

Career Acceleration Readiness Report (CARR)

DT Round 3 – CEO 2047 Readiness Lens

Candidate: Tejesh Yewale

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Overall CSA Band: L4.5 (Emerging L5)

Executive Summary

Tejesh demonstrates a clarity-driven leadership trajectory marked by judgment, structured thinking, and emotional regulation. Across all five dimensions, the dominant signal is clarity before speed and ownership before authority. This profile credibly supports a long-horizon leadership path, including CEO potential by 2047, provided decision ownership is increasingly claimed rather than assigned.

1. Self-Awareness & Self-Esteem

CSA Level: L4 → Emerging L5

- Recognizes growth through clarity, reduced repeated mistakes, and impulse control
- Converts feedback into learning after initial internal defensiveness
- Actively replacing speed-based reactions with structured reflection

Growth Nudge: Install mandatory problem-framing checkpoints before action

2. Observation & Input Streams

CSA Level: L4+

- Curates inputs focused on data science, systems thinking, and applicability
- Detects second-order issues such as unclear problem definitions
- Revisits notes to identify gaps and recurring confusion patterns

Growth Nudge: Externalize insights into principles, models, or framing questions

3. Self-Actualization & Transcendence

CSA Level: L4.5 → Approaching L5

- Shifted from knowledge accumulation to judgment and first-principles thinking
- Curiosity-driven exploration beyond formal requirements
- Aspires to become a calm, system-building decision-maker

Growth Nudge: Maintain a daily decision journal to strengthen judgment integrity

4. Dialogue & Listening Skills

CSA Level: L4.5 → Emerging L5

- Energized by problem breakdowns and trade-off discussions
- Willing to change views when assumptions are challenged
- Uses clarifying questions to help others evolve their thinking

Growth Nudge: Use frame-testing questions to steer group cognition

5. Identity & Career Acceleration Readiness

CSA Level: L4.5

- Mastering problem framing and first-principles thinking
- Applies learning by slowing down early to clarify assumptions
- Views decision-making as ownership of outcomes
- Thrives in structured roles with progressive responsibility

Growth Nudge: Proactively propose and own decision scope end-to-end

Integrated CSA Profile

Dimension	CSA Level
Self-Awareness & Self-Esteem	L4 → L5
Observation & Input Streams	L4+
Self-Actualization & Transcendence	L4.5
Dialogue & Listening	L4.5
Identity & Career Acceleration	L4.5

CEO 2047 Readiness Verdict

Verdict: Yes — credibly and conditionally.

Next Acceleration Requirements: 1. Claim decision ownership earlier 2. Make thinking visible to others 3. Lead before permission within ethical bounds

Final Reflection

Where am I optimizing for clarity when the system actually needs courage?