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(54) **SEMICONDUCTOR STRUCTURE AND
METHOD FOR FORMING THE SAME**

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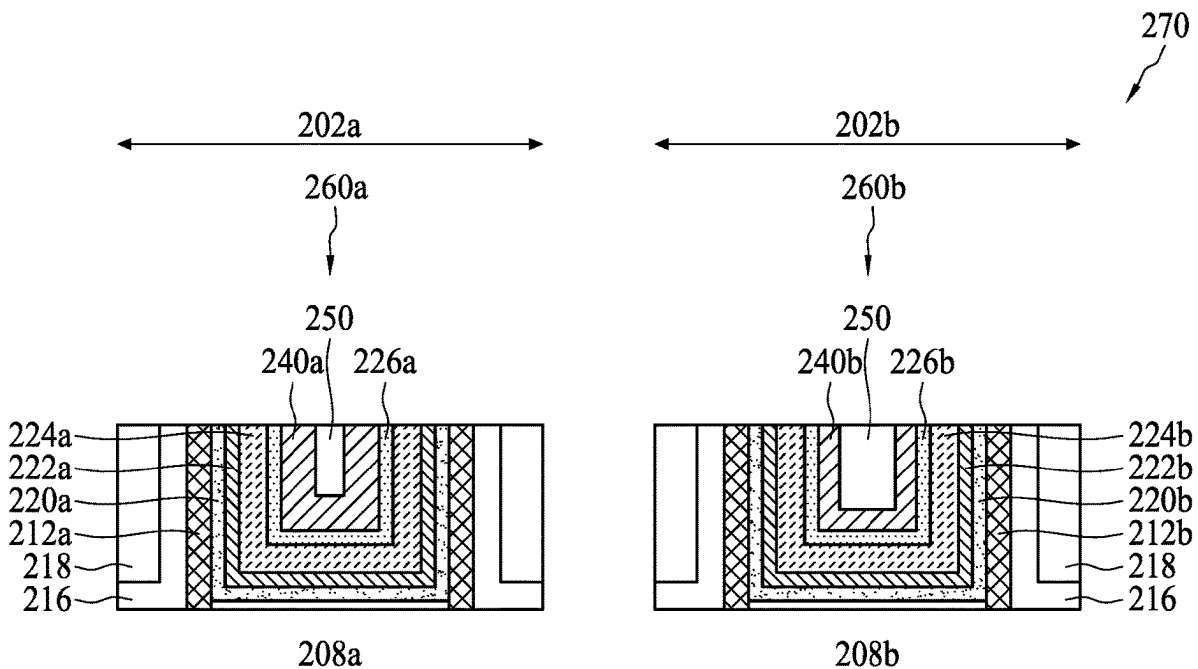
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H10D 84/83 (2025.01); **H10D 84/85** (2025.01)

(57)

ABSTRACT

A semiconductor structure includes a first FET device and a second FET device. The first FET device includes a first metal gate, and the second FET device includes a second metal gate. The first metal gate includes a first high-k gate dielectric layer, a first oxygen-trapping layer over the first high-k gate dielectric layer, and a first metal nitride layer over the first oxygen-trapping layer. The second metal gate includes a second high-k gate dielectric layer, a second oxygen-trapping layer over the second high-k gate dielectric layer, and a second metal nitride layer over the second oxygen-trapping layer. The first metal nitride layer and the second metal nitride layer include a same material. A thickness of the first metal nitride layer is different from a thickness of the second metal nitride layer.



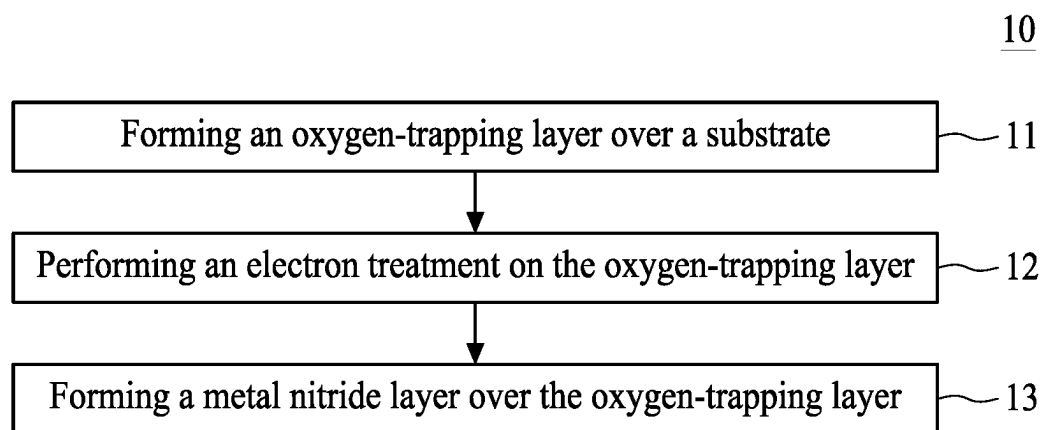


FIG. 1

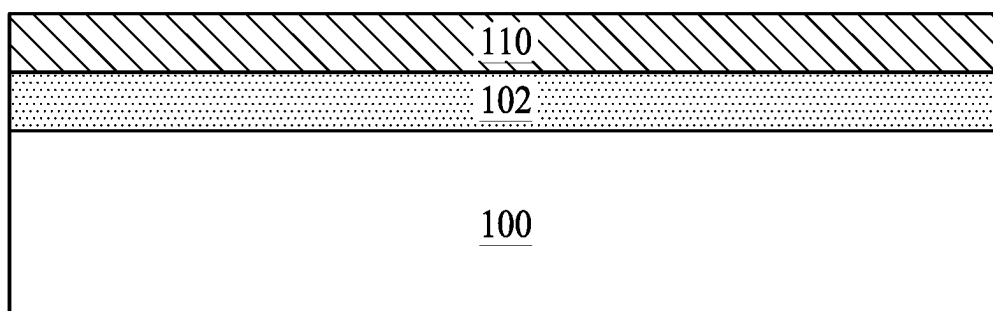


FIG. 2A

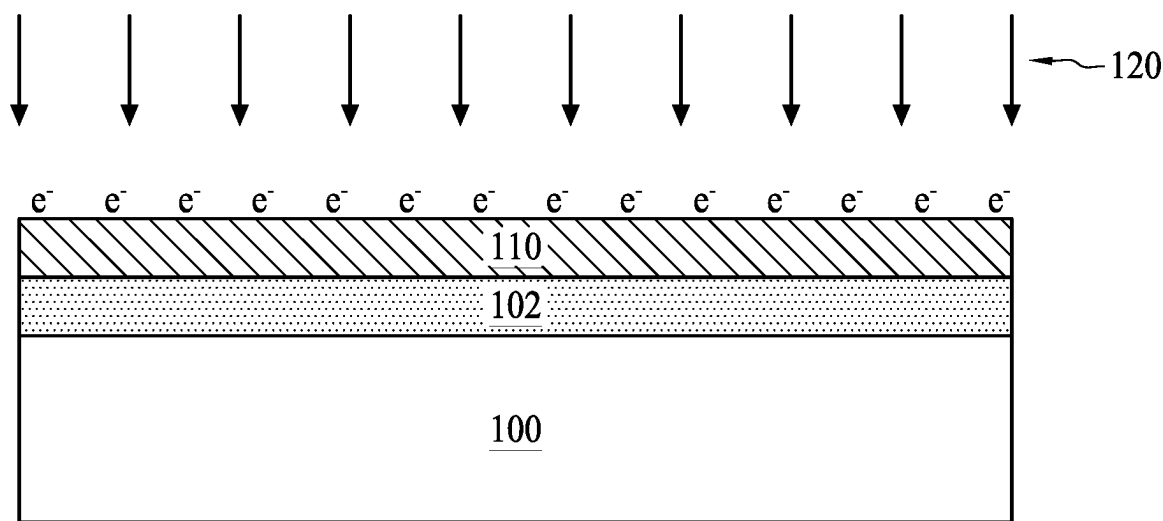


FIG. 2B

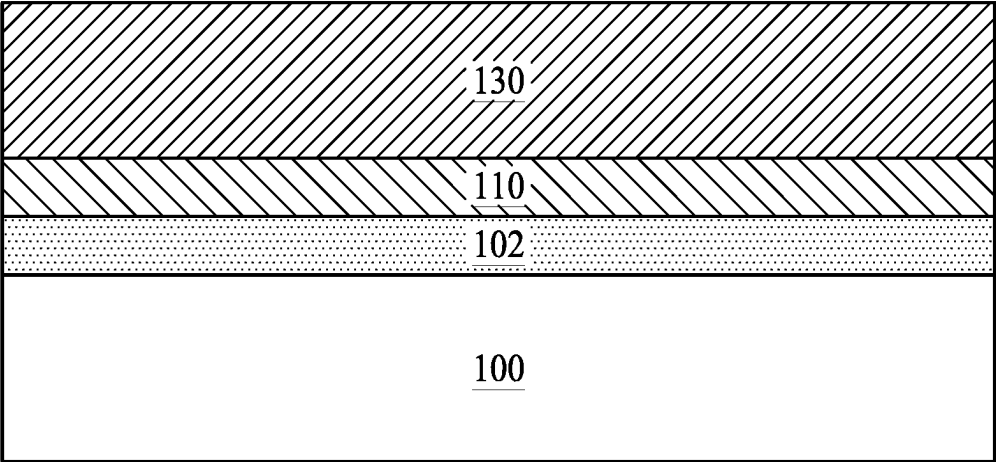


FIG. 2C

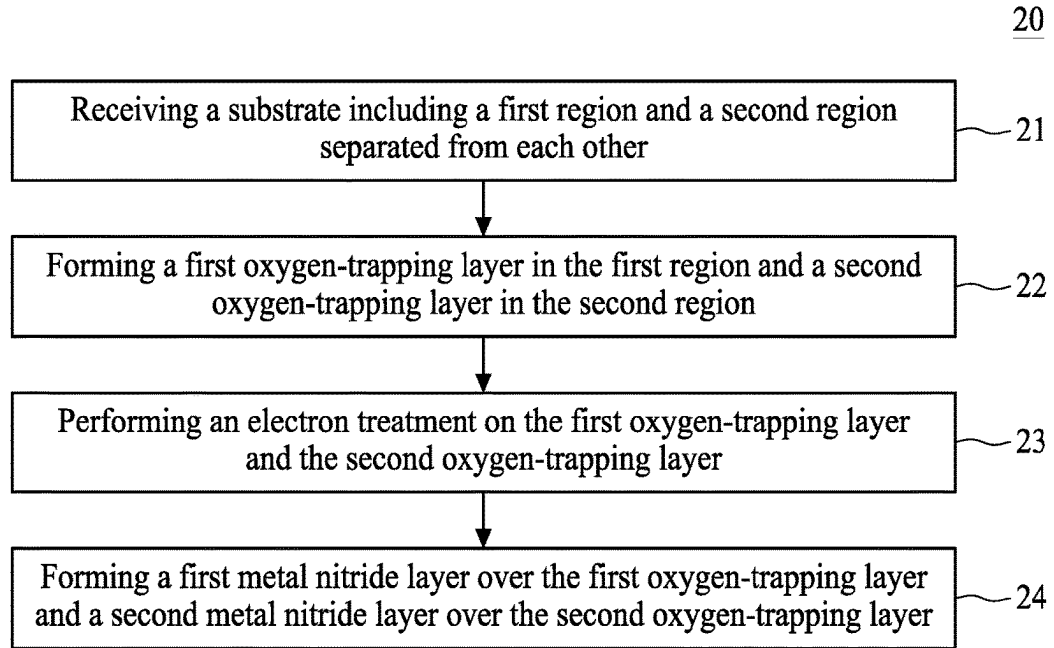


FIG. 3

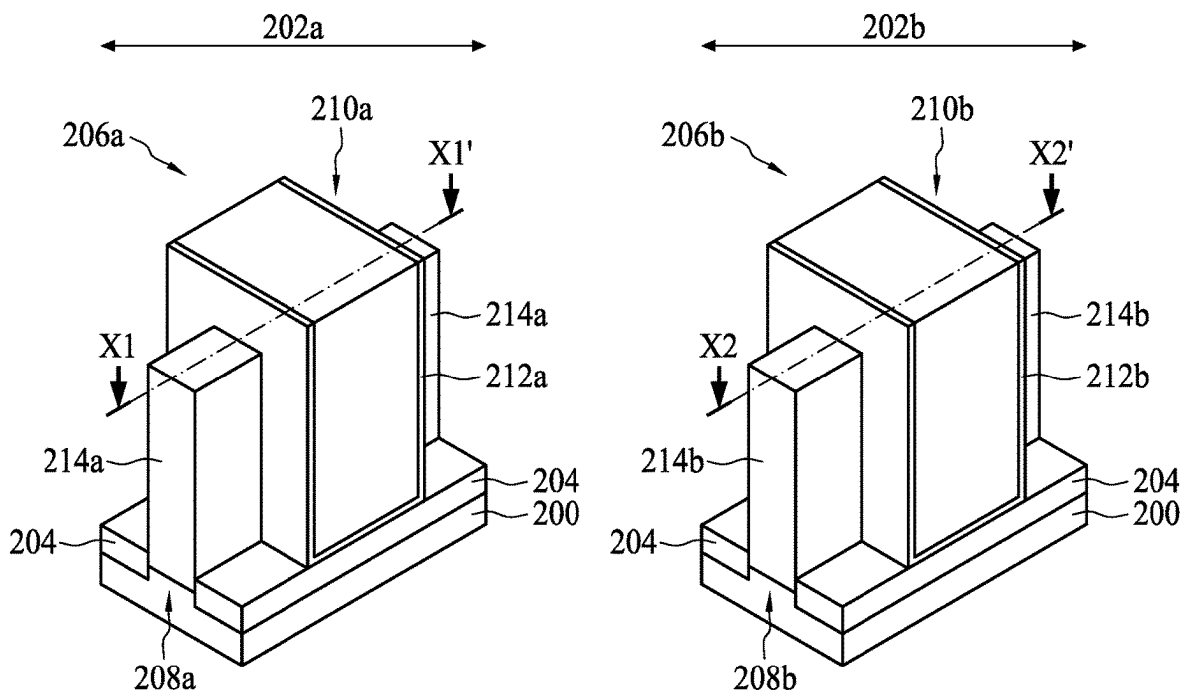


FIG. 4A

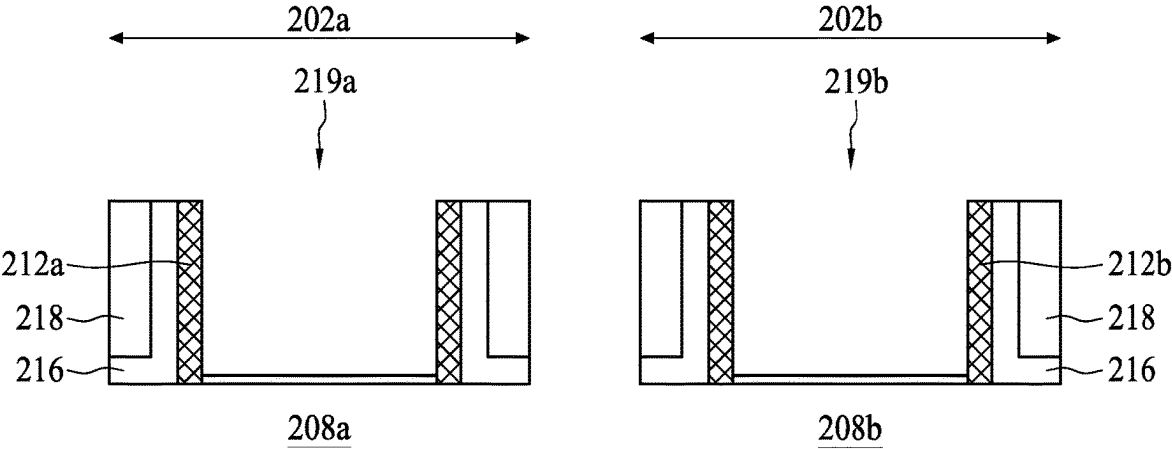


FIG. 4B

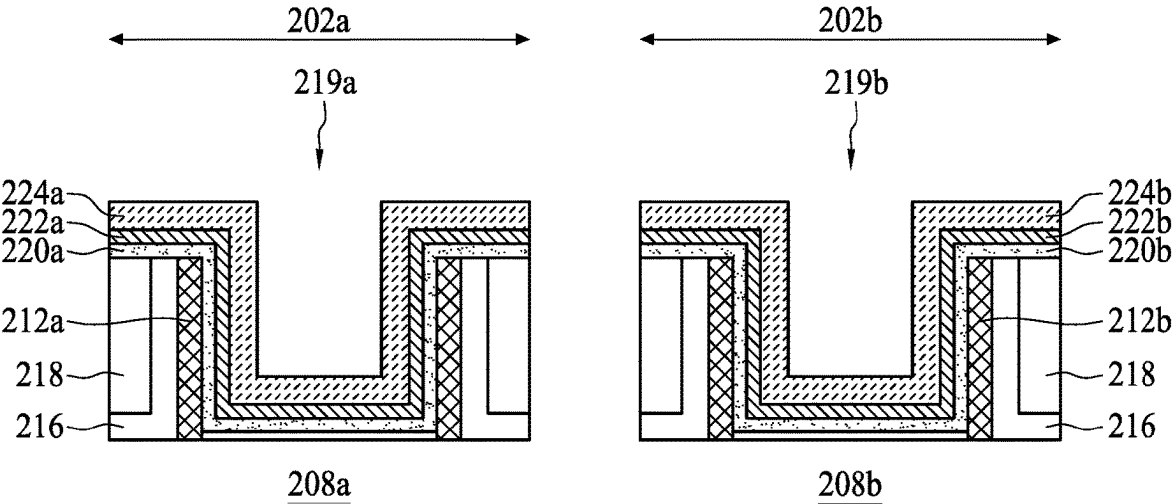


FIG. 4C

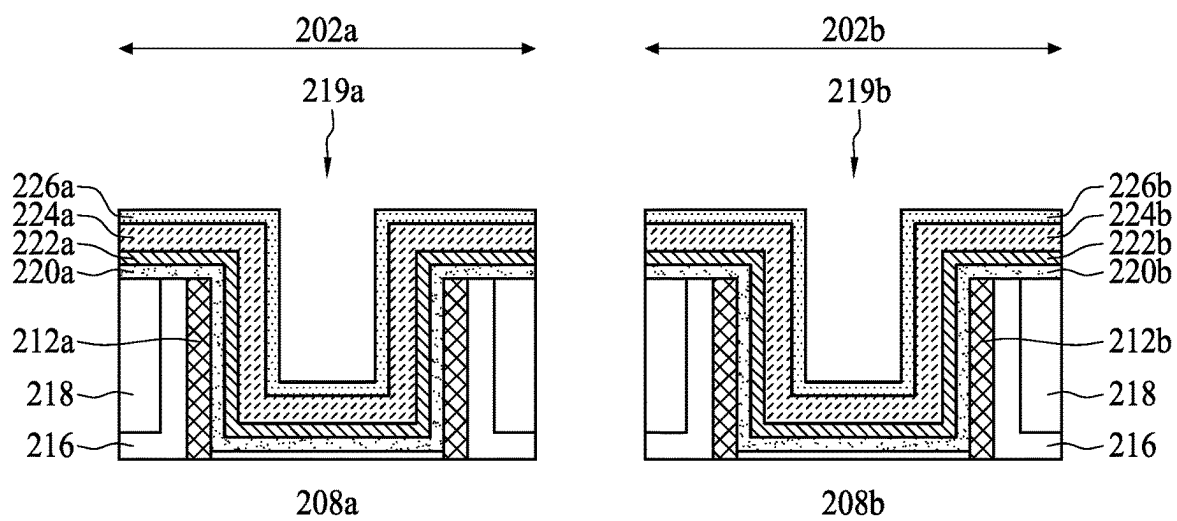


FIG. 4D

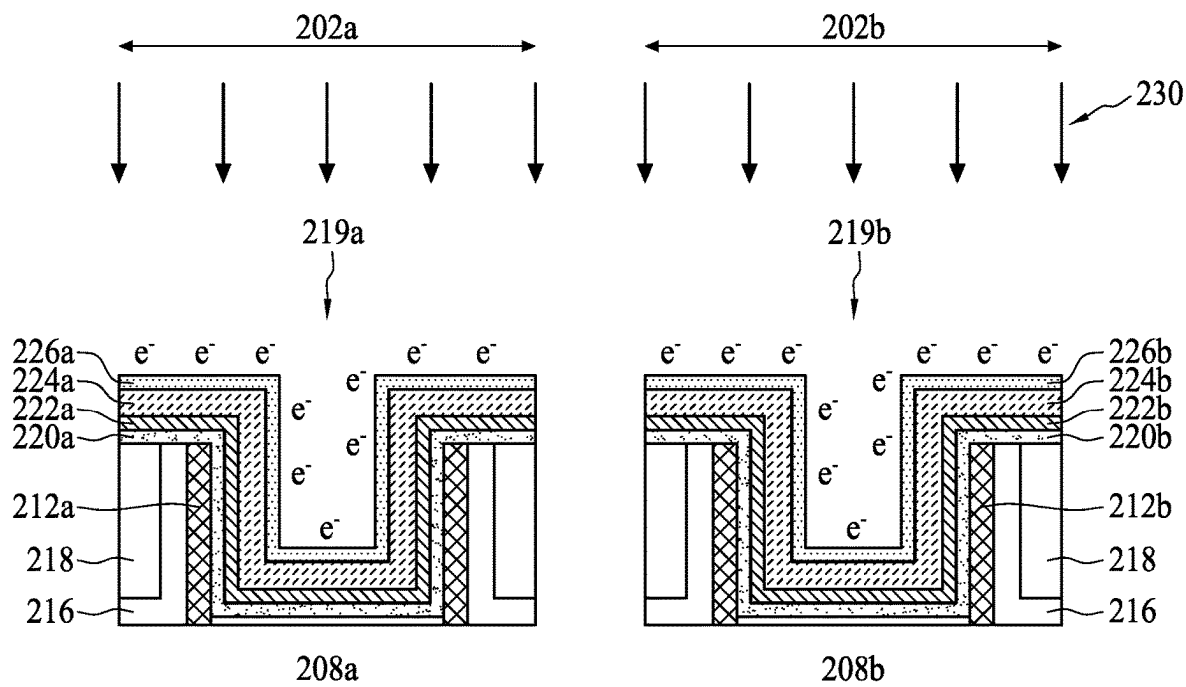


FIG. 4E

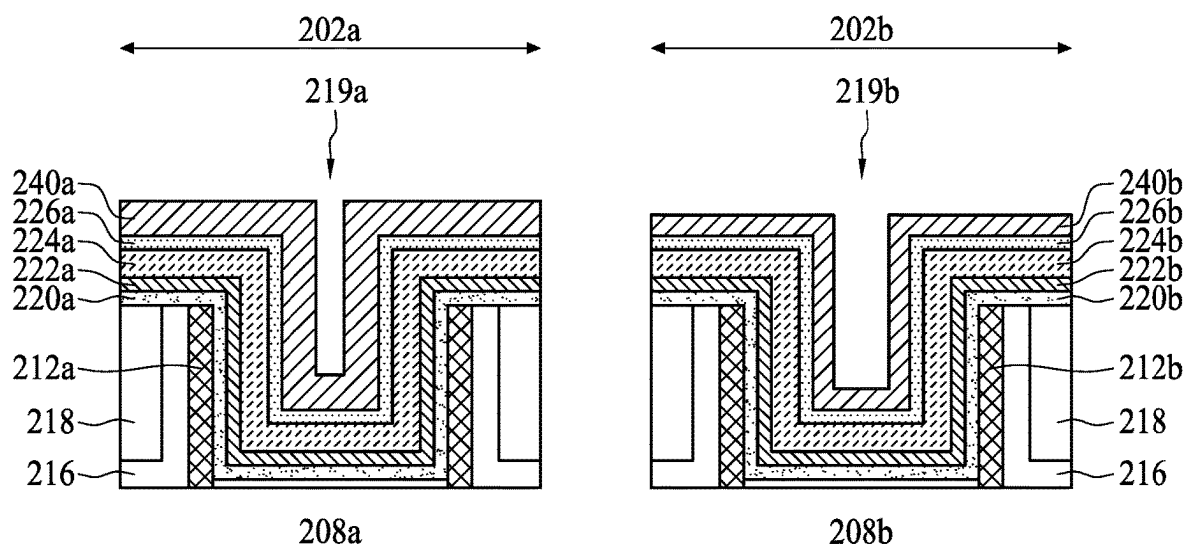


FIG. 4F

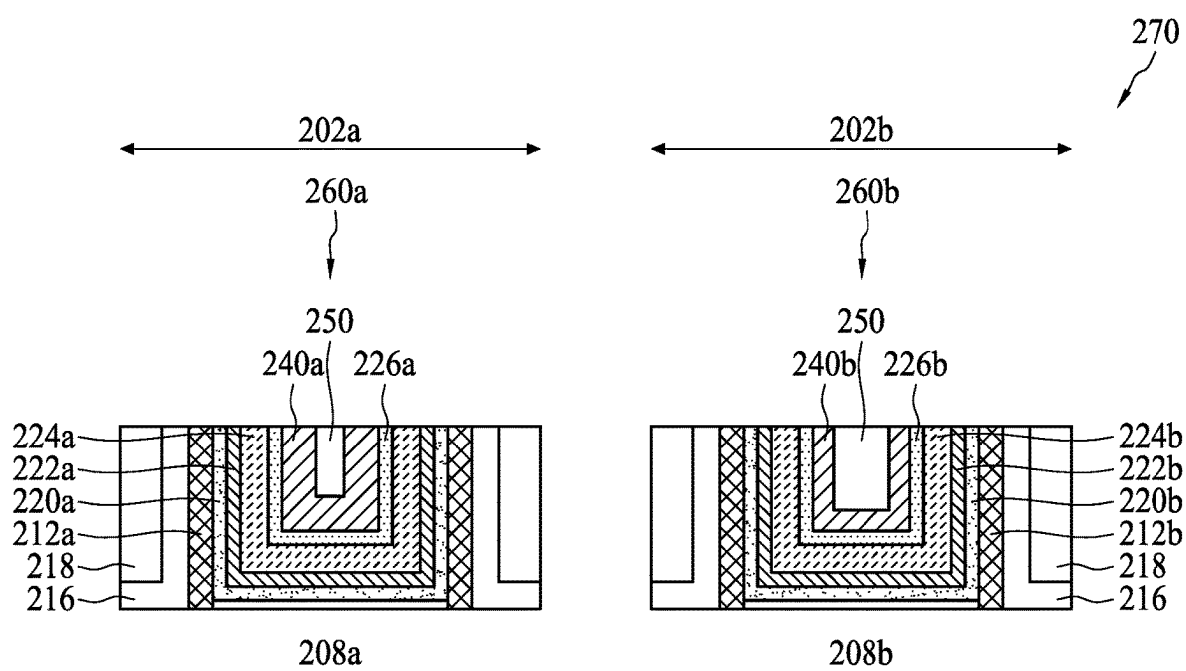


FIG. 4G

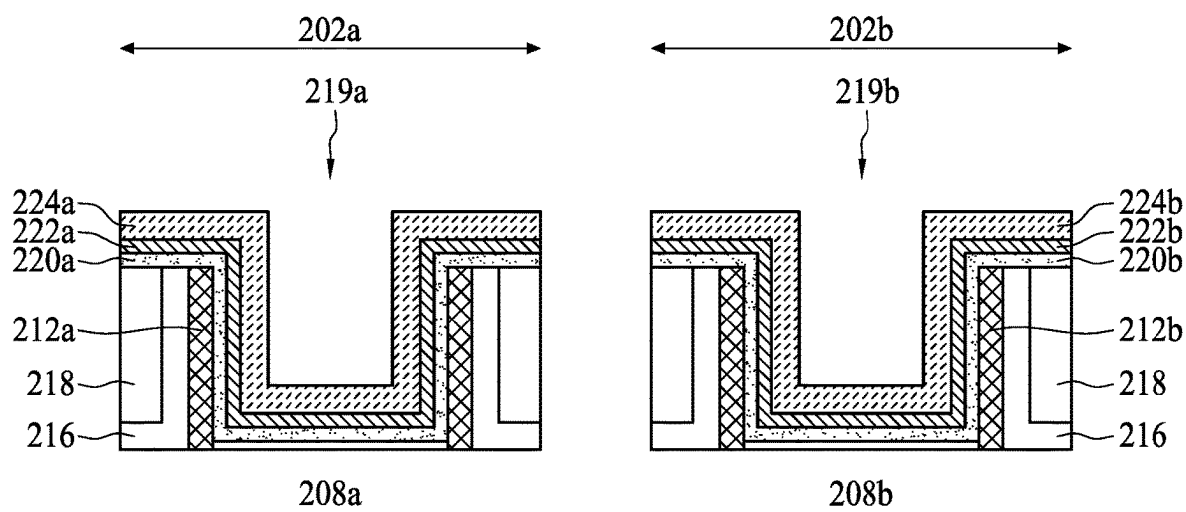


FIG. 5A

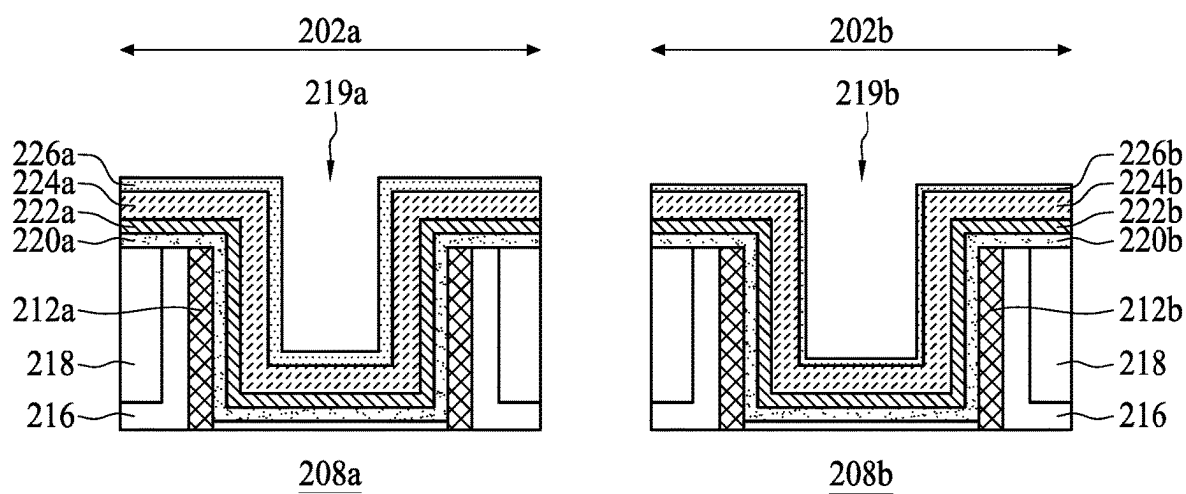


FIG. 5B

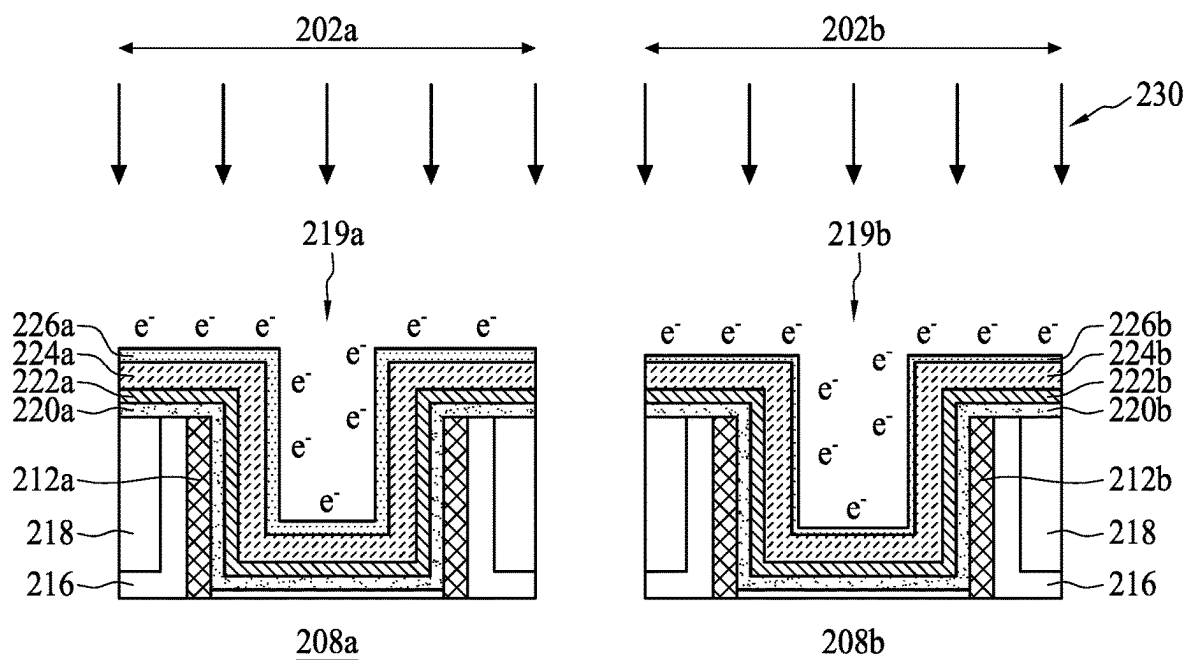


FIG. 5C

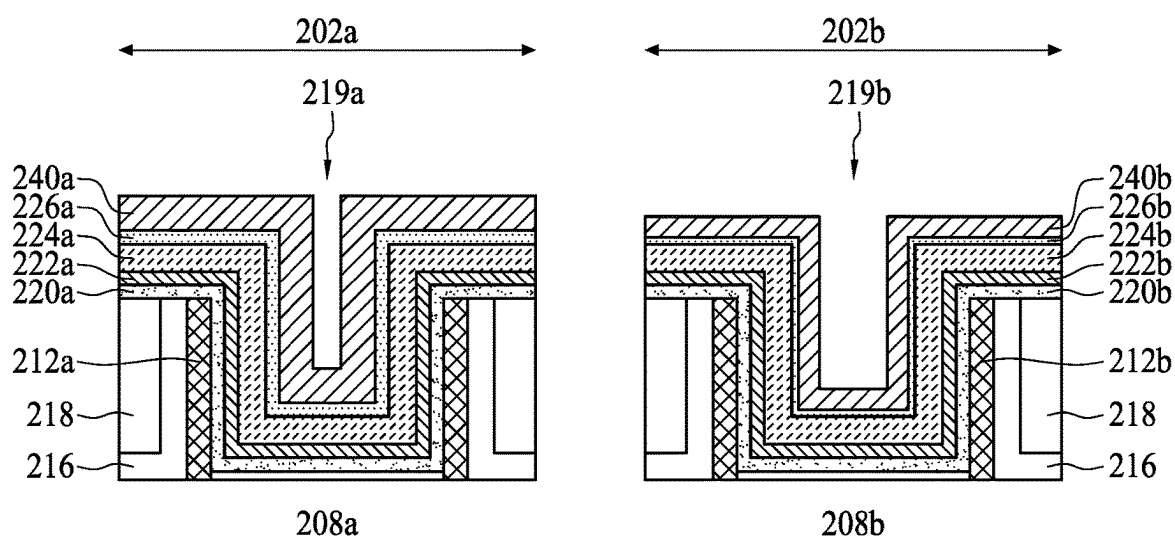


FIG. 5D

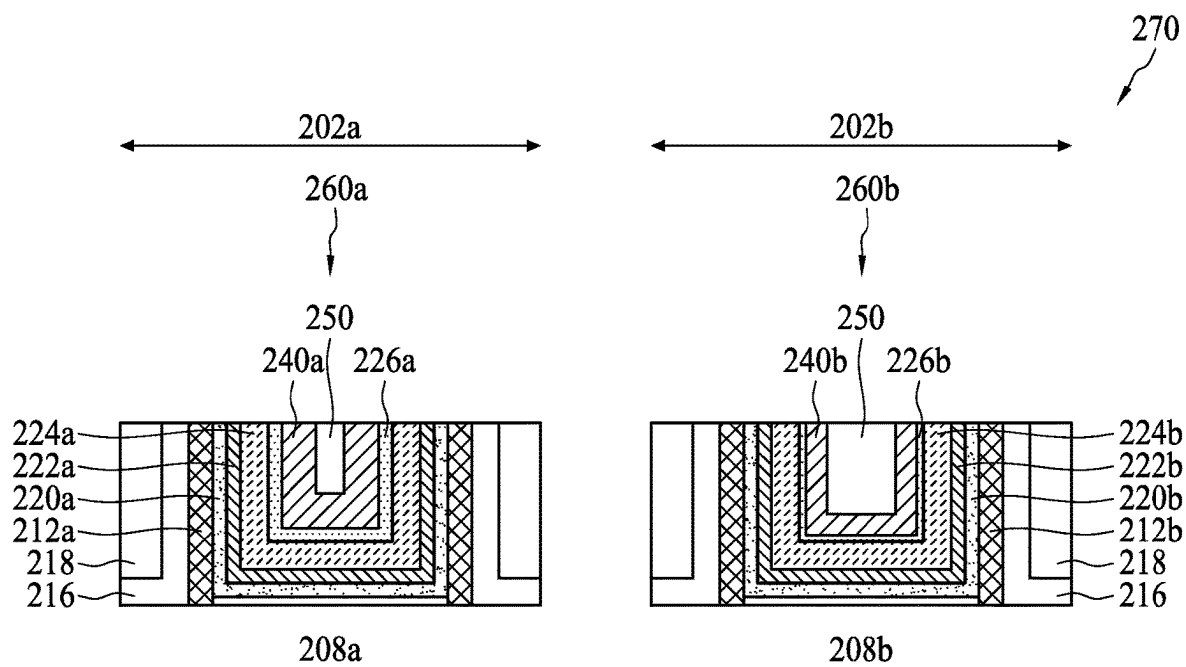


FIG. 5E

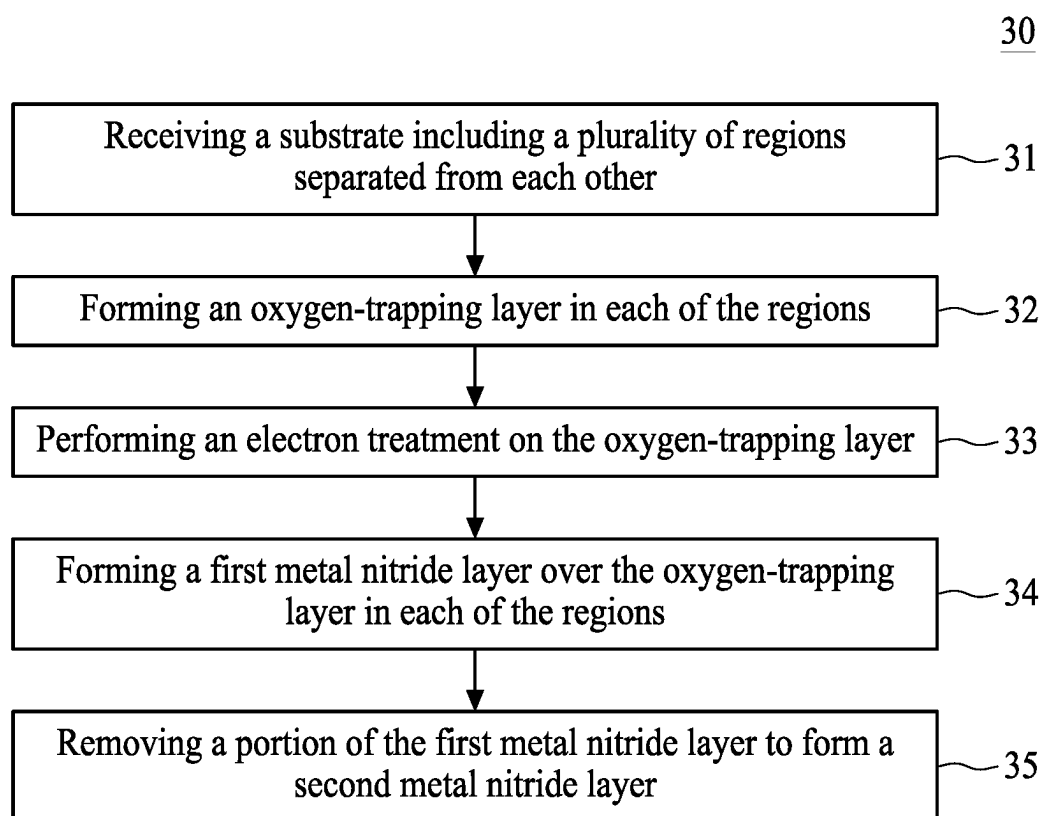


FIG. 6

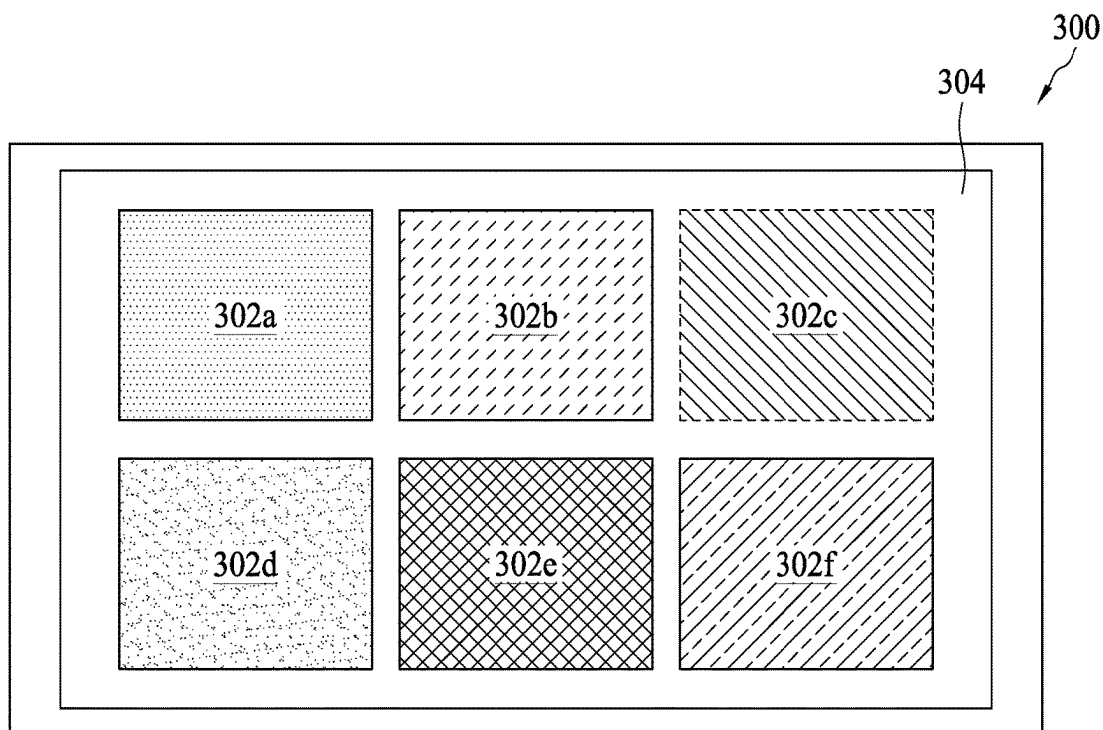


FIG. 7A

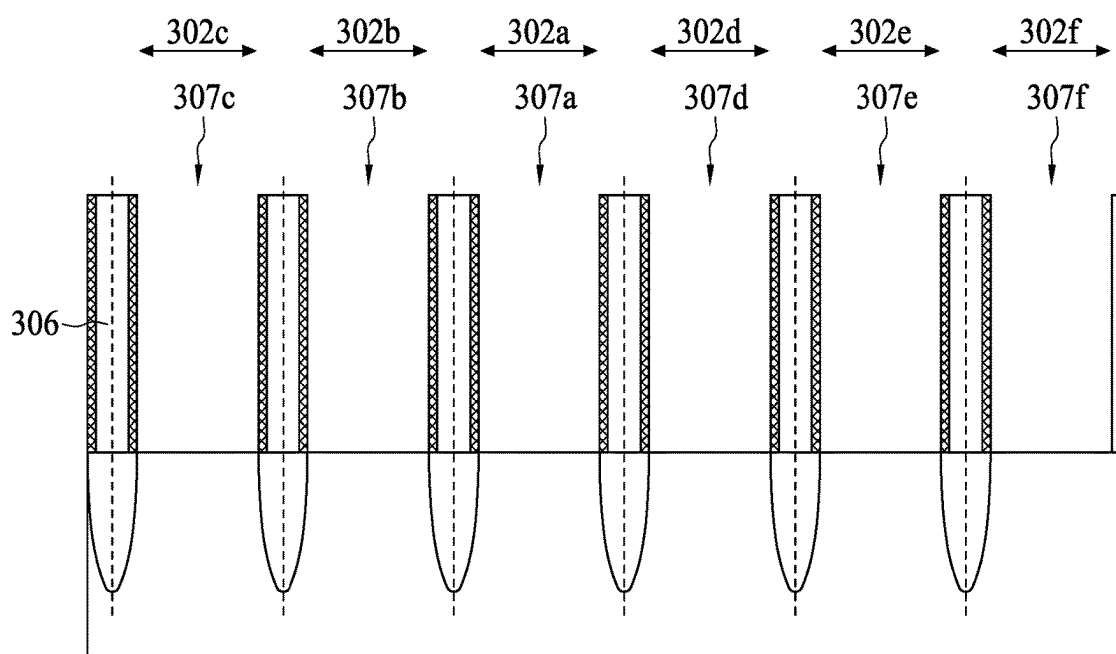


FIG. 7B

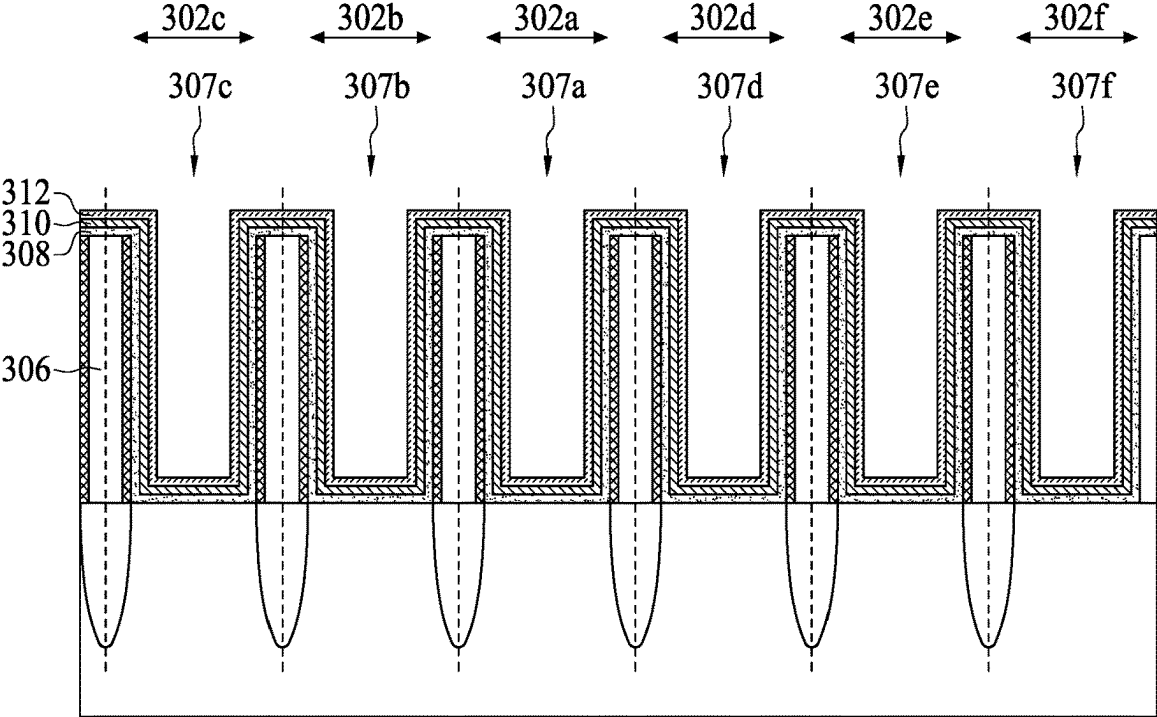


FIG. 7C

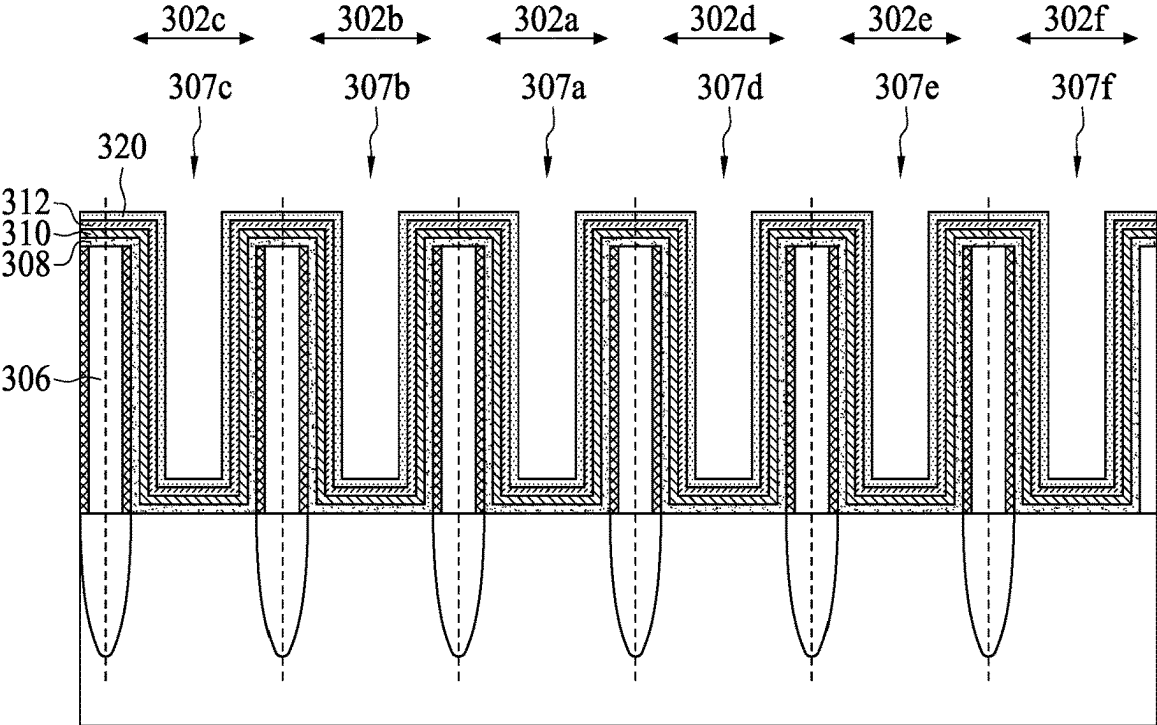


FIG. 7D

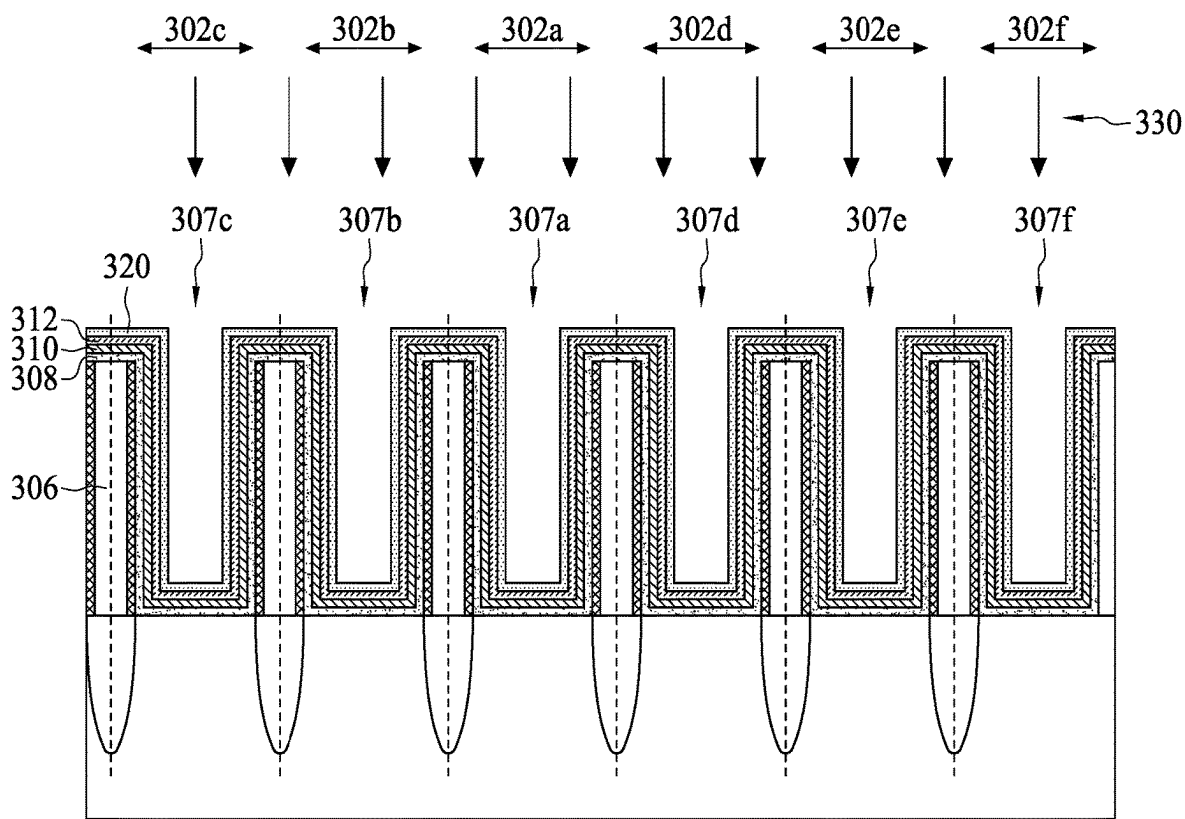


FIG. 7E

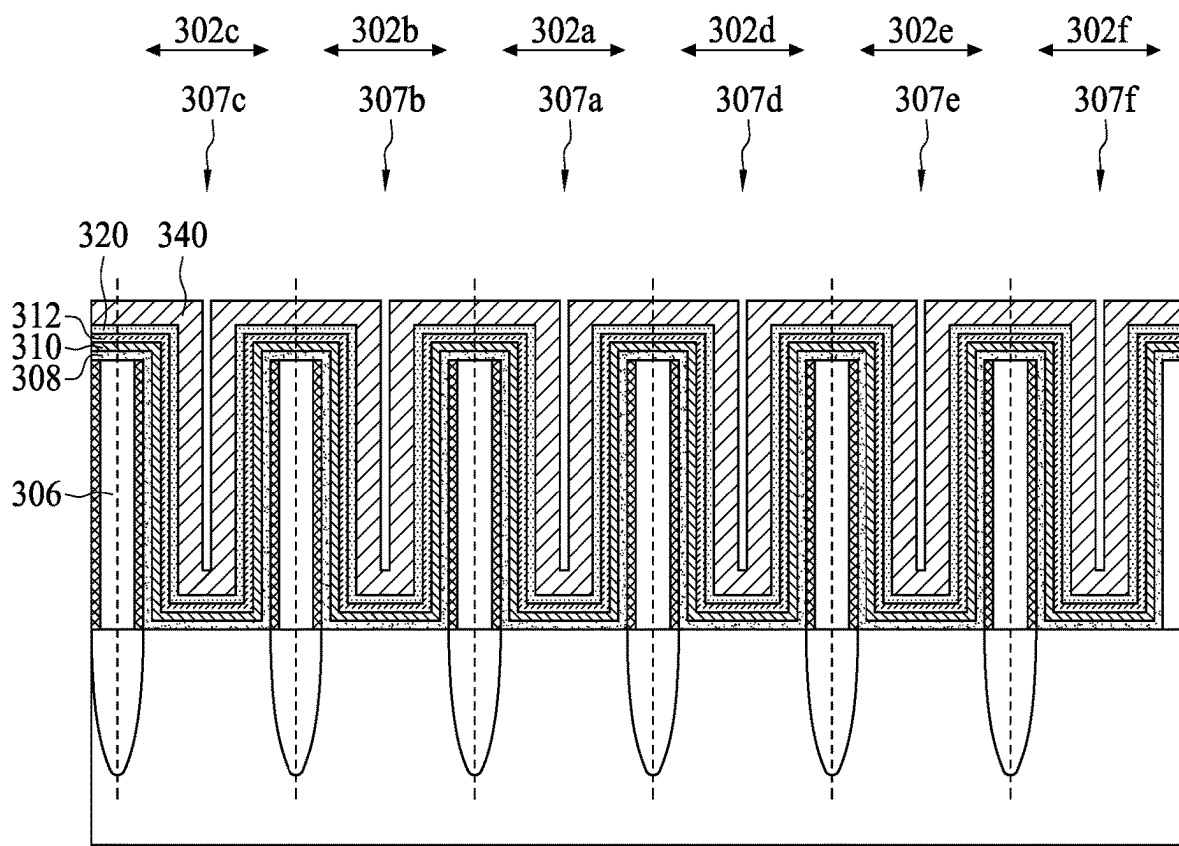


FIG. 7F

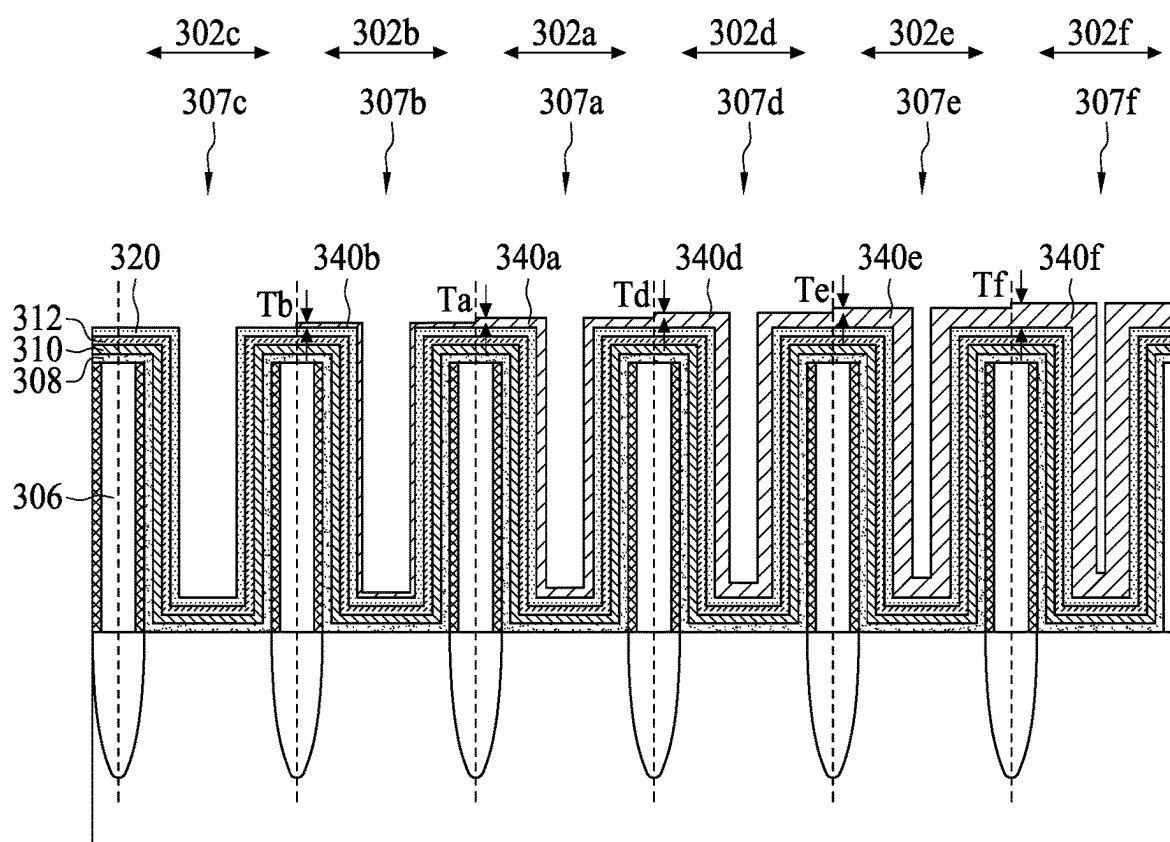


FIG. 7G

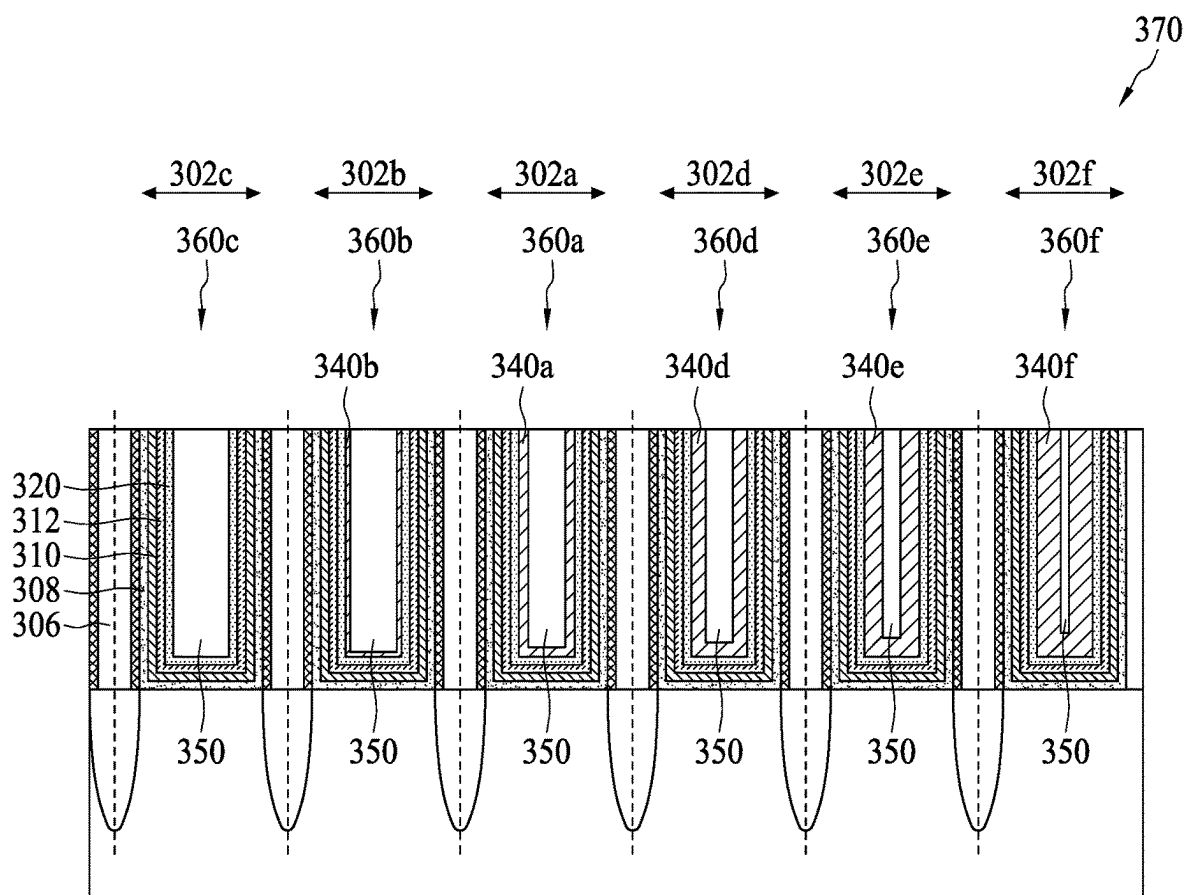


FIG. 7H

SEMICONDUCTOR STRUCTURE AND METHOD FOR FORMING THE SAME

BACKGROUND

[0001] The electronics industry has experienced ever-increasing demand for smaller and faster electronic devices that are able to simultaneously provide greater numbers of increasingly complex and sophisticated functions. Accordingly, there is a continuing trend in the semiconductor industry to manufacture low-cost, high-performance, and low-power integrated circuits (ICs). Such objectives have been achieved in large part by scaling down semiconductor IC dimensions (e.g., minimum feature size), thereby improving production efficiency and reducing associated costs. However, such downscaling has introduced increased complexity to the semiconductor manufacturing process. Thus, the realization of continued advances in semiconductor ICs and devices calls for similar advances in semiconductor manufacturing processes and technology.

BRIEF DESCRIPTION OF THE DRAWINGS

[0002] Aspects of the present disclosure are best understood from the following detailed description when read with the accompanying figures. It should be noted that, in accordance with the standard practice in the industry, various features are not drawn to scale. In fact, the dimensions of the various features may be arbitrarily increased or reduced for clarity of discussion.

[0003] FIG. 1 is a flowchart representing a method for forming a metal nitride layer in accordance with aspects of the present disclosure.

[0004] FIGS. 2A to 2C are schematic drawings showing various stages in a formation of a semiconductor structure in accordance with aspects of the present disclosure in one or more embodiments.

[0005] FIG. 3 is a flowchart representing a method for forming a semiconductor structure in accordance with aspects of the present disclosure.

[0006] FIGS. 4A to 4G are schematic drawings showing various stages in a formation of a semiconductor structure in accordance with aspects of the present disclosure in one or more embodiments.

[0007] FIGS. 5A to 5E are schematic drawings showing various stages in a formation of a semiconductor structure in accordance with aspects of the present disclosure in one or more embodiments.

[0008] FIG. 6 is a flowchart representing a method for forming a semiconductor structure in accordance with aspects of the present disclosure.

[0009] FIGS. 7A to 7H are schematic drawings showing various stages in a formation of a semiconductor structure in accordance with aspects of the present disclosure in one or more embodiments.

DETAILED DESCRIPTION

[0010] The following disclosure provides many different embodiments, or examples, for implementing different features of the provided subject matter. Specific examples of elements and arrangements are described below to simplify the present disclosure. These are, of course, merely examples and are not intended to be limiting. For example, the formation of a first feature on or over a second feature in the description that follows may include embodiments in

which the first and second features are formed in direct contact, and may also include embodiments in which additional features may be formed between the first and second features, such that the first and second features may not be in direct contact. In addition, the present disclosure may repeat reference numerals and/or letters in the various examples. This repetition is for the purpose of brevity and clarity and does not in itself dictate a relationship between the various embodiments and/or configurations discussed.

[0011] Further, spatially relative terms, such as “beneath,” “below,” “lower,” “above,” “upper,” “on” and the like, may be used herein for ease of description to describe one element or feature’s relationship to another element(s) or feature(s) as illustrated in the figures. The spatially relative terms are intended to encompass different orientations of the device in use or operation in addition to the orientation depicted in the figures. The apparatus may be otherwise oriented (rotated 90 degrees or at other orientations) and the spatially relative descriptors used herein may likewise be interpreted accordingly.

[0012] As used herein, the terms such as “first,” “second” and “third” describe various elements, components, regions, layers and/or sections, but these elements, components, regions, layers and/or sections should not be limited by these terms. These terms may be only used to distinguish one element, component, region, layer or section from another. The terms such as “first,” “second” and “third” when used herein do not imply a sequence or order unless clearly indicated by the context.

[0013] Metal compound films or layers are widely used in semiconductor devices. For example, metal compound layers may be used as a diffusion barrier layer, an etch stop layer, a work function metal layer, and a gap-filling layer in a replacement-gate (RPG) approach. The metal compound layers may also be used as a diffusion barrier layer, an etch stop layer, and a metal routing layer in a back-end-of-line (BEOL) interconnect structure. It should be understood that the metal compound layer may be used in various applications, and not limited to the abovementioned schemes.

[0014] In accordance with the wide use of metal compound films mentioned above, control of both thickness and uniformity of the film during deposition has become increasingly important, particularly as the scale of the semiconductor devices becomes smaller and smaller.

[0015] The present disclosure therefore provides a method for forming a metal compound layer, such as a metal nitride layer, and a method for forming a semiconductor structure using the metal nitride layer. In some embodiments, a nitrogen-rich (N-rich) layer or an oxygen-rich (O-rich) layer is formed prior to the forming of the metal nitride layer. The N-rich layer and the O-rich layer facilitate formation of a metal nitride layer having greater thickness and improved uniformity. In some embodiments, the N-rich layer or the O-rich layer can be integrated into the RPG approach. In other embodiments, the N-rich layer or the O-rich layer can be integrated into a multiple-Vt device approach.

[0016] FIG. 1 is a flowchart representing a method for forming a metal nitride layer in accordance with aspects of the present disclosure, and FIGS. 2A to 2C are schematic drawings illustrating the method of forming the metal nitride layer at various fabrication stages in accordance with some embodiments of the present disclosure. In some embodi-

ments, a method of forming a metal nitride layer **10** is provided. The method **10** includes a number of operations (**11**, **12** and **13**).

[0017] Referring to FIGS. **1** and **2A**, in some embodiments, a substrate **100** is received. In some embodiments, the substrate **100** may be a semiconductor substrate such as a silicon substrate. The substrate **100** may also include other semiconductors such as germanium (Ge), silicon carbide (SiC), silicon germanium (SiGe), or diamond. Alternatively, the substrate **100** may include a compound semiconductor and/or an alloy semiconductor. The substrate **100** may include various layers, including conductive or insulating layers formed on a semiconductor substrate.

[0018] In some embodiments, at least a conductive layer may be formed over the substrate **100**. The conductive layer may include a single layer or, in some alternative embodiments, multiple layers. In some embodiments, the conductive layer may be a metal nitride layer **102** formed over the substrate **100**, as shown in FIG. **2A**. In some embodiments, the metal nitride layer **102** may be formed by film deposition, such as chemical vapor deposition (CVD), physical vapor deposition (PVD), atomic layer deposition (ALD), and/or other suitable processes. In some embodiments, the metal nitride layer **102** may be single layer including a titanium nitride (TiN) layer or a tantalum nitride (TaN) layer, but the disclosure is not limited thereto. In other embodiments, the metal nitride layer **102** may include multiple layers including a TiN layer and a TaN layer, but the disclosure is not limited thereto.

[0019] Still referring to FIG. **2A**, in some embodiments, in operation **11**, an oxygen-trapping layer **110** is formed over the substrate **100**. Further, the oxygen-trapping layer **110** is formed on the metal nitride layer **102**. In some embodiments, the oxygen-trapping layer **110** is defined to have an oxygen-trapping ability better than that of the underlying materials. In some embodiments, the oxygen-trapping layer **110** may be a silicon nitride layer. In such embodiments, a film deposition, such as CVD, PVD, ALD and/or other suitable processes, is performed on the metal nitride layer **102** to form the oxygen-trapping layer **110**. Further, by adjusting parameters of the film deposition, a nitrogen concentration of the oxygen-trapping layer **110** (i.e., the silicon nitride layer) and a thickness of the oxygen-trapping layer **110** can be respectively modified in accordance with different process requirements. In some embodiments, the oxygen-trapping layer **110** including the silicon nitride layer may be referred to as an N-rich layer.

[0020] Still referring to FIG. **2A**, in some embodiments, the oxygen-trapping layer **110** may be a silicon oxide layer or a silicon oxide surface formed over a surface of the metal nitride layer **102**. In some embodiments, the silicon oxide layer **110** may be formed over the metal nitride layer **102** by a film deposition, such as CVD, PVD, ALD and/or other suitable processes. In some embodiments, the silicon oxide surface may be formed by exposing the metal nitride layer **102** in an environment that includes oxygen. For example, the silicon oxide surface may be formed by exposing the metal nitride layer **102** to air, but the disclosure is not limited thereto. In some embodiments, an oxygen concentration of the oxygen-trapping layer **110** (i.e., the silicon oxide layer) and a thickness of the oxygen-trapping layer **110** may be respectively modified by adjusting parameters of the film deposition. In some embodiments, an oxygen concentration of the oxygen-trapping layer **110** (i.e., the silicon oxide

surface) and a thickness of the oxygen-trapping layer **110** can be respectively modified by adjusting parameters of the environment. In some embodiments, the oxygen-trapping layer **110** including the silicon oxide layer or the silicon oxide surface can be referred to as an O-rich layer.

[0021] Referring to FIG. **2B**, in some embodiments, in operation **12**, an electron treatment **120** is performed on the oxygen-trapping layer **110**. In some embodiments, a negative charged surface may be formed over the oxygen-trapping layer **110**. Further, free-radical sites may be created by the electron treatment **120**. The free-radical sites provide grafting possibilities in production of subsequently-formed materials and converted materials.

[0022] Referring to FIG. **2C**, in some embodiments, in operation **13**, a metal nitride layer **130** is formed over the oxygen-trapping layer **110**. In some embodiments, the metal nitride layer **130** may be formed by film depositions, such as CVD, PVD, ALD and/or other suitable processes. In some embodiments, the metal nitride layer **130** may include TiN, TaN, titanium aluminum nitride (TiAlN), etc. It should be noted that the oxygen-trapping layer **110** helps to increase a thickness of the metal nitride layer **130**. In some comparative approaches, when the metal nitride layer is formed over an underlying layer without the oxygen-trapping layer **110** and the negatively-charged surface, a deposition duration for forming the metal nitride layer is adjusted to achieve a target thickness. For example, a thicker metal nitride layer requires a greater deposition duration. In contrast with the comparative approaches, due to the oxygen-trapping layer **110**, the deposition duration can be reduced while still forming a metal nitride layer **130** with the above-mentioned target thickness. In some embodiments, a deposition having a duration same as those of the comparative approaches (which lack the oxygen-trapping layer **110** and the negatively-charged surface) may provide an even thicker metal nitride layer **130**. For example, with in a deposition having the same duration (compared to durations of the comparative approaches), the thickness of the metal nitride layer **130** formed over the oxygen-trapping layer **110** may be greater than approximately 1.5 times the thickness of a metal nitride layer formed without the oxygen-trapping layer **110**. In other words, efficiency of the film deposition is improved due to the oxygen-trapping layer **110** (i.e., the N-rich layer or the O-rich layer) and the negatively-charged surface. In some embodiments, the film deposition is performed in a duration that is able to form the metal nitride layer **130** having a thickness of approximately 10 Å. However, due to the helps from the oxygen-trapping layer **110** and the negative surface, the final thickness of the metal nitride layer **130** may be greater than approximately 50 Å, but the disclosure is not limited thereto.

[0023] Accordingly, the method for forming the metal nitride layer **10** can be integrated into many fabrication applications. The method **10** provides the oxygen-trapping layer **110**, which helps improve efficiency of film deposition.

[0024] FIG. **3** is a flowchart representing a method for forming a semiconductor structure **20** in accordance with aspects of the present disclosure, and FIGS. **4A** to **4G** and FIGS. **5A** to **5E** are schematic drawings illustrating the method of forming the semiconductor structure at various fabrication stages in accordance with some embodiments of the present disclosure. In some embodiments, the method of forming the metal nitride layer **10** can be integrated into the method for forming the semiconductor structure **20**. The

method **20** includes a number of operations (**21**, **22**, **23** and **24**). Further, in some embodiments, the method for forming the semiconductor structure **20** can be integrated into various semiconductor manufacturing processes, such as an RPG scheme, but the disclosure is not limited thereto.

[0025] Referring to FIGS. **3** and **4A**, in some embodiments, in operation **21**, a substrate **200** is received. The substrate **200** may be a semiconductor substrate such as a silicon substrate. The substrate **200** may also include other semiconductors such as germanium (Ge), silicon carbide (SiC), silicon germanium (SiGe), or diamond. Alternatively, the substrate **200** may include a compound semiconductor and/or an alloy semiconductor. The substrate **200** may include various layers, including conductive or insulating layers formed on a semiconductor substrate. The substrate **200** may include various doping configurations depending on design requirements, as is known in the art. For example, different doping profiles (e.g., n wells or p wells) may be formed on the substrate **200** in regions designed for different device types (e.g., n-type field-effect transistors (NFET), or p-type field-effect transistors (PFET)). A suitable doping may include ion implantation of dopants and/or diffusion processes. As shown in FIG. **4A**, the substrate **200** may have a first region **202a** and a second region **202b** defined thereon. Further, the substrate **200** may include isolation structures, e.g., shallow trench isolation (STI) structures **204** interposing the first region **202a** and the second region **202b**. In other words, the first region **202a** and the second region **202b** are separated from each other. The first region **202a** and the second region **202b** are defined for accommodating different devices.

[0026] Still referring to FIG. **4A**, a first FET device **206a** is formed in the first region **202a**, and a second FET device **206b** is formed in the second region **202b**. In some embodiments, the first FET device **206a** is a p-type FET device while the second FET device **206b** is an n-type FET device, but the disclosure is not limited thereto. In some embodiments, the first FET device **206a** includes a fin structure **208a**, a sacrificial gate **210a**, a spacer **212a** and a source/drain **214a**. The second FET device **206b** includes a fin structure **208b**, a sacrificial gate **210b**, a spacer **212b** and a source/drain **214b**. A portion of the fin structure **208a** covered by the sacrificial gate **210a** serves as a channel region, and a portion of the fin structure **208b** covered by the sacrificial gate **210b** serves as a channel region. “Source/drain” may refer to a source or a drain, individually or collectively depending upon the context.

[0027] In some embodiments, each of the sacrificial gates **210a** and **210b** may include a dielectric layer and a sacrificial semiconductor layer. In some embodiments, the sacrificial semiconductor layers are made of polysilicon, but the disclosure is not limited thereto. In some embodiments, the spacers **212a** and **212b** can be formed over sidewalls of the sacrificial gates **210a** and **210b**. In some embodiments, the spacers **212a** and **212b** are made of silicon nitride (SiN), silicon carbide (SiC), silicon oxide (SiO), silicon oxynitride (SiON), or any other suitable material, but the disclosure is not limited thereto. In some embodiments, the spacers **212a** and **212b** are formed by deposition and etch-back operations.

[0028] As shown in FIG. **4A**, in some embodiments, the source/drain **214a** is formed over the fin structure **208a** at two opposite sides of the sacrificial gate **210a**. Similarly, the source/drain **214b** is formed over the fin structure **208b** at

two opposite sides of the sacrificial gate **210b**. In some embodiments, heights of the source/drain **214a** and the source/drain **214b** may be greater than heights of the fin structures **208a** and **208b**. In some embodiments, the source/drain **214a** and the source/drain **214b** may be formed by forming recesses in the fin structures **208a** and **208b** and growing a strained material in the recesses by an epitaxial (epi) process. In addition, a lattice constant of the strained material may be different from a lattice constant of the fin structures **208a** and **208b**. Accordingly, the source/drain **214a** and the source/drain **214b** may serve as stressors that improve carrier mobility. In some embodiments, the source/drain **214a** and the source/drain **214b** may both include n-type dopants, but the disclosure is not limited thereto.

[0029] Please refer to FIG. **4B**, which shows cross-sectional views taken along lines X1-X1' and X2-X2' of FIG. **4A**. In some embodiments, after the forming of the source/drain **214a** and the source/drain **214b**, a contact etch stop layer (CESL) **216** may be formed to cover the sacrificial gates **210a** and **210b** over the substrate **200**. In some embodiments, the CESL **216** can include silicon nitride, silicon oxynitride, and/or other applicable materials. Subsequently, an inter-layer dielectric (ILD) structure **218** may be formed on the CESL **216** in accordance with some embodiments. The ILD structure **218** may include multilayers made of multiple dielectric materials, such as silicon oxide, silicon nitride, silicon oxynitride, tetraethoxysilane (TEOS), phosphosilicate glass (PSG), borophosphosilicate glass (BPSG), low-k dielectric material, and/or other applicable dielectric materials. Examples of low-k dielectric materials include, but are not limited to, fluorinated silica glass (FSG), carbon-doped silicon oxide, amorphous fluorinated carbon, parylene, bis-benzocyclobutenes (BCB), and polyimide. Next, a polishing process is performed on the ILD structure **218** and the CESL **216** to expose top surfaces of the sacrificial gates **210a** and **210b**. In some embodiments, the ILD structure **218** and the CESL **216** are planarized by a chemical mechanical polishing (CMP) process until the top surfaces of the sacrificial gates **210a** and **210b** are exposed.

[0030] In some embodiments, a gate trench **219a** is formed in the first FET device **206a**, and a gate trench **219b** is formed in the second FET device **206b**. In some embodiments, a width of the gate trench **219a** is equal to a width of the gate trench **219b**, but the disclosure is not limited thereto. In some embodiments, the sacrificial semiconductor layer is removed. In some embodiments, the dielectric layer may be removed for forming an interfacial layer (IL). In some embodiments, the dielectric layer may be left in the gate trench, though not shown. It should be noted that the removal of the dielectric layer may be performed depending on different process or product requirements.

[0031] Referring to FIG. **4C**, in some embodiments, a high-k gate dielectric layer **220a** is formed in the gate trench **219a**, and a high-k gate dielectric layer **220b** is formed in the gate trench **219b**. A thickness of the high-k gate dielectric layer **220a** and a thickness of the high-k gate dielectric layer **220b** may be similar. In some embodiments, an IL layer may be formed prior to the forming of the high-k gate dielectric layers **220a** and **220b**, though not shown. The IL layer may include an oxide-containing material such as SiO or SiON. In some embodiments, the IL layer covers portions of the fin structures **208a** and **208b** exposed in the gate trenches **219a** and **219b**. The high-k gate dielectric layers **220a** and **220b** may be simultaneously formed on the IL layer and confor-

mally formed in the gate trenches **219a** and **219b**. Accordingly, the high-k gate dielectric layer **220a** covers at least sidewalls of the gate trench **219a**, and the high-k gate dielectric layer **220b** covers at least sidewalls of the gate trench **219b**. In some embodiments, the high-k gate dielectric layers **220a** and **220b** include a high-k dielectric material having a high dielectric constant, for example, a dielectric constant greater than that of thermal silicon oxide (~ 3.9). The high-k dielectric material may include hafnium oxide (HfO_2), zirconium oxide (ZrO_2), lanthanum oxide (La_2O_3), aluminum oxide (Al_2O_3), titanium oxide (TiO_2), yttrium oxide (Y_2O_3), strontium titanate (SrTiO_3), hafnium oxynitride (HfO_xN_y), other suitable metal-oxides, or combinations thereof.

[0032] Still referring to FIG. 4C, in some embodiments, layers such as diffusion barrier layers and etch stop layers may be formed in the gate trenches **219a** and **219b**, depending on various product and process requirements. For example, in some embodiments, a metal nitride layer **222a** may be formed in the gate trench **219a**, and a metal nitride layer **222b** may be formed in the gate trench **219b**. The metal nitride layer **222a** may be formed over the high-k gate dielectric layer **220a**, and the metal nitride layer **222b** may be formed over the high-k gate dielectric layer **220b**. The metal nitride layers **222a** and **222b** may include same materials and may be formed by a same film deposition. In some embodiments, the metal nitride layers **222a** and **222b** may include TiN, but the disclosure is not limited thereto. Further, a thickness of the metal nitride layer **222a** is equal to a thickness of the metal nitride layer **222b**.

[0033] Still referring to FIG. 4C, in some embodiments, a metal nitride layer **224a** is formed in the gate trench **219a**, and a metal nitride layer **224b** is formed in the gate trench **219b**. The metal nitride layer **224a** may be formed over the metal nitride layer **222a**, and the metal nitride layer **224b** may be formed over the metal nitride layer **222b**. The metal nitride layers **224a** and **224b** may include same materials and may be formed by a same film deposition. In some embodiments, the metal nitride layers **224a** and **224b** may include TaN, but the disclosure is not limited thereto. Further, a thickness of the metal nitride layer **224a** is equal to a thickness of the metal nitride layer **224b**.

[0034] Referring to FIGS. 3 and 4D, in some embodiments, in operation **22**, an oxygen-trapping layer **226a** is formed in the first region **202a** and an oxygen-trapping layer **226b** is formed in the second region **202b**. As shown in FIG. 4D, the oxygen-trapping layer **226a** is formed in the gate trench **219a**, and the oxygen-trapping layer **226b** is formed in the gate trench **219b**. Further, the oxygen-trapping layer **226a** may be formed over the metal nitride layer **224a**, and the oxygen-trapping layer **226b** may be formed over the metal nitride layer **224b**. In some embodiments, each of the oxygen-trapping layer **226a** and the oxygen-trapping layer **226b** includes a silicon nitride layer, and the silicon nitride layers can be formed by the abovementioned film deposition. Although the oxygen-trapping layer **226a** and the oxygen-trapping layer **226b** both include silicon nitride, the oxygen-trapping layer **226a** is different from the oxygen-trapping layer **226b**. In some embodiments, the oxygen-trapping layer **226a** and the oxygen-trapping layer **226b** are formed by different film depositions. In some embodiments, by adjusting parameters of the film depositions, a nitrogen concentration of the oxygen-trapping layer **226a** (i.e. the silicon nitride layer) is different from a nitrogen concentra-

tion of the oxygen-trapping layer **226b** (i.e., the silicon nitride layer). For example, in some embodiments, the nitrogen concentration of the oxygen-trapping layer **226a** may be greater than the nitrogen concentration of the oxygen-trapping layer **226b**. As mentioned above, the oxygen-trapping layers **226a** and **226b** including the silicon nitride layers of different nitrogen concentrations may be referred to as N-rich layers.

[0035] In some embodiments, each of the oxygen-trapping layers **226a** and **226b** may include a silicon oxide layer formed by the abovementioned film depositions. Further, the oxygen-trapping layer **226a** and the oxygen-trapping layer **226b** may be formed by different film depositions. By adjusting parameters of the film depositions, an oxygen concentration of the oxygen-trapping layer **226a** (i.e., the silicon oxide layer) is different from an oxygen concentration of the oxygen-trapping layer **226b** (i.e., the silicon oxide layer). In other embodiments, both the oxygen-trapping layers **226a** and **226b** can be silicon oxide surfaces formed by exposing the metal nitride layers **224a** and **224b** in an environment that includes oxygen. Further, an oxygen concentration of the oxygen-trapping layer **226a** (i.e., the silicon oxide surface) and an oxygen concentration of the oxygen-trapping layer **226b** (i.e., the silicon oxide surface) can be respectively modified by adjusting parameters of the environment. In some embodiments, the oxygen concentration of the oxygen-trapping layer **226a** is greater than the oxygen concentration of the oxygen-trapping layer **226b**. As mentioned above, the oxygen-trapping layers **226a** and **226b** including the silicon oxide layers or the silicon oxide surfaces can be referred to as O-rich layers.

[0036] Referring to FIGS. 3 and 4E, in some embodiments, in operation **23**, an electron treatment **230** is performed on the oxygen-trapping layers **226a** and **226b**. In some embodiments, a negatively-charged surface may be formed over the oxygen-trapping layers **226a** and **226b**, respectively. As mentioned above, free-radical sites that provide grafting possibilities in production of subsequently-formed materials and converted materials may be created by the electron treatment **230**.

[0037] Referring to FIGS. 3 and 4F, in some embodiments, in operation **24**, a metal nitride layer **240a** is formed over the oxygen-trapping layer **226a** in the gate trench **219a** in the first region **202a**, and a metal nitride layer **240b** is formed over the oxygen-trapping layer **226b** in the gate trench **219b** in the second region **202b**. The metal nitride layers **240a** and **240b** include a same material. In some embodiments, the metal nitride layers **240a** and **240b** may include TiN, TaN or TiAlN, but the disclosure is not limited thereto. In some embodiments, the metal nitride layers **240a** and **240b** may be formed by film depositions, such as CVD, PVD, ALD and/or other suitable processes. It should be noted that the oxygen-trapping layers **226a** and **226b** help to increase a thickness of the metal nitride layer **240a** and a thickness of the metal nitride layer **240b**. As mentioned above, due to the oxygen-trapping layers **226a** and **226b** and the negatively-charged surfaces, a deposition duration for forming the metal nitride layers **240a** and **240b** is reduced. In other words, efficiency of the film deposition is improved due to the oxygen-trapping layers **226a** and **226b** (i.e., the N-rich layers and the O-rich layers), and the negatively-charged surfaces. In some embodiments, the film deposition is performed in a duration that is able to form the metal nitride layers **240a** and **240b** having a thickness of approximately 10 Å. However, due to

the helps from the oxygen-trapping layer **226a** and **226b** and the negative surface, the final thickness of the metal nitride layers **240a** and **240b** may be greater than approximately 50 Å, but the disclosure is not limited thereto. Further, because the thicknesses of the metal nitride layers **240a** and **240b** are increased by the oxygen-trapping layers **226a** and **226b** (i.e., the N-rich layers and the O-rich layers) and the negative charged surfaces, a gap-filling issue of the film deposition may be mitigated.

[0038] Still referring to FIG. 4F, in some embodiments, the metal nitride layer **240a** and the metal nitride layer **240b** are formed by a same film deposition. However, due to the different nitrogen concentrations or the different oxygen concentrations of the oxygen-trapping layers **226a** and **226b**, the thickness of the metal nitride layer **240a** is different from the thickness of the metal nitride layer **240b**. In some embodiments, the thicknesses of the metal nitride layers **240a** and **240b** are correlated with the nitrogen concentrations or the oxygen concentrations of the oxygen-trapping layers **226a** and **226b**. As mentioned above, in some embodiments, the nitrogen concentration or the oxygen concentration of the oxygen-trapping layer **226a** is greater than the nitrogen concentration or the oxygen concentration of the oxygen-trapping layer **226b**; therefore, the thickness of the metal nitride layer **240a** is greater than the thickness of the metal nitride layer **240b**. It should be noted that the metal nitride layers **240a** and **240b** including the different thicknesses are formed by one film deposition. In other words, without adjusting parameters of the film deposition, the metal nitride layers **240a** and **240b** spontaneously obtain the different thicknesses for different devices.

[0039] In some embodiments, the metal nitride layers **240a** and **240b** may be used as work function metal layers. In other embodiments, the metal nitride layers **240a** and **240b** may be used as other layers, such as diffusion barrier layers or etch stop layers. In some embodiments, various layers may be formed over the metal nitride layers **240a** and **240b**, though not shown.

[0040] Referring to FIG. 4G, in some embodiments, a gap-filling metal layer **250** is formed to fill the gate trenches **219a** and **219b**. The gap-filling metal layer **250** may include metal materials having low resistance, such as aluminum (Al), tungsten (W), copper (Cu), and/or other suitable materials, and may be formed by CVD, PVD, plating and/or other suitable processes. Further, a CMP is performed to remove superfluous materials. Accordingly, a metal gate **260a** is obtained in the first region **202a**, and a metal gate **260b** is obtained in the second region **202b**. In some embodiments, further processes, such as contact and via formation, interconnect processing, etc., may be performed subsequently to complete the fabrication of the metal gates **260a** and **260b**.

[0041] Please refer to FIGS. 5A to 5D, which are schematic drawings illustrating the method **20** of forming the semiconductor structure at various fabrication stages in accordance with some embodiments of the present disclosure. It should be noted that same elements in FIGS. 5A to 5D and FIGS. 4A to 4G may include same materials; therefore, repeated descriptions are omitted for brevity. Referring to FIG. 5A, in some embodiments, in operation **21**, a substrate having a first region **202a** and a second region **202b** is received. Further, a first FET device is formed in the first region **202a**, and a second FET device is formed in the second region **202b**. Details of the substrate, the first FET device and the second FET device are similar to those

described above; therefore, such details are omitted for brevity. As mentioned above, sacrificial gates of the first FET device **206a** and the second FET device **206b** are removed to form a gate trench **219a** in the first region **202a** and a gate trench **219b** in the second region **202b**. Further, as mentioned above, layers such as diffusion barrier layers and etch stop layers may be formed in the gate trenches **219a** and **219b**, depending on various product and process requirements. For example, in some embodiments, metal nitride layers **222a** and **224a** may be formed in the gate trench **219a**, and metal nitride layers **222b** and **224b** are formed in the gate trench **219b**. Details of the metal nitride layers **222a**, **222b**, **224a** and **224b** are similar to those described above; therefore, repeated descriptions of such details is omitted for brevity.

[0042] Referring to FIGS. 3 and 5B, in some embodiments, in operation **22**, an oxygen-trapping layer **226a** is formed in the first region **202a**, and an oxygen-trapping layer **226b** is formed in the second region **202b**. As shown in FIG. 5B, the oxygen-trapping layer **226a** is formed in the gate trench **219a**, and the oxygen-trapping layer **226b** is formed in the gate trench **219b**. Further, the oxygen-trapping layer **226a** may be formed over the metal nitride layer **224a**, and the oxygen-trapping layer **226b** may be formed over the metal nitride layer **224b**. The oxygen-trapping layer **226a** and the oxygen-trapping layer include a same material. In some embodiments, each of the oxygen-trapping layers **226a** and **226b** includes a silicon nitride layer. In some embodiments, each of the oxygen-trapping layers **226a** and **226b** includes a silicon oxide layer. In other embodiments, each of the oxygen-trapping layers **226a** and **226b** includes a silicon oxide surface. Although both the oxygen-trapping layers **226a** and **226b** include a same material, the oxygen-trapping layer **226a** is different from the oxygen-trapping layer **226b**. In some embodiments, the oxygen-trapping layer **226a** and the oxygen-trapping layer **226b** are formed by different film depositions. In some embodiments, by adjusting parameters of the film depositions, a thickness of the oxygen-trapping layer **226a** is different from a thickness of the oxygen-trapping layer **226b**, as shown in FIG. 5B. For example, in some embodiments, the thickness of the oxygen-trapping layer **226a** may be greater than the thickness of the oxygen-trapping layer **226b**.

[0043] Referring to FIGS. 3 and 5C, in some embodiments, in operation **23**, an electron treatment **230** is performed on the oxygen-trapping layers **226a** and **226b**. In some embodiments, a negatively-charged surface may be formed over each of the oxygen-trapping layers **226a** and **226b**. As mentioned above, free-radical sites that provide grafting possibilities in production of subsequently-formed materials and converted materials may be created by the electron treatment **230**.

[0044] Referring to FIGS. 3 and 5D, in some embodiments, in operation **24**, a metal nitride layer **240a** is formed over the oxygen-trapping layer **226a** in the gate trench **219a** in the first region **202a**, and a metal nitride layer **240b** is formed over the oxygen-trapping layer **226b** in the gate trench **219b** in the second region **202b**. The metal nitride layers **240a** and **240b** include a same material. In some embodiments, the metal nitride layers **240a** and **240b** may include TiN, TaN or TiAlN, but the disclosure is not limited thereto. In some embodiments, the metal nitride layers **240a** and **240b** may be formed by film depositions, such as CVD, PVD, ALD and/or other suitable processes. It should be

noted that the oxygen-trapping layers **226** and **226b** help to increase a thickness of the metal nitride layer **240a** and a thickness of the metal nitride layer **240b**. As mentioned above, due to the oxygen-trapping layers **226a** and **226b** and the negatively-charged surfaces, a deposition duration for forming the metal nitride layers **240a** and **240b** is reduced. In other words, efficiency of the film deposition is improved due to the oxygen-trapping layers **226a** and **226b** (i.e., the N-rich layers and the O-rich layers), and the negatively-charged surfaces. In some embodiments, the film deposition is performed in a duration that is able to form the metal nitride layers **240a** and **240b** having a thickness of approximately 10 Å. However, due to the helps from the oxygen-trapping layers **226a** and **226b** and the negatively-charged surface, the final thickness of the metal nitride layers **240a** and **240b** may be greater than approximately 50 Å, but the disclosure is not limited thereto. Further, because the thicknesses of the metal nitride layers **240a** and **240b** are increased by the oxygen-trapping layers **226a** and **226b** (i.e., the N-rich layers and the O-rich layers) and the negatively-charged surfaces, a gap-filling issue of the film deposition may be mitigated.

[0045] Still referring to FIG. 5D, in some embodiments, the metal nitride layer **240a** and the metal nitride layer **240b** are formed by a same film deposition. However, due to the different thicknesses of the oxygen-trapping layers **226a** and **226b**, the thickness of the metal nitride layer **240a** is different from the thickness of the metal nitride layer **240b**. In some embodiments, the thicknesses of the metal nitride layers **240a** and **240b** are correlated with the thicknesses of the oxygen-trapping layers **226a** and **226b**. As mentioned above, in some embodiments, the thickness of the oxygen-trapping layer **226a** is greater than the thickness of the oxygen-trapping layer **226b**; therefore, the thickness of the metal nitride layer **240a** is greater than the thickness of the metal nitride layer **240b**. It should be noted that the metal nitride layers **240a** and **240b** including the different thicknesses are formed by one film deposition. In other words, without adjusting parameters of the film deposition, the metal nitride layers **240a** and **240b** spontaneously obtain different thicknesses for different devices.

[0046] As mentioned above, the metal nitride layers **240a** and **240b** may be used as a work function metal layer. In other embodiments, the metal nitride layers **240a** and **240b** may be used as other layers, such as diffusion barrier layers or etch stop layers. In such embodiments, various layers may be formed over the metal nitride layers **240a** and **240b**, though not shown. Referring to FIG. 5E, in some embodiments, a gap-filling metal layer **250** is formed to fill the gate trenches **219a** and **219b**. Further, a CMP is performed to remove superfluous materials. Accordingly, a metal gate **260a** is obtained in the first region **202a**, and a metal gate **260b** is obtained in the second region **202b**. In some embodiments, further processes, such as contact and via formation, interconnect processing, etc., may be performed subsequently to complete the fabrication of the metal gates **260a** and **260b**.

[0047] As mentioned above, the method for forming a metal nitride layer **10** can be integrated into many fabrication application. For example, the method **10** can be integrated in the method for forming the semiconductor structure **20**. Further, the method **20** can be integrated into many fabrication applications, such as a CMOS device and an RPG scheme. The method **20** provides the metal nitride

layers with spontaneously-obtained varying thicknesses and thus simplifies the fabrication process, and further improves the gap-filling result.

[0048] FIG. 6 is a flowchart of some embodiments of a method for forming a semiconductor structure **30**, and FIGS. 7A to 7H are schematic drawings illustrating the method of forming the semiconductor structure **30** at various fabrication stages according to some embodiments of the present disclosure. In some embodiments, the method of forming the metal nitride layer **10** can be integrated into the method for forming the semiconductor structure **30**. The method **30** includes a number of operations (**31**, **32**, **33**, **34** and **35**). In some embodiments, the method for forming the semiconductor structure **30** can be integrated into many semiconductor manufacturing processes. For example, the method **30** can be integrated into an RPG scheme. Further, in some embodiments, the method for forming the semiconductor structure **30** can be integrated into a multi-Vt scheme, but the disclosure is not limited thereto.

[0049] Please refer to FIGS. 7A to 7H, which are schematic drawings illustrating the method of forming the semiconductor structure **30** at various fabrication stages in accordance with some embodiments of the present disclosure. It should be noted that same elements in FIGS. 7A to 7H and FIGS. 4A to 4G may include same materials; therefore, repeated descriptions are omitted for brevity. As shown in FIGS. 6 and 7A, in some embodiments, in operation **31**, a substrate **300** is received. In some embodiments, the substrate **300** may include a plurality of regions **302a**, **302b**, **302c**, **302d**, **302e** and **302f**. In some embodiments, the regions **302a** to **302f** are defined to accommodate various devices. For example, the region **302a** is defined to accommodate at least an n-type standard threshold voltage (NSVT) device, the region **302b** is defined to accommodate at least an n-type low threshold voltage (NLVT) device, and the region **302c** is defined to accommodate at least an n-type ultra-low threshold voltage (NuLVT) device. In some embodiments, the region **302d** is defined to accommodate at least a p-type standard threshold voltage (PSVT) device, the region **302e** is defined to accommodate at least a p-type low threshold voltage (PLVT) device, and the region **302f** is defined to accommodate at least a p-type ultra-low threshold voltage (PuLVT) device. The regions **302a** to **302f** may work together to form a logic circuit, but the disclosure is not limited thereto. In some embodiments, other devices can be disposed in the regions **302a** to **302f**, depending on various application requirements. As shown in FIG. 7A, in some embodiments, the region **302a** to **302f** are separated from each other by isolation structures **304**.

[0050] In some embodiments, a plurality of FET devices (not shown) are formed in the regions **302a** to **302f**. Each of the FET devices may include fin structures, a sacrificial gate, a spacer, and a source/drain, though not shown. In some embodiments, a dielectric structure **306** (shown in FIG. 7B) may be formed over the substrate **300** and surrounds the FET devices. The dielectric structure may include a CESL and an ILD structure, which may be similar to the CESL **216** and the ILD structure **218** described above; therefore, descriptions of such details are omitted for brevity.

[0051] Please refer to FIG. 7B, which is a cross-sectional view of the regions **302a** to **302f**. In some embodiments, the sacrificial gates of the FET devices are removed to form a gate trench **307a** in the FET device in the region **302a**, a gate trench **307b** in the FET device in the region **302b**, a gate

trench 307c in the FET device in the region 302c, a gate trench 307d in the FET device in the region 302d, a gate trench 307e in the FET device in the region 302e, and a gate trench 307f in the FET device in the region 302f.

[0052] Referring to FIG. 7C, in some embodiments, a high-k gate dielectric layer 308 is formed in each of the gate trenches 307a to 307f. In some embodiments, an IL layer may be formed prior to the forming of the high-k gate dielectric layers 308, though not shown. As mentioned above, layers such as diffusion barrier layers and etch stop layers may be formed in the gate trenches 307a to 307f. For example, in some embodiments, a conductive layer 310 is formed in each of the gate trenches 307a to 307f. The conductive layer 310 may be formed over the high-k gate dielectric layer 308, as shown in FIG. 7C. In some embodiments, the conductive layer 310 may be a metal nitride layer. In some embodiments, the metal nitride layer may include TaN, but the disclosure is not limited thereto.

[0053] Still referring to FIG. 7C, as mentioned above, in some embodiments, another conductive layer 312 may be formed in each of the gate trenches 307a to 307f. The conductive layer 312 may be formed over the metal nitride layer 310. In some embodiments, the conductive layer 312 may include metal nitride or metal oxynitride. For example, the conductive layer 312 may include tantalum oxynitride (TaON), but the disclosure is not limited thereto.

[0054] Referring to FIGS. 6 and 7D, in some embodiments, in operation 32, an oxygen-trapping layer 320 is formed in each of the gate trenches 307a to 307f. Further, the oxygen-trapping layer 320 may be formed over the conductive layer 312. In some embodiments, the oxygen-trapping layer 320 includes a silicon nitride layer or a silicon oxide layer that can be formed by a film deposition similar to those mentioned above. In other embodiments, the oxygen-trapping layer 320 may be a silicon oxide surface. As mentioned above, a thickness of the oxygen-trapping layer 320 may be modified by adjusting parameters of the film deposition. Similarly, a nitrogen concentration or an oxygen concentration of the oxygen-trapping layer 320 may be modified by adjusting parameters of the film deposition. In some embodiments, the thickness of the oxygen-trapping layer 320 is less than a thickness of each of the metal nitride layers 310 and 312. For example, by adjusting the parameters of the film deposition, the thickness of the oxygen-trapping layer 320 may be between approximately 5 angstroms (Å) and approximately 10 Å, but the disclosure is not limited thereto. As mentioned above, the oxygen-trapping layer 320 may be referred to as an N-rich layer or an O-rich layer.

[0055] Referring to FIGS. 6 and 7E, in some embodiments, in operation 33, an electron treatment 330 is performed on the oxygen-trapping layer 320. In some embodiments, a negatively-charged surface may be formed over the oxygen-trapping layer 320. As mentioned above, free-radical sites that provide grafting possibilities in production of subsequently-formed materials and converted materials may be created by the electron treatment 330.

[0056] Referring to FIGS. 6 and 7F, in some embodiments, in operation 34, a metal nitride layer 340 is formed over the oxygen-trapping layer 320 in each of the gate trenches 307a to 307f. In some embodiments, the metal nitride layer 340 may include TiN, TaN or TiAlN, but the disclosure is not limited thereto. In some embodiments, the metal nitride layer 340 may be formed by film depositions similar to those

mentioned above. It should be noted that the oxygen-trapping layer 320 helps to increase a thickness of the metal nitride layer 340. As mentioned above, due to the oxygen-trapping layer 320 and the negatively-charged surface, a deposition duration for forming the metal nitride layer 340 is reduced. In other words, efficiency of the film deposition is improved due to the oxygen-trapping layer 320 (i.e., the N-rich layer and the O-rich layer) and the negatively-charged surface. In some embodiments, the film deposition is performed in a duration that is able to form the metal nitride layer 340 having a thickness of approximately 10 Å. However, due to the helps from the oxygen-trapping layer 320 and the negatively-surface, the thickness of the metal nitride layer 340 may be greater than approximately 50 Å, but the disclosure is not limited thereto. In some embodiments, because the thickness of the metal nitride layer 340 is increased by the oxygen-trapping layer 320 and the negative charged surface, a gap-filling issue of the film deposition may be mitigated.

[0057] In some embodiments, the metal nitride layer 340 may be used as a work function metal layer. It should be noted that different devices require different work functions. Further, an ability to adjust a work function by turning a material's thickness (i.e., as thickness increases, work function increases) is a well-known phenomenon. Therefore, by adjusting the thickness of the metal nitride layer 340, various work functions for various devices may be obtained. For example, in some embodiments, a portion of the metal nitride layer 340 is removed from the region 302a, such that the thickness of the metal nitride layer 340 is reduced to form a metal nitride layer 340a in the gate trench 307a in the region 302a, and the metal nitride layer 340a has a thickness Ta. In some embodiments, a portion of the metal nitride layer 340 is removed from the region 302b, such that the thickness of the metal nitride layer 340 is reduced to form a metal nitride layer 340b in the gate trench 307b in the region 302b, and the metal nitride layer 340b has a thickness Tb. In some embodiments, a portion of the metal nitride layer 340 is removed from the region 302d, such that the thickness of the metal nitride layer 340 is reduced to form a metal nitride layer 340d in the gate trench 307d in the region 302d, and the metal nitride layer 340d has a thickness Td. In some embodiments, a portion of the metal nitride layer 340 is removed from the region 302e, such that the thickness of the metal nitride layer 340 is reduced to form a metal nitride layer 340e in the gate trench 307e in the region 302e, and the metal nitride layer 340e has a thickness Te. In some embodiments, a portion of the metal nitride layer 340 may be entirely removed from the gate trench 307c in the region 302c. In some embodiments, the metal nitride layer having the thickness as originally deposited may be referred to as a metal nitride layer 340f with the thickness Tf. As shown in FIG. 7G, the thickness Tf of the metal nitride layer 340f is greater than the thickness Te of the metal nitride layer 340e, the thickness Te of the metal nitride layer 340e is greater than the thickness Td of the metal nitride layer 340d, the thickness Td of the metal nitride layer 340d is greater than the thickness Ta of the metal nitride layer 340a, and the thickness Ta of the metal nitride layer 340a is greater than the thickness Tb of the metal nitride layer 340b. In some embodiments, due to various thicknesses, various work functions are obtained. In some embodiments, the thickness Tb of the metal nitride layer 340b, the thickness Ta of the metal nitride layer 340a, the thickness Td of the metal nitride

layer **340d**, the thickness T_e of the metal nitride layer **340e**, and the thickness T_f of the metal nitride layer **340f** have a ratio, for example, $T_b:T_a:T_d:T_e:T_f$ may be 1:1.9:3.8:4.9:5.4, but the disclosure is not limited thereto.

[0058] In some embodiments, the forming of the metal nitride layers **340a**, **340b**, **340d** and **340e** may be performed separately. In other embodiments, the forming of the metal nitride layers **340a**, **340b**, **340d** and **340e** may be sequentially performed. For example, in some embodiments, portions of the metal nitride layer **340** is removed from the regions **302c**, **302b**, **302a**, **302d** and **302e**, while a portion of the metal nitride layer **340** in the region **302f** is protected. Accordingly, the metal nitride layer **340e** having the thickness T_e is obtained in the gate trench **307e** in the region **302e**. In some embodiments, portion of the metal nitride layer **340** is subsequently removed from the regions **302c**, **302b**, **302a** and **302d**, while the metal nitride layers **340f** and **340e** in the regions **302f** and **302e** are protected. Accordingly, the metal nitride layer **340d** having the thickness T_d is obtained in the gate trench **307d** in the region **302d**. In some embodiments, portion of the metal nitride layer **340** is subsequently removed from the regions **302c**, **302b** and **302a**, while the metal nitride layers **340f**, **340e** and **340d** in the regions **302f**, **302e** and **302d** are protected. Accordingly, the metal nitride layer **340a** having the thickness T_a is obtained in the gate trench **307a** in the region **302a**. In some embodiments, portion of the metal nitride layer **340** is subsequently removed from the regions **302c** and **302b**, while the metal nitride layers **340f**, **340e**, **340d** and **340a** in the regions **302f**, **302e**, **302d** and **302a** are protected. Accordingly, the metal nitride layer **340b** having the thickness T_b is obtained in the gate trench **307b** in the region **302b**. In some embodiments, the remained metal nitride layer **340** is subsequently removed from the region **302a**, while the metal nitride layers **340f**, **340e**, **340d**, **340a**, and **340b** in the regions **302f**, **302e**, **302d**, **302a** and **302b** are protected. Accordingly, no metal nitride layer is left in the gate trench **307c** in the region **302c**.

[0059] In some embodiments, after the forming of the metal nitride layers **340a**, **340b**, **340d**, **340e** and **340f**, various layers may be formed over the metal nitride layers **340a**, **340b**, **340d**, **340e** and **340f**, though not shown.

[0060] Referring to FIG. 7H, in some embodiments, a gap-filling metal layer **350** is formed to fill the gate trenches **307a** to **307f**. Further, a CMP is performed to remove superfluous materials. Accordingly, a plurality of metal gate **360a** to **360f** are formed in the regions **302a** to **302f**, as shown in FIG. 7H. In some embodiments, further processes, such as contact and via formation, interconnect processing, etc., may be performed subsequently to complete the fabrication of the metal gates **360a** to **360f**.

[0061] As mentioned above, the method for forming a metal nitride layer **10** can be integrated into many fabrication applications. For example, the method **10** can be integrated into the method for forming the semiconductor structure **30**. Further, the method **30** can be integrated into many semiconductor manufacturing applications, such as multi-Vt devices and an RPG scheme. Further, the method **30** provides the metal nitride layers having an improved gap-filling result.

[0062] Referring back to FIGS. 4G, 5E and 7H, in some embodiments, a semiconductor structure **270** is provided as shown in FIGS. 4G and 5E, and a semiconductor structure **370** is provided as shown in FIG. 7H. In some embodiments,

the semiconductor structure **270** includes the first FET device **206a** and the second FET device **206b**. The first FET device **206a** includes the metal gate **260a**, and the second FET device **206b** includes the metal gate **260b**. The metal gates **260a**, **260b** include the high-k gate dielectric layers **220a**, **220b**, the oxygen-trapping layers **226a**, **226b**, the metal nitride layers **240a**, **240b**, and the gap-filling metal layer **250**. The metal nitride layer **240a** and the metal nitride layer **240b** include a same material, but the thickness of the metal nitride layer **240a** is different from the thickness of the metal nitride layer **240b**. As mentioned above, the difference in thickness is a result of the different nitrogen concentrations or the different oxygen concentrations of the oxygen-trapping layers **226a** and **226b**. Alternatively, the difference in thickness is a result of the different thicknesses of the oxygen-trapping layers **226a** and **226b**. Accordingly, the first FET device **206a** and the second FET device **206b** having different doping types may obtain suitable work functions in accordance with the method **20**.

[0063] Referring to FIG. 7H, in some embodiments, the semiconductor structure **370** includes FET devices including the metal gates **360a** to **360f**. The metal gates **360a** to **360f** include the high-k gate dielectric layer **308**, the oxygen-trapping layers **320**, the metal nitride layers **340a**, **340b**, **340d**, **340e** and **340f**, and the gap-filling metal layer **350**. The metal nitride layers **340a**, **340b**, **340d**, **340e** and **340f** include a same material, but have differences in thicknesses. In some embodiments, the FET devices having same doping types may have metal nitride layers **340a** and **340b** of different thicknesses. The FET devices having same doping types may have metal nitride layers **340d**, **340e** and **340f** of different thicknesses. In some embodiments, although the oxygen-trapping layers **320** in the metal gates **360a** to **360d** have a same thickness, the metal nitride layers **340a**, **340b**, **340d**, **340e** and **340f** having different thicknesses can be obtained by the method for forming the semiconductor structure **30**.

[0064] Accordingly, the present disclosure provides a method for forming a metal nitride layer and methods for forming a semiconductor structure using the method for forming the metal nitride layer. In some embodiments, an N-rich layer or an O-rich layer is formed prior to the forming of the target metal nitride layer. The N-rich layer and the O-rich layer facilitate formation of a metal nitride layer with greater thickness and an improved uniformity. In some embodiments, the N-rich layer or the O-rich layer can be integrated into an RPG approach. In further embodiments, the N-rich layer or the O-rich layer can be integrated into a multiple-Vt device approach.

[0065] In accordance with one embodiment of the present disclosure, a method of forming a metal nitride layer is provided. The method includes following operations. An oxygen-trapping layer is formed over a substrate. An electron treatment is performed on the oxygen-trapping layer. A first metal nitride layer is formed over the oxygen-trapping layer.

[0066] In accordance with one embodiment of the present disclosure, a method for forming a semiconductor structure is provided. The method includes following operations. A substrate is received. The substrate includes a first region and a second region separated from each other. A first oxygen-trapping layer is formed in the first region, and a second oxygen-trapping layer is formed in the second region. An electron treatment is performed on the first

oxygen-trapping layer and the second oxygen-trapping layer. A first metal nitride layer is formed over the first oxygen-trapping layer, and a second metal nitride layer is formed over the second oxygen-trapping layer.

[0067] In accordance with one embodiment of the present disclosure, a semiconductor structure is provided. The semiconductor structure includes a first FET device and a second FET device. The first FET device includes a first metal gate, and the second FET device includes a second metal gate. The first metal gate includes a first high-k gate dielectric layer, a first oxygen-trapping layer over the first high-k gate dielectric layer, and a first metal nitride layer over the first oxygen-trapping layer. The second metal gate includes a second high-k gate dielectric layer, a second oxygen-trapping layer over the second high-k gate dielectric layer, and a second metal nitride layer over the second oxygen-trapping layer. The first metal nitride layer and the second metal nitride layer include a same material. A thickness of the first metal nitride layer is different from a thickness of the second metal nitride layer.

[0068] The foregoing outlines features of several embodiments so that those skilled in the art may better understand the aspects of the present disclosure. Those skilled in the art should appreciate that they may readily use the present disclosure as a basis for designing or modifying other processes and structures for carrying out the same purposes and/or achieving the same advantages of the embodiments introduced herein. Those skilled in the art should also realize that such equivalent constructions do not depart from the spirit and scope of the present disclosure, and that they may make various changes, substitutions, and alterations herein without departing from the spirit and scope of the present disclosure.

What is claimed is:

1. A method of forming a metal nitride layer, comprising: forming an oxygen-trapping layer over a substrate; performing an electron treatment on the oxygen-trapping layer; and forming a first metal nitride layer over the oxygen-trapping layer.
2. The method of claim 1, wherein the oxygen-trapping layer comprises a silicon nitride layer or a silicon oxide layer.
3. The method of claim 1, wherein the first metal nitride layer comprises a titanium nitride (TiN) layer or a tantalum nitride (TaN) layer.
4. The method of claim 1, further comprising forming a second metal nitride layer over the substrate, wherein the oxygen-trapping layer is formed over the second metal nitride layer.
5. The method of claim 4, wherein the second metal nitride layer comprises a TiN layer or a TaN layer.
6. A method for forming a semiconductor structure, comprising: receiving a substrate comprising a first region and a second region separated from each other; forming a first oxygen-trapping layer in the first region and a second oxygen-trapping layer in the second region; performing an electron treatment on the first oxygen-trapping layer and the second oxygen-trapping layer; and

forming a first metal nitride layer over the first oxygen-trapping layer and a second metal nitride layer over the second oxygen-trapping layer,

wherein a thickness of the first metal nitride layer and a thickness of the second metal nitride layer are different from each other.

7. The method of claim 6, wherein the first oxygen-trapping layer comprises a first silicon nitride layer, and the second oxygen-trapping layer comprises a second silicon nitride layer.

8. The method of claim 7, wherein a nitrogen concentration of the first silicon nitride layer is different from a nitrogen concentration of the second silicon nitride layer.

9. The method of claim 7, wherein a thickness of the first silicon nitride layer is different from a thickness of the second silicon nitride layer.

10. The method of claim 6, wherein the first oxygen-trapping layer comprises a first silicon oxide layer, and the second oxygen-trapping layer comprises a second silicon oxide layer.

11. The method of claim 10, wherein an oxygen concentration of the first silicon oxide layer is different from an oxygen concentration of the second silicon oxide layer.

12. The method of claim 6, wherein the first metal nitride layer and the second metal nitride layer comprise a same material.

13. The method of claim 12, wherein the first metal nitride layer and the second metal nitride layer comprise a TiN layer or a TaN layer.

14. A semiconductor structure comprising:

- a first field-effect transistor (FET) device comprising a first metal gate, wherein the first metal gate comprises: a first high-k gate dielectric layer; a first oxygen-trapping layer over the first high-k gate dielectric layer; and a first metal nitride layer over the first oxygen-trapping layer; and
- a second FET device comprising a second metal gate, wherein the second metal gate comprises: a second high-k gate dielectric layer; a second oxygen-trapping layer over the second high-k gate dielectric layer; and a second metal nitride layer over the second oxygen-trapping layer,

wherein the first metal nitride layer and the second metal nitride layer comprise a same material, and a thickness of the first metal nitride layer is different from a thickness of the second metal nitride layer.

15. The semiconductor structure of claim 14, wherein the first FET device and the second FET device comprise a same doping type.

16. The semiconductor structure of claim 14, wherein the first FET comprises a first doping type and the second FET comprises a second doping type complementary to the first doping type.

17. The semiconductor structure of claim 14, wherein the first oxygen-trapping layer and the second oxygen-trapping layer comprise a same thickness.

18. The semiconductor structure of claim 14, wherein the first oxygen-trapping layer and the second oxygen-trapping layer comprises different thicknesses.

19. The semiconductor structure of claim **14**, wherein each of the first oxygen-trapping layer and the second oxygen-trapping layer comprises a silicon nitride layer or a silicon oxide layer.

20. The semiconductor structure of claim **14**, wherein the first metal nitride layer and the second metal nitride layer comprise a TiN layer or a TaN layer.

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