VIDMANTAS KABOŠIS

#### ONE ON ONES



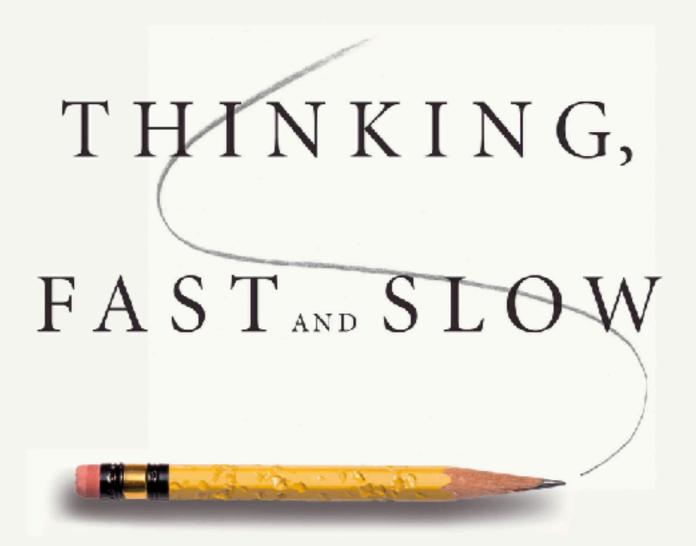






"Our comforting conviction that the world makes sense rests on a secure foundation: our almost unlimited ability to ignore our ignorance."

-DANIEL KAHNEMAN



# DANIEL KAHNEMAN

WINNER OF THE NOBEL PRIZE IN ECONOMICS



## AVAILABILITY BIAS













### HINDSIGHT BIAS

### HINDSIGHT BIAS

TOLD YA!

"People expect to have stronger emotional reactions (including regret) to an outcome that is produced by action than to the same outcome when it is produced by inaction."

-DANIEL KAHNEMAN





Mark Rabkin Follow

Nov 1, 2016 · 6 min read

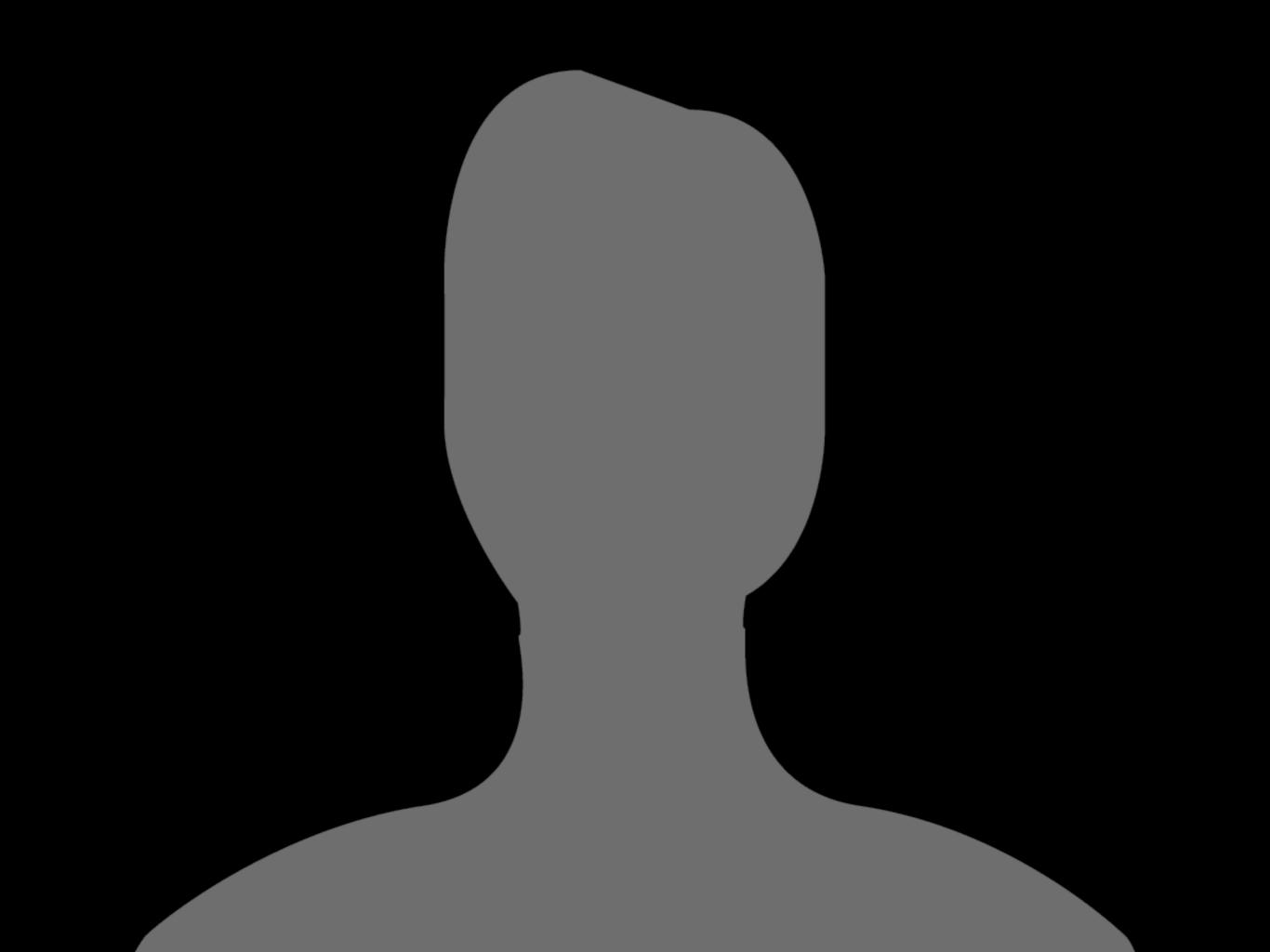
Eng & Product VP @ FB. Loves: awesome managers, people who grow, tech, food, design, sports. Follow me as @mrabkin.

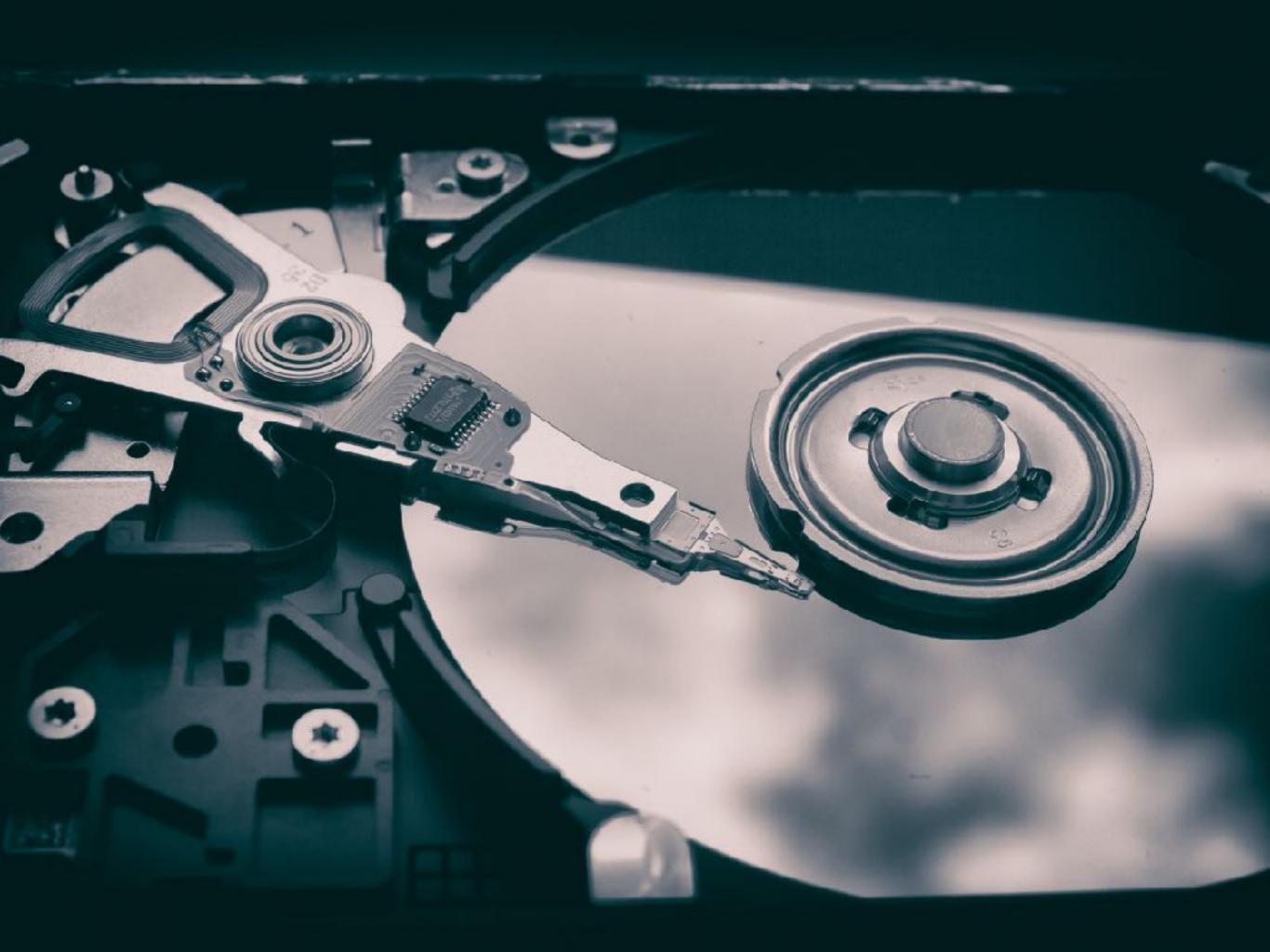
#### The Art of the Awkward 1:1

You probably do a lot of one-on-one meetings at work: with your manager, teammates, folks from other teams. Unfortunately, most people totally waste their 1:1 time. The problem: the 1:1s aren't awkward enough. Here's how to make them better. (This is part of a series. Check out <u>Part 2</u> as well!)









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#### PHOTO CREDITS

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