* **Key Points after Analysis:**
* Attrition count is 237 which is a 16.12 percent of total employees (1470).
* Employees who have lower monthly rate and daily rate have higher attrition.
* Attrition of Employees who travels frequently and who have lower work life balance ratings is higher as compare to non-travel and who reside close to office.
* According to marital status, single employees have more attrition across all age groups. Divorced employees have lower attrition among married and single employees.
* Sales Department faces more attrition as compared to other department.
* Attrition count of men’s is higher than women.
* Monthly income also affect on attrition. Employees with lower monthly income attired more as compared to high salaried employees.
* **Conclusion**:

The factors for attrition includes lower monthly income, Travel frequency, Distance from home to office, Overtime work, Sales pressure on sales employees, Job satisfaction and work life balance.