Republic of the Philippines

NATIONAL POLICE COMMISSION

**PHILIPPINE NATIONAL POLICE**

**PHILIPPINE NATIONAL POLICE ACADEMY**

**CADET CORPS PHILIPPINE NATIONAL POLICE**

Camp General Mariano N Castañeda, Silang, Cavite

ISO 9001:2015 Certified

**MEMORANDUM**

FOR : Acting Director, PNPA

FROM : Undersigned Cadet

SUBJECT : **Reflection Paper re: Marawi Liberation by PCOL MALIMBAN**

DATE : November 23, 2022

1. Reference: Verbal Instruction of the Acting Director, PNPA on November 23, 2022.
2. This pertains to the instruction of the Acting Director, PNPA to ﻿write a one (1) page reflection on the ELP Activity on November 23, 2022, at the PNPA Heroes Hall.
3. In connection, respectfully submits the attached reflection paper composed by the undersigned cadet.

**KENNETH B. GAKO C-23114**

CDT LT 1C “B” Coy CCPNP

CDT 1C KENNETH B. GAKO C-23114

BRAVO COMPANY

REFLECTION PAPER

*Marawi Liberation by PCOL MALIMBAN*

*November 23, 2022*

According to the seminar and PCOL Malimban's account, the leadership that was shown to be effectively used a tactical leadership style. With decisions that must be taken swiftly and risks that must be controlled for immediate gains, tactical leadership is concerned with the here and now. At the tactical level, leaders must balance the requirements of the team with those of the job or situation. During the Marawi crisis, his group had to overcome a number of obstacles in order to finish their work and prevent any casualties.

The "Quad concept" is still employed in times of conflict and has shown to be a crucial tool for completing specific tasks and goals. PCOL Malimban gives his officers assignments so they can do them as efficiently as possible. He assigned an intelligence officer to handle intel problems so that they could be ready for their tasks. He also appointed an operations officer, whose job it is to allocate personnel and resources to various projects. Investigations were used throughout the fight to find opponents and solve minor problems. While the PCR was used to communicate with other troops and civilians to obtain supplies and help for their goal.

The Marawi crisis must be ended through organization and unit interoperability. The government troops suffer numerous losses early in the conflict as a result of weak leadership coordination and chaos. The numerous AFP and PNP units are vying to be the first to arrive to the enemy's principal position and put their flag aloft in order to prove that their unit is the most prestigious and ascendant among the deployed forces. Their competitiveness led to a lack of coordination and cooperation, which resulted in failed fire missions and friendly fire occurrences. Interoperability across agencies and units is essential to achieving maximum efficacy in an operation, particularly in a scenario of this magnitude as the Marawi crisis.