



9 August 2021

COGNIZANT TECHNOLOGY SOLUTIONS AUSTRALIA PTY LTD

In reply quote:

Name of applicant	COGNIZANT TECHNOLOGY SOLUTIONS AUSTRALIA PTY LTD
Application ID	1860646616
Name of Nominee	Sai Krishna VELPULA
Nomination TRN	EGOREOA7W0
Visa Program	Temporary Skill Shortage (subclass 482) visa
Stream	Medium Term
File number	BCC2021/1528555
Transmission method	Email sent to immigration.australia@cognizant.com

Dear Sponsor

Notification of approval of a nomination

Your nomination application has been approved on 09 August 2021.

The attached nomination approval notice contains important details about the approval.

Keep a copy of this letter and the nomination approval notice for future reference. This nomination only refers to the nominee and the position outlined in this application.

As the approved sponsor, it is essential that you provide the nominee with a copy of this letter and the attached nomination approval notice and a copy of the duty statement for the position.

As the nomination has been approved, the nominee listed below may lodge a visa application through ImmiAccount.

Sai Krishna VELPULA

16 June 1984

Sponsorship obligations

As an approved work sponsor, it is your responsibility to ensure that all applicable sponsorship obligations are satisfied for the duration of your sponsorship approval, or in

some cases for a different period as specified in the relevant regulation. If you do not comply with these obligations, there may be serious consequences. The Department may:

- issue an infringement notice to you
- bar you from accessing program for a period
- cancel your approval as a sponsor
- pursue civil litigation against you should the sponsorship obligations not be met.

A list of applicable obligations is available on our website immi.homeaffairs.gov.au/visas/employing-and-sponsoring-someone/existing-sponsors

If you fail to satisfy an obligation and are sanctioned by the Department, information that identifies the sponsor, breach and sanction applied will be published on our website.

Notification of sponsor changes

Sponsors must notify us if specific changes occur that may impact their sponsorship. You can do this through the online form in ImmiAccount. Information on the types of changes you need to report, and how to report them is available on our website immi.homeaffairs.gov.au/visas/employing-and-sponsoring-someone/existing-sponsors

Yours sincerely

Department of Home Affairs

The original of this letter including any attachments was sent to:

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immigration.australia@cognizant.com



NOTICE OF DECISION NOMINATION APPROVAL NOTICE FOR SUBCLASS 482 VISA

Details of approved nomination

Name of Sponsor	COGNIZANT TECHNOLOGY SOLUTIONS AUSTRALIA PTY LTD
Nomination TRN	EGOREOA7W0
Nomination Application ID	1860646616

Visa Program
Stream

Temporary Skill Shortage (subclass 482) visa
Medium Term

Details of approved nominee

Nominee	Sai Krishna VELPULA
Occupation / Code	Developer Programmer - 261312
Location/Postcode of Proposed Employment	3000
Employment period	Up to 2 years
Nominee total remuneration	\$130,000

Period of approval

This nomination approval ceases on the earliest of the following:

- the day on which Immigration receives notification, in writing, of the withdrawal of the nomination by the approved sponsor
- 12 months after the day on which the nomination is approved, unless, at that time, there is a visa application made by the nominee on the basis of the nomination that has

not been decided by the Department, or has been refused by the Department and the nominee has applied to the tribunal for review of the decision

- in such cases, the day on which the visa is subsequently granted, refused or the application is withdrawn
- the day on which the applicant, or the proposed applicant, for the nominated occupation, is granted a subclass 482 visa
- if the approval of the nomination is given to a standard business sponsor - three months after the day on which their sponsorship ceases, unless on that day, a sponsorship application has been lodged and remains unfinalised
 - if the application is subsequently refused - the day on which this occurs
- if the approval of the nomination is given to a standard business sponsor, and their sponsorship is cancelled under subsection 140M(1) of the *Migration Act (1958)* - the day on which this occurs
- if the approval of the nomination is given to a party to a work agreement (other than a Minister) - the day on which the work agreement ceases.

Workplace obligations

As an approved work sponsor, you certified the employment contract signed and dated by both parties complies with the Fair Work legislation, visit www.fairwork.gov.au

Amanda-jane

Position Number: 60001912

Department of Home Affairs

09 August 2021