



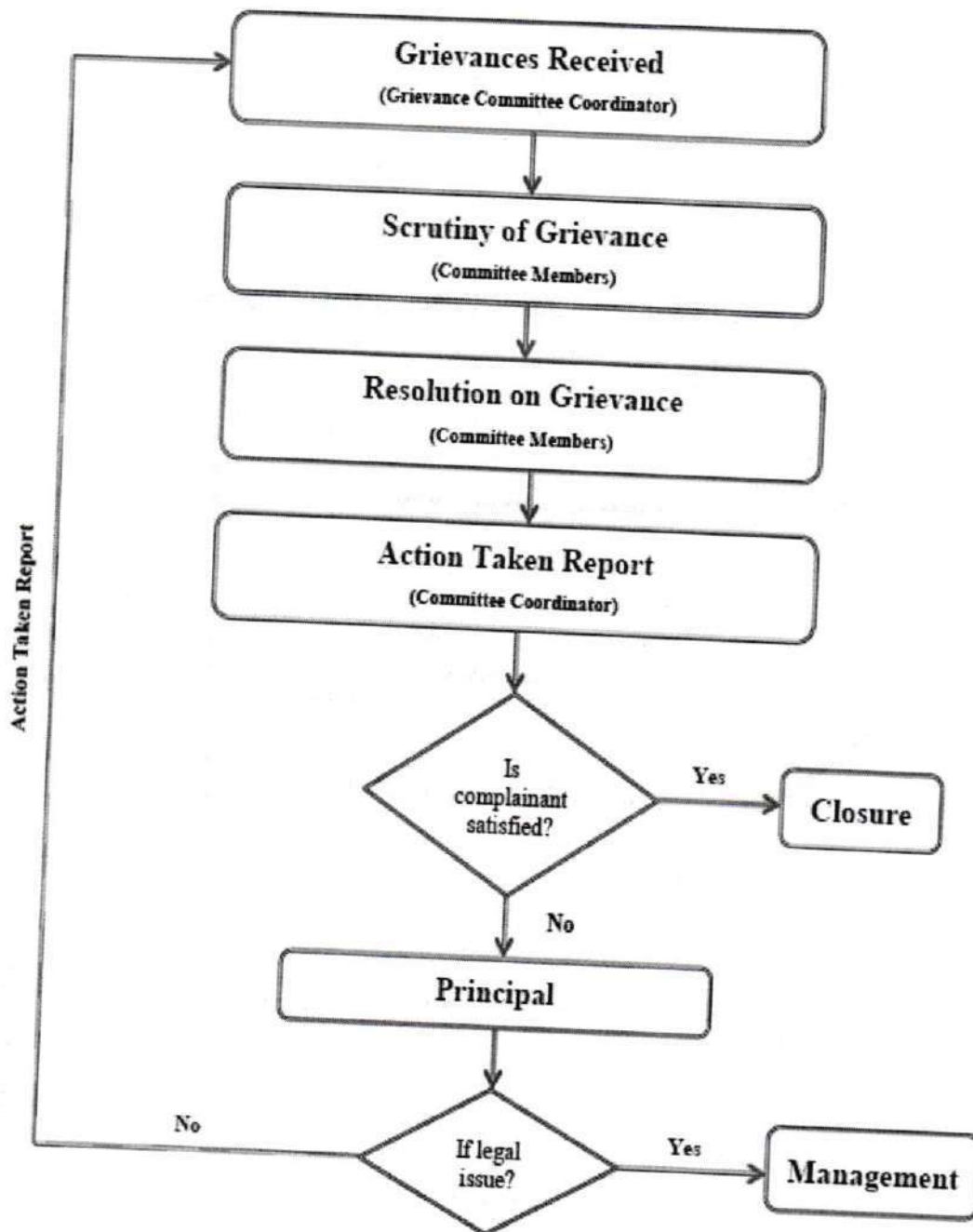
## **GRIVANCE REDRESSAL**

### **INDEX**

<b>SR. No</b>	<b>TITLE</b>	<b>Page No</b>
1	Grievance Redressal Mechanism	1-1
2	Office Order	2-2
3	Notice	3-6
4	Attendance	3-6
5	Minutes of the Meeting	3-6
6	Grievance by students	7-8
7	Action taken	9-10
8	Anti ragging policy	11-13
9	Code of Conduct	14-17
10	Anti ragging forms	18-26



### Grievances Redressal Mechanism Flow Chart



*Principal*  
Indira College of Engineering  
& Management, Parandwadi, Pune





Ref.No./ICEM/Office order/507 (1)/2024

Date : 01/01/2024

**OFFICE ORDER**

**Committee Name - GRIEVANCE REDRESSAL COMMITTEE ((Students)**

**w.e.f.01.01.2024 for the Academic Year 2023-2024**

Sr No.	Name of the staff	Designation
1.	Dr. Pravin Ghanegaonkar	Chairperson
2.	Prof. Vijaykumar Saini	Secretary *
3.	Prof. Shelly Sinha	Member (Women)
4.	Prof. Priyanka Shinde	Member
5.	Prof. Deepali Dhanwad	Member (ST)
6.	Mr. Omkar Vilas Waman	Member (Senior Student)



  
Principal / Director  
ICEM



Date: 15/11/2023

## NOTICE

To : Grievance Committee Members


Sub : Grievance Committee Meeting

Date : 20/11/2023


Time 3.00 to 4.00 pm

Venue: Civil Dept. at Cabin

A meeting of all grievance committee members has to be convened to attend about the students' issues and other topics to be discussed.

  
Prof. Vijay Kumar Saini  
Secretary



  
Dr. Soumitra Das  
Principal-ICEM  
**Principal**

Indira College of Engineering & Management  
Parandwadi Pune-410506



Date : 20/11/2023

## Students Grievance Committee

### Minutes of the meeting

Venue: Civil Dept at Cabin

Time: 3.00 pm to 4.00 pm

Agenda : Discussing the Issues and taking proper actions on students' grievance.

#### The discussion topics are as follows:

1. Committee as discussed for the any news issues.
2. Committee had discussed on students regarding issues of Toilet foul smell due to maximum use of 1<sup>st</sup> floor usage. (The issue was discussed and resolve).
3. Committee had discussed about the grievance policies and decided that respective HOD and department must convey and discuss the policy with respective students.
- 4.

#### ➤ Members who were present in the meeting:

Sr. No	Name of Staff/Members	Designation	Signature
1	Dr. Pravin Ghanegaonkar	Chairman	-Online-
2	Prof. Vijay Kumar Saini	Secretary	Vijay
3	Prof. Priyanka Shinde	Member	Priyanka S
4	Prof. Deepali Dhanwad	Member (ST)	Deepali Dhanwad
5	Mr. Omkar Waman	Student Representative	Omkar

Prof. Vijay Kumar Saini  
Secretary



Dr. Soumitra Das  
Principal ICEM

Indira College of Engineering & Management  
Parandwadi Pune-410506



Date: 20/01/2024

## NOTICE

To : Grievance Committee Members


Sub : Grievance Committee Meeting

Date : 22/01/2024

Time 3.00 to 4.00 pm

Venue: Civil Dept. at Cabin

A meeting of all grievance committee members has to be convened to attend about the students' issues and other topics to be discussed.

  
Prof. Vijay Kumar Saini  
Secretary



  
Dr. Soumitra Das  
Principal-ICEM

Indira College of Engineering & Management  
Parandwadi Pune-410506



Date : 20/11/2023

## Students Grievance Committee

### Minutes of the meeting

Venue: Civil Dept at Cabin

Time: 3.00 pm to 4.00 pm

Agenda : Discussing the Issues and taking proper actions on students' grievance.

#### The discussion topics are as follows:

1. Committee had discussed on students regarding issues of Canteen, hostel, college fees etc (The issue was discussed and resolve)
2. Committee had discussed the issue about sexual harassment, ragging etc,. In the meeting it has found that no issues has been detected.

#### ➤ Members who were present in the meeting:

Sr. No	Name of Staff/Members	Designation	Signature
1	Dr. Pravin Ghanegaonkar	Chairman	- Online -
2	Prof. Vijay Kumar Saini	Secretary	Vijay
3	Prof. Priyanka Shinde	Member	Priyanka
4	Prof. Deepali Dhanwad	Member (ST)	Deepali
5	Mr. Omkar Waman	Student Representative	Omkar

Prof. Vijay Kumar Saini  
Secretary



Dr. Soumitra Das  
Principal ICEM

Indira College of Engineering & Management  
Parandwadi Pune-410506



20/1/2024

To ;

Grievance cell  
ICEM, ParandwadiSubject :- ~~Compliment~~ Complaint regarding canteen food.I Radhesh Jayde , student of Civil - ICEM  
College ParandwadiI am writing this letter to inform you  
about canteen food , that is not handled hyginily  
and contain's more oil .So, I kindly request to grievance cell ,  
Please look into this matter

Thanks &amp; your sincere

your Sincery  
Radhesh Jayde  
Civil - ICEM



To

18/11/2023

Grievance Cell  
ICEM, Parandwadi

Subject :- Smell of washroom in common Area.

I Yash Mhatre, Student of Civil - ICEM College Parandwadi.

I am writing this letter to inform you about the bad smell that comes from the washroom area. And it has grown from day to day. Since while passing through it is very difficult.

So, I kindly request to grievance cell, Please look into this matter.

Thanks & Your Sincere

Yash Mhatre  
Your Sincere  
Yash Mhatre  
Civil - ICEM



5/02/2024

To,  
Director & Principle  
ICEM  
Parandwadi, Pune

Subject:- Resolution about the issue

I Radhesh Tayde, Student of ICEM - Civil  
College Parandwadi

I am writing this letter for to say  
thankyou for taking the necessary immediate  
action regarding the canteen food; which is in  
Process

Radhf

Yours Sincerely



To,

2/12/2023

Director & Principal  
ICETM, Parandwadi.

Sub :- Resolution about the issue.

I Yash Thatre, student of ICETM-CIVIL  
College Parandwadi.

I am writing this letter for to say  
thankyou for taking the necessary immediate  
action regarding the smell of washroom in  
Civil Department. which is in process.

Yash Thatre

Your sincerely.





## ANTI-RAGGING POLICY

### Policy Statement:

To encourage socialization of students to the academic environment of the Institute, simultaneously discouraging and preventing any negative acts on parts of senior students, which goes against the basic purpose of socio-academic integration.

### MAJOR POLICY ELEMENTS:

1.1 The 'anti-ragging policy' adopted by the Institute therefore is aimed at:

- (a) Creation, development and nurturing a conducive, socio-academic environment within the student population.
- (b) Generating and maintaining a high level of confidence within new entrants and their parents/guardians to perceive that fresh entrants to the Institute are welcome and provided support, rather than being harassed and intimidated.
- (c) Keeping in place an integrated system to discourage and prevent any negative acts like 'ragging' by the seniors, which disrupts socio-academic integration of new entrants.
- (d) Prescribing deterrent measures for any violation of the "Anti-Ragging Policy" by way of disciplinary measures.

1.2 It is mandatory to fill the below form in a new academic year.

Use any one of the link.

<https://amanmovement.org/registration/public/amanmovement/Affidavit.php>

[https://antiragging.in/site/affidavits\\_registration.aspx](https://antiragging.in/site/affidavits_registration.aspx)

### 1.3 Anti-Ragging Surveys

Anonymous random surveys, across first year students be carried out every fortnight, during first three months, at all the constituents of the Institute, to verify and check, whether the campus is indeed free from 'ragging'.

### 1.4 Anti – Ragging Committee (ARC) at the Institute Level

An Anti – Ragging Committee (ARC) should be constituted at Institute level to monitor the various aspects related to menace of ragging. The members of this committee can be nominated by the Director (of which one has to be necessarily a female member). The ARC may have 'Dean - Academics' as chairperson and may also comprise of Chairperson Student Affairs, Chairperson Academic Programmes and all hostel wardens as other members in order to carry out the





compliance of this policy across the whole institute along with the manner in which the same are dealt with.

## 2. PROCEDURAL AND PUNITIVE ASPECTS OF “RAGGING”

### 1.4 Anti – Ragging Squad (ARS)

- (a) Anti – Ragging Squad (ARS) would be nominated by the Institute at beginning of each academic year. The ARS would provide first instance intervention in case of any complaint of ‘ragging’.
- (b) ARS will also need to co-ordinate the preventive aspects of ragging, under guidance of the **Chairperson ARC** aiming to create a ‘ragging free environment’.
- (c) ARC will be responsible for taking steps to ensure that cases of ‘ragging’ within the institute are brought to the notice of the **Chairperson ARC** as soon as possible.
- (d) ARS is empowered to deal with informal complaints of ‘ragging’ and/or take suo- moto cognizance of any such incident.

### 2.2 Ragging Reporting Procedure

- (a) If any individual believes that he or she has been subjected to ‘ragging’ or has knowledge of any such incident, such person (or ARS, who may have assisted the complainants or those, who have otherwise observed / known about “ragging”) shall have option to file a complaint with the **Chairperson ARC**. This may be done in writing or orally. Written complaint is preferable.
- (b) ARS or member/s of the **ARC** will also be available to discuss any concerns exhibited by any student or a group of students, about ragging.
- (c) All formal/Informal complaints of “ragging” may be made to the ARS within the constituent unit or directly to **Chairperson ARC** as stated above.

### 2.3 ARC as Enquiry Committee

ARC will investigate all reported cases of ragging, in such a way, so as to maintain confidentiality to the extent practicable under the circumstances. The investigations should start maximum within three (03) days of reporting the incident and reports finalized by the ARC pinpointing the involvement of the accused along with recommendations relating to the punishment will be submitted to the competent authority maximum within a period of four (04) weeks. In exceptional circumstances, the Chairperson ARC may grant extension to the time limit under information to the complainant and the accused.

### 2.4 Process of Enquiry





The process of enquiry should be such to ensure that principles of natural justice are adhered to. Details of the process would be identical as in the case of 'Sexual Harassment Policy' adopted by the Institute. If the ragging also includes an element of sexual harassment then in that case both committees i.e. ARC and Sexual Harassment committee will look into the matter independently of each other.

## **2.5 Punishment / Penalties for 'ragging'**

Based on the report of enquiry submitted by the ARC, the Chairperson ARC will recommend to the competent authority any of the punishment/(s) listed below or any other kind of punishment, which she/he may consider to be appropriate.


- (a) Withholding scholarships or other benefits
- (b) Debarring from representation of events.
- (c) Withholding results
- (d) Expulsion from Institute.
- (e) Debarring from examination/s.
- (f) Suspension from the institute or class for a limited period.
- (g) Fine with public apology
- (h) Prosecuting for criminal offence.
- (i) Filing FIR with the local police
- (j) Cancellation of admission

## **2.6 Appeal**

Appeal with regards to any action taken against the accused at any level and / or against the punishment awarded under this policy, shall lie with the Director of the Institute, which should be filed within a period of two weeks from such an action or award of punishment.

## **3. SAVING AND REPEAL CLAUSE**

Director of the Institute will possess the sole authority for any interpretation, modification, or amendment to the policy depending upon the need from time to time. She/He will also possess powers to exercise her/his discretion with respect to any or all of the clauses of this

  
Name of members who have drafted policy

Member1: Manjusha Tomar

  
Principal ICEM

Sign & Stamp  
Principal

Shree Chanakya Education Society's  
Indira College of Engineering & Management  
Parandwadi, Pune.







*"a journey of Aspiration to Inspiration"*

SHREE CHANAKYA EDUCATION SOCIETY'S

**INDIRA COLLEGE OF ENGINEERING AND MANAGEMENT**

Approved by All India Council of Technical Education (AICTE), New Delhi Govt. of Maharashtra and  
Affiliated to the University of Pune

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**CODE OF CONDUCT, HANDBOOK EXISTS FOR  
STUDENTS, TEACHERS, GOVERNING BODY,  
ADMINISTRATION INCLUDING PRINCIPAL  
OFFICIALS & SUPPORTING STAFF**

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Gat No. 276, Parandwadi, Off-Pune – Mumbai Highway, Near Somatane Phata, Tal  
:Maval, Dist : Pune 410506



## **CONTENT**

**1**

### **General**

- 1.1 About the Society and Institute
- 1.2 Our Vision
- 1.3 Our Mission
- 1.4 Approval and Affiliation
- 1.5 Academic Programme

**2**

### **Role of different authority's**

- 2.1 Governing Body
- 2.2 Local Managing Committee / College Development Committee
- 2.3 Chairperson
- 2.4 Trustee Director
- 2.5 Director Admin
- 2.6 Director - Project

**3**

### **Role and responsibilities of Institutional hierarchy**

- 3.1 Principal
- 3.2 Vice Principal
- 3.3 DEAN R & D
- 3.4 DEAN Industry Relation
- 3.5 DEAN Talent Development & Corporate Relation
- 3.6 Head of Department
- 3.7 Department Academic Coordinator
- 3.8 Teaching Faculty



4.1 Laboratory In-charge

4.2 Lab Assistants

- 5.1 Internal Complaint Committee
- 5.2 R&D Committee
- 5.3 Incubation Committee
- 5.4 Industry Relation Committee
- 5.5 Alumni Committee
- 5.6 ERP Committee
- 5.7 Student Affair Committee
- 5.8 Academic Monitoring Committee
- 5.9 Mentoring Committee
- 5.10 Library Committee
- 5.11 Website Committee
- 5.12 Event/Cultural Committee
- 5.13 College magazine committee
- 5.14 Professional Body Committee
- 5.15 NSS Committee
- 5.16 Staff Welfare Committee
- 5.17 IUCEE Committee
- 5.18 Press and Publicity Committee
- 5.19 Purchase Committee
- 5.20 Parent Meet Coordinator
- 5.21 Women Cell Committee
- 5.22 Grievance Committee
- 5.23 NIRF Committee
- 5.24 Professional Development Programme Committee
- 5.25 Student Curricular Activity Committee
- 5.26 SC / ST Committee
- 5.27 Competitive Examination Cell Committee
- 5.28 Anti-Ragging Cell Committee
- 5.29 Entrepreneurship development Committee

6. Student Rules and Regulation



5. Regulation & Responsibilities of Committee are as follows:-

- To encourage students to confidently share their ideas, innovation without fear of losing its secrecy.
- Build the gap between idea on paper to the sustainable product in market.
- Making aware students about various funding schemes provided by govt. for startup.
- Guide the students about idea protection - Patent filing.



*Signature*

**Principal  
Indira College of Engineering  
& Management, Parandwadi, Pune**



Reference Number 4445890

**ANTIRAGGING AFFIDAVIT BY THE STUDENT**

1. I, Laden Md rafique Jamadar s/o - d/o Mr./Mrs./Ms Rafique , having been admitted to Indira College of Engineering & Management Parandawadi Taluka - Maval District - Pune 410506 have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulation and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that:-  
I will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.  
I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force.
6. I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.

**DECLARED ON** \_\_\_\_\_**Signature of Deponent** Laden Md rafique Jamadar

Laden Md rafique Jamadar

**VERIFICATION**

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at ICEM On 30/11/23**Signature of Deponent** \_\_\_\_\_



### UNDERTAKING BY PARENT/GUARDIAN

1. I, Mr./Mrs./Ms. Rafique father / mother/guardian of Laden Md rafique Jamadar having been admitted to Indira College of Engineering & Management Parandawadi Taluka - Maval District - Pune 410506 , have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that:-  
My ward will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.  
My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, my word is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.
6. I hereby declare that my word has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission my word is liable to be cancelled.

**DECLARED ON** \_\_\_\_\_

**Signature of Deponent**

Rafique

*Md. Rafique*

**Address**

MAHARASHTRA

### VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at \_\_\_\_\_ On \_\_\_\_\_


**Signature of Deponent** \_\_\_\_\_



Reference Number 4400173

**ANTIRAGGING AFFIDAVIT BY THE STUDENT**

1. I, Shreeyash Kadam s/o - d/o Mr./Mrs./Ms Nana , having been admitted to Savitribai Phule Pune University have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulation and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that:-  
I will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.  
I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force.
6. I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.

**DECLARED ON** \_\_\_\_\_**Signature of Deponent** 

Shreeyash Kadam

**VERIFICATION**

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at ICEM On 30/11/2023**Signature of Deponent** \_\_\_\_\_



Reference Number 4034691

**UNDERTAKING BY PARENT/GUARDIAN**

1. I, Mr./Mrs./Ms. Shriram ghadge father / mother/guardian of Prasad Shriram Ghadge having been admitted to Indira College of Engineering & Management Parandawadi Taluka - Maval District - Pune 410506 , have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that:-  
My ward will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.  
My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, my word is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.
6. I hereby declare that my word has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission my word is liable to be cancelled.

DECLARED ON 17/10/2023

Signature of Deponent

Shriram ghadge

S. Ghadge

Address

MAHARASHTRA

**VERIFICATION**

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at JCEN, Pune On 17/10/2023

Signature of Deponent

S. Ghadge



### ANTIRAGGING AFFIDAVIT BY THE STUDENT

1. I, Prasad Shriram Ghadge s/o - d/o Mr./Mrs./Ms Shriram ghadge , having been admitted to Indira College of Engineering & Management Parandawadi Taluka - Maval District - Pune 410506 have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
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I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force.
6. I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.

DECLARED ON 17/10/2023

Signature of Deponent

Prasad Shriram Ghadge

Prsbadhye

### VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at ICEM, pune On 17/10/2023

Signature of Deponent

Prsbadhye



Reference Number 4035061

**ANTIRAGGING AFFIDAVIT BY THE STUDENT**

1. I, Baburao Annappa Konuri s/o - d/o Mr./Mrs./Ms Annappa konuri , having been admitted to Indira College of Engineering & Management Parandawadi Taluka - Maval District - Pune 410506 have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulation and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that:-  
I will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.  
I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force.
6. I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.

DECLARED ON 17/10/2023

Signature of Deponent

BABURAO

Baburao Annappa Konuri

**VERIFICATION**

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at ICEM, pune On 17/10/2023

Signature of Deponent

BABURAO



### UNDERTAKING BY PARENT/GUARDIAN

1. I, Mr./Mrs./Ms. Annappa konuri father / mother/guardian of Baburao Annappa Konuri having been admitted to Indira College of Engineering & Management Parandawadi Taluka - Maval District - Pune 410506, have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that:-  
My ward will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.  
My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.
6. I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission my ward is liable to be cancelled.

DECLARED ON 17/10/2023

Signature of Deponent

Annappa konuri

A. B. Konuri

Address

MAHARASHTRA

### VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at IEEM, Pune On 17/10/2023

Signature of Deponent

A. B. Konuri



Reference Number 4057909

### ANTIRAGGING AFFIDAVIT BY THE STUDENT

1. I, Anurag Kerbhau Sandbhor s/o - d/o Mr./Mrs./Ms Manisha Kerbhau Sandbhor, having been admitted to Indira College of Engineering & Management Parandawadi Taluka - Maval District - Pune 410506 have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulation and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that:-  
I will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.  
I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force.
6. I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.

DECLARED ON 18/10/2023

Signature of Deponent Abhar

Anurag Kerbhau Sandbhor

### VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at ICEM On 18/10/2023

Signature of Deponent Abhar



### UNDERTAKING BY PARENT/GUARDIAN

1. I, Mr./Mrs./Ms. Manisha Kerbhau Sandbhor father / mother/guardian of Anurag Kerbhau Sandbhor having been admitted to Indira College of Engineering & Management Parandawadi Taluka - Maval District - Pune 410506, have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that:-  
My ward will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.  
My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.
6. I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission my ward is liable to be cancelled.

DECLARED ON 18/10/2023

Signature of Deponent Adhbor

Address

Manisha Kerbhau Sandbhor

MAHARASHTRA

### VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at ICEM On 18/10/2023