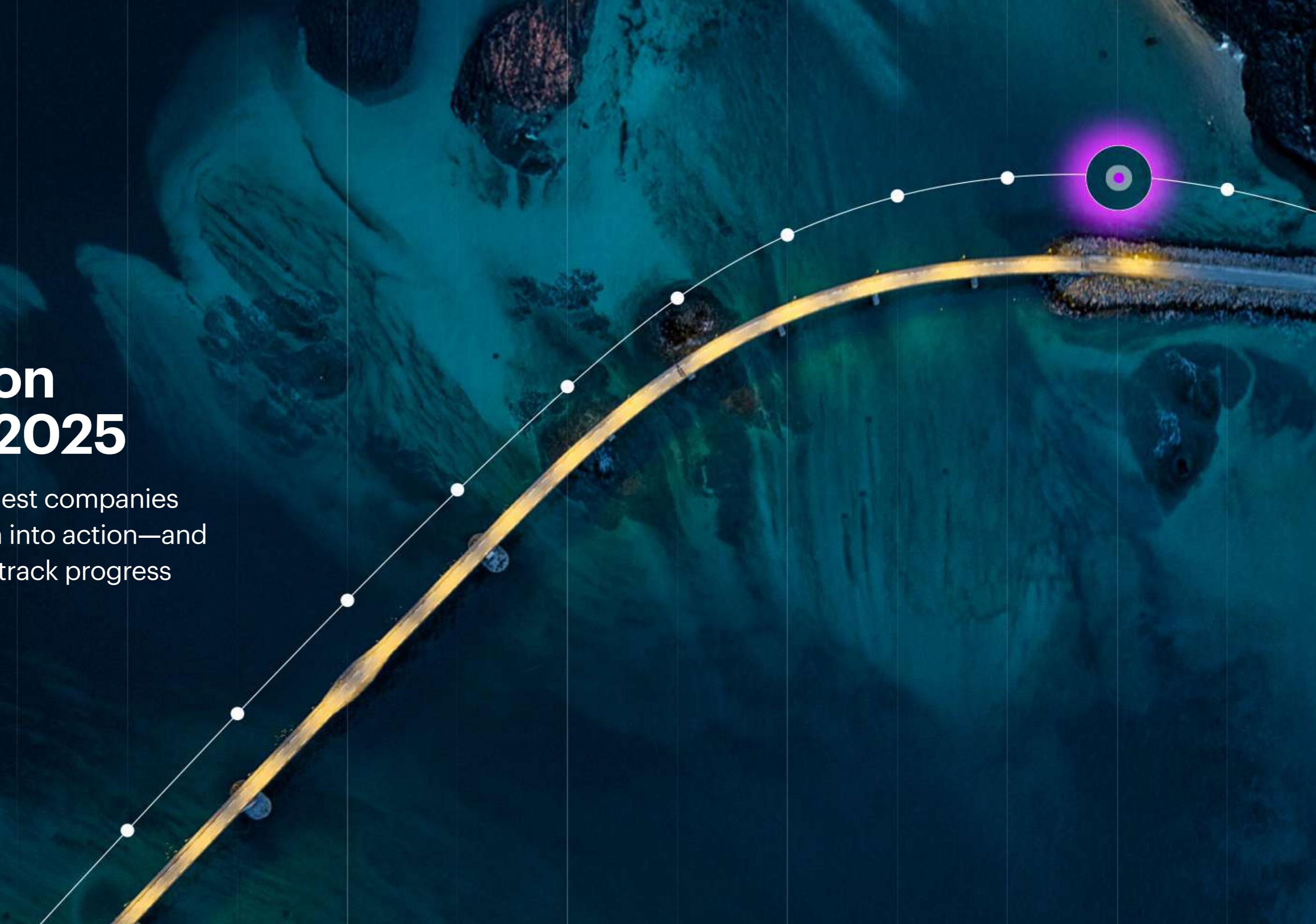




Destination Net Zero 2025

How the world's largest companies
are turning ambition into action—and
what it takes to fast-track progress



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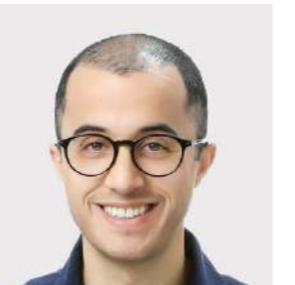


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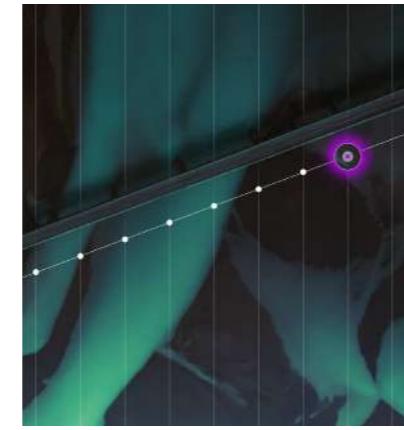
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Contents



**Executive
summary**
04



**Decarbonization
at a turning point**
07



**The decarbonization
playbook**
13



**From momentum
to scale**
24



Executive summary



Destination Net Zero 2025

Executive summary

Decarbonization at a turning point

The decarbonization playbook

From momentum to scale

Executive summary

The question is no longer whether companies should decarbonize. It is how to do it in a way that delivers results and endures. That is the central insight connecting our program of sustainability research:

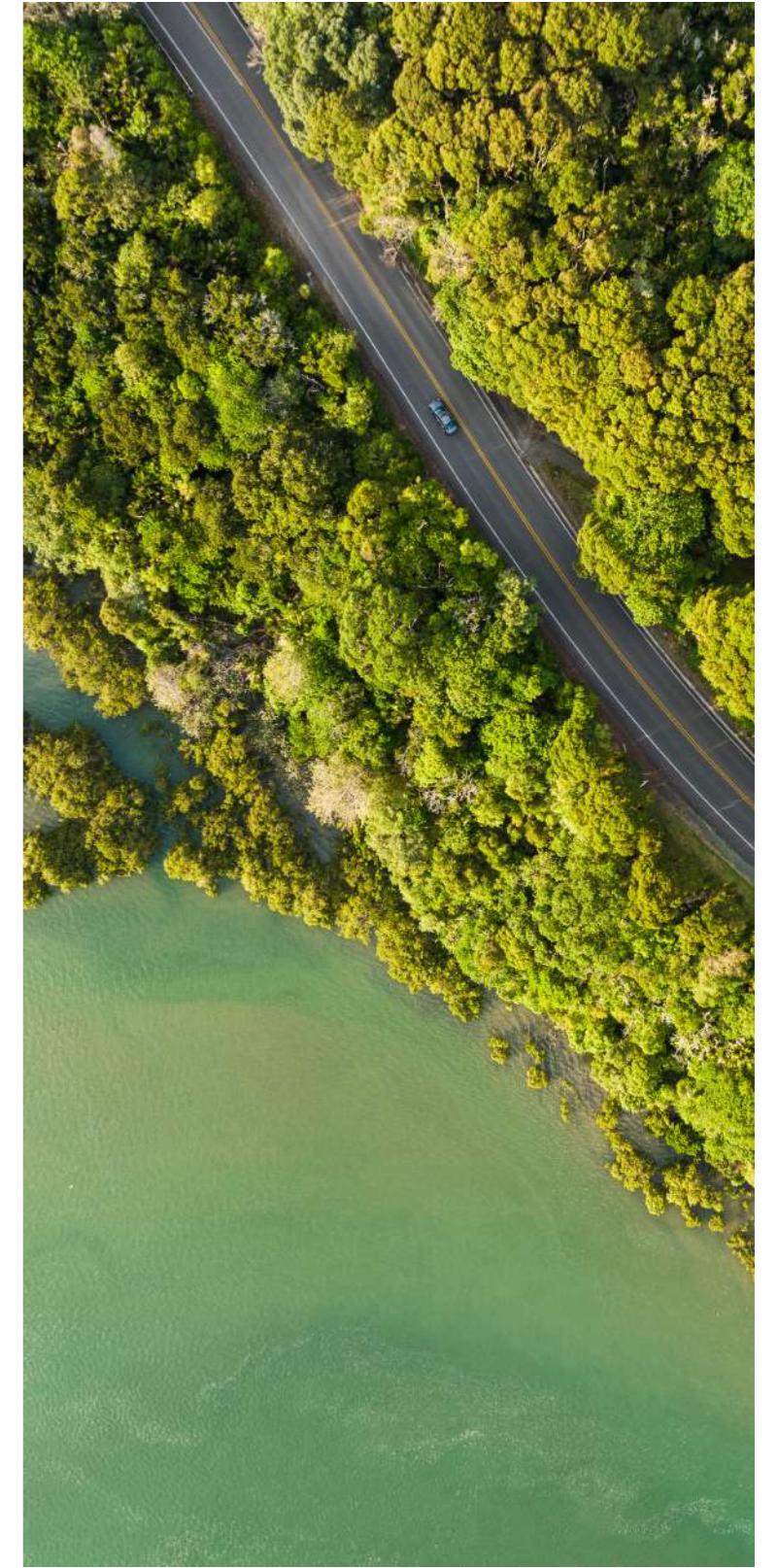
Only decarbonization that pays off will scale—and only decarbonization that scales will keep paying.

This report, Destination Net Zero 2025, provides a snapshot of how the world's largest businesses are advancing their decarbonization efforts. But it is also a playbook for action—showing how companies can turn ambition into execution, execution into advantage, and advantage into acceleration.

Across our client work and in data from the world's 4,000 largest companies (G4000), the message is clear: leading companies are improving efficiency, strengthening supply chain resilience and cutting costs in the areas that matter most, all in ways that reduce emissions. At the same time, they are making these actions repeatable—scaling pilots, standardizing processes, pooling demand and building shared infrastructure that reduces cost and risk for everyone. When companies do both—make decarbonization pay and make it replicable—they create lasting momentum.

Our [Powered for Change](#) research explored what this looks like in practice: a multigenerational approach to industrial decarbonization that connects projects technically, financially and strategically so that each builds on the last. The result is a pattern of continuous improvement and learning, where progress accelerates as scale grows.

Destination Net Zero 2025 examines that insight at the company level. It shows how the world's largest companies are embedding sustainability into their strategies—and what separates those that are advancing quickly from those still struggling to convert ambition into delivery.



Four key findings you need to know:

1. Corporate ambition remains strong with full net zero target setting having increased for the fourth consecutive year. The share of G2000 companies with targets covering their entire value chain—Scopes 1, 2 and 3—has risen from 27% to 41%.

2. Companies aren't just setting goals—they're taking practical action, with 13 of 21 decarbonization levers adopted by more than half of the G4000, and average lever adoption among the G2000 rising 13% since 2024.

Even as the global consensus on net zero becomes more fragmented, decarbonization has moved firmly into the realm of business strategy. For the world's largest companies, the issue is not whether sustainability delivers value—but whether organizations are reinventing fast enough to maximize its benefits.

3. Business performance is decoupling from emissions. Since 2016, the world's largest companies have grown their collective revenues by 7% a year while keeping overall operational emissions flat.

4. More progress is needed, as the gap between climate goals and progress remains wide—with only 16% of the G4000 on track for net zero in operations by 2050.

The research in brief:

Since 2021, Accenture has been analyzing the decarbonization commitments and progress of the world's 2,000 largest companies by revenue. In 2025, we expanded the analysis to the world's largest 4,000 companies.

Single-year “snapshot” data therefore refers to results for the G4000, whereas any trends over time refer to the G2000.

To conduct our analysis, we collect data through manual inspection of publicly available company documents—such as sustainability reports—creating a proprietary database of decarbonization targets and actions. Combining this with emissions data has allowed us to identify trends and evaluate the performance of these global companies on their journey to net zero.

For more information, see page 26 in this report.



Decarbonization at a turning point



Destination Net Zero 2025

The new context: Complexity meets commitment

In 2025, the context for corporate climate action continues to evolve. Political priorities are shifting, regulations are under debate, and the path to net zero is anything but straightforward. Yet, corporate ambition isn't fading. In fact, it's gaining ground.

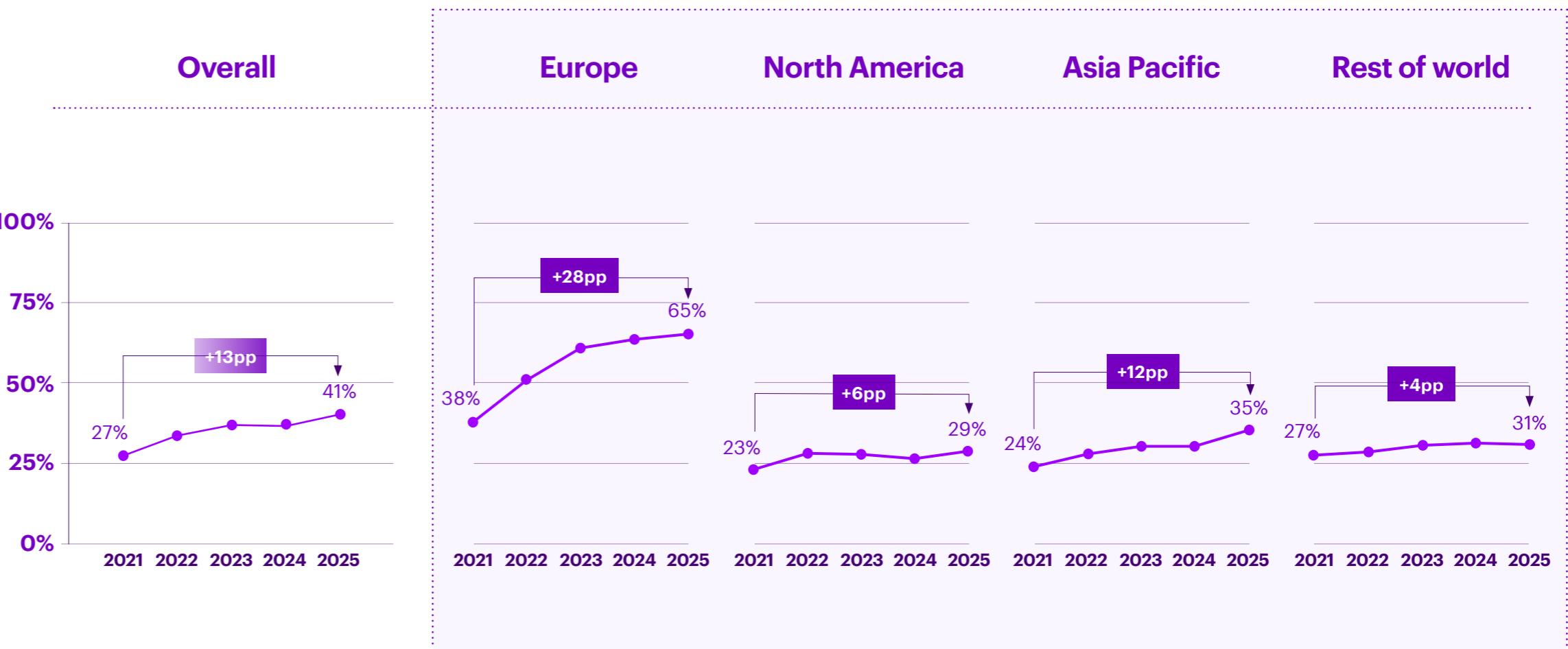
Increasing for the fourth year in a row, 41% of the world's 2,000 largest companies (G2000) have now set full net zero targets that cover their entire value chain—Scopes 1, 2 and 3 (see Figure 1).

Ambition has been rising across the board. While Europe continues to lead, Asia Pacific scored the largest increase and North America also posted gains, reversing the two-year trend of declining ambition in the region.

What does this mean? Even as the policy environment gets more contested and pressure mounts, the world's biggest companies aren't backtracking. They're upgrading their commitments, setting a stronger foundation for meaningful decarbonization.

Figure 1: Net zero target-setting continues to rise

Proportion of G2000 companies with full net zero targets (covering Scopes 1, 2 and 3); 2021-2025



Notes: 2021-25 changes may not appear to align with mathematical differences due to rounding.

Source: Accenture Research analysis based on publicly available company documents.



From goals to levers

Across the world's largest companies, the conversation has shifted from "What's your net zero pledge?" to "What are you actually doing about it?" And the answer increasingly is: a lot more than just talking and setting goals—they're taking practical action.

This year, 13 out of 21 decarbonization levers were adopted by more than half of the G4000. A broad toolkit—spanning energy efficiency, renewables, supply chain partnerships, circularity, digital solutions and more—is being put to work, often in combination (see Figure 2).

Among the G2000, average lever adoption has risen by 13% since 2024—from 11.5 levers per company, to 13.

This broadening of activity is a sign of genuine momentum. But simply deploying more levers does not, on its

own, guarantee progress. What matters is how effectively and strategically those levers are applied. The data shows that companies using a broader suite of decarbonization measures tend to achieve stronger emissions performance—but success depends on quality as much as quantity. Each company and industry has a distinct context that determines which, and how many, levers are needed to move the needle. While greater adopters generally see faster results, our data also shows that some high adopters continue to experience rising emissions. For these companies, focusing more deeply on a few levers that are most material to their operations may deliver greater impact. In most cases, however, real progress comes from combining breadth with depth—deploying multiple levers well and doing so at scale.

And companies aren't doing it alone. 81% are now partnering with others on decarbonization, and 71% are



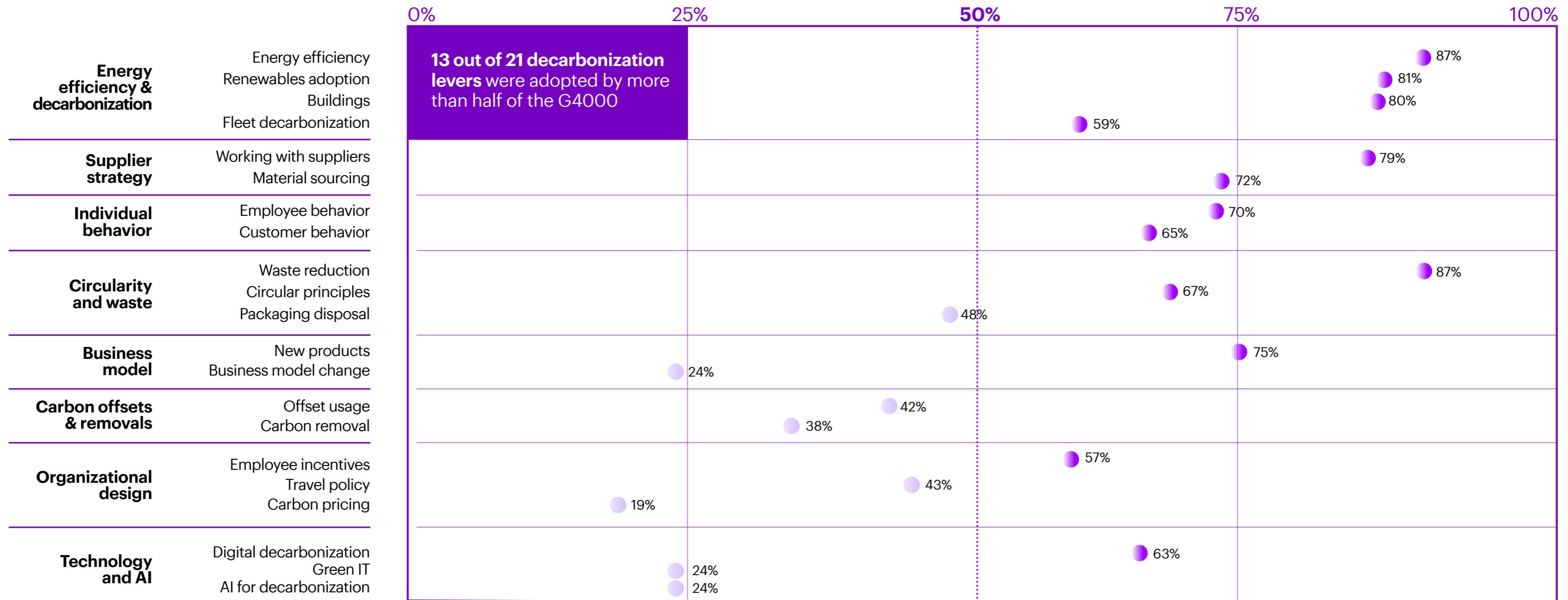
plugged into industry networks focused on cutting carbon. Collaboration is becoming the norm, not the exception—because the climate challenge is too big for any company to tackle individually.

The bottom line: Progress isn't about a single solution or simply doing more. It's about choosing the right actions, executing them well and scaling what delivers results.



Figure 2: Many decarbonization levers are now standard practice—but the full toolkit remains underused

Proportion of G4000 companies adopting each lever in 2025



Source: Accenture Research analysis based on publicly available company documents.

The decoupling dividend

Since 2016, the world's largest companies have managed to grow their revenues in aggregate by a robust 7% a year—without increasing their overall operational emissions. That's right: Business is up, but the carbon curve is flat.

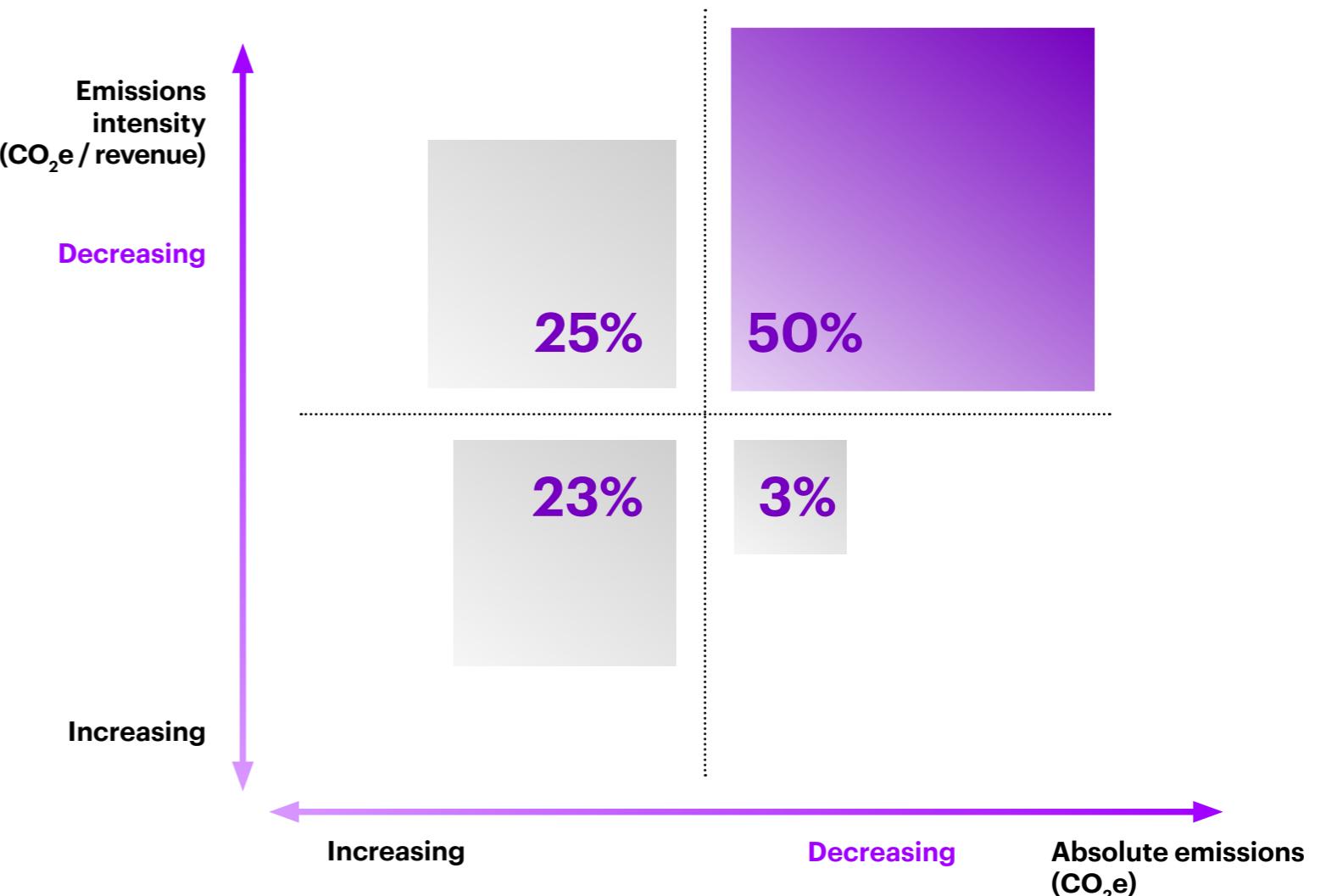
This is what decarbonization can look like when it's working. Instead of being a drag on growth, the numbers tell a different story. Three out of four companies (75%) have slashed their emissions intensity—meaning they're producing more value with less carbon. And just over half have managed to cut their absolute emissions (see Figure 3).

It's the result of companies stacking up practical actions and making them part of everyday business. The payoff? Climate action and business performance are not at odds. In fact, they go together.

The decoupling dividend is proof that you can grow and go green at the same time. For leaders, it's a signal to double down. For laggards, it's a wake-up call—because the companies that figure out how to decouple growth from emissions are the ones that will win the next decade.

Figure 3: Half of G4000 companies have cut both emissions intensity and absolute emissions since 2016

Proportion of companies increasing/decreasing absolute emissions and emissions intensity (Scopes 1 + 2); based on change from 2016 to latest available year



Source: Accenture Research analysis based on publicly available company documents, S&P Global Trucost 2025.



The reality check: More progress is needed

For all the momentum, most companies are still running behind the climate curve. Here's the hard truth: Only 16% of the world's largest companies are on track to reach net zero in their own operations by 2050, and those climate leaders account for just 4% of the group's total operational emissions (see Figure 4).

In other words, the companies that are moving fastest are, for the most part, not the ones with the biggest carbon footprints.

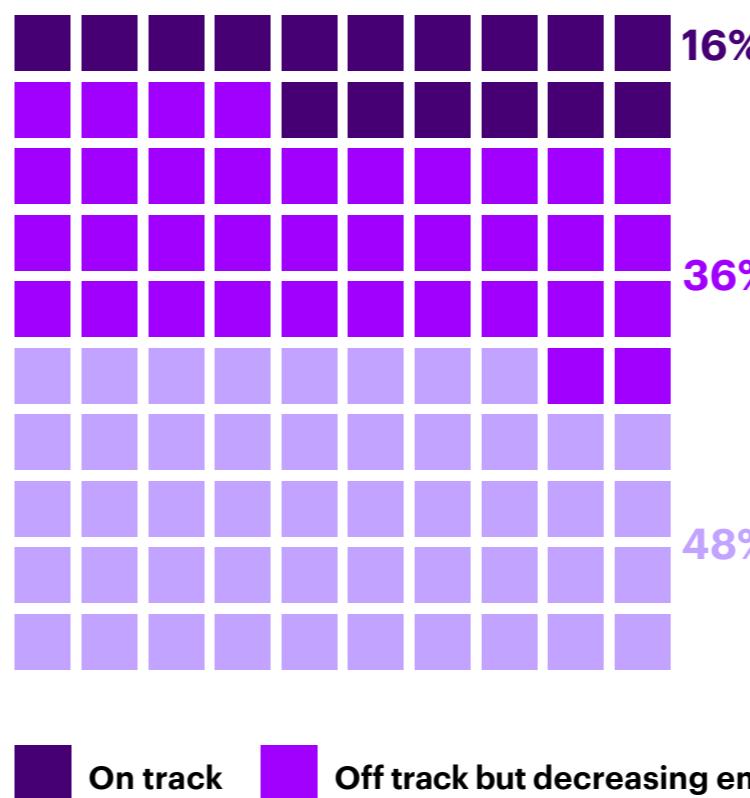
The steepest challenge is concentrated in just a few sectors. 71% of operational emissions in the G4000 come from

Energy, Natural Resources and Utilities. And in two out of those three (Energy and Natural Resources), the typical company is still growing its emissions, not shrinking them. The heaviest emitters are also the least likely to have set full net zero targets, let alone be on track to deliver. The reality is that the companies that matter most for global decarbonization are still lagging. The gap between ambition and delivery is wide—and closing it will take more than good intentions. To understand what will move the needle on climate, we need to focus on the big emitters, the tough sectors and the actions that actually deliver. The next phase isn't about more promises—it's about real, measurable progress where it counts.

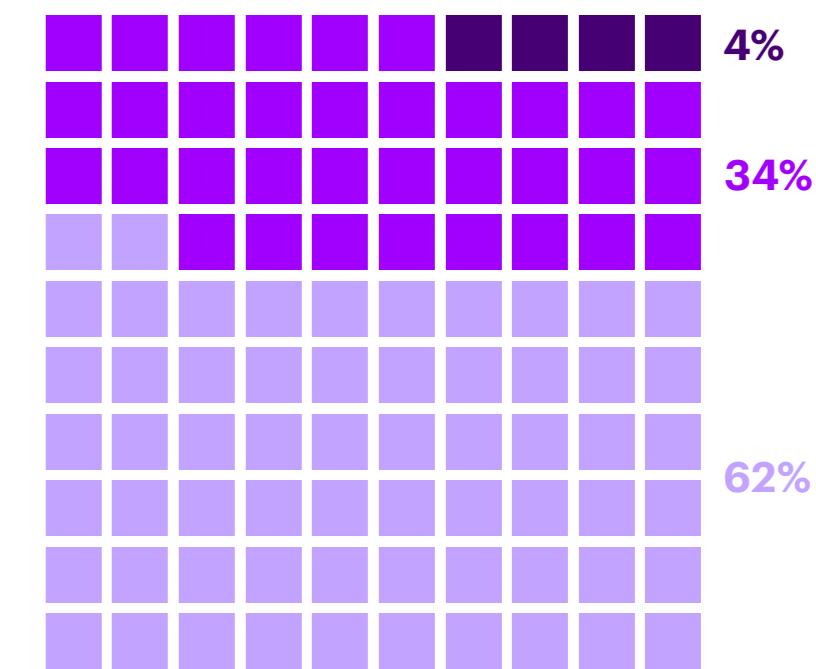
Figure 4: 16% are on track for net zero* in operations by 2050, representing only 4% of G4000 operational emissions

Proportion of G4000 companies with emissions data, and proportion of G4000 company operational emissions (Scope 1 + 2) footprint, by status of reaching net zero by 2050; based on 2016 to latest available year CAGR

By share of companies



By share of total operational emissions



* Refers to whether the company is projected to reach net zero in Scope 1 and 2 – defined as achieving 5% of 2022 emissions by 2050.

Source: Accenture Research analysis based on publicly available company documents, S&P Global Trucost 2025.



The decarbonization playbook



Destination Net Zero 2025

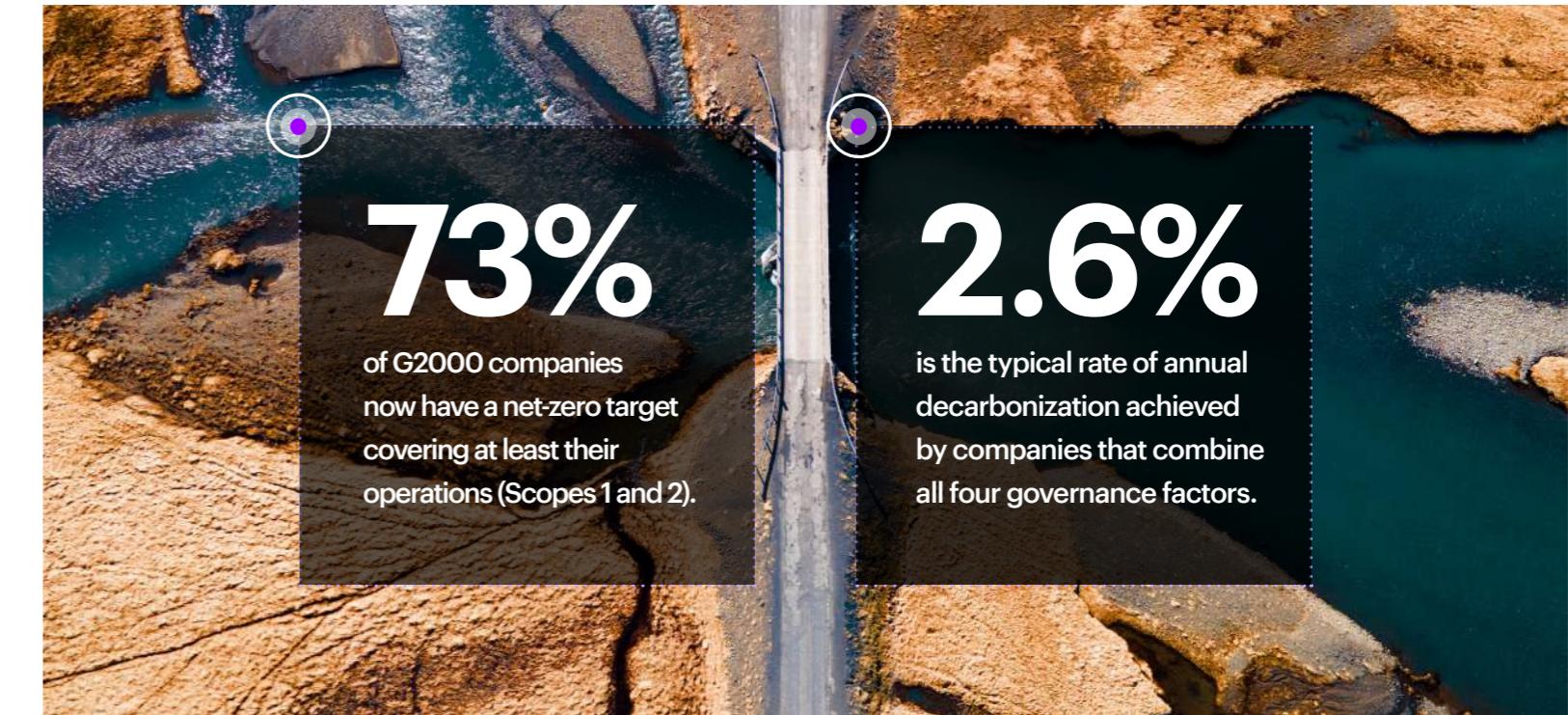
Action 1:

Set ambition and governance that drives results

The journey to net zero starts with ambition. This year, 73% of the G2000 have a net zero target that covers at least their operations (Scopes 1 and 2)—a substantial increase from 39% in 2021. Across the world’s largest companies, setting clear emissions reduction goals has become a baseline expectation and an essential marker of credibility and discipline in the net zero transition.

However, targets alone don’t cut emissions. Companies need to build discipline and accountability to deliver on bold goals—not just set them. Among companies with full net zero targets, 70% have a detailed transition plan—compared to just 42% across the broader group. That means milestones, accountability and a clear path from ambition to action.

Companies making real progress don’t just announce net zero goals and hope for the best. They back up their ambitions with externally-validated science-based targets, clear transition plans, board-level oversight and incentives that tie leadership pay to climate performance. The results speak for themselves: The typical company that combines all four reduces emissions by 2.6% a year. Their peers that do none of these things? They typically see emissions rise by over 3% annually. Effective governance is a hallmark of companies that move from promises to payoff.



Steps to consider

- Set or update net zero targets to cover the full value chain (Scopes 1, 2 and 3)
- Develop transition plans with interim, science-based targets, clearly defined actions, investment plans and governance structures
- Link executive compensation to emissions performance to build incentives into the achievement of climate goals
- Establish the right governance model, with climate committees (including at board level), to ensure sustained oversight and accountability, supported by access to real-time data and monitoring dashboards that enable regular review and informed strategic decision-making



Case in point

A digital blueprint for decarbonization

A state-owned oil and gas company sharpened its net zero strategy, focusing on carbon management, electrification, energy efficiency and methane reduction. To tackle large-scale execution challenges, Accenture was brought in to create a digital decarbonization roadmap.

Accenture reviewed current business, data and AI processes for decarbonization to identify essential capabilities for a carbon-intelligent transformation. We developed a use-case playbook, set advanced business and digital requirements, and launched a cross-functional program to digitize and automate decarbonization data. This was supported by defined data flows and a digital architecture. Finally, we delivered a practical five-year roadmap and a 90-day plan for early progress.

Accenture worked with the client to select 12 high-impact business use cases for quick deployment. These actions laid the groundwork for a carbon-intelligent business, aimed at delivering measurable value and supporting real-time, auditable decarbonization.

How Accenture can help

We help organizations design targets that are ambitious but achievable and build governance frameworks that turn climate intent into business results. That means everything from setting science-based targets and mapping out transition plans, to establishing board-level oversight and linking leadership incentives to sustainability outcomes.

But ambition and governance are only as strong as the data and systems behind them. That's why Accenture's ESG Intelligence solution helps clients build robust governance and disclosure systems—so they can track progress, report with confidence and meet the rising expectations of investors, regulators and customers. This includes automated data platforms, real-time dashboards and streamlined reporting that make ESG performance transparent and actionable.



Action 2:**Build the business case, make it transparent**

Decarbonization has shifted from a peripheral initiative to a core imperative. The world's largest companies are setting climate targets and adopting levers with a clear-eyed focus on business value, competitiveness and long-term resilience. Activities that cut carbon can drive innovation, operational efficiency and expand market and investment opportunities, while simultaneously reducing exposure to regulatory or supply chain risks.

Companies increasingly make this link with competitiveness. Today, nearly nine out of ten (89%) of the world's largest companies are connecting their decarbonization efforts to business value. They're not just talking about decarbonization—they're showing how cutting emissions drives performance and growth. Investors and regulators are listening, and so are customers and employees.

But here's the catch: While these companies communicate a business case for their environmental initiatives, only about half disclose their actual climate-related investments, and two-thirds don't report sustainable revenues at all. That's a gap that can erode trust and slow progress. On the other hand, companies that do all three typically reduce emissions the fastest and adopt the widest set of decarbonization levers.

The companies moving the fastest are the ones that make their climate efforts visible and verifiable—and link them to financial value. This involves quantifying the return on investment from sustainability actions or aligning reporting with global standards like CSRD and ISSB. Such actions make it easier for stakeholders to see what's working, thereby enhancing credibility and demonstrating real commitment.

**Steps to consider**

- Quantify and report ROI from sustainability actions to demonstrate the financial value of these activities and build investor and wider stakeholder confidence
- Align reporting with global standards (CSRD, ISSB) and treat this as a catalyst for transformation, not a constraint
- Where applicable, link carbon and wider business performance outcomes so that these are seen as mutually reinforcing rather than discrete activities
- Build a robust data foundation and digital core and use this to provide visibility on real-time progress tracking to enable timely, data-driven decisions, both enhancing transparency and enabling corrective actions where needed





Destination Net Zero 2025

How Accenture can help

With Accenture's ESG Intelligence and Net Zero Financial Solutions, organizations can automate disclosure, integrate ESG data across the business and link financial planning directly to carbon outcomes. The result? Companies can move beyond promises and show real, measurable impact—building confidence with investors, regulators and the market.

Additional reading:

[From Compliance to Competitive Advantage: Harnessing ESG regulation to accelerate your sustainability strategy](#)

Action 3:

Cut operational emissions where it counts

A growing number of levers are becoming standard business practice. They deliver immediate returns and gains that come from focusing on the basics. Consider how energy efficiency, renewable adoption and waste reduction don't just cut emissions but can also reduce costs and risk, making businesses more resilient and competitive.

Companies that go beyond the basics and deploy a broad set of levers—think material sourcing, digital decarbonization, fleet electrification—see the most consistent declines in emissions. In fact, those adopting more than ten levers tend to be the ones bending the curve downward. Better yet, companies with 15 or more levers in place are typically decarbonizing at the fastest rates.

Quantity alone isn't enough. Some companies are deploying a wide range of decarbonization levers yet are still seeing emissions rise. The difference lies in how thoughtfully and strategically those levers are selected and implemented. Progress depends on understanding which levers matter most for a company's specific footprint—and how those levers can reinforce one another to create system-wide impact. Decarbonization works best when actions are connected: when renewables work in tandem with efficiency measures, when data and digital tools support wider operational improvements, and when all efforts are embedded in strategy and operations. It's not just about pulling more levers—it's about choosing the right ones, aligning them effectively, and executing them well enough to achieve real impact.



Steps to consider

- Scale up proven efficiency levers—cutting energy use, improving processes, streamlining logistics—to reduce costs and raise overall productivity, while simultaneously cutting carbon
- Shift to renewable power through power purchase agreements (PPAs) or on-site generation to stabilize energy costs
- Electrify heat and processes where feasible, both cutting reliance on fossil fuels and improving energy efficiency
- Use data and predictive analytics for continuous optimization to identify patterns in energy usage and opportunities to create new value streams e.g., through grid demand response incentives and other energy system services





Case in point

Forging a greener future through innovative approaches to decarbonization

A major steel and mining company aimed to reduce its carbon emissions, potentially affecting up to 10% of a nation's total. Challenges included controlling costs, managing risks and keeping projects on track, prompting the need for more efficient decision-making and collaboration.

Accenture partnered with the company to create specialized business and digital solutions leveraging the SAP Sustainability Footprint Management for capital builds and green steel production, targeting decarbonization challenges. The focus was on reducing project delays, speeding up decision-making and enhancing Accenture-sponsored external personnel collaboration.

The collaboration has produced measurable results. Accenture's digital solutions help the company to automatically and continuously measure and record product carbon footprint (PCF) values for all products they manufacture to make. This helps them make quicker, smarter decisions and coordinate better with contractors. Externally verified PCF certificates for finished products help the company meet their customer demands and support regulatory compliance. Long-term, this is expected to lower CO₂ emissions and establish a leading digital framework for steel decarbonization.

How Accenture can help

Accenture's Net Zero Transitions and Green Cloud & Software offerings are designed to help companies integrate efficiency and renewables into every corner of their operations. From optimizing IT infrastructure to rethinking manufacturing lines, we help organizations turn operational decarbonization into a repeatable, scalable advantage.



Action 4:

Reinvent energy-intensive processes and value chains

Moving the needle on global emissions requires confronting carbon where it is hardest to cut. That means tackling the heavy hitters: Energy, Natural Resources and Utilities. These three sectors alone account for a staggering 71% of all operational emissions in the G4000. And here's the tough truth—most companies in these industries are still seeing their emissions go up, not down.

This is the hard-to-abate frontier. The processes are energy-hungry, the infrastructure is massive and the stakes are high.

To make progress here, companies cannot attempt to decarbonize in isolation. The obstacles and costs in heavy industries are too great. Collaboration through industrial clusters—geographic concentrations

of companies and partners—is a pathway to overcoming this challenge. The benefits of clusters include risk-sharing, co-location of supply and demand, development of new business models and partnerships, resource circularity and flexibility. Cluster members can collaborate to build a shared business case that spans the entire ecosystem—from supply through demand—helping to both de-risk necessary capital-intensive investments (in, for example, electrification, grids, storage and flexibility) and to achieve the scale that brings down costs.

Collaboration is necessary. But it's not sufficient. Success also depends on an effective enabling environment. Predictable regulatory frameworks need to be in place to give investors the long-term certainty needed to back high-risk, capital-

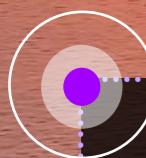
intensive projects. Companies must also move beyond enterprise decarbonization toward low-carbon products and solutions that stimulate demand and growth across markets. And digital technologies are needed to underpin this shift—enabling data-sharing, real-time analytics, predictive modeling and platform-based solutions that weave together ecosystems, optimize resources and unlock economies of scale across industrial clusters.

Most companies know that to redesign industrial processes from the ground up, they can't act alone. 81% of companies are now partnering on decarbonization, and 71% are active in industry initiatives to cut carbon. The message is clear: The only way to unlock large-scale emissions reductions and reap the rewards of scale and shared costs is through collective action.

Steps to consider

- Build shared assets and establish industrial clusters with clear frameworks for collaboration—grounded in a collective vision, strong governance, shared data models and a common digital backbone—to spread costs and risks
- Collaborate within ecosystems and across the value chain—suppliers, customers, even competitors—to align incentives and accelerate change
- Build collective demand for low-carbon fuels such as green hydrogen to create economies of scale, accelerate market development and drive down costs for all participants in the transition
- Integrate Scope 3 action into end-to-end value chain management to address the root causes of emissions, strengthen supplier and customer collaboration and unlock system-wide efficiencies





Case in point

Scaling sustainable aviation fuel with blockchain

Developed jointly by Shell, Accenture, Energy Web Foundation (EWF) and American Express Global Business Travel (Amex GBT), Avelia is one of the first blockchain-powered book and claim solutions for aviation that scales sustainable aviation fuel (SAF) demand via enabling the broader value chain to participate.

This is achieved through making the environmental attributes of SAF accessible to corporations and airlines, making it possible to aggregate global business demand for SAF.

As of March 31, 2025, this has abated the CO₂ emissions of over 530,000 passengers flying from London to New York.

How Accenture can help

Accenture's Net Zero Infrastructure and Sustainable Value Chains offerings are designed to help companies reimagine their operations at scale. From hydrogen hubs to digital traceability, we help organizations build the partnerships, platforms and processes that turn big ambitions into real-world impact.

Additional reading:

[Powered for Change 2025: Industrial decarbonization in the age of gen AI](#)

[Net-Zero Industry Tracker](#)

[Unleashing the Full Potential of Industrial Clusters:
Infrastructure Solutions for Clean Energies](#)



Action 5:

Scale technology and AI for decarbonization

Artificial intelligence stands out as a next-generation lever with the potential to significantly accelerate decarbonization. AI can be used in a variety of ways. It can improve energy efficiency by identifying inefficiencies from operational data and predicting energy demand to optimize resource usage. It can be used in product design, allowing companies to simulate material performance, predict resource needs or reduce waste in the production process. It can also be used to improve building operations or to optimize logistics.

In short, AI is a force multiplier, and the companies that use it for decarbonization will have the chance

to move faster, go further and set the pace for the rest of the market.

Right now, 24% of the world's largest companies display evidence that they are using AI in some form to drive decarbonization. The biggest emitters are leading the charge, possibly turning to AI in the belief that something radical is needed.

This matters because AI can multiply the impact of every other decarbonization action. But despite AI's vast potential, most companies appear to be still just scratching the surface. Across industries, AI maturity varies widely—some organizations are still experimenting, others are moving

beyond pilots and still others display evidence of scaling AI capabilities. This variation matters because the rewards of scaling are substantial. According to Accenture research on scaling AI, companies expect, on average, a 13% increase in productivity, a 12% rise in revenue growth and an 11% reduction in costs within 18 months of deploying and scaling generative AI across the enterprise.¹ These gains show the size of the opportunity at stake.

The real difference comes, then, when companies scale solutions across the entire business and value chain. Yet, many are struggling to do so, often because of low data readiness, outdated IT systems or a lack of

access to the right tools, training and leadership guidance. AI can be used for decarbonization—but it still needs to be deployed well.

There's a flip side to all this though: AI and digital infrastructure come with their own carbon footprint. To ensure AI is a force for carbon reduction, more companies need to manage their digital operations with green compute, efficient models and sustainable cloud solutions. Currently, only 4% of companies, so one sixth of that 24%, are both using AI to decarbonize and displaying recognition of the negative emissions impact that using the technology may bring.

¹ Accenture, *The Front-runners' Guide to Scaling AI*, May 6, 2025



Steps to consider

- Build a digital core to integrate ESG and operational data, enabling unified, real-time insights that improve decision-making, enhance transparency, and accelerate progress
- Apply AI for forecasting, optimization and real-time emissions tracking to improve accuracy, identify reduction opportunities faster, and enable proactive, data-driven decisions that enhance sustainability performance
- Manage AI's own footprint through green IT and responsible models to reduce energy and resource demands, and ensure that adopting AI for this purpose supports rather than undermines sustainability goals
- Use digital twins and advanced analytics, augmented by AI, to simulate real-world operations, uncover hidden efficiencies that improve performance, and anticipate supply chain risks

How Accenture can help

Accenture's ESG Intelligence and Green Cloud & Software offerings help companies harness the full power of technology for decarbonization. From AI-driven ESG data integration to sustainable compute and digital twins, we help organizations turn digital transformation into measurable climate impact.

Additional reading:

[Powering Sustainable AI: Balancing growth with environmental responsibility](#)

[The Front-runners' Guide to Scaling AI](#)



From momentum to scale



Destination Net Zero 2025



The last decade in corporate climate action was all about ambition. Targets were set, commitments were made and sustainability found its way into the boardroom. But as we look ahead, it's clear: execution will define the next decade.

The companies that will lead aren't those with the boldest promises—they're the ones that turn ambition into action, and action into advantage. They're compounding their impact by learning, iterating and scaling what works. As highlighted in Accenture's [Powered for Change](#) research, the real differentiator is building a flywheel of progress, where each step forward makes the next one faster and more effective.

So, what sets these leaders apart? It comes down to four multipliers of progress:

1. Clear targets and governance. The best don't just set goals—they build the systems and accountability to deliver, year after year.

2. Broad, well-implemented decarbonization levers. It's not about a single silver bullet. Leaders stack up practical actions across their operations and value chains, multiplying their impact.

3. Strong business-case transparency. They make the value of decarbonization visible—to investors, regulators and their own teams—building trust and unlocking new opportunities.

4. Digital and collaborative enablers. Technology and partnerships aren't just support acts—they're force multipliers, helping companies move faster, smarter and at greater scale.

Execution is an ongoing cycle—set a target, act, measure, learn and raise the bar. Each phase reinforces the next, creating a culture where progress accelerates over time.

At the end of the day, it's all about integration. The companies that align ambition, technology and collaboration—across every level of the business—are the ones that will turn momentum into measurable results. They won't just keep up with the pace of change—they'll set it. The future belongs to those who make decarbonization pay, make it scale and make it last.

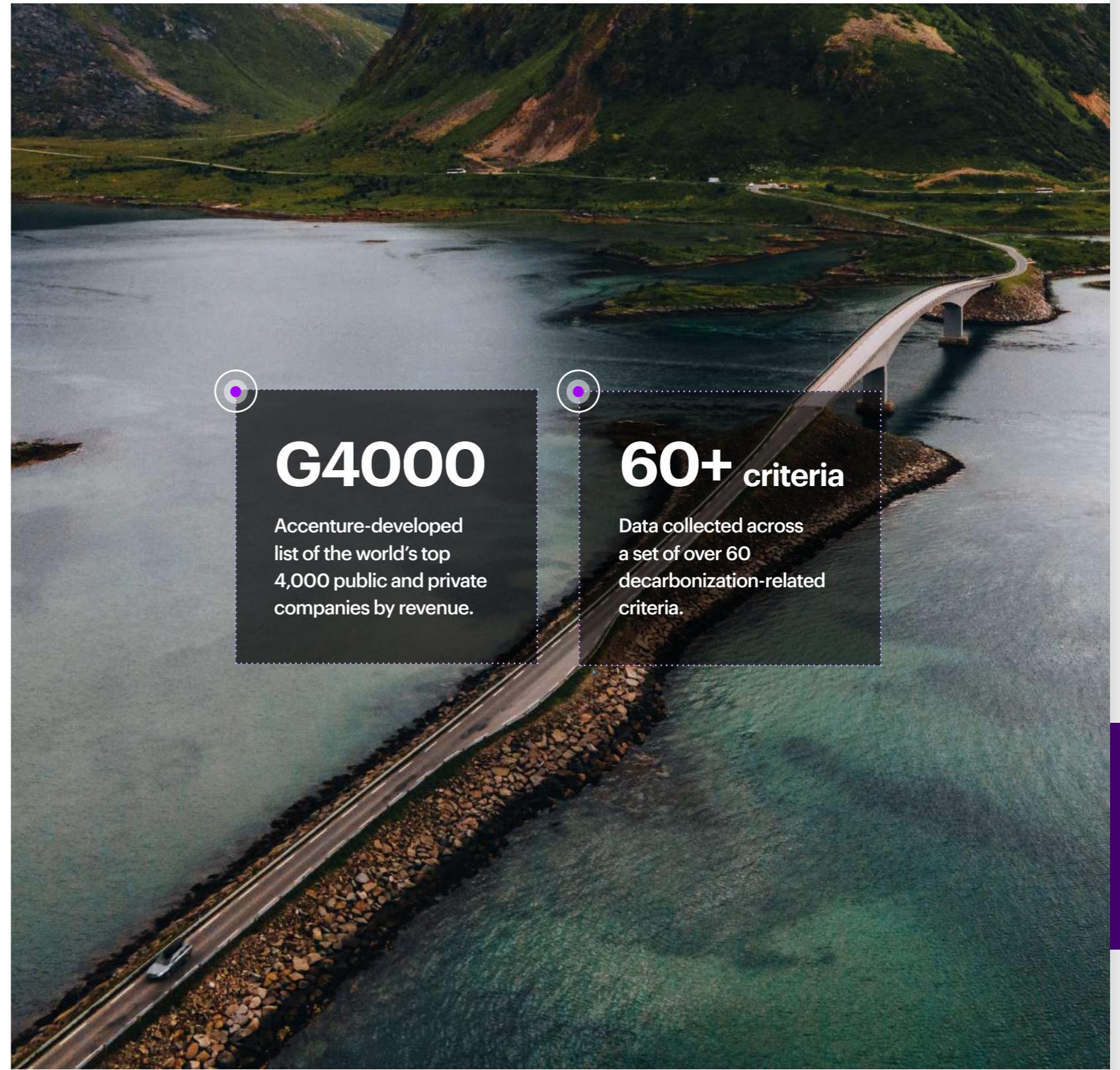


About the research

This analysis takes stock of global corporate emissions trajectories, net zero targets and decarbonization levers. Our sample was based on the Accenture G4000: an Accenture-developed list of the top 4,000 public and private companies in the world by revenue. We worked with Benori to collect data on the G4000 across a set of over 60 criteria relating to decarbonization. This involved manual inspection of company public documentation (e.g. websites, annual reports, sustainability reports). The approach allowed us to construct a proprietary database of the decarbonization targets and levers adopted by companies in the G4000.

Emissions data were retrieved from S&P Global Trucost 2025. We then analyzed emissions trends up to the latest available year (2023) to look for evidence of an acceleration in decarbonization and identify relationships with the target and

lever data. The determination of on track/off track status for net zero by 2050 uses the compound annual growth rate (CAGR) of each company's operational (Scope 1 and 2) emissions from 2016 to the latest available year. This company CAGR is compared to the CAGR required to reach 5% of 2022 operational emissions by 2050, replicating last year's approach and allowing for consistency. If the company is cutting emissions faster than this rate, they are determined to be "on track" to reach net zero in operations by 2050. If they are cutting emissions but more slowly than the required rate, they are determined to be "off track, but decreasing emissions." Companies with rising operational emission footprints over this time period are determined to be "off track, and still growing emissions."



Industry sample

Full sample, and emissions sample (# of companies)

Industry name	G4000 Sample		G2000 Sample	
	Full	Emissions	Full	Emissions
Aerospace & Defense	46	37	21	21
Automotive & Mobility	191	140	101	80
Banking	330	238	168	138
Capital Markets	99	71	54	39
Consumer Goods and Services	301	193	140	90
Chemicals	166	116	68	57
Comms & Media	195	117	125	79
Energy	119	32	65	15
Health	238	189	124	100
Hi-Tech	552	393	217	164
Industrial	198	121	134	89
Insurance	141	116	62	54
Life Sciences	289	191	150	97
Natural Resources	403	248	200	126
Retail	90	58	40	27
Software & Platforms	135	83	62	38
Transport & Logistics	106	78	49	41
Utilities	228	133	134	85

Regional sample

Full sample, and emissions sample (# of companies)

Europe
(G4000 = 1088 full, 657 emissions; G2000 = 517 full, 355 emissions)
Austria, Belgium, Bulgaria, Croatia, Cyprus, Czech Republic, Denmark, Finland, France, Germany, Greece, Hungary, Ireland, Israel, Italy, Luxembourg, Netherlands, Norway, Poland, Portugal, Romania, Slovakia, Slovenia, Spain, Sweden, Switzerland, Türkiye, United Kingdom

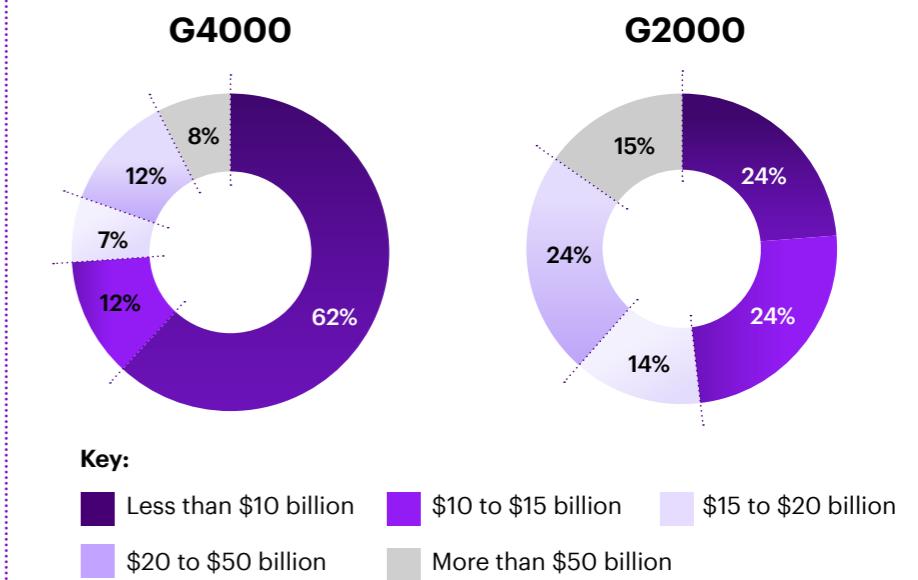
North America
(G4000 = 1342 full, 889 emissions; G2000 = 687 full, 493 emissions)
United States, Canada, Bermuda

Asia Pacific
(G4000 = 1343 full, 1003 emissions; G2000 = 686 full, 491 emissions)
Australia, China, India, Indonesia, Japan, Malaysia, New Zealand, Philippines, Singapore, South Korea, Thailand, Vietnam

Rest of world
(G4000 = 227 full, 134 emissions; G2000 = 110 full, 67 emissions)
Algeria, Argentina, Brazil, Chile, Colombia, Ecuador, Egypt, Jordan, Kuwait, Mexico, Morocco, Nigeria, Oman, Pakistan, Panama, Peru, Qatar, Saudi Arabia, South Africa, United Arab Emirates

Company size

Revenue (2023, USD)



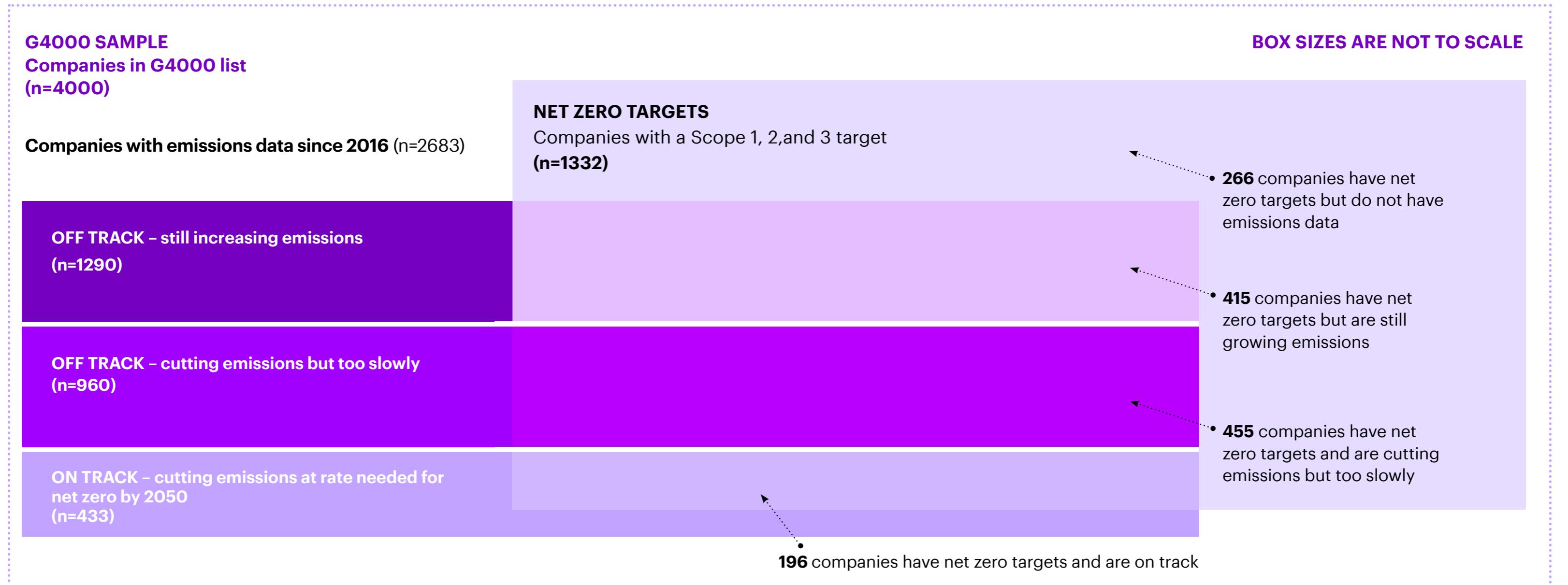
Company ownership

Type



Sample overlaps

Different – but overlapping – samples are used in the analysis, depending on the area of enquiry. Our universe of companies is the G4000, but as we do not have all the data for each company, sub-sets are used where necessary.



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