



SIDGS DIGISOL PRIVATE LIMITED

Digital Transformation Experts

Confirmation Letter

Date: 01/11/2020

To
Mr. Tejandra Sada,
HYDERABAD - 29.

Dear Tejandra,

Consequent to the review of your performance during your Training Period, we have the pleasure in informing you that, your services are being confirmed as **Software Developer 1** with effect from **01/11/2020**. Salary and benefits are detailed in Annexure I attached herewith. Your CTC is **Rs 3,00,000/- Per Annum** subject to deduction of applicable taxes.

All the other terms and conditions as detailed in your appointment letter remain unchanged.

Duties and Responsibilities:

As a part of the API Developer and API Ninja, your duties and responsibilities will include:

- Working with an agile team to develop, test, and maintain APIs built on Java, JavaScript and Proxies built on APIGEE.
- Assisting in the collection and documentation of user's requirements, development of user stories, and estimates.
- Develop Swaggers and Open API Specifications related to user requirements.
- Build utilities and accelerators based on requirements provided by respective architects/leads.
- Preparing reports, manuals and other documentation on the status, operation, and maintenance of software.
- Design, develop, and unit test applications in accordance with established standards. Participating in peer-reviews of solution designs and related code.
- Package and support deployment of releases.
- Developing and maintaining integrations between applications.
- Support analysis and resolving technical and application problems.
- Adhering to high-quality development principles while delivering solutions.
- Actively participate in knowledge sharing sessions and help team grow in terms of technical capabilities.
- Excel in learning new programming languages wrt APIs.
- Design APIs with gRPC, websockets and GraphQL
- Design and develop APIs in latest trends in the industry adhering to Project needs.

We at SIDGS take our commitments to our staff very seriously. We ask our staff and potential employees to do the same. We look forward to your valuable contributions and wish you all the very best for a rewarding career with the organization.

Registered Office :

#16-11-741/1/A/2, Moosarambagh,
Hyderabad - 500 036, Telangana.
Web : www.sidgs.com, Ph : +91-40-24146262

Corporate Office :

#3-6-199 - 6th Floor, Beside Minerva Coffee Shop,
Himayath Nagar, Hyderabad - 500 029, Telangana.
Mob : +91-98665 77050



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Please sign the duplicate copy of this letter as a token of acceptance of the same.

For **SIDGS Digisol Pvt Ltd**

D. Kedarnath.

Kedarnath Donepudi
HR and Operations Manager

Tejandra Sada
Employee

Annexure I

Total Remuneration Worksheet

	Per Month	Per Annum
Basic	11,124	133,488
House Rent Allowance	4,450	53,395
Conveyance Allowance	1,600	19,200
Medical Reimbursement	1,250	15,000
Special Allowance	3,824	45,893
Professional Development Reimbursement	-	-
Deputation Allowance	-	-
Gross salary	22,248	266,976
Provident Fund (Employer's Contribution)	1,952	23,418
ESI (Employer's Contribution)	-	-
Insurance (Employer)	800	9,600
CTC (Cost to the Company)	25,000	300,000
Provident Fund (Employee's Contribution)	1,800	21,600
ESI (Employee's Contribution)	-	-
Profession Tax	200	2,400
Income Tax / TDS (As applicable)		-
Total Deduction	2,000	24,000
Gross Salary - Total Deduction = Net Take Home	20,248	242,976

Note: TDS shall be deducted as per Income Tax rules & statutory requirements.

D. Kedarnath.

Kedarnath Donepudi
HR and Operations Manager

Tejandra Sada
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