

# The One with One on Ones

*October 2017*

# What is 1:1?

- Bidirectional conversation
- Time for personal improvement
- Time to look outside the comfort zone

# What to discuss?

- Anything what can't be discussed in the open
- What are you working on?
- Why are you working on it?
- How is it going to have an impact?
- Discuss one awkward thing

# With who to discuss?

- It's not only between manager and subordinate
- Discuss with Devs, TLs, UXs, QAs, DevOps, PMs, VPs etc.

# How often?

- It depends :)
- Find what best suites you and your colleague

# For how long?

- It depends :)
- 15, 30, 45, an hour.

# Do it now!

- 1:1 is the most important meeting which you should have as a leader

"ANY QUESTIONS?"



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