

**5.2.1 Number of Placement of outgoing students during the year****INDEX**

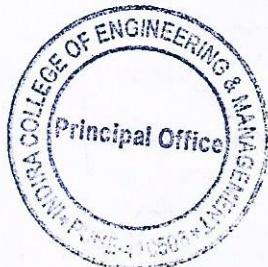
Branch	Particulars
Computer Engineering	List of Student Placed for AY 2021-22
Mechanical Engineering	List of Student Placed for AY 2021-22
Civil Engineering	List of Student Placed for AY 2021-22
MBA	List of Student Placed for AY 2021-22
MCA	List of Student Placed for AY 2021-22



## Number of placement of outgoing students during AY 2021-22

Sr No.	Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment
1	2021-22	Atharva Kulkarni (7385475025)	Computer	Jade Global Software Pvt. Ltd (020 6612 8200)	3.85 LPA
2	2021-22	Mayur Mohan Suryawanshi (8275591955)	Computer	Jade Global Software Pvt. Ltd (020 6612 8200)	3.85 LPA
3	2021-22	Rajita Roy (7738794010)	Computer	Jade Global (020 6612 8200)	3.85 LPA
4	2021-22	Nixon Kurian (7276739890)	Computer	Jade Global (020 6612 8200)	3.85 LPA
5	2021-22	Shweta Ashokkumar Singh (98698801223)	Computer	Jade Global (020 6612 8200)	3.85 LPA
6	2021-22	Hemangi Mahendra Kore (9518511894)	Computer	Jade Global (020 6612 8200)	3.85 LPA
7	2021-22	Avinash Kumar Singh (9370401724)	Computer	Persistent ( 020 6703 0000)	4.71 LPA
8	2021-22	Shubham Dambre (9158724581)	Computer	TCS (022 6778 9098)	3.36 LPA
9	2021-22	Prathamesh Shinde (8796644028)	Computer	TCS (022 6778 9098)	3.36 LPA
10	2021-22	Tushar Rajaram Dhamale (9822753799)	Computer	TCS (022 6778 9098)	3.36 LPA
11	2021-22	Sumit Mangal Roy (9860906800)	Computer	TCS (022 6778 9098)	3.36 LPA
12	2021-22	M Sai Anirudh (8956888315)	Computer	Persistent Systems ( 020 6703 0000)	4.71 LPA
13	2021-22	Vipin Nair (8806949654)	Computer	TCS (022 6778 9098)	3.36 LPA
14	2021-22	Snehal Dattatray Thube (9730035947)	Computer	TCS (022 6778 9098)	3.36 LPA
15	2021-22	Rohan Mandhare (7387727176)	Computer	TCS (022 6778 9098)	3.36 LPA
16	2021-22	HRITHIK ANAGIRE (7887546104)	Computer	Mindstix Software Labs (9130072066)	4.10 LPA
17	2021-22	Manish Wani (8446768539)	Computer	Mindstix (9130072066)	3.80 LPA
18	2021-22	SATYAM SINGH (7020228236)	Computer	LTI (020 6657 1212)	6.50 LPA
19	2021-22	Anandhu Muraleedharan Pillai (9130881628)	Computer	TCS (022 6778 9098)	3.36 LPA
20	2021-22	Anushka Ganesh Lohar (9527357530)	Computer	TCS (022 6778 9098)	3.36 LPA

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# INDIRA COLLEGE OF ENGINEERING AND MANAGEMENT

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21	2021-22	Komal sandeep mahajan (9552572970)	Computer	Birlasoft Ltd. (020 6652 5001)	3.60 LPA
22	2021-22	PRAJYOT BOTE (7218558417)	Computer	WIPRO (020 2293 3700)	3.50 LPA
23	2021-22	Komal sandeep mahajan (9552572970)	Computer	Wipro (020 2293 3700)	3.50 LPA
24	2021-22	Manish Wani (8446768539)	Computer	TCS (022 6778 9098)	3.36 LPA
25	2021-22	Nishant Nitin Bhosale (7057899074)	Computer	WIPRO (020 2293 3700)	3.50 LPA
26	2021-22	Hrithik Ghutke (7887546104)	Computer	TCS (022 6778 9098)	3.50 LPA
27	2021-22	Siddhesh Kulkarni (9561331207)	MSW	Rudder Analytics (8483803132)	4.20 LPA
28	2021-22	Omkar Deshmukh (8888391278)	Mechanical	Sell.do (020 6689 5949)	5.62 LPA
29	2021-22	Chaitanya Rajesh Patil (9309977997)	Mechanical	Enpro Industries Pvt Ltd (9607005137)	4.00 LPA
30	2021-22	Omkar Dhage (8806327959)	Mechanical	Enpro Industries Pvt Ltd (9607005137)	4.00 LPA
31	2021-22	Ramesh Jyotiba Jadhav (7410160186)	Mechanical	Enpro Industries Pvt Ltd (9607005137)	4.00 LPA
32	2021-22	Manasi Bhagwat Jaware (9511675970)	Mechanical	KPIT (020 6652 5000)	4.00 LPA
33	2021-22	Abhishek Vasudev Janrao (8149367410)	Mechanical	Force motor (020-27476381)	2.88 LPA
34	2021-22	Dinesh Mahendra Khalate (7620500334)	Mechanical	Force Motors (20-27476381)	2.88 LPA
35	2021-22	Snehal nansaheb kadam (9325268306)	Mechanical	Force Motors (20-27476381)	2.88 LPA
36	2021-22	Kirti Sham More (8007932348)	Mechanical	Force motors limited (20-27476381)	2.88 LPA
37	2021-22	Prajwal kadam (8329046451)	MSW	Force motor (020-27476381)	2.88 LPA
38	2021-22	Rohan Deepak Danke (9075542856)	Mechanical	Force Motors (20-27476381)	2.88 LPA
39	2021-22	Atharva Parakh (9370449740)	Mechanical	Force Motors Ltd (20-27476381)	2.88 LPA
40	2021-22	Sourabh Uttam shinde (8828146884)	Mechanical	Force Motors (20-27476381)	2.88 LPA
41	2021-22	Rahul Balu Kamble (9689111012)	Mechanical	Force Motor (020-27476381)	2.88 LPA
42	2021-22	Prajwal Satish kadam (8329046451)	MSW	Force motor (020-27476381)	2.88 LPA
43	2021-22	Rohit sunil patil (8208126932)	Mechanical	Force Motors (20-27476381)	2.88 LPA
44	2021-22	Shubham Sakpal (9833633619)	Mechanical	Force Motors Ltd. (20-27476381)	2.88 LPA
45	2021-22	Saurabh Sanjay Wagh (9284537165)	Mechanical	Force Motors (20-27476381)	2.88 LPA

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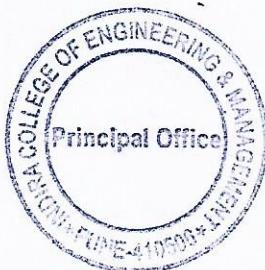
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46	2021-22	Tushar Sunil Kohinkar (7030594163)	MSW	Capgemini (020 2760 1000)	4.00 LPA	
47	2021-22	Deepak gajanan misal (9511872063 )	Mechanical	Force Motors (20-27476381)	2.88 LPA	
48	2021-22	Shubhangi Shivaji Late (8080777158)	Mechanical	Force Motors (20-27476381)	2.88 LPA	
49	2021-22	Pranav Prashant Sawant (8779758749)	Mechanical	Force Motors (20-27476381)	2.88 LPA	
50	2021-22	Kulkarni Amol Sanjay (9552428344)	Mechanical	Force Motors (20-27476381)	2.88 LPA	
51	2021-22	Pavan dhanaji patil (8275699762)	Mechanical	Force Motors (20-27476381)	2.88 LPA	
52	2021-22	CHETAN PATIL (9309926781)	Mechanical	Force Motors (20-27476381)	2.88 LPA	
53	2021-22	Rohit Sunil Patil (8208126932)	Mechanical	Force Motors (20-27476381)	2.88 LPA	
54	2021-22	Gadhire Pratik Bibhishan(7263928040)	Mechanical	Hettich India Pvt Ltd (22-2674 4089)	3.00 LPA	
55	2021-22	Aniket Pradeep Pawar (9075117874)	Mechanical	Bridgestone India Pvt. Ltd (02135 672 000)	4.00 LPA	
56	2021-22	Raheel Dafedar(8888393846)	Mechanical	Indovance Pvt. Ltd. (919-238-4044)	2.50 LPA	
57	2021-22	Yogesh Sheetalprasad Raikwar (9011985271)	Mechanical	Indovance Pvt. Ltd. (919-238-4044)	2.50 LPA	
58	2021-22	Pratik Raghunath Kulkarni (9921719729)	Mechanical	Yazaki Solutions Pvt.Ltd (020 6631 5000)	3.00 LPA	
59	2021-22	Aniket Pradeep Pawar (9075117874)	Mechanical	Yazaki Solutions Pvt.Ltd (020 6631 5000)	3.00 LPA	
60	2021-22	Prachi Pawar (8788632440)	Civil	Sell.do (020 6689 5949)	5.62 LPA	
61	2021-22	Ankush Kumar Singh (9142309625)	Civil	Sell.do (020 6689 5949)	5.62 LPA	
62	2021-22	Pratik Mukherjee (9824220287)	Civil	vConstruct Pvt. Ltd. (9975577875)	4.50 LPA	
63	2021-22	MATE ADITYA ANIL(8149220669)	MBA	Kalyani Technoforge Limited (020 2681 2577)	3.78 LPA	
64	2021-22	MAHADIK DEVYANI RAMCHANDRA(7262029398)	MBA	The Hackett Group ( 888 842 2538.)	4.5 LPA	
65	2021-22	BAIKAR RADHIKA RAJESH(9407462170)	MBA	YARDI Software India Pvt.Ltd 020 6723 9000	4 LPA	
66	2021-22	PATIL ABHISHEK RAVINDRA(9552673290)	MBA	Deloitte (020 6624 4600)	7.6 LPA	
67	2021-22	SHETTY REETISH SATISH(7387749979)	MBA	PWC 91 (79) 3091 7123	5.52 LPA	

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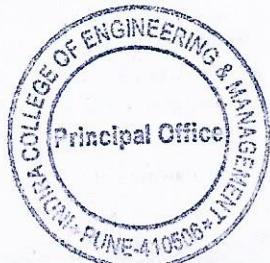
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68	2021-22	RUSHABH YUVRAJ JICHKAR(9860890321)	MBA	PWC 91 (79) 3091 7123	5.52 LPA
69	2021-22	MAYUR RAMESH KAKADE(7558657631)	MBA	PWC 91 (79) 3091 7123	5.52 LPA
70	2021-22	MASKE AVINASH APPARAO(8779054896)	MBA	PWC91 (79) 3091 7123	5.52 LPA
71	2021-22	POPAT YASHWINI SUSHILKUMAR USHA(7083669988)	MBA	PWC91 (79) 3091 7123	5.52 LPA
72	2021-22	JADHAV SARVESH ARUNRAO(7218757976)	MBA	Phone Pe (080-68727374 )	5.8 LPA
73	2021-22	SONALI PRAKASH CHAUDHARY(7755959173)	MBA	Allied Analytics LLP (+1-800-792-5285.)	4.23 LPA
74	2021-22	DIGRASKAR SUBODH JAYANT(9284674092)	MBA	L&T Infotech (020 6657 1212)	4.15 LPA
75	2021-22	SIDDHESH HEMANT GODBOLE(9552997468)	MBA	e-Empasys (919 657 6565)	5 LPA
76	2021-22	RUTUJA SUHASCHANDRA JAGDALE(9767703242)	MBA	Moringstar India Pvt Ltd +(91)-022-61217200	3.3 LPA
77	2021-22	SHUBHAM PRAKASH(8390228743)	MBA	Up Grad 096071 19966	4 LPA
78	2021-22	PANKAJ MANOHAR KULKARNI(7066386391)	MBA	Bandhan Bank (1800 258 8181)	4.5 LPA
79	2021-22	JAYKUMAR VIJAY PATIL(9834096757)	MBA	Bandhan Bank (1800 258 8181)	4.5 LPA
80	2021-22	SAMPADA DURGADAS MOWADE(9881918530)	MBA	Moringstar India Pvt Ltd (022 6121 7100)	4 LPA
81	2021-22	TAMBEKAR RAVIKIRAN RAJENDRA(8928507472)	MBA	Hettich India Pvt Ltd (22-2674 4089)	5 LPA
82	2021-22	DARSHAN EKNATH NIKAM(8605401857)	MBA	Jana Small Finance Bank +91 80 4259 5700	4 LPA
83	2021-22	VAISHALI RAKESH SINGH(9762412342)	MBA	JM Financial (022 6630 3030)	3.5 LPA
84	2021-22	SHAMBHAVI SAWAI(8087256039)	MBA	Wiseguy Research (91 935 903 8374);	6.3 LPA
85	2021-22	SAGAR HARIHARAO SHEWALKAR(9764203163)	MBA	NielsenIQ (+91 22 66632500)	8 LPA

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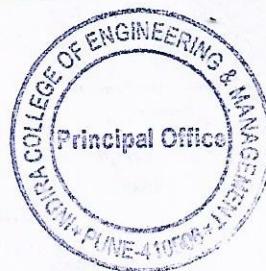
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86	2021-22	SAHIL SAIPAN BAGWAN (7776819995)	MBA	TK Elevator (022 6690 2300)	5 LPA
87	2021-22	SACHIN BHAUSAHEB AHIRRAO(9403583702)	MBA	Inspacco ( 099261 80070)	4 LPA
88	2021-22	CHANDAR SHARAD MAGARE(7744003205)	MBA	FIS Global (020 4149 1000)	9.98 LPA
89	2021-22	SHUBHAM DINESH AWASTHI(8378906778)	MBA	INTANGLES Lab Pvt Ltd (099648 64300)	7.5 LPA
90	2021-22	PIYUSH RAVINDRA VISPUTE (8600513669)	MBA	Bajaj Allianz Life Insurance Co.Ltd (1800 209 4040)	3.5 LPA
91	2021-22	NIKITA KISHOR PATIL(8999433755)	MBA	Bajaj Allianz Life Insurance Co.Ltd (1800 209 4040)	3.5 LPA
92	2021-22	PRASAD RAJENDRA WAGHMARE(7030113065)	MBA	Reliance JIO (085913 10487)	9 LPA
93	2021-22	PRAEEK MANOHAR SARVE(7774976717)	MBA	Global Market Insights (072762 28555)	5 LPA
94	2021-22	ANKIT KUMAR TIWARI(8989805735)	MBA	Global Market Insights (072762 28555)	5 LPA
95	2021-22	NIKHIL RAJENDRA NINawe(9975861203)	MBA	EVOSYS (+91 7966823300)	4.5 LPA
96	2021-22	TEJASWINI MANISH SOMKUWAR(8668987155)	MBA	EVOSYS (+91 7966823300)	4.5 LPA
97	2021-22	KAIWALYA HEMANT PANDIT(7758812318)	MBA	ICICI Securities (91 22) 6807 7100,	4 LPA
98	2021-22	SHUBHAM MOTILAL KHANDARE(8999060949)	MBA	ICICI Securities (91 22) 6807 7100,	4 LPA
99	2021-22	DHANANJAY TATYASAHEB SHITOLE(9607832222)	MBA	ICICI Bank (1800 200 3344)	4.2 LPA
100	2021-22	SRUSHTI MEDHAPURE(9112399819)	MBA	Tata Consultancy Services (022) 67789999)	5.79 LPA
101	2021-22	SREE LAXMI NAMBIAR(8956453699)	MBA	Mahindra Home Finance Ltd 1800 233 5333	6 LPA
102	2021-22	VARADE DIPAK SAMBHADI(8830374079)	MBA	INTANGLES Lab Pvt Ltd (099648 64300)	7.5 LPA
103	2021-22	KULKARNI YOGESH PADMAKAR(9975231325)	MBA	TELTONIKA (080) 42126700	10.46 LPA

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104	2021-22	PACHANGE SHITAL SHIVAJIRAO(7709453837)	MBA	ICICI Prudential (1860 266 7766)	4 LPA
105	2021-22	Ketaki bhalerao (9657561307)	MCA	Capgemini (02039842581)	3.6 LPA
106	2021-22	Soniya Shahu (8208717125)	MCA	CLOUDACTION (02067240700)	5 LPA
107	2021-22	Akshata Anil Ingle (7721815455)	MCA	Cronj IT (7093705150)	4.5 LPA
108	2021-22	Priyanka Patil (7719037730)	MCA	Cronj IT (7093705150)	4.5 LPA
109	2021-22	Nikhil Bhauraoji Bhujade (7028122251)	MCA	Cronj IT (7093705150)	4.5 LPA
110	2021-22	Tushar Bajirao Kawade (9595031881)	MCA	Cronj IT (7093705150)	4.5 LPA
111	2021-22	Dhirajkumar Ashruba Sirsat(7038885155)	MCA	Cronj IT (7093705150)	4.5 LPA
112	2021-22	Akash Gunjal (8788253938)	MCA	Cybage Software Pvt. Ltd (02066041700)	4.2 LPA
113	2021-22	Smith Jangade (8830799170)	MCA	Datametica Solutions (02066446300)	4.5 LPA
114	2021-22	Shubham Hatekar (8210134148)	MCA	Datametica Solutions (02066446300)	4.5 LPA
115	2021-22	Sneha Rajaram Chatake (9139101187)	MCA	SailPoint Technologies (18884724578)	7.8 LPA
116	2021-22	Abhishek Darokar (9762837628)	MCA	Rheal / Datametica Solutions (02066446300)	3 LPA
117	2021-22	Mangesh Kanawade (7507456876)	MCA	Rheal (82918 94940)	3 LPA
118	2021-22	Achal Kishor Chavan (9595031874)	MCA	Spectraforce Technologies (02048620746)	3.6 LPA
119	2021-22	Mr.Sumedh Chavan (9527735332)	MCA	Wurth IT (02067701300)	4 LPA
120	2021-22	Ms. Vinita Chaudhari (7796874862)	MCA	Wurth IT (02067701300)	4 LPA
121	2021-22	Ms. Akshari Thorat (8007871070)	MCA	Wurth IT (02067701300)	4 LPA
122	2021-22	Mr. Sanket Modhe (9922775875)	MCA	Wurth IT (02067701300)	4 LPA
123	2021-22	Mahvin Falak (8623982489)	MCA	Neosoft Technologies (02240500600)	3.6 LPA
124	2021-22	Mayur Vilas Pardeshi (8412024152)	MCA	Tudip (02046740881)	4.6 LPA
125	2021-22	Somnath Ekhande (8600929546)	MCA	Hurixdigital (02261914888)	2.75 LPA
126	2021-22	Mr.Himanshu Patil (9510475522)	MCA	Hexaware (02067918000)	4 LPA
127	2021-22	Ms.Sakshi kansara (7741918563)	MCA	Purnartha Investment Advisers Pvt.Ltd (18001026975)	3.5 LPA
128	2021-22	Gauri Khole (7666671173)	MCA	InfoCenter (02067481400)	4 LPA

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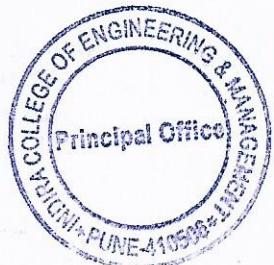


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129	2021-22	Komal Anarase (9356943446)	MCA	InfoCenter (02067481400)	4 LPA
130	2021-22	Jugal Kumawat (7775036010)	MCA	Neal Analytics Services PVT. LTD. (02027014645)	5.5 LPA
131	2021-22	Pratiksha Salunke (9075784837)	MCA	TechMahindra (02049142000)	3.25 LPA
132	2021-22	Akash Maroti Jalkote (9075784837)	MCA	NSquare Xperts (9168722372)	3.6 LPA
133	2021-22	Aneesha R (9762837622)	MCA	NSquare Xperts (9168722372)	3.6 LPA
134	2021-22	Bhushan Baban Agawane (8412884795)	MCA	NSquare Xperts (9168722372)	3.6 LPA
135	2021-22	Shubham Kanse (8956696360)	MCA	Enovate -IT (8600144444)	4.2 LPA
136	2021-22	Punam Gunjal (9130415728)	MCA	Enovate -IT (8600144444)	4.2 LPA
137	2021-22	Dhanshree Thorat (8999565404)	MCA	Enovate -IT (8600144444)	4.2 LPA
138	2021-22	Mi Kirfanbeg Rahematbeg (7741860409)	MCA	Avatu Private Limited (02227542109)	3.5 LPA
139	2021-22	Tejas Gupta (8390288646)	MCA	Avatu Private Limited (02227542109)	3.5 LPA
140	2021-22	Kunal Yewale (7776016808)	MCA	Avatu Private Limited (02227542109)	3.5 LPA
141	2021-22	Pooja kesarmal kumawat (7666635738)	MCA	BikeBazaar (8956853498)	5 LPA
142	2021-22	Shivani Chandrashekhar Shelke (7666937605)	MCA	BikeBazaar (8956853498)	5 LPA
143	2021-22	Sameer Rane (9172838064)	MCA	BikeBazaar (8956853498)	5 LPA
144	2021-22	Sachin Dinkar Avachar (8421509755)	MCA	Solrayo (9886894789)	3 LPA
145	2021-22	Rushikesh Masule (8551065471)	MCA	Solrayo (9886894789)	3 LPA
146	2021-22	Dhananjay Ramdas Gondkar (7709683681)	MCA	Dassault Systems (02066052100)	5.5 LPA



*B.W.*  
 I/C Principal  
 Indira College of Engineering  
 & Management, Pune



16<sup>th</sup> June 2022

**Tanvi Rajesh Kulkarni  
Pune**

**E-mail ID – kulkarnitanvi001@gmail.com**

**Offer Letter**

**Dear Tanvi Rajesh Kulkarni,**

We are pleased to make you an offer of employment with us and this letter sets forth the terms of employment:

- |                                       |          |                                                                                                                            |
|---------------------------------------|----------|----------------------------------------------------------------------------------------------------------------------------|
| <b>1. Designation</b>                 | <b>:</b> | <b>IT Trainee / InP - IT Trainee</b>                                                                                       |
| <b>2. Company:</b>                    | <b>:</b> | <b>FIS Solutions (India) Private Limited</b>                                                                               |
| <b>3. Place of Posting</b>            | <b>:</b> | <b>Upper Ground Floor to 7th Floor,<br/>Westend Center One, Survey No. 169/1,<br/>Sector II, Aundh, Pune 411007, INDIA</b> |
| <b>4. Date of Joining</b>             | <b>:</b> | <b>27<sup>th</sup> June 2022</b>                                                                                           |
| <b>5. Compensation &amp; Benefits</b> | <b>:</b> | <b>Annual Base Pay : Rs. 500,000/-<br/>Performance Pay : Rs. 37,500/-<br/>Total Compensation (TC) : Rs. 537,500/-</b>      |

Break up of above Compensation details are provided in Annexure 1.

- 7. Background Checks** :- Your appointment is subject to the background check clearance in all aspects, any discrepancies in the background check will lead to withdrawal of the offer.
- 8. Confidentiality** : You are requested to maintain confidentiality on all aspects of the letter of offer at all times. You shall not divulge, communicate or pass on any information, regarding the company, its business, customers, work practices and security practices to any outsider or any external vendor or contractor employed by the Company.
- 9. Notice Period:** Notwithstanding anything stated herein, your services are liable to be terminated by the Company without assigning any reason, by giving you 75 days Notice or salary in lieu of such Notice. Likewise, you may resign from the services of the Company by giving 75 days Notice or salary in lieu of Notice. Salary for this purpose will be computed on Monthly Base pay excluding Employer PF contribution.
- 10. Probation Period:** You will be on probation initially for a period of 6 months during which time your progress will be monitored. At the end of this period, your employment will be deemed confirmed, provided you achieve performance standard. In the event of unsatisfactory progress, appropriate procedures will be implemented which may either result in extension of your probationary period or termination of your employment either during or at the end of probation.
- 11. Cause for Termination means:** A wilful failure by You to substantially perform your duties and responsibilities, breach of Company policies and Code of Business Conduct and Ethics and the commission by You of theft, fraud, breach of trust or any material act of dishonesty involving the Company or its Affiliates.



**12. Hours of work :** Your normal working hours shall be 9 hours per day and 45 hours per week, including applicable intervals for rest. The Company also reserves the right to vary your hours of work and days of attendance, either on a permanent or temporary basis, dependent on business requirements. In the event of this you will be provided with reasonable notice.

The company follows a flexible working time system, which will enable You to choose your arrival and/or departure time from a range of available hours, subject to approval from your Reporting Manager. Further, You may be required to work in shifts or in a different weekly work schedule due to business reasons. You will be communicated about such differential schedule and work timings by your Reporting Manager.

You will be required to devote the whole of your time, attention and skill to the business and affairs of the Company both during normal business hours and during such additional hours, as permitted by Law as are necessary for the proper performance of your duties or as the Company may reasonably require from time to time.

Sharing of this information will result in withdrawal of your letter of offer

A detailed Appointment Letter will be issued to you soon after you have joined the Company.

The Annexure II needs to be accepted and signed along with this offer letter.

We look forward to having you on board with Team FIS.

Yours sincerely

A handwritten signature in black ink, appearing to read "Amol Gupta".

**Amol Gupta**  
People Leader for COO – India & Philippines

**ANNEXURE - Compensation and Benefits**

**Name:** Tanvi Rajesh Kulkarni      **w.e.f.** 27-Jun-22

**FIXED PAY**

<b>Particulars</b>	<b>Amount (PM)</b>	<b>Amount (PA)</b>
Basic Salary	20,840	250,080
House Rent Allowance	10,420	125,040
Flexi Benefit Plan^	7,906	94,868
Employer's contribution to Provident Fund	2,501	30,012
<b>BASE PAY + FLEXI PAY + PF</b>	<b>41,667</b>	<b>500,000</b>
Performance Bonus*	37,500	
<b>PERFORMANCE BONUS (PAYOUT)</b>	<b>37,500</b>	<b>45,000</b>

**ANNUAL BENEFITS**

<b>Benefit Particulars</b>	<b>Amount (PA)</b>
Gratuity (As per payment of Gratuity Act)	12,029
Premium paid by the employer for Group Health Medical Insurance**	28,226

**DISCLAIMER / ADDITIONAL INFORMATION**

\* Your Performance Bonus represents the target amount (at 100% payout). Actual payouts can vary depending on performance and subject to the terms and conditions of the Incentive plan policy. Plan details are at the sole discretion of the company and subject to change.

Taxes and other statutory deductions/payments as per applicable law.

\*\* To know your eligibilities for Group Health Medical Insurance, please refer to the policy

\*\* You will also be covered as part of Group Term Life Insurance & Group Personal Accident policy. To know your eligibility please refer to the respective policy.

^ Please refer to FBP Policy for details

Your compensation can be restructured at any time protecting Total Compensation (TC)

All salary components are governed by the company policies and statutory guidelines

This salary sheet is strictly confidential and must not be discussed with anyone other than your Reporting Manager

True Copy

Registrar



## ANNEXURE II

### **PERSONAL INFORMATION AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT 2000**

I **Tanvi Rajesh Kulkarni**, confirm that I am voluntarily sharing my Personal Information with **FIS Solutions (India) Private Limited** for the following purposes:

- a) Validating my Curriculum Vitae and retaining records on the same for any future reference/verification
- b) Processing my job application including background verification checks and medical checks
- c) Employment-related actions including record keeping, processing compensation and benefits and any action required in the context of my employment with **FIS Solutions (India) Private Limited**.

In this context, I also agree to the retention of such Personal Information by **FIS Solutions (India) Private Limited** for any future reference/verification and authorize **FIS Solutions (India) Private Limited** to transfer the same to a third party.

I understand that 'Personal Information' means any information, relating to me that is available with **FIS Solutions (India) Private Limited** and is capable of identifying me.

Name: **Tanvi Rajesh Kulkarni**

Signature: \_\_\_\_\_

Date:

**Annexure - B****Medical Examination Letter**

To,  
Medical Officer,  
Dhanashree Hospital  
Sambhaji Nagar Chinchwad.  
Tel - (020) 65103234, 27370583

This is to introduce Mr. Omkar Dhage. We have selected him for the position Junior Engineer - Research & Development - EIPL at the Markal location.

Kindly complete the regular medical examination.

We will settle the charges for the same.

Yours Faithfully

For ENPRO INDUSTRIES PVT. LTD.



Authorized Signatory

True Copy

  
Registrar  
Indira College of Engineering  
& Management Studies

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**ENPRO INDUSTRIES PVT. LTD.**

A-17 & 18, H - Block, MIDC, Pimpri, Pune - 411018. India Ph (91) - 020 - 66313100 , 27472157, Fax: 020-27470909

CIN No. U74210PN1999PTC013421 | Email: [enpro@vsnl.com](mailto:enpro@vsnl.com) / [info@enproindia.com](mailto:info@enproindia.com) | [www.enproindia.com](http://www.enproindia.com)

**Annexure - B****Medical Examination Letter**

To,  
**Medical Officer,**  
**Dhanashree Hospital**  
**Sambhaji Nagar Chinchwad.**  
**Tel - (020) 65103234, 27370583**

This is to introduce Mr. Ramesh Jadhav. We have selected him for the position **Junior Engineer - Quality - SED** at the **Markal** location.

Kindly complete the regular medical examination.

We will settle the charges for the same.

Yours Faithfully

For ENPRO INDUSTRIES PVT. LTD.



Authorized Signatory

True Copy

  
Registrar

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CIN No. U74210PN1999PTC013421 | Email: enpro@vsnl.com / info@enproindia.com | www.enproindia.com

Date: 28-04-2022

Ref. No. - EIPL/HR/2022/44

To

**Mr. Ramesh Jadhav**

S NO. 79/2/4, Abhiyanta Colony, F NO. 101, Sai Preetam Aashiyan, Jyotiba Nagar, Pimpri, Pune City, Pune, Maharashtra - 411017

**Sub: Offer Letter**

Dear Ramesh,

This is with reference to the application and subsequent interview you had with us. We are pleased to inform you that you are selected for the position of **Junior Engineer, Quality-SED at Markal** in our organization.

As discussed, your Cost to Company salary will be Rs. 400000 per annum. This amount includes Basic + DA, HRA & Other allowances as per Annexure A and is subject to statutory deductions like PF, ESIC, and deductions like Professional Tax, etc.

You are required to complete your medical checkup a week before the day of joining at our partnered hospital by submitting, medical screening letter as on Annexure B. Also, submit a copy of the following documents for the purpose of company records on the day of joining.

1. Date of birth Certificate
2. Educational Qualification Certificates
3. Experience Certificates
4. Relieving letter in original from the previous employer.
5. PAN Card
6. Permanent address & Current address with (MSEB bill / Telephone bill & Aadhar Card)
7. Passport

A formal appointment letter will be issued to you on joining the organization. You will be joining the services on or before the 02-05-2022 & will be required to report by 9:00 am at our Headquaters.

Your acceptance of this offer on the portal will be treated as formal acceptance of the offer. We look forward to a long and fruitful association with you.

Thanking You,

For ENPRO INDUSTRIES PVT. LTD.



Authorized Signatory

True Copy:



Registrar

Jyotiba College of Engineering

8, Waghodia Road

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CIN No. U74210PN1999PTC013421 | Email: enpro@vsnl.com / info@enproindia.com | www.enproindia.com

**Annexure - A**
**Name:** Mr. Ramesh Jadhav

**Designation:** Junior Engineer - Quality- SED

**Grade:** P3

EARNINGS	MONTHLY	YEARLY
Basic+DA	16,667.00	2,00,000.00
HRA	6,667.00	80,000.00
Mobile/Internet Reimbursement	500.00	6,000.00
Special Allowance	5,049.00	60,596.00
<b>SUB TOTAL (A)</b>	<b>28,883.00</b>	<b>3,46,596.00</b>
Employee Gratuity contribution	1,117.00	13,400.00
Bonus_Exgratia	1,388.00	16,660.00
Health Insurance	145.00	1,744.00
PF - Employer	1,800.00	21,600.00
<b>TOTAL</b>	<b>33,333.33</b>	<b>4,00,000.00</b>
DEDUCTIONS	MONTHLY	YEARLY
PF Employee	1,800.00	21,600.00
<b>TOTAL DEDUCTIONS (B)</b>	<b>1,800.00</b>	<b>21,600.00</b>
<b>TOTAL (A-B)</b>	<b>27,083.00</b>	<b>3,24,996.00</b>

**Note:**

1. Bonus\_Exgratia component is paid on an annual basis at the time of Diwali.
2. Health Insurance is a perk & not paid in cash.
3. Employee Gratuity contribution amount will be paid as per Payment of Gratuity Act, 1972.
4. Professional Tax (PT) will be deducted as per the Professional Tax Act 1975, i.e. Rs. 2500 Annual.

**For ENPRO INDUSTRIES PVT. LTD.**

**Authorized Signatory**
**ENPRO INDUSTRIES PVT. LTD.**

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CIN No. U74210PN1999PTC013421 | Email: enpro@vsnl.com / info@enproindia.com | www.enproindia.com

Date: 28-04-2022

Ref. No. - EIPL/HR/2022/43

To  
**Mr. Omkar Dhage**  
A09/606, Vaibhav Laxmi Cooperative Housing Society Gharkul chikhli Spine Road Pune  
Sub: Offer Letter

Dear Omkar,

This is with reference to the application and subsequent interview you had with us. We are pleased to inform you that you are selected for the position of **Junior Engineer, Research & Development-EIPL at Markal** in our organization.

As discussed, your Cost to Company salary will be Rs. 400000 per annum. This amount includes Basic + DA, HRA & Other allowances as per Annexure A and is subject to statutory deductions like PF, ESIC, and deductions like Professional Tax, etc.

You are required to complete your medical checkup a week before the day of joining at our partnered hospital by submitting, medical screening letter as on Annexure B. Also, submit a copy of the following documents for the purpose of company records on the day of joining.

1. Date of birth Certificate
2. Educational Qualification Certificates
3. Experience Certificates
4. Relieving letter in original from the previous employer.
5. PAN Card
6. Permanent address & Current address with (MSEB bill / Telephone bill & Aadhar Card)
7. Passport

A formal appointment letter will be issued to you on joining the organization. You will be joining the services on or before the **02-05-2022** & will be required to report by 9:00 am at our Headquarters.

Your acceptance of this offer on the portal will be treated as formal acceptance of the offer. We look forward to a long and fruitful association with you.

Thanking You,

For ENPRO INDUSTRIES PVT. LTD.

  
Authorized Signatory

True Copy  
  
Omkar Dhage  
Indra College of Engineering  
8 April, 2022

**ENPRO INDUSTRIES PVT. LTD.**

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CIN No. U74210PN1999PTC013421 | Email: enpro@vsnl.com / info@enproindia.com | www.enproindia.com

**Annexure - A**
**Name:** Mr. Omkar Dhage

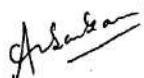
**Designation:** Junior Engineer - Research & Development- EIPL

**Grade:** P3

EARNINGS	MONTHLY	YEARLY
Basic+DA	16,667.00	2,00,000.00
HRA	6,667.00	80,000.00
Mobile/Internet Reimbursement	500.00	6,000.00
Special Allowance	5,049.00	60,596.00
<b>SUB TOTAL (A)</b>	<b>28,883.00</b>	<b>3,46,596.00</b>
Employee Gratuity contribution	1,117.00	13,400.00
Bonus_Exgratia	1,388.00	16,660.00
Health Insurance	145.00	1,744.00
PF - Employer	1,800.00	21,600.00
<b>TOTAL</b>	<b>33,333.33</b>	<b>4,00,000.00</b>
DEDUCTIONS	MONTHLY	YEARLY
PF Employee	1,800.00	21,600.00
<b>TOTAL DEDUCTIONS (B)</b>	<b>1,800.00</b>	<b>21,600.00</b>
<b>TOTAL (A-B)</b>	<b>27,083.00</b>	<b>3,24,996.00</b>

**Note:**

1. Bonus\_Exgratia component is paid on an annual basis at the time of Diwali.
2. Health Insurance is a perk & not paid in cash.
3. Employee Gratuity contribution amount will be paid as per Payment of Gratuity Act, 1972.
4. Professional Tax (PT) will be deducted as per the Professional Tax Act 1975, i.e. Rs. 2500 Annual.

**For ENPRO INDUSTRIES PVT. LTD.**

**Authorized Signatory**
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