** over the first high-k gate dielectric layer **222a**, and the first barrier layer **224a** between the first work function metal layer **226a** and the first high-k gate dielectric layer **222a**. In some embodiments, the N concentration in the first barrier layer **224a** is between approximately 10% and approximately 70%. Therefore, the first barrier layer **224a** is referred to as an N-containing barrier layer. The second metal gate structure **230b** includes the second high-k gate dielectric layer **222b** and the second work function metal layer **226b** over the second high-k gate dielectric layer **222b**. As mentioned above, the first and second work function metal layers **226a** and **226b** may be n-type work function metal layers. Further, the first and second work function metal layers **226a** and **226b** may be Al-containing n-type work function metal layers.

(36) In some embodiments, it is found that Al may diffuse from the work function metal layers **226a** and **226b**. As shown in FIG. 11, because the second work function metal layer **226b** is in contact with the second high-k gate dielectric layer **222b**, Al may diffuse into the second high-k gate dielectric layer **222b**. Consequently, the second high-k gate dielectric layer **222b** may include metal material, such as Al. Similarly, Al may diffuse from the first work function metal layer **226a**. However, because the first barrier layer **224a** is disposed between the first work function metal layer **226a** and the first high-k gate dielectric layer **222a**, the first barrier layer **224a** may mitigate the Al diffusion. It should be noted that in some comparative approaches, a barrier layer with a thickness the same as that of the first barrier layer **224a** is not sufficient to mitigate the Al diffusion. In contrast to the comparative approaches, the method **10** includes increasing the nitrogen concentration in the first barrier layer **224a** such that, as mentioned above, the first barrier layer **224a** is referred to as an N-containing barrier layer. Nitrogen in the N-containing barrier layer **224a** helps to obstruct Al diffusion even in such a thin layer (i.e., a layer having a thickness less than 1.5 nanometer). Therefore, Al diffusion into the first high-k gate dielectric layer **222a** is less than that into the second high-k gate dielectric layer **222b**. In some embodiments, the first high-k gate dielectric layer **222a** may still include the metal material such as Al, but a metal concentration (i.e., the Al concentration) of the first high-k gate dielectric layer **222a** is less than a metal concentration (i.e., the Al concentration) of the second high-k gate dielectric layer **222b**.

(37) It should be noted that the second high-k gate dielectric layer **222b** with greater Al concentration is suitable for an LV device, and the first high-k gate dielectric layer **222b** with a lower Al concentration is suitable for an HV device. Accordingly, the semiconductor structure **20** is a multiple-V<sub>t</sub> structures suitable for device design.

(38) Accordingly, the method **10** includes forming the N-containing barrier layer **224a** by in-situ and/or ex-situ treatment for the HV device. The N-containing barrier layer **224a** is able to mitigate the Al diffusion with a relatively thinner profile. Further, such thin barrier layer **224a** renders less

impact on gap filling. In short, the method **10** provides the N-containing barrier in order to meet multiple-V<sub>t</sub> structure requirements with competitive gap-filling ability.

(39) FIG. **12** shows perspective views illustrating portions of a semiconductor structure according to aspects of the present disclosure, FIG. **13** shows cross-sectional views taken along lines X1-X1', X2-X2' and X3-X3' of FIG. **12**, respectively, and FIGS. **14** to **21** are schematic drawings illustrating the semiconductor structure at various fabrication stages subsequent to the stage shown in FIG. **13** according to aspects of the present disclosure in one or more embodiments. It should be noted that same elements in FIGS. **2** to **11** and FIGS. **12** to **21** are indicated by same numerals, and can include a same material. Thus, repeated descriptions of details are omitted for brevity.

(40) In some embodiments, in operation **101**, the method **10** includes forming a first FET device **210a**, a second FET device **210b** and a third FET device **210c** over a substrate **200**. As mentioned above, the substrate **200** may include regions designed for different device types. For example, the substrate **200** may include a first region **202a**, a second region **202b** and a third region **202c**. Further, the substrate **200** may include isolation structures, e.g., STI structures **204**, interposing the regions **202a**, **202b** and **202c**. The regions **202a**, **202b** and **202c** are defined for accommodating different devices. For example, the first region **202a** may accommodate an HV device, the second region **202b** may accommodate an LV device, and the third region **202c** may accommodate a middle voltage (MV) device. In some embodiments, the HV device used herein is a device have an operating voltage greater than that of the LV device, and the MV device is a device have an operating voltage between those of the HV device and the LV device. As mentioned above, operating voltages can vary for different applications, thus they are not limited herein. Additionally, the region arrangement is not limited by FIGS. **12** to **21**.

(41) As mentioned above, the devices **210a** to **210c** may be planar transistors or multi-gate transistors, such as FinFETs. The first and second FET devices **210a** and **210b** are similar to those described above; therefore, repeated descriptions of details are omitted for brevity.

(42) In some embodiments, in operation **101**, the third FET device **210c** is formed in the third region **202c**. In some embodiments, the third FET device **210c** may be an MV device. In some embodiments, the third FET device **210c** may be an n-type MV device, but the disclosure is not limited thereto. The third FET device **210c** may include a third gate structure **212c** and a third source/drain **214c**. In some embodiments, the third FET device **210c** may be a third FinFET device, and a third fin structure **206c** is disposed over the substrate **200**, as shown in FIG. **12**. The third gate structure **212c** is a sacrificial gate structure. As mentioned above, the sacrificial gate structure may include a dielectric layer and a sacrificial semiconductor layer. As also mentioned above, spacers **216** (shown in FIG. **13**) can be formed over sidewalls of the sacrificial gate structure **212c**.

(43) As shown in FIG. **12**, the third source/drain **214c** is formed over the third fin structure **206c** at two opposite sides of the third gate structure **212c** in accordance with some embodiments. In some embodiments, a height of the third source/drain **214c** may be greater than a height of the fin structure **206c**. In some embodiments, the third source/drain **214c** may include strained material serving as stressors that improve carrier mobility. In some embodiments, both of the third source/drain **214c** may include n-type dopants, and a dopant concentration of the third source/drain **214c** may be different from those of the first source/drain **214a** and the second source/drain **214b**.

(44) As mentioned above, a CESL **218** may be formed to cover the sacrificial gate structures **212a**, **212b** and **212c** over the substrate **200**. Subsequently, an ILD structure **220** may be formed on the CESL **218**. A polishing process may be performed on the ILD structure **220** and the CESL **218** to expose top surfaces of the sacrificial gate structures **212a**, **212b** and **212c**, as shown in FIG. **13**.

(45) Referring to FIG. **14**, in some embodiments, in operation **102**, the method **10** includes forming a first gate trench **221a** in the first FET device **210a**, a second gate trench **221b** in the second FET device **210b**, and a third gate trench **221c** in the third FET device **210c**. As mentioned above, a removal of the dielectric layer may be performed depending on different process or product requirements. In some embodiments, the first fin structure **206a** is exposed through the first gate

trench **221a**, the second fin structure **206b** is exposed through the second gate trench **221b**, and the third fin structure **206c** is exposed through the third gate trench **221c**, as shown in FIG. **14**.

(46) Referring to FIG. **15**, in some embodiments, in operation **103**, the method **10** includes forming a first high-k gate dielectric layer **222a** in the first gate trench **221a**, a second high-k gate dielectric layer **222b** in the second gate trench **221b**, and a third high-k gate dielectric layer **222c** in the third gate trench **221c**. In some embodiments, an IL layer may be formed prior to the forming of the high-k gate dielectric layers **222a**, **222b** and **222c**, though not shown. In some embodiments, the high-k gate dielectric layers **222a**, **222b** and **222c** may be simultaneously and conformally formed in the gate trenches **221a**, **221b** and **221c**, respectively.

(47) Referring to FIG. **16**, in some embodiments, in operation **104**, the method **10** includes forming a first barrier layer **224a** on the first high-k gate dielectric layer **222a**, a second barrier layer **224b** on the second high-k gate dielectric layer **222b**, and a third barrier layer **224c** on the third high-k gate dielectric layer **222c**. In some embodiments, the barrier layers **224a**, **224b** and **224c** are formed simultaneously. In some embodiments, the barrier layers **224a**, **224b** and **224c** may be conformally formed in the gate trenches **221a**, **221b** and **221c**, respectively. A thickness of the first barrier layer **224a**, a thickness of the second barrier layer **224b** and a thickness of the third barrier layer **224c** are similar. In some embodiments, the thicknesses of the barrier layers **224a**, **224b** and **224c** may be between approximately 0.1 nanometer and approximately 10 nanometers, but the disclosure is not limited thereto. For example, the thicknesses of the barrier layers **224a**, **224b** and **224c** may be less than approximately 1.5 nanometer. Further, the barrier layers **224a**, **224b** and **224c** include a same material. In some embodiments, the barrier layers **224a**, **224b** and **224c** include tungsten. For example, the barrier layers **224a**, **224b** and **224c** may include W-based metal, such as  $W_Nx$ ,  $WCx$ ,  $WCxNy$ , W-based metal with oxygen, W-based metal without oxygen, or combinations thereof. Further, a W concentration in each of the barrier layers **224a**, **224b** and **224c** is between approximately 10% and approximately 70%, but the disclosure is not limited thereto.

(48) In some embodiments, in operation **105**, the method **10** includes increasing a nitrogen concentration in each of the barrier layers **224a**, **224b** and **224c**. As mentioned above, the increasing of the N concentrations includes an in-situ treatment and/or an ex-situ treatment. In some embodiments, the N concentration in each of the barrier layers **224a**, **224b** and **224c** may be increased by the in-situ treatment. The in-situ treatment may be similar to those described above; therefore, repeated description of the in-situ treatment is omitted for brevity.

(49) Referring to FIG. **17**, in some embodiments, the N concentration in each of the barrier layers **224a**, **224b** and **224c** may be increased by the ex-situ treatment. In some embodiments, the ex-situ treatment may be performed after the in-situ treatment. In other embodiments, the ex-situ treatment may be performed directly after the forming of the barrier layers **224a**, **224b** and **224c**. The ex-situ treatment may include a first nitridation **223-1** using  $NH_{sub.3}$ ,  $N_{sub.2}$ ,  $H_{sub.3}$ , inert gas, or combinations thereof. Parameters of the first nitridation **223-1** may be similar to those described above; therefore, repeated description of the ex-situ treatment is omitted for brevity.

(50) Referring to FIG. **18**, in some embodiments, in operation **105**, the method **10** may include performing a second nitridation **223-2** to further increase the N concentration. In some embodiments, a masking layer or protecting layer **225** may be formed to cover the second region **202b** and the third region **202c**. The second nitridation **223-2** may use  $NH_{sub.3}$ ,  $N_{sub.2}$ ,  $H_{sub.3}$ , inert gas, or combinations thereof. Parameters of the second nitridation **223-2** may be similar to those described above; therefore, repeated description of the ex-situ treatment is omitted for brevity. In some embodiments, the N concentration of the first barrier layer **224a** may be further increased, and thus the N concentration of the first barrier layer **224a** is greater than the N concentrations of the second barrier layer **224b** and the third barrier layer **224c**. Additionally, the masking layer or the protecting layer **225** is removed after the second nitridation.

(51) Accordingly, the first, second and third barrier layers **224a**, **224b** and **224c** may be referred to as N-containing barrier layers after the increasing of the N concentration. The N concentration in

each of the N-containing barrier layers **224a**, **224b** and **224c** may be increased to between approximately 10% and approximately 70%, but the disclosure is not limited thereto. Further, the N concentration of the first barrier layer **224a** is greater than the N concentrations of the second barrier layer **224b** and the third barrier layer **224c** due to the two ex-situ treatments.

(52) Referring to FIG. **19**, in some embodiments, in operation **106**, the method **10** includes removing the second barrier layer **224b** to expose the second high-k gate dielectric layer **222b** in the second gate trench **221b**. In some embodiments, a protecting layer or a masking layer (not shown) may be formed in the first region **202a** and the third region **202c**, and a suitable etching operation may be performed to remove the second barrier layer **224b**. Thus, the second barrier layer **224b** is removed from the second region **202b**. The protecting layer or the masking layer is removed after the removing of the second barrier layer **224b**.

(53) Referring to FIG. **20**, in some embodiments, in operation **107**, the method **10** includes forming a first work function metal layer **226a** over the first barrier layer **224a**, a second work function metal layer **226b** over the second high-k gate dielectric layer **222b**, and a third work function metal layer **226c** over the third barrier layer **224c**. In some embodiments, the first work function metal layer **226a** may be in direct contact with the first barrier layer **224a**, and the third work function metal layer **226c** may be in direct contact with the third barrier layer **224c**. In contrast with the first and third work function metal layers **226a** and **226c**, the second work function metal layer **226b** may be in direct contact with the second high-k gate dielectric layer **222b**. A thickness of the first work function metal layer **226a**, a thickness of the second work function metal layer **226b** and a thickness of the third work function metal layer **226c** may be similar. The work function metal layers **226a**, **226b** and **226c** may all be n-type work function metal layers. Further, the work function metal layers **226a**, **226b** and **226c** may include same n-type metal materials. In some embodiments, the work function metal layers **226a**, **226b** and **226c** may all be n-type work function metal layers that includes aluminum.

(54) Referring to FIG. **21**, in some embodiments, a gap-filling metal layer **228** is formed to fill the first gate trench **221a**, the second gate trench **221b** and the third gate trench **221c**.

(55) Referring to FIG. **21**, in some embodiments, a planarization operation such as a CMP may be performed to remove superfluous layers. Accordingly, a first metal gate structure **230a** is formed in the first FET device **210a** in the first region **202a**, a second metal gate structure **230b** is formed in the second FET device **210b** in the second region **202b**, and a third metal gate structure **230c** is formed in the third FET device **210c** in the third region **202c**. In some embodiments, a top surface of the first metal gate structure **230a**, a top surface of the second metal gate structure **230b**, a top surface of the third metal gate structure **230c**, and top surfaces of the ILD structure **220** may be aligned with each other (i.e., the top surfaces may be co-planar).

(56) Accordingly, a semiconductor structure **20'** is obtained as shown in FIG. **21**. The semiconductor structure **20'** includes the first FET device **210a**, the second FET device **210b** and the third FET device **210c**. As mentioned above, the FET devices **210a**, **210b** and **210c** may all be FinFET devices. Therefore, the first FET device **210a** includes the first metal gate structure **230a** over the first fin structure **206a**, the second FET device **210b** includes the second metal gate structure **230b** over the second fin structure **206b**, and the third FET device **210c** includes the third metal gate structure **230c** over the third fin structure **206c**. The first metal gate structure **230a** includes the first high-k gate dielectric layer **222a**, the first work function metal layer **226a**, and the first barrier layer **224a** between the first work function metal layer **226a** and the first high-k gate dielectric layer **222a**. In some embodiments, the N concentration in the first barrier layer **224a** is between approximately 10% and approximately 70%. Therefore, the first barrier layer **224a** is referred to as an N-containing barrier layer. The third metal gate structure **230c** includes the third high-k gate dielectric layer **222c**, the third work function metal layer **226c**, and the third barrier layer **224c** between the third work function metal layer **226c** and the third high-k gate dielectric layer **222c**. In some embodiments, the N concentration in the third barrier layer **224c** is between

approximately 10% and approximately 70%. Therefore, the third barrier layer **224c** is also referred to as an N-containing barrier layer. However, the N concentration of the first barrier layer **224a** is greater than the N concentration of the third barrier layer **224c**. The second metal gate structure **230b** includes the second high-k gate dielectric layer **222b** and the second work function metal layer **226b**. As mentioned above, the work function metal layers **226a**, **226b** and **226c** may be n-type work function metal layers. Further, the work function metal layers **226a**, **226b** and **226c** may be Al-containing n-type work function metal layers.

(57) As mentioned above, it is found that Al may diffuse from the work function metal layers **226a** and **226b**. As shown in FIG. **21**, because the second work function metal layer **226b** is in contact with the second high-k gate dielectric layer **222b**, Al may diffuse into the second high-k gate dielectric layer **222b**. Consequently, the second high-k gate dielectric layer **222b** may include metal material, such as Al. Similarly, Al may diffuse from the first work function metal layer **226a** and from the third work function metal layer **226c**. However, the first barrier layer **224a** and the third barrier layer **224c** may mitigate the Al diffusion due to the introduction of nitrogen. As mentioned above, nitrogen in the N-containing barrier layers **224a** and **224c** helps to obstruct Al diffusion even in such thin layers. Therefore, Al diffusion into the first high-k gate dielectric layer **222a** and the third high-k gate dielectric layer **222c** is less than that into the second high-k gate dielectric layer **222b**. Further, the first barrier layer **224a** may have greater Al diffusion barrier ability due to its greater N concentration. In some embodiments, the first high-k gate dielectric layer **222a**, the second high-k gate dielectric layer **222b** and the third high-k gate dielectric layer **222c** may still include the metal material such as Al, but a metal concentration (i.e., the Al concentration) of the third high-k gate dielectric layer **222c** is less than a metal concentration (i.e., the Al concentration) of the second high-k gate dielectric layer **222b**, and a metal concentration (i.e., the Al concentration) of the first high-k gate dielectric layer **222a** is less than the metal concentration (i.e., the Al concentration) of the third high-k gate dielectric layer **222c**.

(58) It should be noted that the second high-k gate dielectric layer **222b** with high Al concentration is suitable for an LV device, the first high-k gate dielectric layer **222a** with low Al concentration is suitable for an HV device, and the third high-k gate dielectric layer **222c** with medium Al concentration is suitable for an MV device. Accordingly, the semiconductor structure **20'** is a multiple-V<sub>t</sub> structure suitable for device design.

(59) Accordingly, the method **10** includes forming the N-containing barrier layers **224a** and **224c** with different N concentration by in-situ and ex-situ treatment for the HV device. The N-containing barrier layers **224a** and **224c** are able to mitigate the Al diffusion, therefore such thin barrier layers have less impact on gap filling. In short, the method **10** provides the N-containing barrier for meeting multiple-V<sub>t</sub> structure requirements with competitive gap-filling ability.

(60) In summary, the present disclosure provides a method for forming a semiconductor structure. The method may be integrated into an HKMG process. The method may also be integrated with formation of a planar device or a non-planar device. In some embodiments, the method for forming the semiconductor structure includes in-situ and/or ex-situ nitridation of barrier layers. The barrier layers with different nitrogen concentrations may have different metal barrier abilities, thereby helping the semiconductor structure to meet multiple-V<sub>t</sub> structure requirements.

(61) Some embodiments of the present disclosure provide a method for forming a semiconductor structure. The method includes following operations. A first FET device and a second FET device are formed over a substrate. A first gate trench is formed in the first FET device, and a second gate trench is formed in the second FET device. A first high-k gate dielectric layer is formed in the first gate trench, and a second high-k gate dielectric layer is formed in the second gate trench. A first barrier layer is formed over the first high-k gate dielectric layer, and a second barrier layer is formed over the second high-k gate dielectric layer. An N concentration in the first barrier layer and an N concentration in the second barrier layer are increased. The second barrier layer is removed to expose the second high-k gate dielectric layer. A first work function metal layer is formed over the

first barrier layer, and a second work function metal layer is formed over the second high-k gate dielectric layer.

(62) Some embodiments of the present disclosure provide a method for forming a semiconductor structure. The method includes following operations. A first FET device, a second FET device and a third FET device are formed over a substrate. A first gate trench is formed in the first FET device, a second gate trench is formed in the second FET device, and a third gate trench is formed in the third FET device. A first high-k gate dielectric layer is formed in the first gate trench, a second high-k gate dielectric layer is formed in the second gate trench, and a third high-k gate dielectric layer is formed in the third gate trench. A first barrier layer is formed over the first high-k gate dielectric layer, a second barrier layer is formed over the second high-k gate dielectric layer, and a third barrier layer is formed over the third high-k gate dielectric layer. A first nitridation is performed on the first barrier layer, the second barrier layer and the third barrier layer. A second nitridation is performed on the first barrier layer. The second barrier layer is removed to expose the second high-k gate dielectric layer in the second gate trench. A first work function metal layer is formed over the first barrier layer, a second work function metal layer is formed over the second high-k gate dielectric layer, and a third work function metal layer is formed over the third barrier layer.

(63) Some embodiments of the present disclosure provide a method for forming a semiconductor structure. The method includes following operations. A first FET device, a second FET device and a third FET device are formed over a substrate. A first gate trench is formed in the first FET device, a second gate trench is formed in the second FET device, and a third gate trench is formed in the third FET device. A first high-k gate dielectric layer is formed in the first gate trench, a second high-k gate dielectric layer is formed in the second gate trench, and a third high-k gate dielectric layer is formed in the third gate trench. A first barrier layer is formed over the first high-k gate dielectric layer, a second barrier layer is formed over the second high-k gate dielectric layer, and a third barrier layer is formed over the third high-k gate dielectric layer. An N concentration of the first barrier layer, an N concentration of the second barrier layer and an N concentration of the third barrier layer are increased. A protecting layer is formed over the second barrier layer and the third barrier layer. The N concentration of the first barrier layer is increased. The protecting layer is removed. The second barrier layer is removed to expose the second high-k gate dielectric layer in the second gate trench. A first work function metal layer is formed over the first barrier layer, a second work function metal layer is formed over the second high-k gate dielectric layer, and a third work function metal layer is formed over the third barrier layer. The first high-k gate dielectric layer, the second high-k gate dielectric layer and the third high-k gate dielectric layer include a same metal material.

(64) Some embodiments of the present disclosure provide semiconductor structure. The semiconductor structure includes a first transistor and a second transistor. The first transistor includes a first gate dielectric layer, a first work function metal layer over the first gate dielectric layer, and a W-and-N-containing layer between the first work function metal layer and the first gate dielectric layer. The second transistor includes a second gate dielectric layer and a second work function metal layer over the second gate dielectric layer.

(65) Some embodiments of the present disclosure provide a semiconductor multi-Vt device. The semiconductor multi-Vt device includes a HV transistor and a MV transistor. The HV transistor includes a first gate dielectric layer and a first conductive layer over the first gate dielectric layer. The first conductive layer includes W and N. The MV transistor includes a second gate dielectric layer and a second conductive layer over the second gate dielectric layer. The second conductive layer includes W and N.

(66) Some embodiments of the present disclosure provide a semiconductor multi-Vt device. The semiconductor multi-Vt device includes a HV transistor, a LV transistor and a MV transistor. The HV transistor includes a first gate dielectric layer, a first work function metal layer over the first

gate dielectric layer, and a first WN-containing layer between the first gate dielectric layer and the first work function metal layer. The LV transistor includes a second gate dielectric layer, and a second work function metal layer over the second gate dielectric layer. The MV transistor includes a third gate dielectric layer, a third work function metal layer over the third gate dielectric layer, and a second WN-containing layer between the third gate dielectric layer and the third work function metal layer.

(67) The foregoing outlines features of several embodiments so that those skilled in the art may better understand the aspects of the present disclosure. Those skilled in the art should appreciate that they may readily use the present disclosure as a basis for designing or modifying other processes and structures for carrying out the same purposes and/or achieving the same advantages of the embodiments introduced herein. Those skilled in the art should also realize that such equivalent constructions do not depart from the spirit and scope of the present disclosure, and that they may make various changes, substitutions, and alterations herein without departing from the spirit and scope of the present disclosure.

## Claims

1. A semiconductor structure comprising: a first transistor comprising: a first gate dielectric layer; a first work function metal layer over the first gate dielectric layer; and a tungsten-and-nitrogen-containing layer between the first work function metal layer and the first gate dielectric layer; and a second transistor comprising: a second gate dielectric layer; and a second work function metal layer over the second gate dielectric layer, wherein the first gate dielectric layer comprises aluminum (Al) with a first Al concentration, the second gate dielectric layer comprises Al with a second Al concentration, and the first Al concentration is less than the second Al concentration.
2. The semiconductor structure of claim 1, wherein the tungsten-and-nitrogen-containing layer comprises aluminum.
3. The semiconductor structure of claim 1, wherein the first work function metal layer and the second work function metal layer respectively comprise an aluminum-containing n-type work function metal layer.
4. The semiconductor structure of claim 1, wherein a nitrogen concentration in the tungsten-and-nitrogen-containing layer is between approximately 10% and approximately 70%.
5. The semiconductor structure of claim 1, wherein a tungsten concentration in the tungsten-and-nitrogen-containing layer is between approximately 10% and approximately 70%.
6. The semiconductor structure of claim 1, wherein the tungsten-and-nitrogen-containing layer comprises WN<sub>x</sub>, WC<sub>x</sub>, WC<sub>x</sub>N<sub>y</sub>, W-based metal with oxygen, W-based metal without oxygen, or combinations thereof.
7. The semiconductor structure of claim 1, further comprising: a first fin structure, wherein the first gate dielectric layer, the first work function metal layer and the tungsten-and-nitrogen-containing layer are disposed over the first fin structure; and a second fin structure, wherein the second gate dielectric layer and the second work function metal layer are disposed over the second fin structure.
8. A semiconductor multiple threshold voltage (multi-V<sub>t</sub>) device, comprising: a high-voltage (HV) transistor comprising: a first gate dielectric layer; and a first conductive layer over the first gate dielectric layer, and comprising tungsten and nitrogen; and a middle-voltage (MV) transistor comprising: a second gate dielectric layer comprising aluminum; and a second conductive layer over the second gate dielectric layer, and comprising tungsten and nitrogen, wherein the first gate dielectric layer comprises Al with a first Al concentration, the second gate dielectric layer comprises Al with a second Al concentration, and the first Al concentration is less than the second Al concentration.
9. The semiconductor multi-V<sub>t</sub> device of claim 8, wherein the first conductive layer and the second conductive layer respectively comprise WN<sub>x</sub>, WC<sub>x</sub>, WC<sub>x</sub>N<sub>y</sub>, W-based metal with oxygen, W-

based metal without oxygen, or combinations thereof.

10. The semiconductor multi-Vt device of claim 8, wherein a nitrogen concentration of the first conductive layer and a nitrogen concentration of the second conductive layer are respectively between approximately 10% and approximately 70%.

11. The semiconductor multi-Vt device of claim 10, wherein the nitrogen concentration of the first conductive layer is greater than the nitrogen concentration of the second conductive layer.

12. The semiconductor multi-Vt device of claim 8, wherein a tungsten concentration in the first conductive layer is between approximately 10% and approximately 70%, and a tungsten concentration in the second conductive layer is between approximately 10% and approximately 70%.

13. The semiconductor multi-Vt device of claim 8, wherein a thickness of the first conductive layer is similar to a thickness of the second conductive layer.

14. The semiconductor multi-Vt device of claim 8, wherein the HV transistor further comprises a first work function metal layer, wherein the first conductive layer is disposed between the first work function metal layer and the first gate dielectric layer; and the MV multi-gate transistor further comprises a second work function metal layer, wherein the second conductive layer is disposed between the second work function metal layer and the second gate dielectric layer.

15. The semiconductor multi-Vt device of claim 14, wherein the first work function metal layer and the second work function metal layer are Al-containing work function metal layers.

16. The semiconductor multi-Vt device of claim 8, further comprising: a first fin structure, wherein the first gate dielectric layer and the first conductive layer are disposed over the first fin structure; and a second fin structure, wherein the second gate dielectric layer and the second conductive layer are disposed over the second fin structure.

17. A semiconductor multi-Vt device comprising: a HV transistor comprising: a first gate dielectric layer; a first work function metal layer over the first gate dielectric layer; and a first tungsten-and-nitrogen-containing (WN-containing) layer between the first gate dielectric layer and the first work function metal layer; a low-voltage (LV) transistor comprising: a second gate dielectric layer; and a second work function metal layer over the second gate dielectric layer; and a MV structure comprising: a third gate dielectric layer; a third work function metal layer over the second gate dielectric layer; and a second WN-containing layer between the third gate dielectric layer and the third work function metal layer, wherein the first gate dielectric layer, the second gate dielectric layer and the third gate dielectric layer comprise aluminum, the first gate dielectric layer has a first Al concentration, the second gate dielectric layer has a second Al concentration, the third gate dielectric layer has a third Al concentration, and the first Al concentration, the second Al concentration and the third Al concentration are different from each other.

18. The semiconductor multi-Vt device of claim 17, wherein the third Al concentration is less than the second Al concentration, and the first Al concentration is less than the third Al concentration.

19. The semiconductor multi-Vt device of claim 17, wherein the first work function metal layer, the second work function metal layer and the third work function metal layer are Al-containing work function metal layers.

20. The semiconductor multi-Vt device of claim 17, further comprising: a first fin structure, wherein the first gate dielectric layer, the first work function metal layer and the first WN-containing layer are disposed over the first fin structure; a second fin structure, wherein the second gate dielectric layer and the second work function metal layer are disposed over the second fin structure; and a third fin structure, wherein the third gate dielectric layer, the third work function metal layer and the second WN-containing layer are disposed over the third fin structure.

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