**Work-Life Balance Analysis Dashboard in Power BI**

Conclusion for Work-Life Balance Analysis ---

Dashboard provides various insights regarding work- life balance and factors affecting it.

KEY FINDINGS-

1.Work-Life balance rating— [1=high work life balance, 4= low work life balance]

From Avg.work-life balance rating we can see that high avg. rating indicates high Attrition across department and job role. ‘’Sales executive’’, ‘’research scientist’’, ‘’Laboratory technician ‘’ majorly contribute high attrition rate.

2.Job involvement- Job involvement having rating 2 and 3 show high attrition majorly in ‘’Sales executive’’, ‘’research scientist’’, ‘’Laboratory technician’’ job role.

3.Over time and job satisfaction —'majorly married and single status’ employee doing over time and also show high job satisfaction, it also shows high attrition.

Final Note-

1.We can get from above report that ‘’Sales executive’’, ‘’research scientist’’, ‘’Laboratory technician ‘’ majorly contribute high attrition rate. Also married and single status employee doing over time and also shows low job-satisfaction.

2.So, we should inquire problems in majorly ‘’Sales executive’’, ‘’research scientist’’, ‘’Laboratory technician ‘’ roles across departments to reduce attrition. Also, Company should reduce ‘over time’ of employees by compensating them better, this also leads to better job satisfaction and better work-life balance in Work atmosphere.