



LARGE SCALE MIGRATIONS -> A STORY OF 5 PERSONAL EXPERIENCES

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Experience ~~Sprint~~ 0 for a starter 😊



A complex network diagram with numerous light blue nodes of varying sizes connected by thin, light blue lines, creating a web-like structure across the entire slide background.

Agenda

- **About me**
- **A story of 5 personal experiences**
- **Summary**
- **Questions**



BLENDED EXPERIENCE



About Me



- Software Engineer
- Business Analyst
- Project Manager
- Team Lead

Danske Bank

Development Manager



Group Director



1. LET'S START ASAP

Waterfall vs Agile: Strategy

2. DECISION MAKING



All in or power of authority?

3. OFF TRACK



Focus & motivation

4. MANAGE UP





**SO WHAT'S
ABOUT BRUNO?**

5. DON'T OVERBURN!





Summary

- Don't run meetings without breaks
- Avoid revolutions
- Democracy in large scale is not always working
- Don't do operational work within migration
- Don't forget to recognize even small wins(OKRs)
- Don't underestimate the importance of managing up
- Don't forget yourself

The background of the slide is a complex, abstract network diagram. It consists of numerous light blue circular nodes of varying sizes, connected by thin, light blue lines. The nodes are distributed across the entire frame, with a higher density in the upper left and lower right areas, creating a sense of interconnectedness and complexity.

QUESTIONS?



THANK YOU

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