-- 1. Gender Distribution of Respondents from India

SELECT Gender, COUNT(\*) AS Count

FROM GenZ\_Respondents

WHERE Country = 'IND'

GROUP BY Gender;

-------------------------------------------------------------------------------------------------------------------------------------xx------

-- 2. Percentage of Respondents from India Interested in Education Abroad

SELECT (COUNT(CASE WHEN LOWER(TRIM(Study\_Abroad)) = 'yes' THEN 1 END) \* 100.0) / COUNT(\*) AS Percentage

FROM GenZ\_Respondents

WHERE Country = 'IND';

-------------------------------------------------------------------------------------------------------------------------------------xx------

-- 3. Top 6 Influences on Career Aspirations for Respondents in India

SELECT Influence\_Factors, COUNT(\*) AS Count

FROM GenZ\_Respondents

WHERE Country = 'IND'

GROUP BY Influence\_Factors

ORDER BY Count DESC

LIMIT 6;

-------------------------------------------------------------------------------------------------------------------------------------xx------

-- 4. How do career aspiration influences vary by gender in India?

SELECT Gender, Influence\_Factors, COUNT(\*) AS Count

FROM GenZ\_Respondents

WHERE Country = 'IND'

GROUP BY Gender, Influence\_Factors

ORDER BY Gender, Count DESC;

-------------------------------------------------------------------------------------------------------------------------------------xx------

-- 5. What percentage of respondents are willing to work for a company for at least 3 years?

SELECT (COUNT(CASE WHEN LOWER(TRIM(Employer\_for\_3\_years)) IN ('yes', 'depend on company') THEN 1 END) \* 100.0) / COUNT(\*) AS Percentage

FROM GenZ\_Respondents;

-------------------------------------------------------------------------------------------------------------------------------------xx------

-- 6. How many respondents prefer to work for socially impactful companies?

SELECT COUNT(\*) AS Count

FROM GenZ\_Respondents

WHERE LOWER(TRIM(Work\_With\_Missionless\_Company)) = 'no';

-------------------------------------------------------------------------------------------------------------------------------------xx------

-- 7. How does the preference for socially impactful companies vary by gender?

SELECT Gender, COUNT(\*) AS Count

FROM GenZ\_Respondents

WHERE LOWER(TRIM(Work\_With\_Missionless\_Company)) = 'no'

GROUP BY Gender;

-------------------------------------------------------------------------------------------------------------------------------------xx------

-- 8. What is the distribution of minimum expected salary in the first three years among respondents?

SELECT Expected\_Monthly\_Salary\_for\_First\_3\_Years, COUNT(\*) AS Count

FROM GenZ\_Respondents

GROUP BY Expected\_Monthly\_Salary\_for\_First\_3\_Years

ORDER BY Count DESC;

-------------------------------------------------------------------------------------------------------------------------------------xx------

-- 9. What is the expected minimum monthly salary in hand?

SELECT MIN(Expected\_Monthly\_Salary\_for\_First\_3\_Years) AS Minimum\_Salary

FROM GenZ\_Respondents;

-------------------------------------------------------------------------------------------------------------------------------------xx------

-- 10. What percentage of respondents prefer remote working?

SELECT (COUNT(CASE WHEN LOWER(TRIM(Likelihood\_NO\_REMOTE\_Working\_Policy)) = 'no' THEN 1 END) \* 100.0) / COUNT(\*) AS Percentage

FROM GenZ\_Respondents;

-------------------------------------------------------------------------------------------------------------------------------------xx------

-- 11. What is the preferred number of daily work hours?

SELECT Working\_Hours\_EveryDay, COUNT(\*) AS Count

FROM GenZ\_Respondents

GROUP BY Working\_Hours\_EveryDay

ORDER BY Count DESC;

-------------------------------------------------------------------------------------------------------------------------------------xx------

-- 12. What are the common work frustrations among respondents?

SELECT Frustration\_at\_work, COUNT(\*) AS Count

FROM GenZ\_Respondents

GROUP BY Frustration\_at\_work

ORDER BY Count DESC;

-------------------------------------------------------------------------------------------------------------------------------------xx------

-- 13. How does the need for work-life balance interventions vary by gender?

SELECT Gender, COUNT(\*) AS Count

FROM GenZ\_Respondents

WHERE Break\_To\_Stay\_Healthy > 0

GROUP BY Gender;

-------------------------------------------------------------------------------------------------------------------------------------xx------

-- 14. How many respondents are willing to work under an abusive manager?

SELECT COUNT(\*) AS Count

FROM GenZ\_Respondents

WHERE LOWER(TRIM(Likelihood\_Work\_With\_Manager)) IN ('yes', 'depend on situation');

-------------------------------------------------------------------------------------------------------------------------------------xx------

-- 15. What is the distribution of minimum expected salary after five years?

SELECT Expected\_Monthly\_Salary\_After\_5\_years, COUNT(\*) AS Count

FROM GenZ\_Respondents

GROUP BY Expected\_Monthly\_Salary\_After\_5\_years

ORDER BY Count DESC;

-------------------------------------------------------------------------------------------------------------------------------------xx------

-- 16. What are the remote working preferences by gender?

SELECT Gender, Likelihood\_NO\_REMOTE\_Working\_Policy, COUNT(\*) AS Count

FROM GenZ\_Respondents

GROUP BY Gender, Likelihood\_NO\_REMOTE\_Working\_Policy;

-------------------------------------------------------------------------------------------------------------------------------------xx------

-- 17. What are the top work frustrations for each gender?

SELECT Gender, Frustration\_at\_work, COUNT(\*) AS Count

FROM GenZ\_Respondents

GROUP BY Gender, Frustration\_at\_work

ORDER BY Gender, Count DESC;

-------------------------------------------------------------------------------------------------------------------------------------xx------

-- 18. What factors boost work happiness and productivity for respondents?

SELECT Happier\_and\_productive\_at\_work, COUNT(\*) AS Count

FROM GenZ\_Respondents

GROUP BY Happier\_and\_productive\_at\_work

ORDER BY Count DESC;

-------------------------------------------------------------------------------------------------------------------------------------xx------

-- 19. What percentage of respondents need sponsorship for education abroad?

SELECT (COUNT(CASE WHEN LOWER(TRIM(Study\_Abroad)) = 'yes' THEN 1 END) \* 100.0) / COUNT(\*) AS Percentage

FROM GenZ\_Respondents

WHERE LOWER(TRIM(Study\_Abroad)) = 'yes';

-------------------------------------------------------------------------------------------------------------------------------------xx------