

pivot table for the total number of employees in each department

DepartmentType	Count of Employee ID
Admin Offices	80
Executive Office	24
IT/IS	430
Production	2020
Sales	331
Software Engineering	115
Total	3000

Filter the data to display only terminated employees and find out the most common "Termination Type."

TerminationType	Count of TerminationType
Involuntary	388
Resignation	380
Retirement	377
Unk	1467
Total	3000

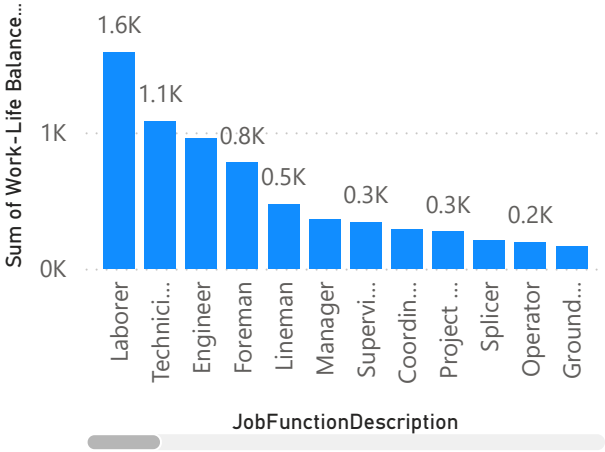
Apply conditional formatting to highlight employees with a "Performance Score" below 3 in red.

FirstName	LastName	Current Employee Rating
Aaden	Mercer	3
Aaliyah	Watts	3
Aarav	Espinoza	2
Aaron	Tapia	3
Aaron	Weber	2
Abagail	Banks	3
Total		

Calculate the average "Satisfaction Score" for male and female employees separately using a pivo...

GenderCode	Average of Satisfaction Score
Female	3.01
Male	3.04
Total	3.02

Sum of Work-Life Balance Score by JobFunctionDescription



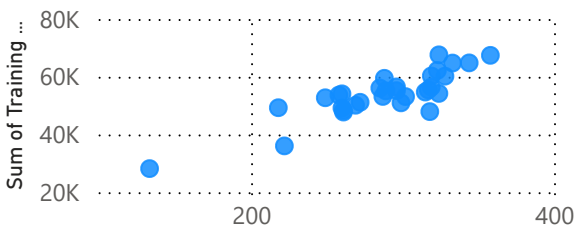
Calculate the average "Engagement Score" for each department using a pivot table.

DepartmentType	Average of Engagement Score
Admin Offices	2.93
Executive Office	3.38
IT/IS	3.03
Production	2.91
Total	2.94

Can you identify the department with the highest average "Employee Rating"?

DepartmentType	Average of Current Employee Rating
Admin Offices	3.03
Executive Office	2.79
IT/IS	2.97
Total	2.97

Sum of Training Duration(Days) and Sum of Training Cost by Day



Build a pivot table that shows the count of employees by “RaceDesc” and “GenderCode.”

RaceDesc	Female	Male	Total
Asian	346	283	629
Black	346	272	618
Total	1682	1318	3000

Use INDEX and MATCH functions to find the “Training Program Name” for an employee with a specific ID.

Employee ID	Training Program Name
1001	Customer Service
1002	Leadership Development
1003	Technical Skills
1004	Customer Service
1005	Communication Skills

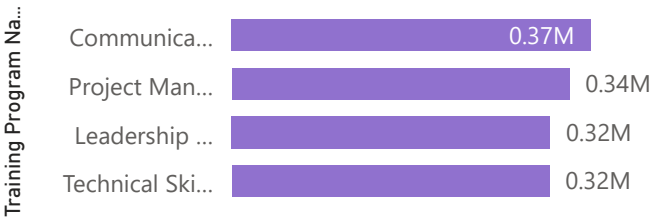
Create a multi-level pivot table to analyze the “Performance Score” by “BusinessUnit” and “JobFunctionDescription.”

BusinessUnit	Accountant	Accounting	Administration	Adminis
BPC			Fully Meets	Exceeds
CCDR		Fully Meets	Fully Meets	Fully M
EW			Fully Meets	Fully M
MSC		Fully Meets	Exceeds	Fully M
NEL		PIP	Fully Meets	Fully M
Total	Fully Meets	Fully Meets	Exceeds	Exceed

Calculate the total training cost for each “Training Program Name” and display it in a bar chart.

Training Program Name	Sum of Training Cost
Communication Skills	3,65,023.24
Customer Service	3,20,575.04
Total	16,75,886.09

Sum of Training Cost by Training Program Name



Create a histogram to understand the distribution of “ExitDate” for terminated employees

Year	Involuntary	Resignation	Retirement	U
Total	388	380	377	1

Create a histogram to understand the distribution of “ExitDate” for terminated employees

