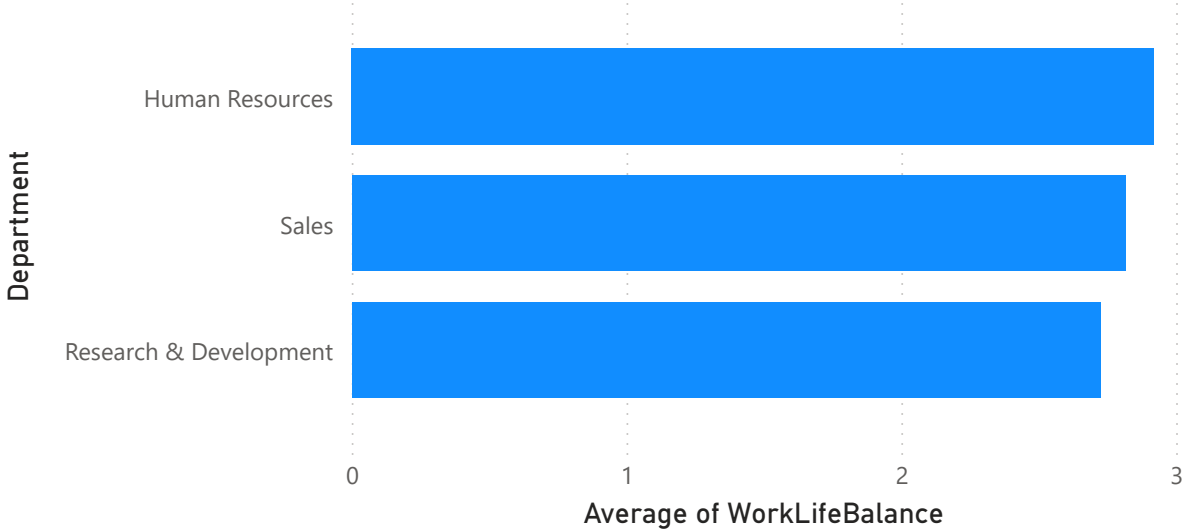
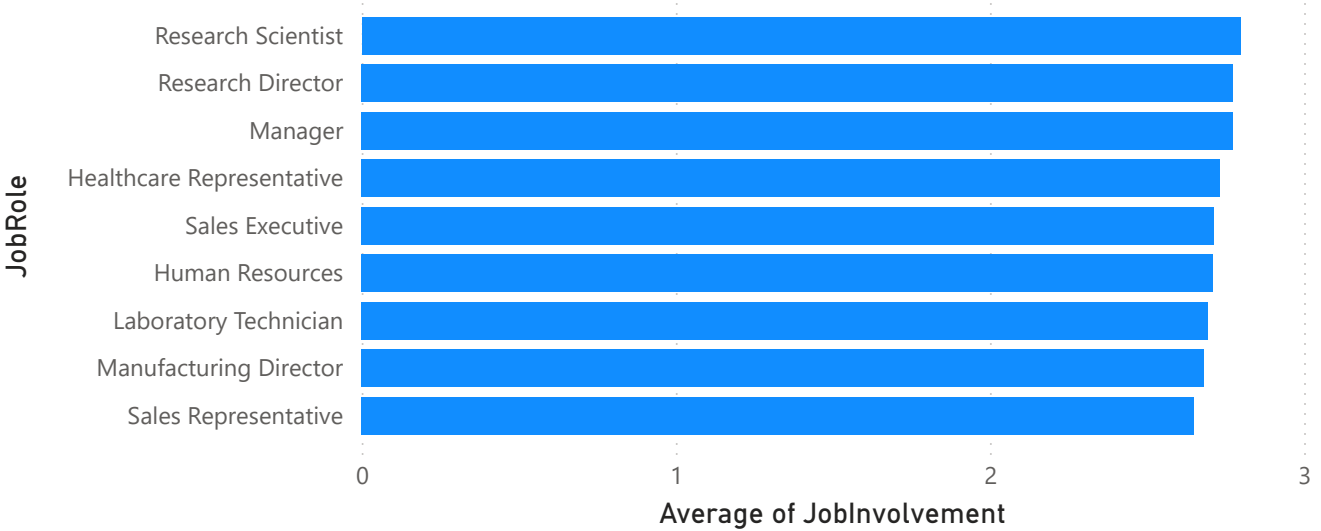


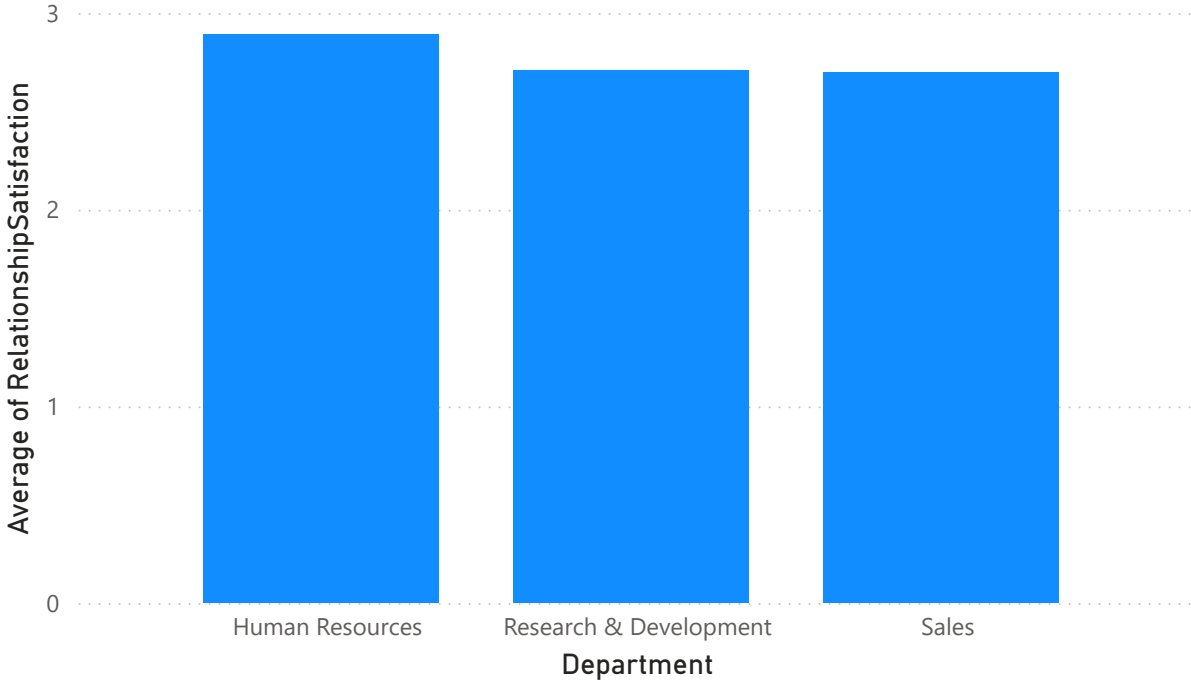
Average of WorkLifeBalance by Department



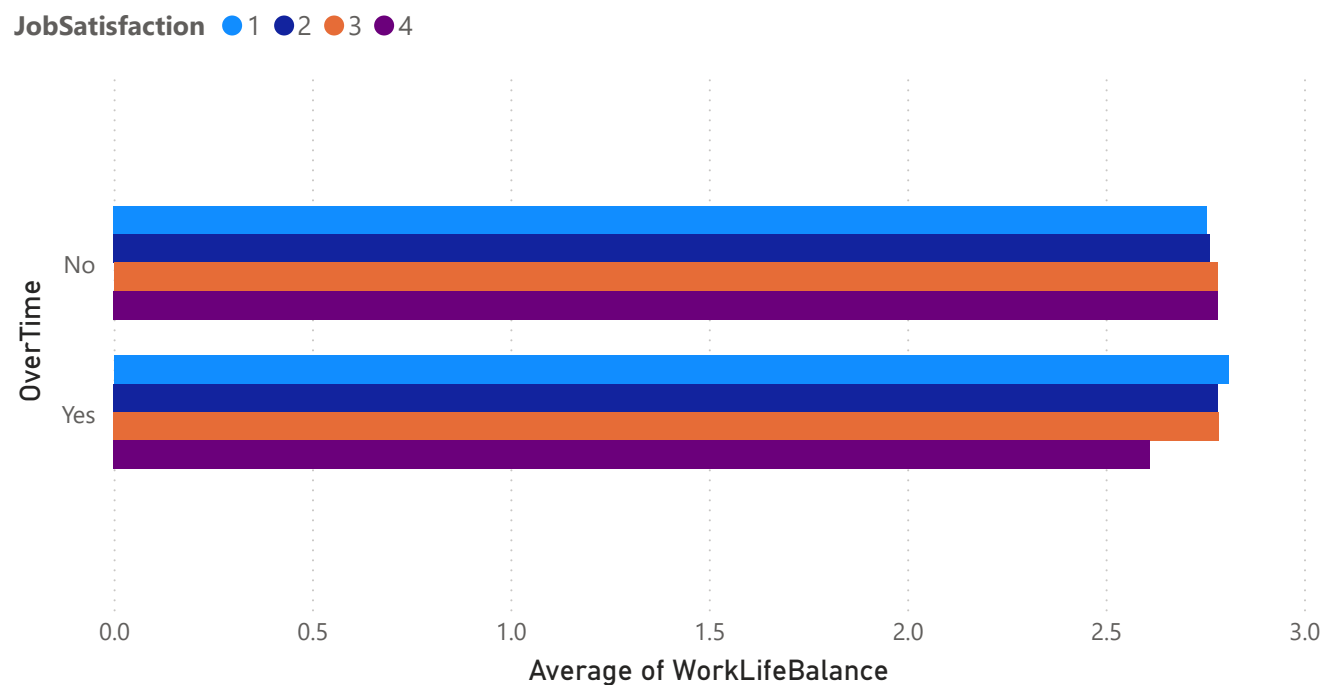
Average of JobInvolvement by JobRole



Average of RelationshipSatisfaction by Department



Average of WorkLifeBalance by OverTime and JobSatisfaction



Work Life Balance

Human Resources
2.92
Average of WorkLifeBalance

Research & Development
2.73
Average of WorkLifeBalance

Sales
2.82
Average of WorkLifeBalance

Relationship Satisfaction

Human Resources
2.89
Average of RelationshipSatisfaction

Research & Development
2.71
Average of RelationshipSatisfaction

Sales
2.70
Average of RelationshipSatisfaction

Job Involvement
Healthcare Representative
2.73
Average of JobInvolvement
Human Resources
2.71
Average of JobInvolvement
Laboratory Technician
2.69
Average of JobInvolvement
Manager
2.77
Average of JobInvolvement
Manufacturing Director
2.68
Average of JobInvolvement
Research Director
2.78
Average of JobInvolvement
Research Scientist
2.80
Average of JobInvolvement
Sales Executive
2.71
Average of JobInvolvement
Sales Representative
2.65
Average of JobInvolvement

Job Satisfaction
No
2.76
Average of WorkLifeBalance
1
JobSatisfaction
No
2.76
Average of WorkLifeBalance
2
JobSatisfaction
No
2.78
Average of WorkLifeBalance
3
JobSatisfaction
No
2.78
Average of WorkLifeBalance
4
JobSatisfaction
Yes
2.81
Average of WorkLifeBalance
1
JobSatisfaction
Yes
2.78
Average of WorkLifeBalance
2
JobSatisfaction
Yes
2.79
Average of WorkLifeBalance
3
JobSatisfaction
Yes
2.61
Average of WorkLifeBalance
4
JobSatisfaction