

Total Employees

1470

Attrition

237

Attrition Rate

16.1%

Average Employee Age

36.92

Average Working Years

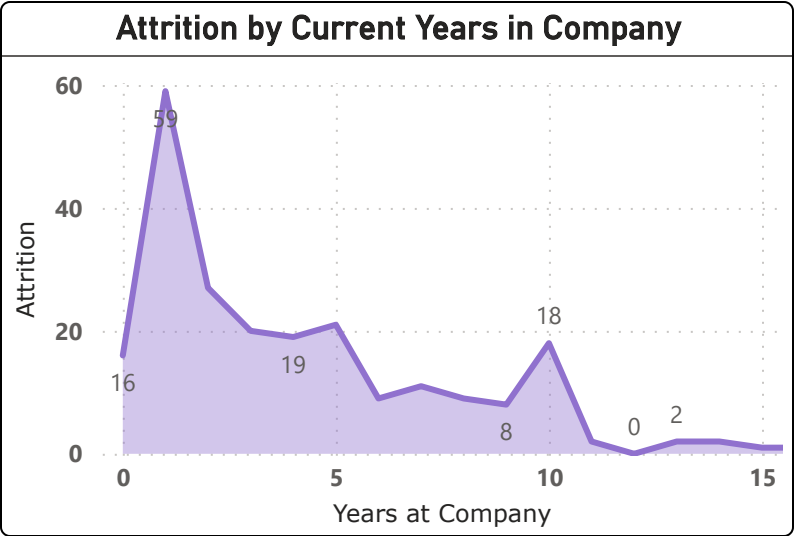
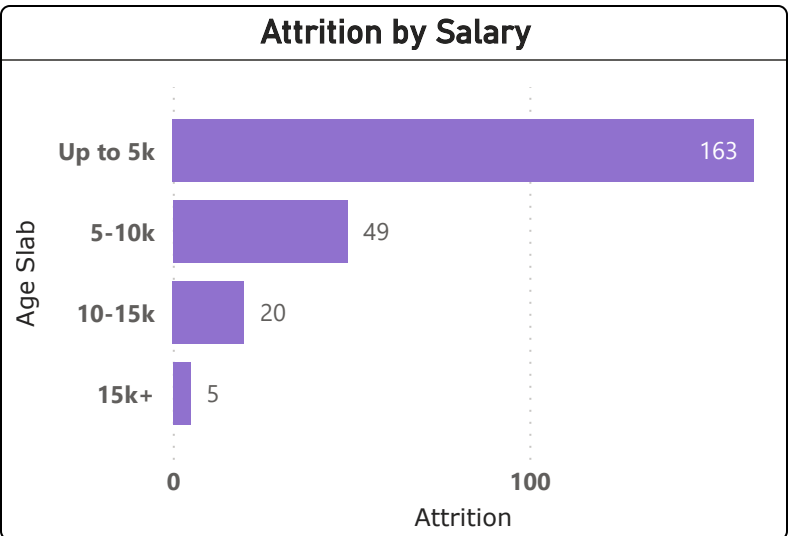
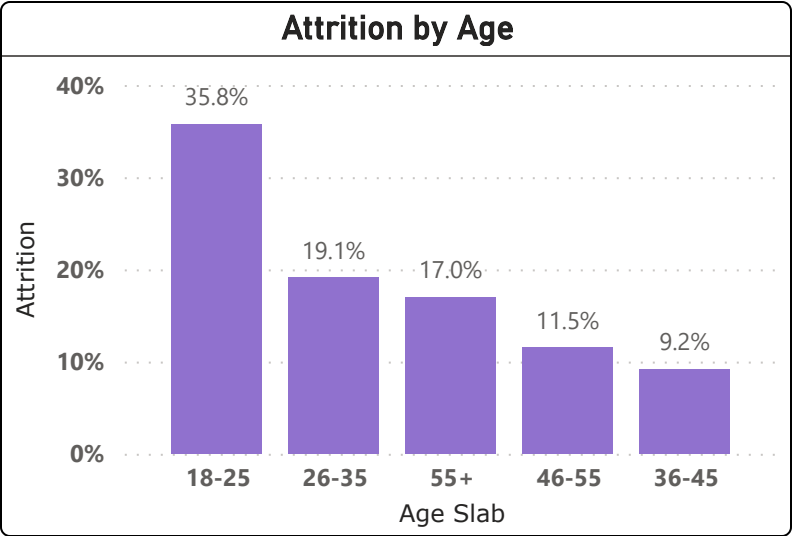
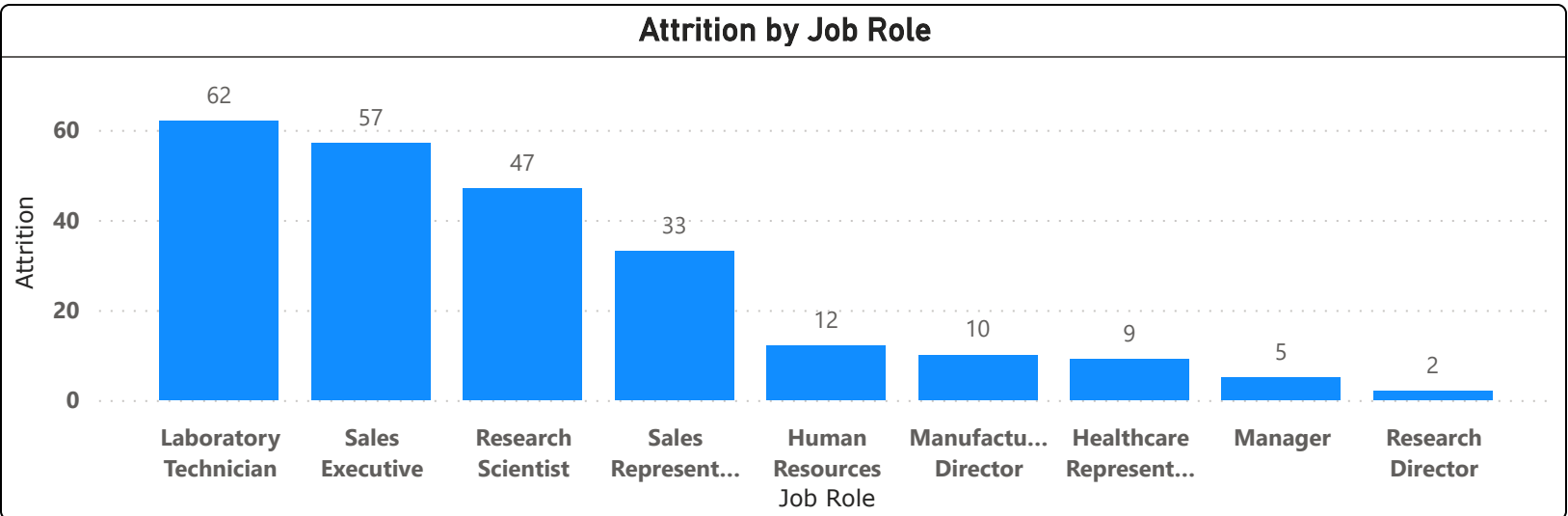
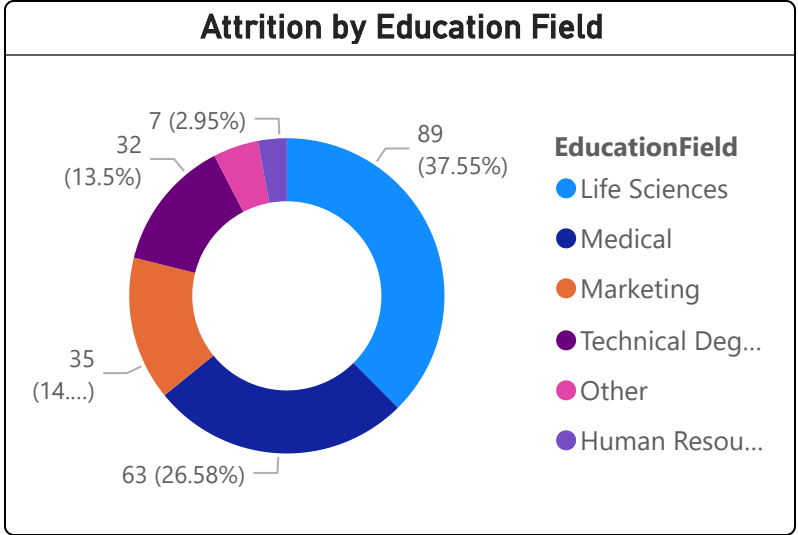
7.01

Acme

Employee Attrition Dashboard

Female

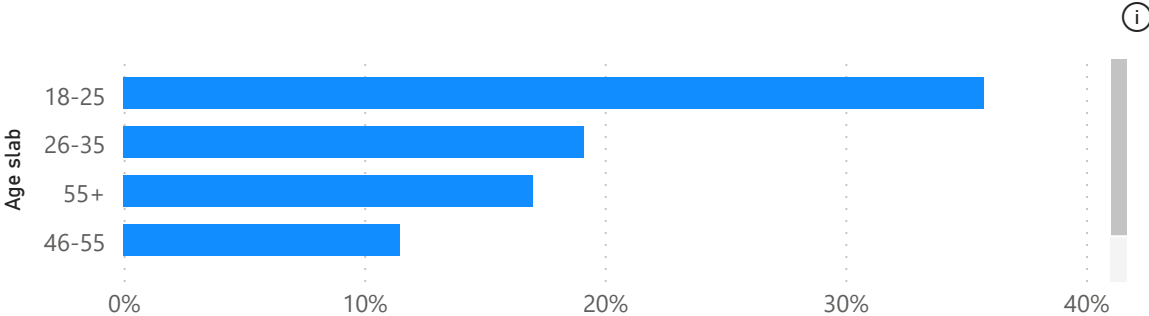
Male



Report

top age slabs by attrition percentage

Showing results for Top 10 age slab of WA fn use C HR employee attritions by attrition percentage of those WA fn use C HR employee attritions

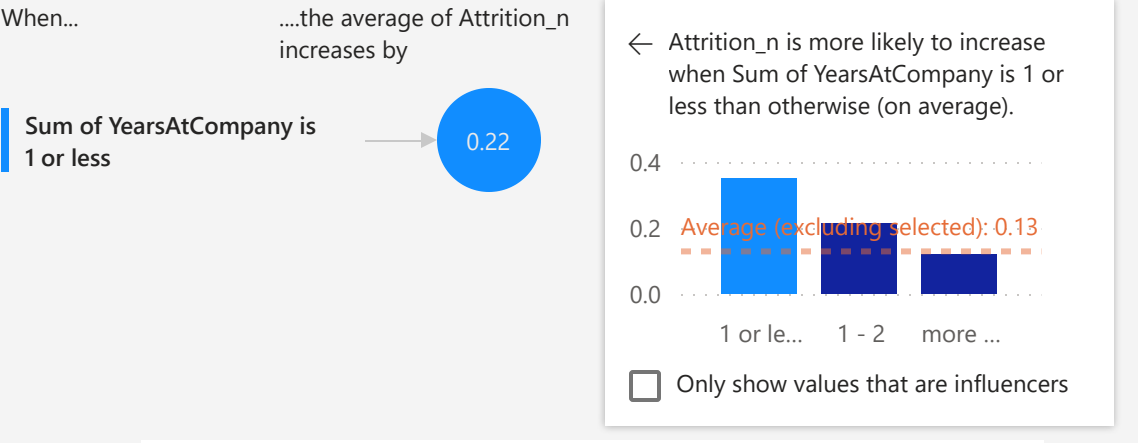


• Employees with young age of 18-25 have a High Attrition Rate

Key influencers Top segments



What influences Attrition_n to Increase ?

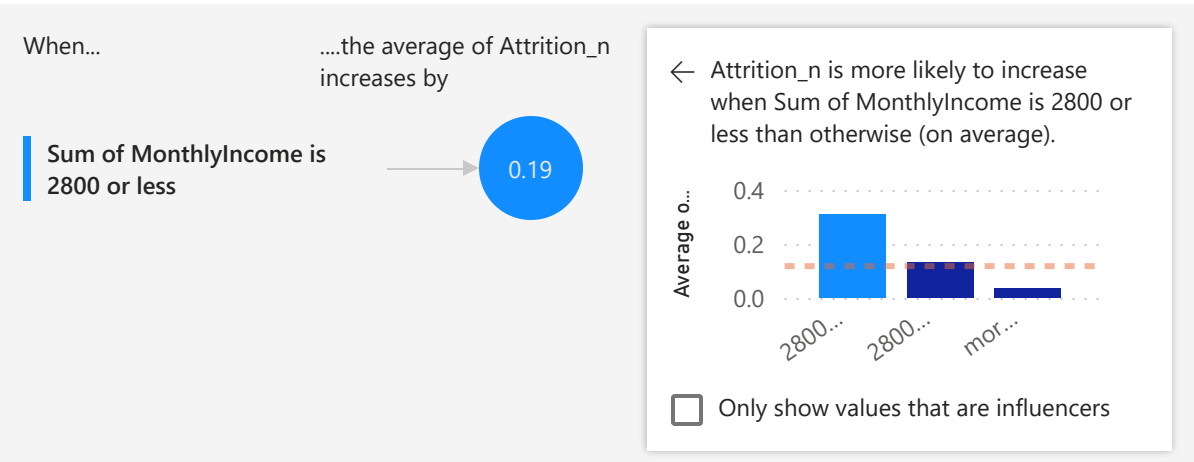


• Newly joined employees have a High Attrition Rate

Key influencers Top segments



What influences Attrition_n to Increase ?

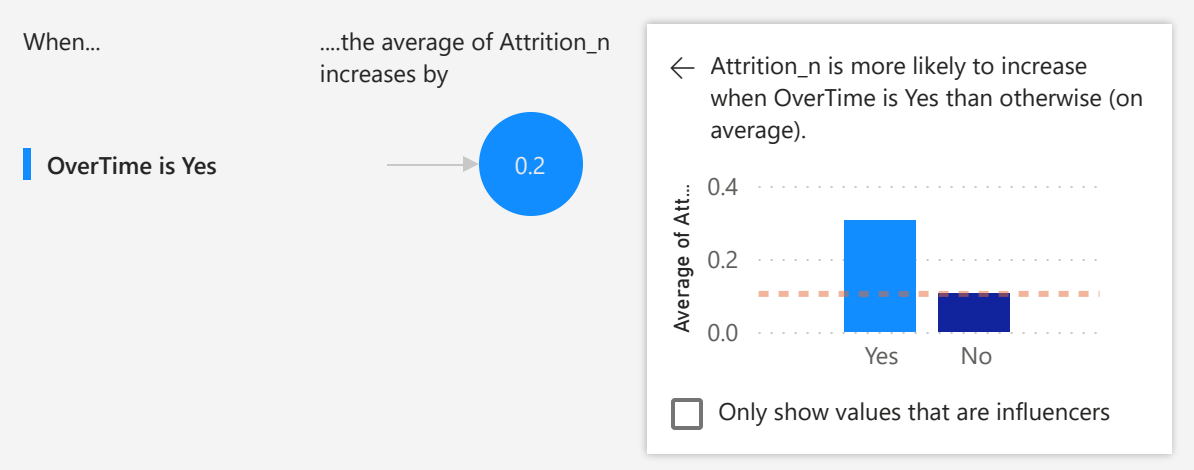


• Employees with Monthly Income < 2800 have high a Attrition Rate

Key influencers Top segments



What influences Attrition_n to Increase ?



• Employees doing Overtime have a High Attrition Rate

Employees Count with their Monthly Income

JobRole	10-15k	15k+	5-10k	Up to 5k	Total
Sales Executive	39		207	80	326
Research Scientist			26	266	292
Laboratory Technician			25	234	259
Manufacturing Director	30		83	32	145
Healthcare Representative	28		83	20	131
Manager	16	86			102
Sales Representative			2	81	83
Research Director	33	47			80
Human Resources	2		14	36	52
Total	148	133	440	749	1470

Attrition by Job Role & Satisfaction

JobRole	High	Low	Medium	Total
Sales Representative	30.4%	58.3%	39.6%	39.8%
Laboratory Technician	16.3%	35.7%	23.6%	23.9%
Human Resources	15.4%	50.0%	17.2%	23.1%
Sales Executive	12.5%	23.2%	18.6%	17.5%
Research Scientist	9.5%	24.1%	17.5%	16.1%
Manufacturing Director	5.3%	7.7%	7.4%	6.9%
Healthcare Representative	9.3%	7.7%	4.8%	6.9%
Manager	3.0%	4.8%	6.3%	4.9%
Research Director	0.0%	0.0%	4.7%	2.5%
Total	11.3%	22.8%	16.5%	16.1%

Attrition by Gender

JobRole	Female	Male	Total
Healthcare Representative	9.8%	5.0%	6.9%
Human Resources	37.5%	16.7%	23.1%
Laboratory Technician	18.8%	26.4%	23.9%
Manager	4.3%	5.5%	4.9%
Manufacturing Director	5.6%	8.2%	6.9%
Research Director	3.0%	2.1%	2.5%
Research Scientist	14.9%	16.9%	16.1%
Sales Executive	15.2%	19.1%	17.5%
Sales Representative	42.1%	37.8%	39.8%
Total	14.8%	17.0%	16.1%



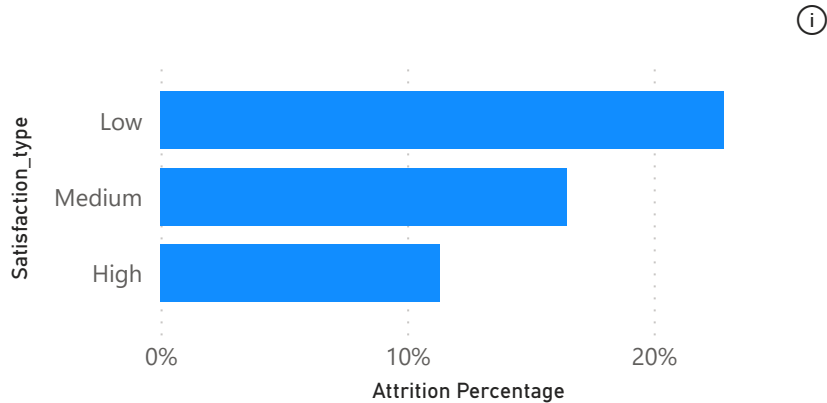
what is the attrition percentage by satisfaction type



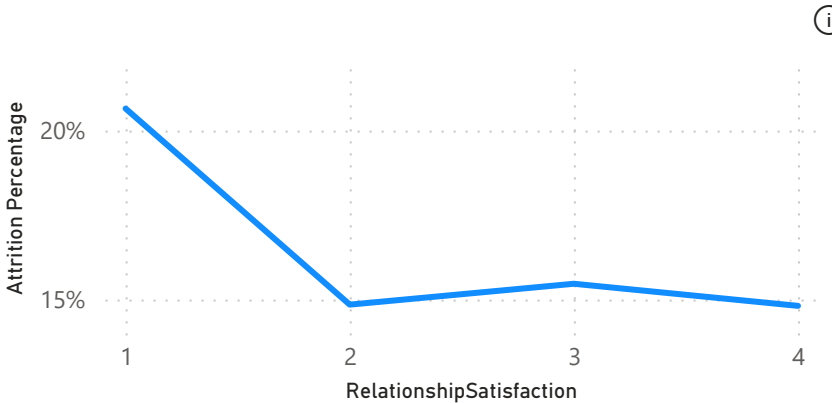
attrition percentage by relationship satisfaction



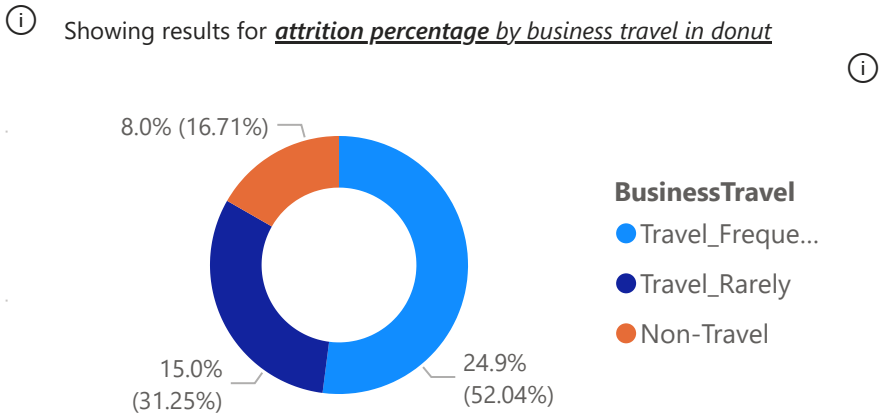
attrition percentage by business travel in donut



• Employees with low Job Satisfaction leads to Attrition



• Employee who are satisfied in their relationship have a low Attrition Rate



• Employees who Travel frequently have a high Attrition Rate