



SIDGS DIGISOL PRIVATE LIMITED

Digital Transformation Experts

March 2nd, 2022

Subject: Compensation Letter

Dear Tejandra Sada,

Pursuant to the completion of SID Global Solutions annual employee review cycle for 2022, your compensation details are show below.

Annual CTC: Rs 9,21,600/- per Annum effective March 1st, 2022

The breakup of your revised salary is available in Annexure 1.

We would like to take this opportunity to express our appreciation of your contribution to the organization and hope that you will continue to strive for better results.

With best wishes,

For SIDGS Digisol Pvt Ltd.,

Rajesh Sethuraman
Global Director – HR

Mahadeva Esukaphally



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Annexure – I

Total Remuneration Worksheet

	Per Month	Per Annum
Basic	37,500	450,000
House Rent Allowance	15,000	180,000
Conveyance Allowance		-
Medical Reimbursement and Transport	2,580	30,960
Special Allowance	19,920	239,040
Professional Development Reimbursement	-	-
Deputation Allowance	-	-
Gross salary	75,000	900,000
Provident Fund (Employer's Contribution)	1,800	21,600
ESI (Employer's Contribution)	-	-
Insurance (Employer)		-
CTC (Cost to the Company)	76,800	921,600
Provident Fund (Employee's Contribution)	1,800	21,600
ESI (Employee's Contribution)		-
Profession Tax	200	2,400
Income Tax / TDS (As applicable)		-
Total Deduction	2,000	24,000
Gross Salary - Total Deduction = Net Take Home	73,000	876,000

Note: The compensation structure is subject to changes without affecting the gross salary as per policy of the company. TDS shall be deducted as per Income Tax rules & statutory requirements.

Registered Office :

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