



## DISCIPLINARY ACTION NOTICE OF SAFETY INFRACTION

Trinity Medical Management considers the safety of our employees to be very important. Therefore, to prevent accidents, it is our policy to strictly enforce company safety rules. Infractions of safety rules will result in the following:

**1st Infraction - Written / Verbal Warning**

**2nd Infraction - Written Warning**

**3rd Infraction - Suspension**

**4th Infraction - Dismissal**

, you have been observed working in the following unsafe manner, contrary to Trinity Medical Management Safety Rules:

☐ **First  
Infraction**

☐ **Second  
Infraction**

☐ **Third  
Infraction**

☐ **Fourth  
Infraction**

Action taken:

\_\_\_\_\_  
Employee's Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Supervisor's Signature

\_\_\_\_\_  
Date