



## MEMORANDUM OF UNDERSTANDING

Between

**Department of Civil Engineering,**

**Indira College of Engineering and Management, Pune**

And

**Sahyadri Pratishthan, Gad Sanvardhan Samiti**

This **Memorandum of Understanding** is entered into on December 7, 2020 between the Sahyadri Pratishthan Gad Sanvardhan Samiti, herein after referred to as **PARTY 1** and Department of Civil Engineering, of Indira College of Engineering and Management located at Parandwadi, Pune, herein after referred to as **PARTY 2**.

### 1. PREAMBLE

A collaborative effort in engineering education has become key to success in today's globalised world. This is possible with the joint efforts by academic institutions and industries for the welfare of society. The noble cause of nation building encourages academic institutions to establish understanding with neighbouring industries and institutions of excellence with viable collaborative efforts/project consultancy basis and with established specific time frames and well-defined outcomes. The collaboration could be in the areas of credit transfer, projects of students as well as faculties; joint sponsored projects from different funding agencies as well as joint consultancy works with sound revenue sharing model, joint publications and faculty and staff development programmes etc.

### 2. PURPOSE

The purpose of this agreement is to enter into a formal agreement under which both the parties will work together for better outcomes that are mutually beneficial.

### 3. ARTICLES OF ASSOCIATION

- a) PARTY 1 shall conduct training programmes designed mutually for students from PARTY 2 to impart hands-on training to them.
- b) To organise visits for students to the facilities of PARTY 1 with mutually decided schedule.

- c) PARTY 1 to facilitate personality development training to students as per mutual convenience and prior approval from both the parties as required.
- d) PARTY 1 to facilitate and share social problem statements with students and work in association with PARTY 2 in solving them.
- e) Both the parties to organize Workshops jointly.
- f) Both the parties to share their resources to the maximum possible extent for mutual benefit.

#### **4. AGREEMENT OF COLLABORATIVE PROGRAMMES**

- a) Each collaborative effort undertaken by the parties shall describe in details the following
  - i. The nature, scope and time of the collaborative effort in the format as discussed in articles of association above.
  - ii. Any other specific information deemed necessary by any of the parties.
- b) Each collaborative effort shall be backed by a mutually discussed and finalised action plan and schedule.

#### **5. NODAL AUTHORITY**

The nodal authority from PARTY 1 shall be the Managing Director or his/her nominee and the nodal authority from PARTY 2 shall be the Principal or his/her nominee for any concurrence and decision making on matters of mutual interest under this agreement.

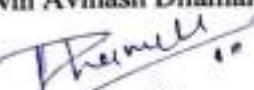
#### **6. ACTION PLAN AND IMPLEMENTATION**

Both the parties shall endeavour towards finalization of the detailed action plan and the implementation thereof for the collaborative efforts and success of this MoU during the year 2020 – 21 and there onwards.

This MoU shall be effective from the date of signing by both the parties and shall remain in force unless and until it is discontinued by mutual consent.

In witness whereof, the two parties have entered into this agreement on the day, date and year mentioned first herein above.

**PARTY 1**

Mr. Ashwin Avinash Dhamale  
 Founder   
 Gad Sanvardhan Samiti  
 Pimpri Chinchwad,  
 Maharashtra 411033

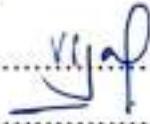


**PARTY 2**

Dr. Sunil Ingole  
 Principal 

Indira College of Engg. and Management,  
 Pune

**Witness:-**

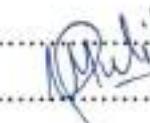
1. .... .....

Prof. Vijay Wairagade  
 HOD, Civil  
 ICEM,Pune



2. .... .....

Prof. S. B. Chopade  
 Dean Industry Relation  
 ICEM,Pune

3. .... .....

Prof. Nikhil Mulik  
 Asst. Professor  
 ICEM,Pune



महाराष्ट्र MAHARASHTRA

© 2022

BS 158514

अनु. नं. १८३२९ तिथि १५/१२/२२ रुपये ५००-

दस्तखाता वक्ता MOU

दस्तावेजी वक्तावार जाहेत वा ? होत / नहीं

विवरातीले तर्फाने —

श्रूति विक्रम येगांवाळे नांग Edukerryon International  
प्लॉट नं. ४४३, खुश्कर कॉलनी, अहमदाबाद - ४૩૧૦૦૧  
दस्तावेजी वक्तावार नांग India College of Engg. And Management  
हस्ताक्षिणी वाली व वक्ता Adu. Kavita Kulkarni, Tathawade

श्रूति विक्रम येगांवाळी वक्ता

नांग विक्रम येगांवाळे  
पाला नं. २२०९९५४  
तालुका, पुणे.



14 SEP 2022

प्रथम मुद्राक लिपीका  
दस्तखातावार पुणे करिता



MEMORANDUM OF UNDERSTANDING (MOU)



## MEMORANDUM OF UNDERSTANDING (MOU)

BETWEEN

**EduKerron International Pvt Ltd**

Registered: Plot No. 443, Avishkar Colony, N-6, CIDCO, Aurangabad (MH) India 431 001 | Email: [reachus@edukerron.in](mailto:reachus@edukerron.in) | Web: [www.edukerron.in](http://www.edukerron.in)

AND

**Indira College of Engineering and Management, Parandwadi, Pune**

### I. INTRODUCTION

THIS MEMORANDUM OF MOU ("Memorandum"), dated 23<sup>rd</sup> September 2022, between EduKerron International, Aurangabad, Maharashtra, India established under the laws of Ministry of Corporate Affairs, Govt. of India (Corporate Identity no. U80302MH2022PTC387803) aiming Educational Support Services and consultancy; with its offices at P.no 443, Avishkar Colony, N-6, CIDCO, Aurangabad, MH, India 431003, Represented by Mr. Kerron Vaishnav, Founder CEO of EduKerron International Pvt Ltd and Indira College of Engineering and Management, Parandwadi, Pune, Maharashtra collectively referred to as "the Partners". MOU is duly empowered and authorized by requisite Resolution of the Board of Directors/legal representatives of the organization to sign and execute this MOU on behalf of the organization and to perform the obligations contained hereunder.

EduKerron International as partner 'A' and Indira College of Engineering and Management as partner 'B' shall individually be called partners and collectively be called partners as the circumstances may require.

### II. PREAMBLES

WHEREAS, EduKerron International Pvt Ltd established with the goal of sustainable development of the society, youth, and all it needed with any areas of on the humanitarian grounds with multipurpose goals and sustainable development of the society and vice versa.

WHEREAS, Indira College of Engineering and Management and Management, S.No. 64,65, Ghat No. 276 At Post : Parandwadi, Near Somatne phata, Tal. : Maval, Dist. Pune – 410 506

WHEREAS, the missions of the Partners are complementary;



**EduKerron**  
EDUKERRON INTERNATIONAL



INDIRA  
Indira College of  
Engineering & Management

THEREFORE, the Partners wish to continue working together and in compliance with the following clauses:

#### Job Scope, Responsibilities and Terms & Conditions

##### A. General

1. This MOU / offer is the final document and all prior communications are null and void.
2. This MOU shall remain in force from 23/09/2022 unless terminated earlier as provided herein. The amount of consideration payable for the due discharge of our obligations and deliverables hereunder are part of the project partnership.
3. Either Organization may terminate this MOU by giving written notice of such intention at least 30 days in advance.
4. Any communication or notice to a Organization shall be signed by the notifying Organization's representative stated below:
  - 4.1. For national and international level, the final approval/ sign off will be from:
    - 4.1.1. Mr. Keron Vaishnav, Founder Director, EduKerron International, Aurangabad, MH, India
    - 4.1.2. Dr. Rupa Hiremath, Dean IQAC, Indira College of Engineering and Management, Parandwadi, Pune
  - 4.2. All communication and/ or notices if signed and served to either Organization as above shall be final and treated as confirmed.
  - 4.4. All telephonic changes/ cancellations should be backed up by an email to this effect.

#### III. RESPONSIBILITIES OF PARTNER ORGANIZATION

##### DESCRIBE PARTNER'S RESPONSIBILITIES UNDER THIS MOU

**"Center for European Studies"** – The Concept by EduKerron International as a Knowledge Partner will work with Indira College of Engineering and Management to create, implement, monitor and evaluate regular and annual work plans and project/s that identify specific objectives and activities of interest to both Partners locally and internationally and which are incorporated in this MOU by reference.

Within the context of specific projects, EduKerron International will work with Indira College of Engineering and Management, Pune to establish mutually amenable methods of coordination which will be included as part of the Work Plans and projects mentioned above.

A Dedicated Office of European Study Centre with all the necessary amenities will be established at Indira College of Engineering and Management.

- Partner 'A' will help and guide for Formal and non-formal Educational, Cultural, sports and other beneficial opportunities to students, faculties and organizational level.
- Partner 'A' will help and guide on mutual agreement by partner 'B' to develop summer school abroad, internship abroad, Research and Innovation funded, self-funded and non-funded projects, cultural and social events and exchanges, local and abroad.
- Submit the research-oriented projects available with European commission and /or any project/research project.
- Partner 'A' will register, promote and build networking for project related activities for partner 'B' in such projects.
- Partner 'B' will fully cooperate partner 'A' to register, promote and build networking for project related activities online/off-line.
- In every project there will be partnership and activity involvement of partner 'A' with mutual agreement.
- Submission of the project/s for validation, funding will be sole responsibility of partner 'A' and partner 'B' will support fully.



**EduKerron**  
INTERNATIONAL



INDIRA  
Indira College of  
Engineering & Management

- All the projects submitted for funding is subject to approval of the project by the concern organization where the projects will be submitted and partner 'A' take no responsibility of guaranteed project approval or any funding.
- Partner 'A' takes grace period to setup the office, networking, activities, training project submission related activities will be approx one year from the date of singeing this MoU and partner 'B' fully coordinate and support mutually.

#### **IV. PRINCIPAL CONTACTS**

The Principal Contacts for each one of the organizations is:

EduKerron International, Aurangabad, MH, India  
 Mr. Kerron Vaishnav  
 Founder Director  
 P. NO. 443, Avishkar Colony, N-6 Cidco, Aurangabad - 431001  
 Ph: +91 855400 7777  
 Email: kerron@edukerron.in

**PARTNER:**

Indira College of Engineering and Management, Parandwadi, Pune  
 Dr. Rupa Hiremath  
 Dean IQAC  
 Ph: 9922443630  
 Email: rupa.hiremath@indiracioem.ac.in

Such Principal Contacts may be changed in writing from time to time by their respective Partners.

#### **V. USE OF INTELLECTUAL PROPERTY**

The parties agree that any intellectual property, which is jointly developed through activities covered under this MOU, can be used by either organization for non-profit, non-commercial purposes without obtaining consent from the other and without any need to account to the other.

All other intellectual property used in the implementation of the MOU will remain the property of the organization that provided it. This property can be used by either organization for purposes covered by the MOU but consent will be obtained from the owner of the property before using it for purposes not covered by the MOU.

#### **VI. EFFECTIVE DATES AND AMENDMENTS.**

This MOU shall take effect upon signing by both Parties and shall remain in effect from that date it mutually agreed, signed unless earlier terminated. Neither organization may assign or transfer all or any portion of this MOU without the prior written consent of the other organization.

The provisions of this MOU may only be amended or waived by mutual written MOU by both Parties.

Any Organization may terminate this MOU and any related MOU, work plan and budget at any time and for any reason by giving thirty (30) days prior written notice to the other Organization; provided, however, that in the event fails to perform any of its obligations under this MOU PARTNER shall have the right to terminate this MOU and any related MOU, work plan and budget immediately upon written notice.



The individuals signing this MOU on behalf of their respective entities represent and warrant (without personal liability therefor) that upon the signature of each, this MOU shall have been duly executed by the entity each represents.

**VII. TRANSFER OF FUNDS.**

The parties acknowledge and agree that this MOU does not create any financial or funding obligation on either organization, and that such obligations shall arise only upon joint execution of a subsequent MOU or work plan (which shall include a budget) that specifically delineates the terms and nature of such obligations and that references to this MOU. Such subsequent MOU's or work plans, and budgets, will be subject to funding being specifically available for the purposes outlined therein. All PARTNER funds are further subject to PARTNER's obligation to expend PARTNER funds solely in accordance with the agreed upon budget and the line items contained therein. And that will be reserved by backing up emails initially or any best way of communications in written.

**VIII. DISPUTE RESOLUTION**

The Partners hereby agree that, in the event of any dispute between the Partners relating to this MOU, the Partners shall first seek to resolve the dispute through informal discussions. In the event any dispute cannot be resolved informally within sixty (60) calendar and consecutive days, the Partners agree that the dispute will be negotiated between the Partners through mediation, if Partners can agree on a mediator. The costs of mediation shall be shared equally by the Partners. Neither Partner waives its legal rights to adjudicate this MOU in a legal forum.

**IX. No Poaching**

a) Neither Party to this MOU shall directly or indirectly approach partner institutes, organizations, associations not for profit or for profit or any individual ~~if they are being introduced by either party's offer employment or any other monetary compensation or Partnership or Directorship to any person who is either presently on employment with the other Party or with any of its affiliated organizations or who had worked with the other party or with any of its affiliated organizations~~ within a period of 5 years months from the date of cessation of employment with the other Party or with any of its affiliated organizations – as the case may be. In the event of any non-compliance in this respect by either Party, then and in that event the Party not in the breach shall have the option to terminate this MOU. In few such circumstances one should seek prior permission in advance and mutually agreed for direct approaches.

**X. Governing Law & Jurisdiction**

This Contract shall be governed by and construed/ enforced in accordance with the Laws of India and for the purpose of enforcement of any of the rights under this MOU, the Courts in Aurangabad (Maharashtra) alone shall have jurisdiction.

**XI. Force Majeure**

The Parties hereto shall not be held responsible or liable for any noncompliance under this MOU if it is prevented from performing its obligation under the terms of this MOU by reason of any event beyond its control such as laws or regulations, action by any statutory authority – local or otherwise riots, insurgency, war, terrorist action, acts of God and any unforeseen circumstances. Null response of cooperation of staff members, incomplete work, technical not technical issues. The respective obligations hereunder of the Parties shall stand suspended during the period of subsistence of the said events. If the said events continue



unabated beyond 3 months from the date of occurrence of the said event then notwithstanding anything contained herein, the affected Party may terminate this MOU.

We confirm that nothing in this MOU shall be construed as creating the relationship of employer and employee, master and servant, principal and agent, or partnership between EduKerron International and Indira College of Engineering and Management. EduKerron International and Indira College of Engineering and Management are and shall remain an independent organization at all times with respect to its performance hereunder and shall have no right or authority to assume or create any obligation, express or implied and vice versa.

**ENTIRETY**

This MOU, including all Annexes, embodies the entire and complete understanding and MOU between the Partners and no amendment will be effective unless signed by both Partners. Such signature by both Partners may be made by in person or e-mail.

FOR, EduKerron International

FOR, Indira College of Engineering and Management

Keron Vaishnav  
(Founder Director)



Date: 23/09/2022

Place: Parandwadi, Pune

Witness 1) Rajashri M. Vithwakarne

Sign:

Dr. Rupa Hiremath  
Dean IQAC

Date: 23/09/2022

Place: Parandwadi, Pune

Witness 1)

Sign:



**BEFORE ME**  
  
**PRakash M. Dambre**  
**NOTARY, GOVT. OF INDIA**  
**PUNE**



महाराष्ट्र MAHARASHTRA

● 2022 ●

BN 293160

मनु. नं. १०६८ तिथि ३०/६/२२ पु. रु. रकम ५००/-  
दस्तावा द्रष्टव्य MOU  
दस्ता नौंदी कल्पात्र आहेत का ? होत / नाही  
प्रियकर्त्तव्य कर्त्ता \_\_\_\_\_  
कुटुंब विकास प्रशासनाची नाव Firdina College of Engg &  
काळ Parandwadi, Pune Management  
कुटुंब कालाशनाची नाव \_\_\_\_\_  
हास्य वाचीकरण नांव व काळ Adv. Ravit Kothade,  
Ravitt Kothade  
कुटुंब विकास प्रशासनाची नाही श्री. अंगठी विकास विशेषज्ञ  
परामर्शदाता, नं. २२०११५८  
पुणे, महाराष्ट्र, भारत



12 JUN 2022

प्रथम सुदूर इंडिया  
कोल्हापुर पुणे फरिना

*B2B Institutional Partnership MOU*

Version 06/2022



Global Reach through its powered company "PlanStudyAbroad" referred as "PSA" which is the digital and online future platform aims at helping and assisting students globally with career counseling and admissions into prominent study destination such as Australia, New Zealand, United Kingdom, Canada, United States of America and many more as listed in our website.

B2B referral MOU -----

BETWEEN

**Partner 1**

Global Reach Education Services Pvt Ltd (herein referred to as GR) having its registered office in 7W The Millennium, 235/2A AJC Bose Road Kolkata 700020 operating through its authorized signatory Mr. Ravi Lochan Singh, Managing Director.

AND

Partner 2 Indira College of Engineering and Management (ICEM)

In this agreement both the parties are referred as partners. This agreement is valid for 2 year from the date of signing.

This agreement is not legally binding to either party

"Global Reach Education Services Pvt Ltd" and partner 2 shall work together as Educational Associates and jointly agree on the following Terms and Conditions:

- Partner 1 will facilitate visit by International Universities / Academics for lectures & workshops to Partner 2 – At NO COST to Partner 2
- Partner 2 will support Educational Exhibitions organized by Partner 1 through sending students, teachers and staff for the event AND / OR hosting the event as and when mutually convenient
- Partner 2 shall refer their student(s) who is/are interested to study overseas to Partner 1 AND / OR organize Application desk in partnership with Partner 1 as and when mutually convenient
- Partner 1 will provide FREE OF COST Psychometric Assessment Test "My Career My Future" to students of Partner 2 on a mutually agreed date and time. We can offer this test to maximum 20 students in month.

- Partner 2 will not allow access to / enter into a similar MOU with a direct or an indirect companies involved in same kind of business of Partner 1 while this agreement is in force except those countries and Universities NOT represented by Global Reach.
- Partner 1 will counsel every student referred by Partner 2 face to face / over phone and / or virtual counseling using PSA platform or any other electronic media as available and then process the admission in the University and Institution represented by Partner 1. The role of Partner will be in partnership with Partner 2 towards providing counseling, conduct evaluation process (GTE) and facilitate the student with application, admission and guidance in the visa lodgment process.
- Partner 1 will provide a portal access on PSA to Partner 2 to facilitate recording details of every interested student. Partner 1 will be fully responsible for verification of student background and collecting relevant documents. Partner 2 will facilitate the process.
- Both the Partners agree that Partner 1 cannot guarantee admissions as Partner 1 can only act as a facilitator between the student and the University / Institution.
- A maximum of 5 applications per student is allowed from Partner 2 unless student is suggested to apply more by partner 1. Such number can be selected by the student based on a list of possible choices, which will be provided by Partner 1. Partner 1 reserves the right to charge additionally for every application beyond 3 applications for certain destinations.
- For US Universities there is a small processing fee of Rs 5000/- is applicable where Global Reach directly represent the University & the cost is need to bear by the student. This is also mentioned in our website.
- Student will be responsible for payment of all application charges, fees and any other demand made by the institution for the admission, charges payable to the govt. or other agency for purpose of obtaining Visa and transit / travel as well as accommodation assistance as applicable which will be informed and assisted by Partner 1.
- A large cohort of represented Universities accepts documents electronically, in cases where there is requirement of hard copy to be sent to University, partner 1 will collect documents and courier the hard copy to University. Cost of courier will need to be paid by the applicant.
- Partner 1 will forward the offer letters to partner 2 and to the student, which will require to be accepted for completion of the enrolment process.

- 
- The offer letters cannot be tampered/ deleted, changed or any additions made.
  - Once the student agree to accept the offer letter and enroll in Partner 1 represented Institution/ University, Partner 2 must inform Partner 1 and jointly work towards providing all pending document to meet the conditions of enrollment.
  - Partner 2 will not advise the student to pay and accept the offer letter unless the financials are thoroughly checked by Partner 1 visa counselors and a written communication is forwarded by Partner 1 to partner 2 asking the student to pay and accept the offer letter received from Partner 1 represented University/Institution.
  - After confirmation of acceptance is received from partner 1 represented University/Institution, Partner 1 will work with student and partner 2 towards visa documentation. The visa fee is to be paid by the student applicant.
  - Partner 1 represented Universities details will not be used in any website, advertisement, or marketing material of partner 2 that projects partner 2 represents them.
  - This agreement is valid for 24 months from the date of signing. It can be terminated by either party giving 45 days notice in writing or amend by mutual agreement in writing.
  - Should one Party terminate the MoU, steps shall be taken to ensure that the termination is not detrimental to any program or activity undertaken within the framework of the MoU.
  - Any specific activity under this MoU shall be subject to the approval of the respective authorities of the Parties in accordance with their rules and procedure.
  - All information obtained and derived from exchange of information either in writing or otherwise shall be treated as confidential during and after the expiration of this MoU unless otherwise mutually agreed upon in writing by the Partners.

For purposes of coordination and administration of this MOU, the Parties designate their respective contact/focal points as follows:

For ICEM:

Attention: Dr. Rupa Hiremath

Address: Indira College of Engineering and Management, Parandwadi, Pune

Tel.: +91 99224 43630

Email: [rupa.hiremath@indiraicem.ac.in](mailto:rupa.hiremath@indiraicem.ac.in)

For Global Reach:

Attention: Ms Sharvari Deshpande

Address: Office 12, 2 nd Floor, Aditya Centegra, FC Road, Pune 411005

Tel.: +91 20 2970 0330, 7604072727

Email: [pune@globalreachonline.com](mailto:pune@globalreachonline.com)



Signed on behalf of

Global Reach

Signed on behalf of

ICEM



BEFORE ME

PRAKASH M. DAMBRE  
NOTARY, GOVT. OF INDIA  
PUNE

## Memorandum of Understanding



**GRYPHON**  
ACADEMY  
LET'S BRIDGE THE GAP



Shree Chanakya Education Society's  
**INDIRA COLLEGE OF  
ENGINEERING AND MANAGEMENT**  
"Empowering Minds To Elevate Lives"



Date: 24th August 2022

This Binding Memorandum of Understanding (hereinafter "Memorandum" or MOU") is dated  
1<sup>st</sup> September-2022.

**BETWEEN**

Indira College of Engineering and Management (ICEM) located at 64, 65 Gat No. 276, Tal. Maval, Indira College Road, Parandwadi, Maharashtra 410506.

**AND**

Gryphon Academy has its registered office at Seasons Business Square by Naiknavare Office no 301, 3rd Floor, Seasons Rd, Sanewadi, Aundh, Pune, Maharashtra 411007

**WHEREAS**

- A) The parties are interested in working together in connection with the Purpose which is described in this Memorandum.
- B) This Memorandum set out the initial relationship between the Parties as well as the respective rights and responsibilities of each Party.
- C) Each Party respectively are expected to act in good faith in accordance with this Memorandum.

**NOW THEREFORE IN CONSIDERATION OF** the premises and the mutual covenants set forth herein and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties hereto covenant and agree as follows:



[Shashi@gryphonacademy.co.in](mailto:Shashi@gryphonacademy.co.in)



+91-7875895160



[www.gryphonacademy.co.in](http://www.gryphonacademy.co.in)

**(1) PROJECT AND PURPOSE**

- A) The Parties intend to investigate the prospect of working together and/or to actually work together, on a project which will be referred to as Training and Placement ("the Project").
- B) The Project has the following purpose ("the Purpose"):

Training and Placement of students of ICEM

**(2) BINDING**

- A) The Parties hereby acknowledge and agree that: The terms of this Memorandum are intended to be legally binding on the Parties hereto.

**(3) CHANGES TO MEMORANDUM**

- A) This Memorandum may be amended at any time by agreement between the Parties.
- B) Any changes to the Memorandum must be made in writing and signed by the Parties.

**(4) GENERAL OBLIGATIONS**

- A) Notwithstanding the non-binding nature of this Memorandum, the Parties will act in good faith and will use their best endeavors to achieve the Purpose and to give effect to the terms of this Memorandum.
- B) The Parties hereby acknowledge and agree that they will each respectively perform all acts and execute all documents as reasonably required in order to give effect to the terms of this Memorandum.
- C) Each Party agrees to cooperate in the spirit of mutual understanding and goodwill in order to develop the Parties' relationships with one another and in order to pursue the Purpose.





## (5) ROLES OF PARTIES

A) Gryphon Academy will have the following obligations in relation to the Project:

1. Gryphon will take all the responsibility of placements for ICEM, from scratch to end
2. Gryphon will focus on differential packages for meritorious students, however, all final year interested students would be considered for placements.
3. The placement support period would be till 31st August 2023 and can be extended without extra cost if needed.
4. The monthly Placement report would be submitted by Gryphon Academy on the last day of the month.
5. Industry expert lectures to engage the students for corporate exposure will be sourced by Gryphon Academy.
6. MOU turnover cycle would be from 1st September 2022 to 31st August 2023.
7. First Party and Second Party mutually will use their discretion about all placement activities.
8. The Second Party will be represented as the main sourcing body  
First Party will provide all the back-end support.
9. Additional expense invoice would be generated as per actuals, which would include air tickets, commuting expenses, accommodation etc.
10. Gryphon takes consent from ICEM for hosting pool camps and sending ICEM students for any kind of outside placement activities.
11. Gryphon Academy will include foreign language programs as per the college's request at Extra cost.
12. Gryphon will include VAP (Value added programs) as per the college's request
13. Faculty Development Program will be sourced every month & total of 12 sessions will be conducted.



shashi@gryphonacademy.co.in



+91-7875895160



www.gryphonacademy.co.in

- (b) Indira College of Engineering and Management (ICEM) will have the following obligations
- (i) ICEM will provide all the infrastructure support to conduct the Placement activities.
  - (ii) **Payment terms and conditions would be as follows:**
  - (iii) **Total Amount to be disbursed is 24,00,000/- yearly**  
 Monthly payment, on or before the 10th of every month.  
 Amount to be disbursed monthly ₹ 2,00,000/- Inclusive of GST

#### 6. TIMING AND DURATION OF PROJECT:

- A) This Memorandum will commence on 01-09-2022
- B) **Placement Period will be till 31<sup>st</sup> August 2023.**
- C) The Parties will negotiate in good faith to sign a final and legally binding agreement about the Project ("the Agreement") on or before 01-09-2022.
- D) This Memorandum will remain in effect until 31-08-2023.


[shashi@gryphonacademy.co.in](mailto:shashi@gryphonacademy.co.in)

[+91-7875895160](tel:+917875895160)

[www.gryphonacademy.co.in](http://www.gryphonacademy.co.in)



## 7. GOVERNING LAW

This MOU and all issues arising out of the same shall be construed by the laws of India.

SIGNED BY THE PARTIES THIS 25-08-2022

Dr Sunil Ingole

Director, ICEM

Mr Shashi Bhat

Founder Director, Gryphon Academy

Witness:

Dr. Tarita Shankar

Chairperson, Indira Group of Institutes



shashi@gryphonacademy.co.in



+91-7875895160



www.gryphonacademy.co.in



## महाराष्ट्र MAHARASHTRA

© 2022 ©

BP 383659

মন. ৭৬৩৬৬ ফ. ৮১৯২২ প.গ.স.প.৫০০-

इस्तीफा देकार MOU

क्षेत्र नांदुणी बृक्षावर भारत का ? हो / आ

Digitized by srujanika@gmail.com

શ્રી ચોપાણી એન્ડ સોન્સ લિમિટેડ | Shri Chohan Sons Ltd. | TEL: 022-22000000

Shri Chanda  
Parandwadi, Pune

Digitized by srujanika@gmail.com

हृषी गांवीले नंद उ रुदा *Adv. Ravita Kulkarni, Tathawade*

Routh

१७  
सी. अंबली हिंड द्वितीय  
पाठ्यान्वयन, डा. २०१९६४  
विजयनगर, बंगल



02 SEP 2020

प्रथम मुद्रांक लिखीय  
कोषागार पुणे दगडी



## **Memorandum of Understanding**

This Memorandum of Understanding (MoU) is made and entered into on 15<sup>th</sup> September 2022.

by and between

**2.8 Student Certification:** Upon successful completion of training ICEM students will be provided certificates with joint branding of IFR and ICEM.

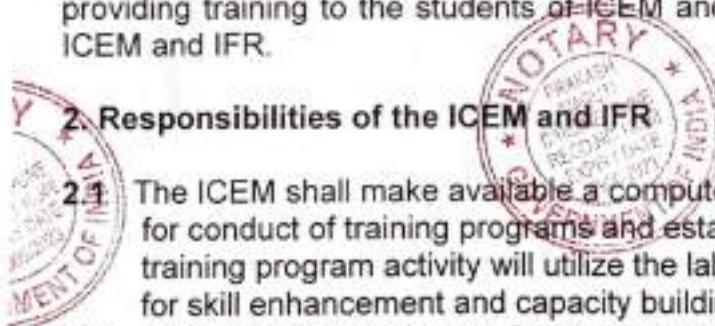
**Indira College of Engineering and Management**, located at Gat No 276, Tal. Maval, S NO 64,65, Indira College Road, Parandwadi, Maharashtra 410506 (which expression shall, unless it be repugnant to the context or meaning thereof, mean and includes their heirs, executors, administrators and assigns), represented by its Principal, Dr.Sunil Ingole (hereinafter referred to as "ICEM"), party of FIRST PART

AND

**IndiaFIRST Robotics Innovation and Research LLP**, having its office located at Plot No. 11, Vishwesh, Lane No. 2, Pushpak Park, Aundh, Pune – 411007 (which expression shall, unless it be repugnant to the context or meaning thereof, be deemed to mean and include its successor and assigns), represented by its Director, (hereinafter referred to as 'IFR'), party of the SECOND PART.

### **1. Scope of the memorandum:**

This memorandum sets forth the ground for collaboration / educational partnership between ICEM and IFR for establishing **Center of Excellence** at ICEM Parandwadi Campus with an endeavor to promote innovation & incubation activities and incubate ideas on Robotics & Industrial Automation as a central facility in the area of Electronics, Electronics & Communication, Computer Science, Information Technology & Embedded Technology for providing training to the students of ICEM and offer certificate jointly signed by ICEM and IFR.



### **2. Responsibilities of the ICEM and IFR**

- 2.1** The ICEM shall make available a computer lab and dedicated space for conduct of training programs and establishing robotics lab. The training program activity will utilize the lab equipment's / instruments for skill enhancement and capacity building of students.
- 2.2** IFR shall offer curriculum & training programs as listed in Annexure-I
- 2.3 Course Details:** Each batch size must be at least 30 nos. for the sake of financial feasibility and sustainability. Each course duration shall be 30 hrs. max.
- 2.4 Promotion:** ICEM shall display IFR training program advertisements, give training program advertisement in electronic media that will be provided by IFR on their websites to help promote the training programs.
- 2.5 Branding:** ICEM shall allow joint branding of training programs for which ICEM may put up posters on Notice board, TPO office, Canteen, Library notice board, Auditorium and at least one banner in an area of campus that has visibility.
- 2.6 Mentoring:** IFR shall provide mentoring to ICEM students as and when required for their projects at a cost mutually decided. IFR mentors shall be available for the same on a designated day once in a week.
- 2.7 Internship:** IFR shall facilitate internship for ICEM students in consultation with ICEM's Training and Placement Office.
- 2.8 Student Certification:** Upon successful completion of training ICEM students will be provided certificates with joint branding of IFR and ICEM.

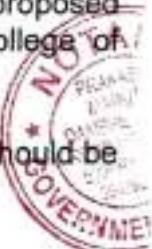
- 2.9 Incubation:** Students shall be provided with incubation services for innovative ideas & platform for fund raising shall be facilitated by IFR.
- 2.10 Financial sharing:** IFR shall share 15% with ICEM for the trainings conducted in the premises of ICEM.
- 2.11 Tax:** Each party shall bear their own tax liabilities.

### 3. General

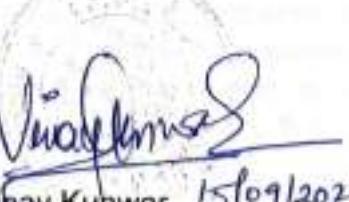
- 3.1 Confidentiality** – Both parties agree to strictly maintain the confidentiality of all information disclosed to it by the other party and to use such information only in connection with the legitimate purposes of implementing this MoU.
- 3.2 Effective Date** – This MoU is effective from the date of signing by both the parties.
- 3.3 Validity** – This MoU is valid for an initial period of 3 years and may be renewed for further period with mutual consent of both the parties.
- 3.4 Termination** – This MoU may be terminated by either party without assigning reasons thereof by giving the other party a written notice of its intention to terminate the agreement minimum 2 months in advance of the intended date of termination.

Indira College of Engineering and Management and Director IFR will be or the person nominated by them will be Program Coordinator for the proposed training programs. The above MoU is being approved by Indira College of Engineering and Management and Director IFR, Pune.

If any issue arises on the said terms and conditions, the final decision should be taken by Principal/Dean ICEM & Director IFR.



IN WITNESS WHEREOF, the parties hereto, each acting under due and proper authority, have executed this mutually binding Memorandum of Understanding as of the date first written above.

For (First Party)	For (Second Party)
<p>Indira College of Engineering and Management</p>  <p>Dr. Sunil Ingole Designation: Principal</p> <p>Date: 15<sup>th</sup> September 2022</p>	<p>IndiaFIRST Robotics Innovation &amp; Research LLP, Pune</p>  <p>Vinay Kunwar 15/09/2022 Founder-Director</p> <p>Date: 15<sup>th</sup> September 2022</p>

### Annexure - I

The list of training programs to be offered to students

- Arduino Development
- Basic Embedded
- Drone making
- IoT Project Development
- Raspberry Pi Development
- Python Programming
- Humanoid Robot Manufacturing
- Chat bot development
- Image Processing
- Building Automation solutions with desktop Robot Arm
- Tableau BI Tool
- 3D CAD modeling and additive manufacturing
- Artificial Intelligence
- Machine Learning



More course can be added in due course of time to keep the students abreast with the new emerging technologies.



BEFORE ME

  
PRakash M. DAMBRE  
NOTARY, GOVT. OF INDIA  
PUNE

Further Details:



महाराष्ट्र MAHARASHTRA

© 2022 ©

BN 584479

अनु. क्र. ५२३६ तिथि १६/५/२२ मुद्रा रुपये ५००/-

दाता का पात्र MOU

दस्त अंकिती करावार आवृत्त का ? हां / नहीं

टिकटाकीवी तारीन

श्री चाणक्य एजेन्सी एनोड श्री चाणक्य एजेन्सी  
फॉर सोसायटी ICEM  
पुणे पुणे

दुसरा प्रधानादी नाम IQAC Cluster India

दूसरा आवृत्त नाम ५४३ डॉ. Ravi Kavita Rathod, Deethwadi

पुढ़ाक विकास खण्डनाधी भारती  
पुढ़ाक विकास खण्डनाधी भारती



प्रथम मुद्रांक लिपीय  
गोपनीय पुणे करिता



Memorandum of Understanding

This Memorandum of Understanding (MOU), hereinafter referred to as "The Memorandum", is entered into on the 6<sup>th</sup> day of June 2022 between IQAC Cluster India having its address 3rd Floor Office No 305 Navale Icon, Narhe, Pune, Maharashtra 411041 and Indira College of Engineering and Management (ICEM) having its address as S.No. 64,65, Ghat No. 276 At Post : Parandwadi, Near Somatne phata, Tal. : Maval, Dist. Pune – 410 506

#### PURPOSE

The purpose of this memorandum is to lay down the guidelines to provide guidance and support in NAAC reaccreditation work to Indira College of Engineering & Management, affiliated to the Savitribai Phule pune University and managed by the Shree Chanakya Education Society.

#### NATURE AND SCOPE OF GUIDANCE AND SUPPORT

**IQAC Cluster India** will provide Guidance and Support for NAAC Assessment and Reaccreditation process to Indira College of Engineering & Management a college affiliated to the Savitribai Phule Pune University and managed by Shree Chanakya Education Society as per the schedule mentioned below

##### 1) Preparation of SSR (18 months)

- i) Criteria wise Data, Description and Documentation (3D) presentation- One week/ This includes to clear concept of all metrics with required data, description and documents.
- ii) Interaction with Criterion team with reference to 3D prepared- this includes metricswise analysis and suggestions for improvement. All Criterion will follow the same pattern. For second round preparation as per suggestions; required points will be given then we will go with next criteria.
- iii) 3D prepared of all criteria after suggestion phase final overview by Experts then the same will be ready for online SSR submission.
- iv) Three mentors will assist in mentoring process for the work to complete in 3 months

##### 2) Guidance to IIQA (one week)

Guidance for Preparation and Submission of IIQA

##### 3) Guidance to DVV (15 days)

DVV- Data verification and validation is the process initiated by NAAC after submission of SSR. This includes number of metrics on the basis of insufficient /incorrect data/ document or just for confirmation) shortlisted by NAAC technical team and sent back the college for clarification; at this stage the cluster will also provide guidance and support

##### 4) Guidance for PTV:

Peer team visit- Guidance will be provided for how to face the Peer team visit with reference to documentations, presentations and infrastructural arrangement.

Additionally procedural guidance and support will be provided throughout process of NAAC Assessment and Accreditation

**Further Details:**

**Scope of services:**

- a. Assistance in "Planning of events" and its mechanism of implementation.
- b. Regular backup and periodic check to assure the processes are in place during the entire 18-month period.
- c. SWOC analysis to know the strengths and weaknesses to value our grades before submission.
- d. Verifying the proofs before uploading and confirming the necessary technicalities.
- e. Physical confirmation of filing before qualitative & Quantitative data is uploaded
- f. Continuous backup during the DVV process
- g. Preparing the team for PTV through mock visit, with focus on Academics, library, student interactions and related areas.
- h. Any other necessary support.

**Implementation Schedule:**

We would be able to complete the entire process in the following manner.

**June & July 2022:**

1. Understanding the current status with the team interacting for each criterion.
2. SWOC with respect to each NAAC Criterion.
3. Institutionalizing the activity planning of the institution.
4. Balancing the plan with respect to NAAC taking into account the previous three years.

**August to December 2022:**

5. Monthly meetings and review of documentation with respect to the work done.
6. Regular checks, upgradation and achieving the plan with respect to the target's setup
7. Specific mechanisms for grade improvements, looking at the way tam is performing.
8. Management meeting with the IQAC Cluster team to review the progress.

**January to June 2023:**

9. Readiness check for NAAC and evaluation for the NAAC process.
10. SWOC to evaluate the status and tracking the progress.
11. Final upgrading processes would begin.
12. Report writing process begins

**July 2023 to December 2023**

13. All necessary final preparations.
14. December 2023, final stage preparations and ss
15. Writing and finalization of the report

**Single Point of Contact ( SPOC) for the institutions:**

- Dr. Peeyush Pahade from IQAC Cluster.
- Dr. Rupa Hiremath from Indira College of Engineering and Management.

**Meetings:**

- Monthly twice between the ICEM NAAC team , IQAC Coordinators and mentors coordinated by SPOC .
- One meeting between the ICEM Core team of NAAC and authorities of IQAC Cluster

**Mentor allotment and responsibilities:**

- Prof. Peeyush Pahade: Coordinator and Criterion VI
- Prof. Bharat Kangude: Criterion IV and Criterion VII
- Prof. Parag Shah: Criterion I and Criterion V
- Prof. Dr. Deepak Nanaware: Criterion II, Criterion III, Extended Profile and IIQA

### **Institutional responsibility:**

We look forward for your cooperation and support during the process, by provision of the report and documents.

The planning, mechanism of working and necessary areas will be planned but getting it done is the responsibility of the management.

### **Financials:**

S. No	Activity	Amount (Rs.)
01	Consultancy	3,50,000/- plus GST
02	Audits Academic and Administrative Audit	20,000/- plus GST
03.	One mentor from outstation, total three visits. The travel charges to be given at actuals and on the spot. In case of need of accommodation, it will be the responsibility of Indira college. These visits will be until the report will be submitted to NAAC	
<b>Total</b>		<b>3,70,000/- plus GST</b>
<b>Three lakh seventy thousand only plus GST</b>		

### **Working methodology:**

- Online and offline methods for meetings of mentors with staff and management.
- A dedicated coordinator from either side.
- Targeted work with fixed time schedules
- Provision of formats, for smoother functioning.
- Almost every visit will deal with progressive documentation.

Any other work that the cluster on its own does not do or is done through the agency will be charged accordingly.

Local transport to be provided by the institution to the mentors for the purpose of visit and meetings.

### **Payment Schedule:**

- 1<sup>st</sup> installment: 50% amount (within 8 days from the date of signing of the Agreement  
(We should start our work before 1<sup>st</sup> June 2022)
- 2<sup>nd</sup> installment: 25% amount after completion of 70% of the total work.
- 3<sup>rd</sup> installment: 25% amount at the time of submission of IIQA.

### **Payment method:**

- Amounts to be paid with the bank details will be provided.
- Amounts as suggested by IQAC Cluster to be paid to the mentors Mr. Peeyush Pahade, Mr. Deepak Nanaware, Mr. Parag Shah and Mr. Bharat Kangude. Each mentor to be paid Rs.68,000 (sixty-eight thousand only) in three instalments as 50%, 25% and 25% respectively,
- Amount of 75,000 plus GST to be paid to IQAC Cluster in the ratio of 50%, 25% and 25%
- The amount of Rs 20,000/- to be Paid to Mr. Pahade after the conduct of academic audit.

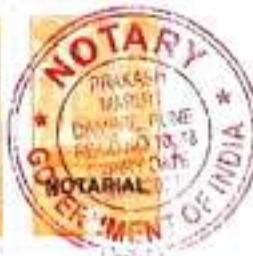
Our invoices would be raised on completion of the above process and the payments are to be made within a week from the date of presentation / completion of the activity.

Signatures:

**IQAC Cluster India  
Society**

**Shree Chanakya Education**

Name: Peeyush Manohar Pahade Designation: President, IQAC Cluster Date: 6 <sup>th</sup> June 2022		Name: Sunil Bhimrao Ingole Designation: Principal, ICEM, Parandwadi - Pune Date: 6 <sup>th</sup> June 2022	
<b>Witness:</b> Mr. Parag Shah Designation: Trustee, IQAC Cluster Date: 6 <sup>th</sup> June 2022		<b>Witness:</b> Dr. Pandit Mali Designation: Executive Director-University Programs, Indira Group of Institutes - Pune Date: 6 <sup>th</sup> June 2022	
<b>Witness:</b> Mr. Bharat Kangle Designation: Trustee IQAC Cluster. Date: 6 <sup>th</sup> June 2022		<b>Witness:</b> Dr.Rupa Hiremath Designation: Dean IQAC - ICEM, Parandwadi - Pune Date: 6 <sup>th</sup> June 2022	



K 46/2022

BEFORE ME  
**PRAKASH M. DAMBRE  
NOTARY, GOVT. OF INDIA  
PUNE**

06 JUN 2022

भारतीय गैर न्यायिक

भारत INDIA

₹. 500



FIVE HUNDRED  
RUPEES

पाँच सौ रुपये

Rs. 500

INDIA NON JUDICIAL

महाराष्ट्र MAHARASHTRA

© 2022 ©

BN 293158

मुद्रा नं. ८७८४ तिथि ३०६१२२ रुपये ५००

दस्तावेज प्रकार MOU

दस्तावेज क्रमांक असहित नं. १०० / नं.

संकेतात्मक लाइन

दाता. निवास शेषाचार नं. Indira College of Engg. &  
जगा Parandwadi, Pune Management

दृष्टव्य विवरण

दाता का नाम एवं पद  
Adv. Kavita Kulkarni, Pathakwade

Kulkarni

मुद्राक नं. १५५८ तिथि ३०६१२२

गो. अजली दिवकर दिवेश  
राजगडा नं. २२०७७६४  
पुणे, महाराष्ट्र, भारत



१२ JUN 2022

प्रथम लुटांवर न्यायिक  
कोषागार पुणे करिला।



Memorandum of Understanding

THIS MEMORANDUM OF UNDERSTANDING IS MADE AT PUNE ON 4<sup>th</sup> July 2022

between:

AIC-MITADT Incubator Forum (Supported by Atal Innovation Mission, NITI Aayog, Govt. of India), a section-8 registered non-profit company having its office located at Gat No.140, Loni Kalbhor, Pune-Solapur Highway, Pune 412201.

(Which expression shall unless it be repugnant to the context or meaning thereof mean and include administrators and legal representatives (hereinafter referred to as 'AIC-MIADT') Party of the First Part

AND

Indira College of Engineering and Management, having its registered office at S. No. 64,65 Ghat No. 276, Parandwadi, Off Pune-Mumbai Express Highway, Near Somatane Fata, Taluka - Maval, Pune - 410 506, India.

(Which expression shall unless it be repugnant to the context or meaning thereof mean and include administrators and legal representatives Party of the Second Party.

may hereinafter collectively be referred to as "Parties" and individually as "Party"  
WHEREAS

NOW IT IS HEREBY AGREED BY AND BETWEEN THE PARTIES HERE TO enter into this MOU for the purposes mentioned hereunder:

- Mutually devising support for selection and incubation of companies and mentorship programs for interested students and startups.
- Providing advisory support as recommended by AIC-MITADT
- Provide mentors to AIC-MITADT, as feasible over the lifecycle of incubation
- Allow AIC-MITADT and/or its incubatees to visit the technical facilities / laboratories for enhancing their technical/business understanding.
- Collaborating as key partner in facilitating institutional partners within each others' ecosystem for advisory, mentoring and scale up
- Devise and conduct entrepreneurial sessions as mutually agreed on pro-bono or paid basis as agreed between both parties.
- Co-promoting mutual strengths and propositions in each other's network including but not limited to use of logo in promotional material with mutual consent.
- Startups getting the possibility to showcase their solutions to each others' networks for lead generation.
- AIC-MITADT shall invite Indira College of Engineering and Management for participation in different events which shall be conducted at AIC-MITADT to participate and provide technical expertise during these events (Boot Camps, Demo Day, Hackathons, Investor Conference etc)



#### Key Aspects of this MoU

- Each party will bear his own cost for the partnership execution. Indira College of Engineering and Management can propose the services they wish to offer to AIC-MITADT start-ups; this can include technology and advisory services that wishes to promote to the start-ups.
- This arrangement will be valid from with a termination from either side by giving a 30 days written notice and clearance of dues on both ends.

- Any dispute between the parties shall always be resolved by mutual consultation without any resort to arbitration or other form of legal remedy including resort to court of law. The court of law jurisdiction of Pune will be applicable.
- Any notice, communications required to be given by the parties shall be addressed to the parties at the address specified at the first page of this MOU.
- Each party shall respect the other's intellectual property (I.P.). Both parties shall maintain confidentiality about any information.
- Each party represents that they have the power and authority to enter into this MOU. Each party shall ensure to work together with mutual respect.
- Unless and until the parties agree there shall be no public announcement. Agreement has to be in the form of written approval.

In written, whereof both parties put their hand seal on the day, month and year herein mentioned.

From AIC-MIT ADT Incubator Forum	From IEM	
SIGNATURE		
DATE	4 <sup>th</sup> July 2022	4 <sup>th</sup> July 2022
NAME	Mr. Mrudang Shukla Incubator Manager	Dr. Sunil Ingole
DESIGNATION	AIC-MIT ADT Incubator Forum	Principal
ADDRESS	GAT NO:140, LDN1 KALIBHOR, PUNE- SHOLAPUR HIGHWAY, PUNE 411201	Gat No 276, Tal. Maval, S.NO 64,65, Indira College Road,Parandvadi, Maharashtra 410506, India
		Gat No 276, Tal. Maval, S.NO 64,65, Indira College Road, Parandvadi, Maharashtra 410506, India

\*\*\*\* End of document \*\*\*\*



BEFORE ME  
  
PRAKASH M. DAMBRE  
NOTARY, GOVT. OF INDIA  
PUNE

## MEMORANDUM OF UNDERSTANDING

Between

**Cyber Secured India**

And

**Indira College of Engineering and Management, Pune**

This **Memorandum of Understanding** is entered into on 14<sup>th</sup> March 2022 between the Cyber Secured India Mumbai, herein after referred to as **PARTY 1** and Indira College of Engineering and Management located at Parandwadi, Pune, herein after referred to as **PARTY 2**.

### 1. PREAMBLE

A collaborative effort in engineering education has become key to success in today's globalised world. This is possible with the joint efforts by academic institutions and industries for the welfare of society. The noble cause of nation building encourages academic institutions to establish understanding with neighbouring industries and institutions of excellence with viable collaborative efforts/project consultancy basis and with established specific time frames and well-defined outcomes. The collaboration could be in the areas of credit transfer, projects of students as well as faculties; joint sponsored projects from different funding agencies as well as joint consultancy works with sound revenue sharing model, joint publications and faculty and staff development programmes etc.

### 2. PURPOSE

The purpose of this agreement is to enter into a formal agreement under which both the parties will work together for better outcomes that are mutually beneficial.

### 3. ARTICLES OF ASSOCIATION

- a) PARTY 1 shall conduct training programmes designed mutually for students from PARTY 2 to impart hands-on training to them.

- b) To organise industry visits for students and faculties to the facilities of PARTY 1 with mutually decided schedule.
- c) PARTY 1 to facilitate in-plant training to students as per mutual convenience and prior approval from both the parties as required.
- d) PARTY 1 to facilitate and share engineering problem statements with students and faculties and work in association with PARTY 2 in solving them.
- e) PARTY 1 to impart required skills to students to enhance their employability.
- f) Both the parties to organize Seminars, Workshops, Conferences, STIPs and other technical activities of mutual interest jointly.
- g) Both the parties to undertake consultancy work in common areas for mutual benefits.
- h) Both the parties to share their resources to the maximum possible extent for mutual benefit.

#### **4. AGREEMENT OF COLLABORATIVE PROGRAMMES**

- a) Each collaborative effort undertaken by the parties shall describe in details the following
  - i. The nature, scope and time of the collaborative effort in the format as discussed in articles of association above.
  - ii. Any other specific information deemed necessary by any of the parties.
- b) Each collaborative effort shall be backed by a mutually discussed and finalised action plan and schedule.

#### **5. NODAL AUTHORITY**

The nodal authority from PARTY 1 shall be the Managing Director or his/her nominee and the nodal authority from PARTY 2 shall be the Principal or his/her nominee for any concurrence and decision making on matters of mutual interest under this agreement.

## 6. ACTION PLAN AND IMPLEMENTATION

Both the parties shall endeavour towards finalization of the detailed action plan and the implementation thereof for the collaborative efforts and success of this MoU during the year **2022** and there onwards.

This MoU shall be effective from the date of signing by both the parties and shall remain in force unless and until it is discontinued by mutual consent.

In witness whereof, the two parties have entered into this agreement on the day, date and year mentioned first herein above.

  
**PARTY 1**

Mr Nikhil S. Mahadeshwar

Director

**Cyber Secured India**

GB-5 Plot 118, B East, Balgovind CHS Ltd.

M.N. Matunga

Mumbai-400016

  
**PARTY 2**

Dr. Sunil Ingole

Principal

**Indira College of Engineering and Mgt.**

Pune.

### Witness:-

1. ....

Dr. Poorna Shankar

.....

Dean, R&D

.....

ICEM,Pune

.....

2. ....

Dr. Soumitra Das

.....

HOD,

.....

ICEM,Pune