



Sneha RN Awasthi

University Gold Medalist-MBA (HR)

Professional Goals

I aim to attain a strategic and engaging management role in an organisation of repute and values.

Contact Details

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Pushprang Soc, Nashik,
Maharashtra

Skills

- Employee Management and Relations.
- Strong follow up and feedback.
- Presentation Skills.
- Communication.
- Team Building

Strengths

- Can operate effectively in environments undergoing change and transition
- Target Driven

Achievements

- Built a team of 60+ employees within a span of 6 months.
- Established a system of regular reviews for project monitoring.
- Formation of HR Policy for a business vertical.
- Introduction of performance based incentives for KMP's

Work Experience

Officer-HR

Ashoka Buildcon Ltd | January 2018 - Present

Verticals: Oil & Gas, Real Estate & Education

- Strategic Business Partner defining and planning project development and milestones with vertical stakeholders.
- Integral part of top leadership team for regular monitoring & reporting of monthly project progress to Chairman's and MD Office.
- Partner with functional leaders and line managers to ensure seamless delivery of HR support for its business operations spread across pan-India.
- Partner with Talent Acquisition, Talent Management, L&D Team to provide solutions for business needs and ensure achievements of key business targets.
- Manpower Planning, Budgeting and Talent Acquisition based on business needs.
- Partner with vertical HR teams to design and implement high-quality systems and processes in the areas of Recruitment and On boarding, Performance Management, Talent Management, Learning & Development, Rewards and Culture.
- Support to performance and talent management for Talent Retention & Succession Planning.
- Assisting Business Leadership and Management in improving Employee Engagement levels.
- Employee Grievance solving.

Academic History

- **MBA-HR** from Ashoka Business School affiliated to Pune University. **Gold Medalist 2016 batch, 81.23%**
- **B.Com** from BYK college of Commerce affiliated to Pune University, **77.17%**
- **HSC** from Army School Devlali, CBSE Board, **84.2%**
- **SSC** from Army School Devlali, CBSE Board, **82.2%**