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Tejas Ambekar

# Strengths Insight Guide

SURVEY COMPLETION DATE: 10-07-2022



DON CLIFTON

Father of Strengths Psychology and  
Inventor of CliftonStrengths

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Depending on the order of your themes and how you responded to the assessment, some of your themes may share identical insight statements. If this occurs, the lower ranked theme will not display insight statements to avoid duplication on your report.

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## Your Top 5 Themes

1. Learner
2. Analytical
3. Responsibility
4. Communication
5. Futuristic

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## Learner

### SHARED THEME DESCRIPTION

People who are especially talented in the Learner theme have a great desire to learn and want to continuously improve. In particular, the process of learning, rather than the outcome, excites them.

### YOUR PERSONALIZED STRENGTHS INSIGHTS

#### What makes you stand out?

It's very likely that you earnestly direct your attention toward the ideas, issues, situations, or possibilities that stir your curiosity. In fact, you devote more time than most people do to exploring topics, problems, prospects, opportunities, or techniques that pique — that is, arouse or excite — your interest. When something has to be completed, you are eager to acquire the necessary knowledge or skills to meet the challenge. Instinctively, you usually equate education — formal and informal — with understanding more about something today than you understood about it yesterday. Chances are good that you feel rather good about life when people answer your questions and keep you well informed about topics that affect you personally or professionally. You prefer to be bombarded with facts, data, or explanations. Receiving only bits and pieces of information is likely to raise your level of anxiety, suspicion, or frustration. You are apt to become upset when individuals forget or refuse to tell you something you think you have a right or a need to know. Because of your strengths, you are motivated to continually acquire knowledge and skills. Discovering new ways to use your talents energizes you. You are likely to escape from situations and avoid people who want you to keep doing what you already know how to do well. Maintaining an intellectual status quo is unacceptable to you. Driven by your talents, you crave knowledge. You search for meaningful information. When you are researching a subject, you are likely to delve far beneath the surface. You isolate key ideas and thoroughly examine each one. Your methodical approach allows you to make sense of the topic. You probably become an expert because you work so diligently.

#### Questions

1. As you read your personalized strengths insights, what words, phrases, or lines stand out to you?
2. Out of all the talents in this insight, what would you like for others to see most in you?

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## Analytical

### SHARED THEME DESCRIPTION

People who are especially talented in the Analytical theme search for reasons and causes. They have the ability to think about all the factors that might affect a situation.

### YOUR PERSONALIZED STRENGTHS INSIGHTS

#### What makes you stand out?

Instinctively, you normally find just the right words at the right moment to express whatever you are thinking and feeling. Many people are likely to appreciate your fine speaking abilities. You can present your ideas in a reasonable, sequential, and methodical way. Moreover, you generate lots of options for others to consider. Driven by your talents, you feel more favorable toward your studies, job, and life when you are given ample time to identify recurring or predictable combinations of numbers in data. Because of your strengths, you characteristically use reason to enlighten individuals about the intricacies of issues, processes, events, problems, or decisions. You often detect nuances in data and information that people generally overlook. You derive much pleasure from bringing key facts, points, and circumstances to the attention of others. By nature, you naturally expend mental energy thinking about data and measurements. You aim to understand what the numbers really mean. You certainly seek explanations from those who performed the original calculations. Chances are good that you are rarely pressured into a decision by emotional pleas. You rely on sound reasoning to make informed choices. You are level-headed, calm, and poised when solving problems. You concentrate on the facts to draw clear and understandable conclusions.

#### Questions

1. As you read your personalized strengths insights, what words, phrases, or lines stand out to you?
2. Out of all the talents in this insight, what would you like for others to see most in you?

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## Responsibility

### SHARED THEME DESCRIPTION

People who are especially talented in the Responsibility theme take psychological ownership of what they say they will do. They are committed to stable values such as honesty and loyalty.

### YOUR PERSONALIZED STRENGTHS INSIGHTS

#### What makes you stand out?

Because of your strengths, you place a premium on doing everything correctly. Whatever you are involved in or associated with must typify — that is, symbolize — accuracy and precision. Your high standards demand exactness. It's very likely that you genuinely feel pleased with yourself and life in general when you do tasks correctly and behave in accordance with your core values. By nature, you usually are viewed as the most experienced, upstanding, and reliable person on the team. Why? You probably orchestrate the group's activities better than many of your teammates can. As a result, they count on you to lay out the steps of an action plan. They expect you to acquire materials, raise funds, coordinate schedules, or distribute supplies at the right time. They allow you to redirect their energies when distractions pull them off course. Chances are good that you feel better about yourself when you are honest and forthright with people. Telling untruths and omitting important facts violates your personal code of ethics. Driven by your talents, you are naturally compelled to admit the truth. If someone asked you or told you to intentionally mislead someone, you would reply, "I cannot and I will not do that!"

#### Questions

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2. Out of all the talents in this insight, what would you like for others to see most in you?

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## Communication

### SHARED THEME DESCRIPTION

People who are especially talented in the Communication theme generally find it easy to put their thoughts into words. They are good conversationalists and presenters.

### YOUR PERSONALIZED STRENGTHS INSIGHTS

#### **What makes you stand out?**

Chances are good that you probably feel very good about yourself and life in general when you know the exact words to express an idea or a feeling. Language has fascinated you since childhood. Your ever-expanding vocabulary often earns you compliments. Instinctively, you enjoy amusing people. You are generally happier with life whenever you put others in a good mood. You probably tell stories or jokes. You are apt to offer compliments. Driven by your talents, you welcome the opportunity to regale people with your stories. Witty and engaging, your verbal exchanges generate excitement. You frequently capture and keep your audience's attention. It's very likely that you probably derive far less satisfaction from your work or studies when you are separated from your friends. Partnering with them usually motivates you to work very hard to complete tasks and reach goals. By nature, you spontaneously regale people with funny anecdotes, timely jokes, witty comments, or whimsical ideas. Amusing others brings you pleasure. You have a gift for making people laugh out loud.

#### **Questions**

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2. Out of all the talents in this insight, what would you like for others to see most in you?

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## Futuristic

### SHARED THEME DESCRIPTION

People who are especially talented in the Futuristic theme are inspired by the future and what could be. They inspire others with their visions of the future.

### YOUR PERSONALIZED STRENGTHS INSIGHTS

#### What makes you stand out?

Chances are good that you generate ideas quickly. You draw clever linkages between facts, events, people, problems, or solutions. You present others with numerous options at a pace some find dizzying. Your innovative thinking tends to foster ongoing dialogue between and among the group's participants. By nature, you are innovative, inventive, original, and resourceful. Your mind allows you to venture beyond the commonplace, the familiar, or the obvious. You entertain ideas about the best ways to reach a goal, increase productivity, or solve a problem. First, you think of alternatives. Then you choose the best option. Driven by your talents, you characteristically center your attention on what you want to accomplish in the coming months, years, or decades. Being free of annoying distractions contributes to your enthusiasm for life in general and the future in particular. Because of your strengths, you prefer mapping paths toward your long-term goals. You usually create orderly and detailed tactics to secure your objectives. Customarily, you are energized by what you can accomplish. Instinctively, you are energized by your plans for the coming months, years, or decades. Bringing your ideas to life is an exciting proposition for you. You sense you have the power to transform whatever you think is possible into tangible outcomes.

#### Questions

1. As you read your personalized strengths insights, what words, phrases, or lines stand out to you?
2. Out of all the talents in this insight, what would you like for others to see most in you?