**Employee Celebration Notification Report**

**Abstract Idea**

**Daily Employee Birthday and Work Anniversary Alert System**

This project aims to develop an intelligent reporting system that automatically identifies employees who are celebrating their **birthdays** or **work anniversaries** on the current day. The report fetches real-time data from Oracle HCM Cloud's core HR tables and presents it in a clean, structured format for HR and leadership teams.

The primary goal is to **enhance employee engagement** by ensuring timely recognition and appreciation of employees' special days. The system uses SQL logic to compare today's date with the employee's date of birth and date of joining. It also calculates the number of years completed to display personalized messages like *"3rd Work Anniversary"*, *"1st Work Anniversary"*, or simply *"Birthday"*.

This report displays essential employee details such as **employee code, name, email, department, date of birth, date of joining, and the type of celebration**. It can be further enhanced with scheduling and bursting features using Oracle BI Publisher to automatically email the report daily to HR personnel or department heads.

This solution reduces manual tracking, improves workplace morale, and strengthens the culture of appreciation by making sure no employee celebration goes unnoticed.