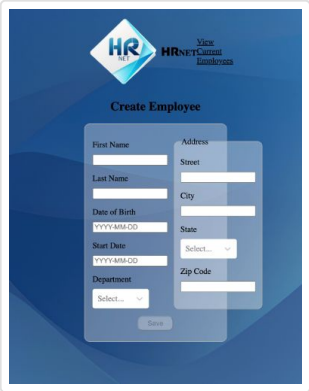


Performance

Values are estimated and may vary. The [performance score is calculated](#) directly from these metrics. [See calculator.](#)



METRICS

Expand view

First Contentful Paint

0.7 s

Largest Contentful Paint

0.8 s

Total Blocking Time

0 ms

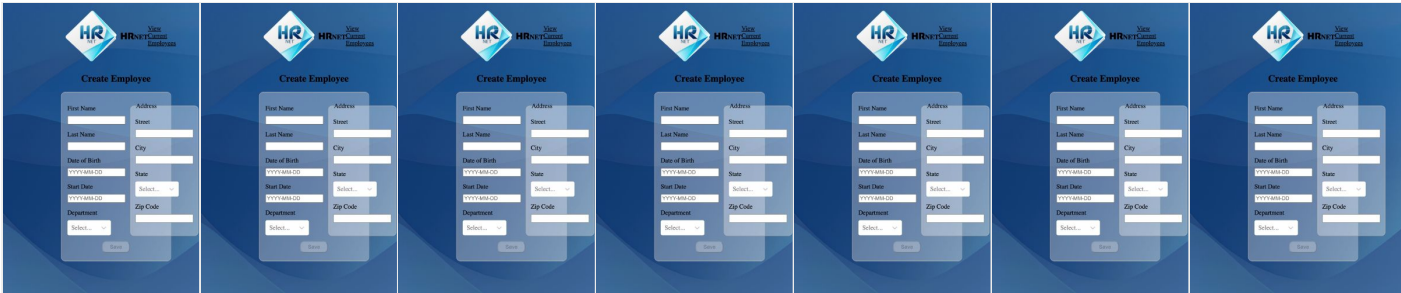
Cumulative Layout Shift

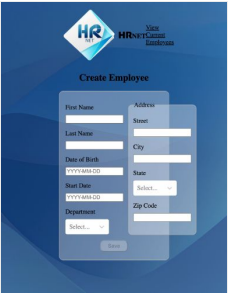
0

Speed Index

0.7 s

View Treemap





Show audits relevant to: [All](#) [FCP](#) [LCP](#) [TBT](#) [CLS](#)

DIAGNOSTICS

Minify CSS — Potential savings of 2 KiB

Minifying CSS files can reduce network payload sizes. [Learn how to minify CSS.](#) FCP LCP

URL	Transfer Size	Potential Savings
.css-tj5bde-Svg{display:inline-block;fill:currentColor;line-height:1;stroke:currentColor; ... } ...	2.2 KiB	2.2 KiB

Minify JavaScript — Potential savings of 109 KiB

Minifying JavaScript files can reduce payload sizes and script parse time. [Learn how to minify JavaScript.](#) FCP LCP

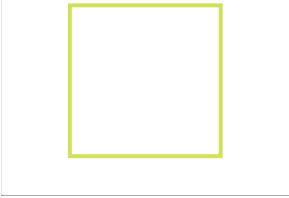
☒ Show 3rd-party resources (4)

URL	Transfer Size	Potential Savings
Unattributable	122.5 KiB	95.8 KiB
chrome-extension://gighmmpiobklfepjocnamgkkbiglidom/vendor/@eyeo/webext-sdk/content.js	101.7 KiB	83.8 KiB
chrome-extension://gighmmpiobklfepjocnamgkkbiglidom/polyfill.js	14.0 KiB	8.9 KiB
chrome-extension://gighmmpiobklfepjocnamgkkbiglidom/adblock-functions.js	6.8 KiB	3.1 KiB
HeadingsMap Chrome Extension	39.1 KiB	13.6 KiB
chrome-extension://flbjommegcjonpdmenkdiocclhjacobmi/content_scripts/utilsService.js	15.8 KiB	5.0 KiB
chrome-extension://flbjommegcjonpdmenkdiocclhjacobmi/content_scripts/shortcutsService.js	10.2 KiB	3.6 KiB

URL	Transfer Size	Potential Savings
chrome-extension://flbjommegcjonpdmenkdiocclhjacmbi/content_scripts/treeService.js	7.6 KiB	2.9 KiB
chrome-extension://flbjommegcjonpdmenkdiocclhjacmbi/content_scripts/algorithms/HTML5OutlineService.js	5.6 KiB	2.0 KiB

Image elements do not have explicit width and height

Set an explicit width and height on image elements to reduce layout shifts and improve CLS. [Learn how to set image dimensions](#) CLS

URL
localhost 1st Party
<div> img ...assets/logo.png (localhost)</div>

Reduce unused JavaScript — Potential savings of 287 KiB

Reduce unused JavaScript and defer loading scripts until they are required to decrease bytes consumed by network activity. [Learn how to reduce unused JavaScript](#). LCP

URL	Transfer Size	Potential Savings
axe DevTools - Web Accessibility Testing Chrome Extension	547.5 KiB	286.5 KiB
chrome-extension://lhdoppojpmngadmndnejejfokejbdd/axe-versions/latest/axe.js	547.5 KiB	286.5 KiB

Avoid serving legacy JavaScript to modern browsers — Potential savings of 65 KiB

Polyfills and transforms enable legacy browsers to use new JavaScript features. However, many aren't necessary for modern browsers. For your bundled JavaScript, adopt a modern script deployment strategy using module/nomodule feature detection to reduce the amount of code shipped to modern browsers, while retaining support for legacy browsers. [Learn how to use modern JavaScript](#) TBT

☐ Show 3rd-party resources (3)

URL	Potential Savings
axe DevTools - Web Accessibility Testing Chrome Extension	47.9 KiB
chrome-extension://lhdoppojpmngadmndnejefpokejbdd/axe-versions/latest/axe.js	39.5 KiB
axe.js:2	@babel/plugin-transform-classes
axe.js:2	Array.prototype.find
axe.js:2	Array.prototype.findIndex
axe.js:2	Array.prototype.some
axe.js:2	Array.from
chrome-extension://lhdoppojpmngadmndnejefpokejbdd/vendor.bundle.js	8.4 KiB
vendor.bundle.js:2	@babel/plugin-transform-classes
vendor.bundle.js:2	Object.keys
chrome-extension://lhdoppojpmngadmndnejefpokejbdd/content.bundle.js	0.1 KiB
content.bundle.js:61	@babel/plugin-transform-classes
Unattributable	17.2 KiB
chrome-extension://nkbihfbeogaeaoehlefnkodbefgpgknn/lockdown-install.js	8.9 KiB
lockdown-install.js:1	Object.isExtensible
lockdown-install.js:1	Object.isFrozen
lockdown-install.js:1	Object.isSealed
lockdown-install.js:1	Reflect.isExtensible
chrome-extension://nkbihfbeogaeaoehlefnkodbefgpgknn/globalthis.js	8.3 KiB
globalthis.js:245	Object.keys
chrome-extension://nkbihfbeogaeaoehlefnkodbefgpgknn/contentscript	0.1 KiB

URL	Potential Savings
.js	
contentscript.js:1	@babel/plugin-transform-classes
localhost 1st Party	0.0 KiB
...deps/react-modal.js?v=687f1e34 (localhost)	0.0 KiB
react-modal.js:550	@babel/plugin-transform-classes
...deps/@fortawesome_react-fontawesome.js?v=687f1e34 (localhost)	0.0 KiB
@fortawesome_react-fontawesome.js:78	@babel/plugin-transform-classes
...deps/react-select.js?v=687f1e34 (localhost)	0.0 KiB
react-select.js:164	@babel/plugin-transform-classes
...deps/datepickerfromscratch.js?v=687f1e34 (localhost)	0.0 KiB
datepickerfromscratch.js:640	@babel/plugin-transform-classes
...deps/react-table.js?v=687f1e34 (localhost)	0.0 KiB
react-table.js:236	@babel/plugin-transform-regenerator

Page prevented back/forward cache restoration — 1 failure reason

Many navigations are performed by going back to a previous page, or forwards again. The back/forward cache (bfcache) can speed up these return navigations. [Learn more about the bfcache](#)

Failure reason	Failure type
Pages with WebSocket cannot enter back/forward cache.	Pending browser support
http://localhost:5173	

Initial server response time was short — Root document took 0 ms

Keep the server response time for the main document short because all other requests depend on it. [Learn more about the Time to First Byte metric.](#) FCP LCP

URL	Time Spent
localhost 1st Party	0 ms
http://localhost:5173	0 ms

○ Avoids enormous network payloads — Total size was 4 KiB ^

Large network payloads cost users real money and are highly correlated with long load times. [Learn how to reduce payload sizes.](#) LCP

URL	Transfer Size
localhost 1st Party	1.4 KiB
http://localhost:5173	0.1 KiB
/@react-refresh (localhost)	0.1 KiB
/@vite/client (localhost)	0.1 KiB
...dist/style.css (localhost)	0.1 KiB
...client/env.mjs (localhost)	0.1 KiB
/src/App.tsx?t=170... (localhost)	0.1 KiB
...assets/appBackground.png (localhost)	0.1 KiB
...assets/departments.json?import (localhost)	0.1 KiB
...assets/logo.png (localhost)	0.1 KiB
...assets/logo.png?import (localhost)	0.1 KiB

○ Avoids an excessive DOM size — 68 elements ^

A large DOM will increase memory usage, cause longer [style calculations](#), and produce costly [layout reflows](#). [Learn how to avoid an excessive DOM size.](#) TBT

Statistic	Element	Value
Total DOM Elements		68

Statistic	Element	Value
Maximum DOM Depth	<div><div>path</div><div></div></div>	14
Maximum Child Elements	<div><div>div.employeePersonallInfo</div><div></div></div>	9

○ Avoid chaining critical requests — 27 chains found

The Critical Request Chains below show you what resources are loaded with a high priority. Consider reducing the length of chains, reducing the download size of resources, or deferring the download of unnecessary resources to improve page load. [Learn how to avoid chaining critical requests.](#) FCP LCP

Maximum critical path latency: **252.388 ms**

Initial Navigation

http://localhost:5173

 /@vite/client (localhost)

 ...client/env.mjs (localhost) - **4.84 ms, 0.14 KiB**

 /c/3552741...?family=Posterama+1984+W04+Black (db.onlinewebfonts.com)

 /t/3552741....woff (db.onlinewebfonts.com) - **1.001 ms, 0.00 KiB**

 /src/main.tsx?t=170... (localhost)

 ...deps/react_jsx-dev-runtime.js?v=687f1e34 (localhost) - **1.748 ms, 0.00 KiB**

 ...deps/react.js?v=687f1e34 (localhost)

 ...deps/chunk-4D5CYJYK.js?v=687f1e34 (localhost) - **1.597 ms, 0.00 KiB**

 ...deps/chunk-CEQRFMJQ.js?v=687f1e34 (localhost) - **0.382 ms, 0.00 KiB**

 ...deps/react-dom_client.js?v=687f1e34 (localhost)

 ...deps/chunk-ZW7WJ6XU.js?v=687f1e34 (localhost) - **7.16 ms, 0.00 KiB**

 ...deps/react-redux.js?v=687f1e34 (localhost)

 ...deps/chunk-VBHQJl2D.js?v=687f1e34 (localhost) - **1.58 ms, 0.00 KiB**

 /src/App.tsx?t=170... (localhost)

 ...deps/react-router-dom.js?v=687f1e34 (localhost) - **2.604 ms, 0.00 KiB**

 ...components/CreateEmployee.tsx?t=170... (localhost)

 ...components/ModalComponent.tsx (localhost)

 ...styles/Modal.scss (localhost) - **1.365 ms, 0.14 KiB**

 ...assets/states.json?import (localhost) - **3.099 ms, 0.14 KiB**

 ...assets/departments.json?import (localhost) - **3.391 ms, 0.14 KiB**

...components/CustomSelect.tsx (localhost)
...deps/react-select.js?v=687f1e34 (localhost) - **0.762 ms, 0.00 KiB**
...deps/datepickerfromscratch.js?v=687f1e34 (localhost) - **5.028 ms, 0.00 KiB**
...dist/style.css (localhost) - **3.711 ms, 0.14 KiB**
...styles/CreateEmployee.scss (localhost) - **4.067 ms, 0.14 KiB**
...components/EmployeeList.tsx (localhost)
...deps/react-table.js?v=687f1e34 (localhost) - **6.754 ms, 0.00 KiB**
...deps/@fortawesome_react-fontawesome.js?v=687f1e34 (localhost) - **3.659 ms, 0.00 KiB**
...deps/@fortawesome_free-solid-svg-icons.js?v=687f1e34 (localhost) - **6.257 ms, 0.00 KiB**
...styles/EmployeeList.scss (localhost) - **5.006 ms, 0.14 KiB**
...components/Nav.tsx (localhost)
...assets/logo.png?import (localhost) - **4.073 ms, 0.14 KiB**
...styles/Nav.scss (localhost) - **3.329 ms, 0.14 KiB**
/src/index.css (localhost) - **4.472 ms, 0.14 KiB**
...deps/react-modal.js?v=687f1e34 (localhost)
...deps/chunk-WX4KK3LC.js?v=687f1e34 (localhost) - **1.326 ms, 0.00 KiB**
...redux/store.ts (localhost)
...deps/@reduxjs_toolkit.js?v=687f1e34 (localhost)
...deps/chunk-27LUI5SH.js?v=687f1e34 (localhost) - **4.569 ms, 0.00 KiB**
...redux/employeesSlice.ts (localhost) - **4.928 ms, 0.14 KiB**
...assets/mockedExceptions.json?import (localhost) - **5.194 ms, 0.14 KiB**
/@react-refresh (localhost) - **1.116 ms, 0.14 KiB**

JavaScript execution time — 0.1 s

Consider reducing the time spent parsing, compiling, and executing JS. You may find delivering smaller JS payloads helps with this. [Learn how to reduce Javascript execution time.](#) TBT

URL	Total CPU Time	Script Evaluation	Script Parse
localhost 1st Party	173 ms	72 ms	47 ms
http://localhost:5173	173 ms	72 ms	47 ms

Minimizes main-thread work — 0.3 s

Consider reducing the time spent parsing, compiling and executing JS. You may find delivering smaller JS payloads helps with this. [Learn how to minimize main-thread work](#) TBT

Category	Time Spent
Script Evaluation	108 ms
Other	91 ms
Script Parsing & Compilation	77 ms
Parse HTML & CSS	11 ms
Style & Layout	8 ms
Garbage Collection	2 ms
Rendering	1 ms

○ Minimize third-party usage — Third-party code blocked the main thread for 0 ms

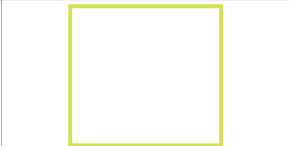
Third-party code can significantly impact load performance. Limit the number of redundant third-party providers and try to load third-party code after your page has primarily finished loading. [Learn how to minimize third-party impact.](#) TBT

Third-Party	Transfer Size	Main-Thread Blocking Time
axe DevTools - Web Accessibility Testing Chrome Extension	568 KiB	0 ms
chrome-extension://lhdoppojpmngadmndnejejpokejbdd/axe-versions/latest/axe.js	548 KiB	0 ms
HeadingsMap Chrome Extension	16 KiB	0 ms
chrome-extension://flbjommegcjondpmenkdiocclhjacmbi/_locales/en/messages.json	16 KiB	0 ms
onlinewebfonts.com	0 KiB	0 ms

○ Largest Contentful Paint element — 750 ms

This is the largest contentful element painted within the viewport. [Learn more about the Largest Contentful Paint element](#) LCP

Element

img

Element

Phase	% of LCP	Timing
TTFB	16%	120 ms
Load Delay	51%	390 ms
Load Time	0%	0 ms
Render Delay	33%	250 ms

Avoid long main-thread tasks — 1 long task found

Lists the longest tasks on the main thread, useful for identifying worst contributors to input delay. [Learn how to avoid long main-thread tasks](#) TBT

URL	Start Time	Duration
localhost 1st Party		118 ms
http://localhost:5173	161 ms	118 ms

More information about the performance of your application. These numbers don't [directly affect](#) the Performance score.

PASSED AUDITS (24)

Hide

Eliminate render-blocking resources

Resources are blocking the first paint of your page. Consider delivering critical JS/CSS inline and deferring all non-critical JS/styles. [Learn how to eliminate render-blocking resources.](#) FCP LCP

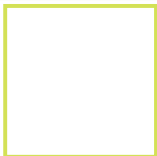
Properly size images

Serve images that are appropriately-sized to save cellular data and improve load time. [Learn how to size images.](#)

Defer offscreen images

Consider lazy-loading offscreen and hidden images after all critical resources have finished loading to lower time to interactive. [Learn how to defer offscreen images.](#)

Reduce unused CSS	^
Reduce unused rules from stylesheets and defer CSS not used for above-the-fold content to decrease bytes consumed by network activity. Learn how to reduce unused CSS. FCP LCP	
Efficiently encode images	^
Optimized images load faster and consume less cellular data. Learn how to efficiently encode images.	
Serve images in next-gen formats	^
Image formats like WebP and AVIF often provide better compression than PNG or JPEG, which means faster downloads and less data consumption. Learn more about modern image formats.	
Enable text compression	^
Text-based resources should be served with compression (gzip, deflate or brotli) to minimize total network bytes. Learn more about text compression. FCP LCP	
Preconnect to required origins	^
Consider adding preconnect or dns-prefetch resource hints to establish early connections to important third-party origins. Learn how to preconnect to required origins. FCP LCP	
Avoid multiple page redirects	^
Redirects introduce additional delays before the page can be loaded. Learn how to avoid page redirects. FCP LCP	
<input type="radio"/> Preload key requests	^
Consider using <link rel=preload> to prioritize fetching resources that are currently requested later in page load. Learn how to preload key requests. FCP LCP	
Use HTTP/2	^
HTTP/2 offers many benefits over HTTP/1.1, including binary headers and multiplexing. Learn more about HTTP/2.	
Use video formats for animated content	^
Large GIFs are inefficient for delivering animated content. Consider using MPEG4/WebM videos for animations and PNG/WebP for static images instead of GIF to save network bytes. Learn more about efficient video formats LCP	
Remove duplicate modules in JavaScript bundles	^
Remove large, duplicate JavaScript modules from bundles to reduce unnecessary bytes consumed by network activity. TBT	

Preload Largest Contentful Paint image	^
If the LCP element is dynamically added to the page, you should preload the image in order to improve LCP. Learn more about preloading LCP elements. LCP	
Uses efficient cache policy on static assets — 0 resources found	^
A long cache lifetime can speed up repeat visits to your page. Learn more about efficient cache policies.	
<input type="radio"/> User Timing marks and measures	^
Consider instrumenting your app with the User Timing API to measure your app's real-world performance during key user experiences. Learn more about User Timing marks.	
All text remains visible during webfont loads	^
Leverage the font-display CSS feature to ensure text is user-visible while webfonts are loading. Learn more about font-display. FCP LCP	
<input type="radio"/> Lazy load third-party resources with facades	^
Some third-party embeds can be lazy loaded. Consider replacing them with a facade until they are required. Learn how to defer third-parties with a facade. TBT	
Largest Contentful Paint image was not lazily loaded	^
Above-the-fold images that are lazily loaded render later in the page lifecycle, which can delay the largest contentful paint. Learn more about optimal lazy loading. LCP	
<div>Element</div> <div><div></div><div>img</div></div>	
<input type="radio"/> Avoid large layout shifts	^
These DOM elements contribute most to the CLS of the page. Learn how to improve CLS CLS	
Uses passive listeners to improve scrolling performance	^
Consider marking your touch and wheel event listeners as passive to improve your page's scroll performance. Learn more about adopting passive event listeners.	

Avoids <code>document.write()</code>		^
For users on slow connections, external scripts dynamically injected via <code>document.write()</code> can delay page load by tens of seconds. Learn how to avoid document.write() .		
<input type="radio"/> Avoid non-composited animations		^
Animations which are not composited can be janky and increase CLS. Learn how to avoid non-composited animations <div>CLS</div>		
Has a <code><meta name="viewport"></code> tag with <code>width</code> or <code>initial-scale</code>		^
A <code><meta name="viewport"></code> not only optimizes your app for mobile screen sizes, but also prevents a 300 millisecond delay to user input . Learn more about using the viewport meta tag . <div>TBT</div>		



Accessibility

These checks highlight opportunities to [improve the accessibility of your web app](#). Automatic detection can only detect a subset of issues and does not guarantee the accessibility of your web app, so [manual testing](#) is also encouraged.

NAMES AND LABELS

▲ Form elements do not have associated labels		^
Labels ensure that form controls are announced properly by assistive technologies, like screen readers. Learn more about form element labels .		
Failing Elements		
<div><div></div></div>		input#react-select-3-input

Failing Elements

input#react-select-5-input

These are opportunities to improve the semantics of the controls in your application. This may enhance the experience for users of assistive technology, like a screen reader.

ADDITIONAL ITEMS TO MANUALLY CHECK (10)

Hide

<div><div></div>Interactive controls are keyboard focusable</div>	^
Custom interactive controls are keyboard focusable and display a focus indicator. Learn how to make custom controls focusable.	
<div><div></div>Interactive elements indicate their purpose and state</div>	^
Interactive elements, such as links and buttons, should indicate their state and be distinguishable from non-interactive elements. Learn how to decorate interactive elements with affordance hints.	
<div><div></div>The page has a logical tab order</div>	^
Tabbing through the page follows the visual layout. Users cannot focus elements that are offscreen. Learn more about logical tab ordering.	
<div><div></div>Visual order on the page follows DOM order</div>	^
DOM order matches the visual order, improving navigation for assistive technology. Learn more about DOM and visual ordering.	
<div><div></div>User focus is not accidentally trapped in a region</div>	^
A user can tab into and out of any control or region without accidentally trapping their focus. Learn how to avoid focus traps.	
<div><div></div>The user's focus is directed to new content added to the page</div>	^
If new content, such as a dialog, is added to the page, the user's focus is directed to it. Learn how to direct focus to new content.	
<div><div></div>HTML5 landmark elements are used to improve navigation</div>	^
Landmark elements (<main>, <nav>, etc.) are used to improve the keyboard navigation of the page for assistive	

technology. Learn more about landmark elements.	
<input type="radio"/> Offscreen content is hidden from assistive technology	^
Offscreen content is hidden with display: none or aria-hidden=true. Learn how to properly hide offscreen content.	
<input type="radio"/> Custom controls have associated labels	^
Custom interactive controls have associated labels, provided by aria-label or aria-labelledby. Learn more about custom controls and labels.	
<input type="radio"/> Custom controls have ARIA roles	^
Custom interactive controls have appropriate ARIA roles. Learn how to add roles to custom controls.	

These items address areas which an automated testing tool cannot cover. Learn more in our guide on [conducting an accessibility review.](#)

PASSED AUDITS (20)

Hide

[aria-*] attributes match their roles	^
Each ARIA role supports a specific subset of aria-* attributes. Mismatching these invalidates the aria-* attributes. Learn how to match ARIA attributes to their roles.	
[aria-hidden="true"] is not present on the document <code><body></code>	^
Assistive technologies, like screen readers, work inconsistently when aria-hidden="true" is set on the document <code><body></code> . Learn how aria-hidden affects the document body.	
[role] s have all required [aria-*] attributes	^
Some ARIA roles have required attributes that describe the state of the element to screen readers. Learn more about roles and required attributes.	
[aria-*] attributes have valid values	^
Assistive technologies, like screen readers, can't interpret ARIA attributes with invalid values. Learn more about valid values for ARIA attributes.	
[aria-*] attributes are valid and not misspelled	^
Assistive technologies, like screen readers, can't interpret ARIA attributes with invalid names. Learn more about valid ARIA attributes.	

Buttons have an accessible name	^
When a button doesn't have an accessible name, screen readers announce it as "button", making it unusable for users who rely on screen readers. Learn how to make buttons more accessible.	
Image elements have <code>[alt]</code> attributes	^
Informative elements should aim for short, descriptive alternate text. Decorative elements can be ignored with an empty alt attribute. Learn more about the alt attribute.	
<code>[user-scalable="no"]</code> is not used in the <code><meta name="viewport"></code> element and the <code>[maximum-scale]</code> attribute is not less than 5.	^
Disabling zooming is problematic for users with low vision who rely on screen magnification to properly see the contents of a web page. Learn more about the viewport meta tag.	
<code>[aria-hidden="true"]</code> elements do not contain focusable descendents	^
Focusable descendents within an <code>[aria-hidden="true"]</code> element prevent those interactive elements from being available to users of assistive technologies like screen readers. Learn how aria-hidden affects focusable elements.	
<code>[role]</code> values are valid	^
ARIA roles must have valid values in order to perform their intended accessibility functions. Learn more about valid ARIA roles.	
Background and foreground colors have a sufficient contrast ratio	^
Low-contrast text is difficult or impossible for many users to read. Learn how to provide sufficient color contrast.	
Document has a <code><title></code> element	^
The title gives screen reader users an overview of the page, and search engine users rely on it heavily to determine if a page is relevant to their search. Learn more about document titles.	
<code>[id]</code> attributes on active, focusable elements are unique	^
All focusable elements must have a unique id to ensure that they're visible to assistive technologies. Learn how to fix duplicate ids.	
<code><html></code> element has a <code>[lang]</code> attribute	^
If a page doesn't specify a lang attribute, a screen reader assumes that the page is in the default language that the user chose when setting up the screen reader. If the page isn't actually in the default language, then the screen reader might not announce the page's text correctly. Learn more about the lang attribute.	

<html> element has a valid value for its [lang] attribute	^
Specifying a valid BCP 47 language helps screen readers announce text properly. Learn how to use the lang attribute.	
Links have a discernible name	^
Link text (and alternate text for images, when used as links) that is discernible, unique, and focusable improves the navigation experience for screen reader users. Learn how to make links accessible.	
No element has a [tabindex] value greater than 0	^
A value greater than 0 implies an explicit navigation ordering. Although technically valid, this often creates frustrating experiences for users who rely on assistive technologies. Learn more about the tabindex attribute.	
Heading elements appear in a sequentially-descending order	^
Properly ordered headings that do not skip levels convey the semantic structure of the page, making it easier to navigate and understand when using assistive technologies. Learn more about heading order.	
Values assigned to role="" are valid ARIA roles.	^
ARIA roles enable assistive technologies to know the role of each element on the web page. If the role values are misspelled, not existing ARIA role values, or abstract roles, then the purpose of the element will not be communicated to users of assistive technologies. Learn more about ARIA roles.	
Image elements do not have [alt] attributes that are redundant text.	^
Informative elements should aim for short, descriptive alternative text. Alternative text that is exactly the same as the text adjacent to the link or image is potentially confusing for screen reader users, because the text will be read twice. Learn more about the alt attribute.	

NOT APPLICABLE (39)

Hide

<input type="radio"/> [accesskey] values are unique	^
Access keys let users quickly focus a part of the page. For proper navigation, each access key must be unique. Learn more about access keys.	
<input type="radio"/> button, link, and menuitem elements have accessible names	^
When an element doesn't have an accessible name, screen readers announce it with a generic name, making it unusable for users who rely on screen readers. Learn how to make command elements more accessible.	
<input type="radio"/> Elements with role="dialog" or role="alertdialog" have accessible names.	^

ARIA dialog elements without accessible names may prevent screen readers users from discerning the purpose of these elements. Learn how to make ARIA dialog elements more accessible.	
<input type="radio"/> ARIA input fields have accessible names	^
When an input field doesn't have an accessible name, screen readers announce it with a generic name, making it unusable for users who rely on screen readers. Learn more about input field labels.	
<input type="radio"/> ARIA <code>meter</code> elements have accessible names	^
When a meter element doesn't have an accessible name, screen readers announce it with a generic name, making it unusable for users who rely on screen readers. Learn how to name meter elements.	
<input type="radio"/> ARIA <code>progressbar</code> elements have accessible names	^
When a progressbar element doesn't have an accessible name, screen readers announce it with a generic name, making it unusable for users who rely on screen readers. Learn how to label progressbar elements.	
<input type="radio"/> Elements with an ARIA <code>[role]</code> that require children to contain a specific <code>[role]</code> have all required children.	^
Some ARIA parent roles must contain specific child roles to perform their intended accessibility functions. Learn more about roles and required children elements.	
<input type="radio"/> <code>[role]</code> s are contained by their required parent element	^
Some ARIA child roles must be contained by specific parent roles to properly perform their intended accessibility functions. Learn more about ARIA roles and required parent element.	
<input type="radio"/> Elements with the <code>role=text</code> attribute do not have focusable descendents.	^
Adding <code>role=text</code> around a text node split by markup enables VoiceOver to treat it as one phrase, but the element's focusable descendents will not be announced. Learn more about the <code>role=text</code> attribute.	
<input type="radio"/> ARIA toggle fields have accessible names	^
When a toggle field doesn't have an accessible name, screen readers announce it with a generic name, making it unusable for users who rely on screen readers. Learn more about toggle fields.	
<input type="radio"/> ARIA <code>tooltip</code> elements have accessible names	^
When a tooltip element doesn't have an accessible name, screen readers announce it with a generic name, making it unusable for users who rely on screen readers. Learn how to name tooltip elements.	
<input type="radio"/> ARIA <code>treeitem</code> elements have accessible names	^

When a <code>treeitem</code> element doesn't have an accessible name, screen readers announce it with a generic name, making it unusable for users who rely on screen readers. Learn more about labeling <code>treeitem</code> elements.	
<input type="radio"/> The page contains a heading, skip link, or landmark region	^
Adding ways to bypass repetitive content lets keyboard users navigate the page more efficiently. Learn more about bypass blocks.	
<input type="radio"/> <code><dl></code> 's contain only properly-ordered <code><dt></code> and <code><dd></code> groups, <code><script></code> , <code><template></code> or <code><div></code> elements.	^
When definition lists are not properly marked up, screen readers may produce confusing or inaccurate output. Learn how to structure definition lists correctly.	
<input type="radio"/> Definition list items are wrapped in <code><dl></code> elements	^
Definition list items (<code><dt></code> and <code><dd></code>) must be wrapped in a parent <code><dl></code> element to ensure that screen readers can properly announce them. Learn how to structure definition lists correctly.	
<input type="radio"/> ARIA IDs are unique	^
The value of an ARIA ID must be unique to prevent other instances from being overlooked by assistive technologies. Learn how to fix duplicate ARIA IDs.	
<input type="radio"/> No form fields have multiple labels	^
Form fields with multiple labels can be confusingly announced by assistive technologies like screen readers which use either the first, the last, or all of the labels. Learn how to use form labels.	
<input type="radio"/> <code><frame></code> or <code><iframe></code> elements have a title	^
Screen reader users rely on frame titles to describe the contents of frames. Learn more about frame titles.	
<input type="radio"/> <code><html></code> element has an <code>[xml:lang]</code> attribute with the same base language as the <code>[lang]</code> attribute.	^
If the webpage does not specify a consistent language, then the screen reader might not announce the page's text correctly. Learn more about the <code>lang</code> attribute.	
<input type="radio"/> Input buttons have discernible text.	^
Adding discernable and accessible text to input buttons may help screen reader users understand the purpose of the input button. Learn more about input buttons.	
<input type="radio"/> <code><input type="image"></code> elements have <code>[alt]</code> text	^
When an image is being used as an <code><input></code> button, providing alternative text can help screen reader users understand the purpose of the button. Learn about input image alt text.	

<div><div><div><div><div></div><div>Elements with visible text labels have matching accessible names.</div><div></div></div></div><div><div></div><div></div><div></div></div></div></div>	^
<p>Visible text labels that do not match the accessible name can result in a confusing experience for screen reader users. Learn more about accessible names.</p>	
<div><div><div><div><div></div><div>Links are distinguishable without relying on color.</div><div></div></div></div><div><div></div><div></div><div></div></div></div></div>	^
<p>Low-contrast text is difficult or impossible for many users to read. Link text that is discernible improves the experience for users with low vision. Learn how to make links distinguishable.</p>	
<div><div><div><div><div></div><div>Lists contain only <code></code> elements and script supporting elements (<code><script></code> and <code><template></code>).</div><div></div></div></div><div><div></div><div></div><div></div></div></div></div>	^
<p>Screen readers have a specific way of announcing lists. Ensuring proper list structure aids screen reader output. Learn more about proper list structure.</p>	
<div><div><div><div><div></div><div>List items (<code></code>) are contained within <code></code>, <code></code> or <code><menu></code> parent elements</div><div></div></div></div><div><div></div><div></div><div></div></div></div></div>	^
<p>Screen readers require list items (<code></code>) to be contained within a parent <code></code>, <code></code> or <code><menu></code> to be announced properly. Learn more about proper list structure.</p>	
<div><div><div><div><div></div><div>The document does not use <code><meta http-equiv="refresh"></code></div><div></div></div></div><div><div></div><div></div><div></div></div></div></div>	^
<p>Users do not expect a page to refresh automatically, and doing so will move focus back to the top of the page. This may create a frustrating or confusing experience. Learn more about the refresh meta tag.</p>	
<div><div><div><div><div></div><div><code><object></code> elements have alternate text</div><div></div></div></div><div><div></div><div></div><div></div></div></div></div>	^
<p>Screen readers cannot translate non-text content. Adding alternate text to <code><object></code> elements helps screen readers convey meaning to users. Learn more about alt text for object elements.</p>	
<div><div><div><div><div></div><div>Select elements have associated label elements.</div><div></div></div></div><div><div></div><div></div><div></div></div></div></div>	^
<p>Form elements without effective labels can create frustrating experiences for screen reader users. Learn more about the select element.</p>	
<div><div><div><div><div></div><div>Skip links are focusable.</div><div></div></div></div><div><div></div><div></div><div></div></div></div></div>	^
<p>Including a skip link can help users skip to the main content to save time. Learn more about skip links.</p>	
<div><div><div><div><div></div><div>Tables have different content in the summary attribute and <code><caption></code>.</div><div></div></div></div><div><div></div><div></div><div></div></div></div></div>	^
<p>The summary attribute should describe the table structure, while <code><caption></code> should have the onscreen title. Accurate table mark-up helps users of screen readers. Learn more about summary and caption.</p>	
<div><div><div><div><div></div><div>Tables use <code><caption></code> instead of cells with the <code>[colspan]</code> attribute to indicate a caption.</div><div></div></div></div><div><div></div><div></div><div></div></div></div></div>	^

Screen readers have features to make navigating tables easier. Ensuring that tables use the actual caption element instead of cells with the `[colspan]` attribute may improve the experience for screen reader users. [Learn more about captions.](#)

- ☐ `<td>` elements in a large `<table>` have one or more table headers. ^

Screen readers have features to make navigating tables easier. Ensuring that `<td>` elements in a large table (3 or more cells in width and height) have an associated table header may improve the experience for screen reader users. [Learn more about table headers.](#)

- ☐ Cells in a `<table>` element that use the `[headers]` attribute refer to table cells within the same table. ^

Screen readers have features to make navigating tables easier. Ensuring `<td>` cells using the `[headers]` attribute only refer to other cells in the same table may improve the experience for screen reader users. [Learn more about the headers attribute.](#)

- ☐ `<th>` elements and elements with `[role="columnheader"/"rowheader"]` have data cells they describe. ^

Screen readers have features to make navigating tables easier. Ensuring table headers always refer to some set of cells may improve the experience for screen reader users. [Learn more about table headers.](#)

- ☐ `[lang]` attributes have a valid value ^

Specifying a valid [BCP 47 language](#) on elements helps ensure that text is pronounced correctly by a screen reader. [Learn how to use the `lang` attribute.](#)

- ☐ `<video>` elements contain a `<track>` element with `[kind="captions"]` ^

When a video provides a caption it is easier for deaf and hearing impaired users to access its information. [Learn more about video captions.](#)

- ☐ All heading elements contain content. ^

A heading with no content or inaccessible text prevent screen reader users from accessing information on the page's structure. [Learn more about headings.](#)

- ☐ Identical links have the same purpose. ^

Links with the same destination should have the same description, to help users understand the link's purpose and decide whether to follow it. [Learn more about identical links.](#)

- ☐ Touch targets have sufficient size and spacing. ^

Touch targets with sufficient size and spacing help users who may have difficulty targeting small controls to activate the targets. [Learn more about touch targets.](#)



Best Practices

TRUST AND SAFETY

○

Ensure CSP is effective against XSS attacks

^

A strong Content Security Policy (CSP) significantly reduces the risk of cross-site scripting (XSS) attacks. [Learn how to use a CSP to prevent XSS](#)

Description	Directive	Severity
No CSP found in enforcement mode		High

PASSED AUDITS (13)

Hide

Uses HTTPS

^

All sites should be protected with HTTPS, even ones that don't handle sensitive data. This includes avoiding [mixed content](#), where some resources are loaded over HTTP despite the initial request being served over HTTPS. HTTPS prevents intruders from tampering with or passively listening in on the communications between your app and your users, and is a prerequisite for HTTP/2 and many new web platform APIs. [Learn more about HTTPS.](#)

Avoids deprecated APIs

^

Deprecated APIs will eventually be removed from the browser. [Learn more about deprecated APIs.](#)

Allows users to paste into input fields

^

Preventing input pasting is a bad practice for the UX, and weakens security by blocking password managers.[Learn more about user-friendly input fields.](#)

Avoids requesting the geolocation permission on page load

^

Users are mistrustful of or confused by sites that request their location without context. Consider tying the request to a user action instead. [Learn more about the geolocation permission.](#)

Avoids requesting the notification permission on page load

^

Users are mistrustful of or confused by sites that request to send notifications without context. Consider tying the request to user gestures instead. [Learn more about responsibly getting permission for notifications.](#)

Displays images with correct aspect ratio	^						
Image display dimensions should match natural aspect ratio. Learn more about image aspect ratio.							
Serves images with appropriate resolution	^						
Image natural dimensions should be proportional to the display size and the pixel ratio to maximize image clarity. Learn how to provide responsive images.							
Page has the HTML doctype	^						
Specifying a doctype prevents the browser from switching to quirks-mode. Learn more about the doctype declaration.							
Properly defines charset	^						
A character encoding declaration is required. It can be done with a <meta> tag in the first 1024 bytes of the HTML or in the Content-Type HTTP response header. Learn more about declaring the character encoding.							
Avoids <code>unload</code> event listeners	^						
The unload event does not fire reliably and listening for it can prevent browser optimizations like the Back-Forward Cache. Use <code>pagehide</code> or <code>visibilitychange</code> events instead. Learn more about unload event listeners							
No browser errors logged to the console	^						
Errors logged to the console indicate unresolved problems. They can come from network request failures and other browser concerns. Learn more about this errors in console diagnostic audit							
No issues in the <code>Issues</code> panel in Chrome Devtools	^						
Issues logged to the <code>Issues</code> panel in Chrome Devtools indicate unresolved problems. They can come from network request failures, insufficient security controls, and other browser concerns. Open up the <code>Issues</code> panel in Chrome DevTools for more details on each issue.							
Page has valid source maps	^						
Source maps translate minified code to the original source code. This helps developers debug in production. In addition, Lighthouse is able to provide further insights. Consider deploying source maps to take advantage of these benefits. Learn more about source maps.							
<table><tr><td>URL</td><td>Map URL</td></tr><tr><td colspan="2">localhost 1st Party</td></tr><tr><td colspan="2">...redux/store.ts (localhost)</td></tr></table>		URL	Map URL	localhost 1st Party		...redux/store.ts (localhost)	
URL	Map URL						
localhost 1st Party							
...redux/store.ts (localhost)							

URL	Map URL
...redux/employeesSlice.ts (localhost)	
/src/main.tsx?t=170... (localhost)	
...components/Nav.tsx (localhost)	
...components/ModalComponent.tsx (localhost)	
...components/EmployeeList.tsx (localhost)	
...components/CustomSelect.tsx (localhost)	
...components/CreateEmployee.tsx?t=170... (localhost)	
...assets/logo.png?import (localhost)	
/src/App.tsx?t=170... (localhost)	
...client/env.mjs (localhost)	
...deps/react.js?v=687f1e34 (localhost)	...deps/react.js.map (localhost)
...deps/react-table.js?v=687f1e34 (localhost)	...deps/react-table.js.map (localhost)
...deps/react-select.js?v=687f1e34 (localhost)	...deps/react-select.js.map (localhost)
...deps/react-router-dom.js?v=687f1e34 (localhost)	...deps/react-router-dom.js.map (localhost)
...deps/react-redux.js?v=687f1e34 (localhost)	...deps/react-redux.js.map (localhost)
...deps/react-modal.js?v=687f1e34 (localhost)	...deps/react-modal.js.map (localhost)
...deps/react-dom_client.js?v=687f1e34 (localhost)	...deps/react-dom_client.js.map (localhost)
...deps/react_jsx-dev-runtime.js?v=687f1e34 (localhost)	...deps/react_jsx-dev-runtime.js.map (localhost)
...deps/datepickerfromscratch.js?v=687f1e34 (localhost)	...deps/datepickerfromscratch.js.map (localhost)
...deps/chunk-ZW7WJ6XU.js?v=687f1e34 (localhost)	...deps/chunk-ZW7WJ6XU.js.map (localhost)
...deps/chunk-WX4KK3LC.js?v=687f1e34 (localhost)	...deps/chunk-WX4KK3LC.js.map (localhost)
...deps/chunk-VBHQJI2D.js?v=687f1e34 (localhost)	...deps/chunk-VBHQJI2D.js.map (localhost)
...deps/chunk-CEQRFMJQ.js?v=687f1e34 (localhost)	...deps/chunk-CEQRFMJQ.js.map (localhost)

URL	Map URL
...deps/chunk-4D5CYJYK.js?v=687f1e34 (localhost)	...deps/chunk-4D5CYJYK.js.map (localhost)
...deps/chunk-27LUI5SH.js?v=687f1e34 (localhost)	...deps/chunk-27LUI5SH.js.map (localhost)
...deps/@reduxjs_toolkit.js?v=687f1e34 (localhost)	...deps/@reduxjs_toolkit.js.map (localhost)
...deps/@fortawesome_react-fontawesome.js?v=687f1e34 (localhost)	...deps/@fortawesome_react-fontawesome.js.map (localhost)
...deps/@fortawesome_free-solid-svg-icons.js?v=687f1e34 (localhost)	...deps/@fortawesome_free-solid-svg-icons.js.map (localhost)
/@vite/client (localhost)	
/@react-refresh (localhost)	
Unattributable	
chrome-extension://gighmmpiobklfepjocnamgkkbiglidom/vendor/@eyeo/webext-sdk/content.js	

NOT APPLICABLE (2)

Hide

<div><div></div><div>Fonts with font-display: optional are preloaded</div><div></div></div>
<div>Preload optional fonts so first-time visitors may use them. Learn more about preloading fonts</div>
<div><div></div><div>Detected JavaScript libraries</div><div></div></div>
<div>All front-end JavaScript libraries detected on the page. Learn more about this JavaScript library detection diagnostic audit.</div>




SEO

These checks ensure that your page is following basic search engine optimization advice. There are many additional factors Lighthouse does not score here that may affect your search ranking, including performance on [Core Web Vitals](#). [Learn more about Google Search Essentials](#).

ADDITIONAL ITEMS TO MANUALLY CHECK (1)

Hide

 Structured data is valid

Run the [Structured Data Testing Tool](#) and the [Structured Data Linter](#) to validate structured data. [Learn more about Structured Data](#).

Run these additional validators on your site to check additional SEO best practices.

PASSED AUDITS (10)

Hide

Has a `<meta name="viewport">` tag with `width` or `initial-scale`

A `<meta name="viewport">` not only optimizes your app for mobile screen sizes, but also prevents [a 300 millisecond delay to user input](#). [Learn more about using the viewport meta tag](#). TBT

Document has a `<title>` element

The title gives screen reader users an overview of the page, and search engine users rely on it heavily to determine if a page is relevant to their search. [Learn more about document titles](#).

Document has a meta description

Meta descriptions may be included in search results to concisely summarize page content. [Learn more about the meta description](#).

Page has successful HTTP status code

Pages with unsuccessful HTTP status codes may not be indexed properly. [Learn more about HTTP status codes](#).

Links have descriptive text

Descriptive link text helps search engines understand your content. [Learn how to make links more accessible](#).

Links are crawlable

Search engines may use `href` attributes on links to crawl websites. Ensure that the `href` attribute of anchor elements links to an appropriate destination, so more pages of the site can be discovered. [Learn how to make links crawlable](#)

Page isn't blocked from indexing

Search engines are unable to include your pages in search results if they don't have permission to crawl them. [Learn more about crawler directives](#).

Image elements have `[alt]` attributes

Informative elements should aim for short, descriptive alternate text. Decorative elements can be ignored with an empty alt attribute. Learn more about the alt attribute.
Document has a valid hreflang
hreflang links tell search engines what version of a page they should list in search results for a given language or region. Learn more about hreflang.
Document avoids plugins
Search engines can't index plugin content, and many devices restrict plugins or don't support them. Learn more about avoiding plugins.

NOT APPLICABLE (4)

Hide

<input type="radio"/> robots.txt is valid
If your robots.txt file is malformed, crawlers may not be able to understand how you want your website to be crawled or indexed. Learn more about robots.txt.
<input type="radio"/> Document has a valid rel=canonical
Canonical links suggest which URL to show in search results. Learn more about canonical links.
<input type="radio"/> Document uses legible font sizes
Font sizes less than 12px are too small to be legible and require mobile visitors to “pinch to zoom” in order to read. Strive to have >60% of page text ≥12px. Learn more about legible font sizes.
<input type="radio"/> Tap targets are sized appropriately
Interactive elements like buttons and links should be large enough (48x48px), or have enough space around them, to be easy enough to tap without overlapping onto other elements. Learn more about tap targets.

Captured at Jan 7, 2024, 4:09 PM GMT+1
Initial page load

Emulated Desktop with Lighthouse 11.2.0
Custom throttling

Single page load
Using Chromium 120.0.0.0 with devtools