

# Career Acceleration Readiness Report (CARR)

DT Round 3 – CEO 2047 Readiness Lens

**Candidate:** Tejesh Yewale

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**Overall CSA Band: L4.5 (Emerging L5)**

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## Executive Summary

Tejesh demonstrates a clarity-driven leadership trajectory marked by judgment, structured thinking, and emotional regulation. Across all five dimensions, the dominant signal is clarity before speed and ownership before authority. This profile credibly supports a long-horizon leadership path, including CEO potential by 2047, provided decision ownership is increasingly claimed rather than assigned.

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## 1. Self-Awareness & Self-Esteem

**CSA Level:** L4 → Emerging L5

- Recognizes growth through clarity, reduced repeated mistakes, and impulse control
- Converts feedback into learning after initial internal defensiveness
- Actively replacing speed-based reactions with structured reflection

**Growth Nudge:** Install mandatory problem-framing checkpoints before action

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## 2. Observation & Input Streams

**CSA Level:** L4+

- Curates inputs focused on data science, systems thinking, and applicability
- Detects second-order issues such as unclear problem definitions
- Revisits notes to identify gaps and recurring confusion patterns

**Growth Nudge:** Externalize insights into principles, models, or framing questions

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### 3. Self-Actualization & Transcendence

**CSA Level:** L4.5 → Approaching L5

- Shifted from knowledge accumulation to judgment and first-principles thinking
- Curiosity-driven exploration beyond formal requirements
- Aspires to become a calm, system-building decision-maker

**Growth Nudge:** Maintain a daily decision journal to strengthen judgment integrity

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### 4. Dialogue & Listening Skills

**CSA Level:** L4.5 → Emerging L5

- Energized by problem breakdowns and trade-off discussions
- Willing to change views when assumptions are challenged
- Uses clarifying questions to help others evolve their thinking

**Growth Nudge:** Use frame-testing questions to steer group cognition

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### 5. Identity & Career Acceleration Readiness

**CSA Level:** L4.5

- Mastering problem framing and first-principles thinking
- Applies learning by slowing down early to clarify assumptions
- Views decision-making as ownership of outcomes
- Thrives in structured roles with progressive responsibility

**Growth Nudge:** Proactively propose and own decision scope end-to-end

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### Integrated CSA Profile

Dimension	CSA Level
Self-Awareness & Self-Esteem	L4 → L5
Observation & Input Streams	L4+
Self-Actualization & Transcendence	L4.5
Dialogue & Listening	L4.5
Identity & Career Acceleration	L4.5

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## CEO 2047 Readiness Verdict

**Verdict:** Yes — credibly and conditionally.

**Next Acceleration Requirements:** 1. Claim decision ownership earlier 2. Make thinking visible to others 3. Lead before permission within ethical bounds

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## Final Reflection

*Where am I optimizing for clarity when the system actually needs courage?*