



SPIDER WEB
SOLUTIONS

Spider Web Solutions
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Date: 26/05/2025

Tej Joshi,

We are pleased to offer you an internship at our company in the **Website Development / Designing** department at our **Vadodara** office. Your internship shall commence on **28/05/2025** and shall end on **28/06/2025**. The terms and conditions of your internship with the Company are set forth below:

1. Subject to your acceptance of the terms and conditions contained herein, your project and responsibilities during the Term will be determined by the supervisor assigned to you for the duration of the internship.
2. Your timings will be from **12:00 PM** to **06:00 PM**, Monday to Friday. You will sign a confidentiality agreement with the company before you commence your internship.
3. The internship cannot be construed as an employment or an offer of employment with **Spider Web Solutions**.

Warm regards,

Saiyed NF



Naeem F Saiyed
Owner & CEO

Company Discipline and Conduct:

- You are required to maintain professional behavior and decorum at all times during your internship.
- Any form of misconduct, indiscipline, or behavior that disrupts the work environment will be addressed as per the company's disciplinary procedures and may lead to termination.
- Respect for company property, colleagues, and the established work processes is mandatory.

Termination of Internship:

- Either party may terminate this internship by providing a written notice of at least 7 days.
- The Company reserves the right to terminate the internship without prior notice if you violate any terms of the confidentiality agreement, fail to adhere to company discipline, or demonstrate conduct that adversely impacts the company or its employees.
- Upon termination, you must return all company property, including documents, access credentials, and other materials, without retaining any copies.