



Distributed

February, 2019



Donatas Kulvičius

Me

- 16 yrs
- 13/16 IT
- 11/16 Distributed



Statistics

- Who needs it



First distributed project

This is us!

Client

Vilnius

Kaunas

Tallinn

Tartu

Engineering

Engineering

Engineering

Engineering

Analysis

PM

Client

- What's happening?
- Why are we doing this?
- Who's working on this?
- I guess it's OK!



FFWD ~3 years

This is us!

Partner

Client

Vilnius

Stockholm

Gothenburg

Engineering

PM

Engineering

BA

Client

- Culture
- Proxy
- All onsite for 2 weeks



FFWD ~3 years

This is us!

Partner

Client

Vilnius

Stockholm

Gothenburg

Engineering

PM

Engineering

BA

Client

- Culture
- Proxy
- All onsite for 2 weeks



FFWD ~3 years

Vilnius

Stockholm

Gothenburg

Engineering

BA

Client

PM

Engineering

This is us!

Partner

Client

- Culture
- Proxy
- All onsite for 2 weeks



~3 years

- Always on site - good, but bad
- Managing/leading remote people



Project again!

This is us!

General contractor

Client

Sub1

Sub2

Vilnius

Tallinn

Chisinau

Bucharest

Ljubljana

Belgrade

Engineering

Analysis

Analysis

Engineering

Engineering

Architecture

PM

PM

PM

PM

Engineering

Architecture

Client

Analysis

Analysis

PM

Analysis



Project again!

This is us!

General contractor

Client

Sub1

Sub2

Vilnius

Tallinn

Chisinau

Bucharest

Ljubljana

Belgrade

Prague

Bratislava

Engineering

Analysis

Analysis

Engineering

Engineering

Architecture

Architecture

Top Mngmt

PM

PM

PM

PM

Engineering

PM

Architecture

Client

Analysis

Analysis

PM

Legal

PM

Analysis

Top Mngmt



FFWD 4 years

This is us!

Client

Vilnius

Kaunas

Chicago

Toronto

Engineering

Engineering

Design

Design

PM

PM

Client

Client

- This is a framework
- Proxy
- All onsite for 2 weeks
- Remove PM
- Travel more
- No client devs in your team



ProtonMail

Product 1

Product 3

Product 2

Product 4

Overall

Geneva(30+) San Francisco (<10)

Skopje (30+)

Prague (<10)

Vilnius (10+)

Zurich (<10)

Remote (10+)

Infrastructure

Engineering

Engineering

Engineering

Marketing

Infrastructure

Infrastructure

Engineering

Product

Product

Infrastructure

Design

Product

Design

Product

Leadership

Leadership

Product

Engineering

Engineering

Engineering

Engineering

Engineering

Infrastructure

Marketing

Engineering

Leadership

Leadership

Engineering



Just don't do it.



Thank you!

QA

