

Managerial Leverage

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SRE?

def **sre**"Site Reliability Engineering"
end

Titas is also good at...

Amazon Web Serv...

Continuous Integ... · 28 Team Leadership · 14 Code Review · 20 MySQL · 44 Public Speaking · 8 Release Manage... CoffeeScript · 10 Scrum · 10 **Procrastination** · 7 JavaScript · 18 Ruby · 48 Jenkins · 14 Subversion · 17 CruiseControl · 8 Writing Refactoring · 4 Automation Kanban · 1 Continuous Deplo... 1 Agile Methodolog... 4 **C#** · 8 Web Development · 7 jQuery · 8 Memcached · 4

Software Develop...

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def tech_lead

"One who leads technologists"
end

Manager == What? Tech Lead == How?

What is the output of a developer?

def developer_output "a piece of working code written according to explicit or implicit specification that accomplishes some task" end

What is the output of a tech lead?

```
def tech_lead_output
  her_own_output +
  output_of_people_under_her_influence
end
```

```
def tech_lead_output
  leverage_x * activity_1 +
  leverage_y * activity_2 +
  ...
end
```

High leverage activities

When many people are affected by one tech lead

When a person's activity or behavior over a long period of time is affected by a tech leads' brief, well-focused set of words or actions

When a large group's work is affected by an individual supplying a unique, key piece of knowledge or information

When I think of a 10x engineer, I think of good use of managerial leverage.

Remember, you have the same number of hours in your day as Beyonce.



Thanks for listening.