JOANNE HENSLE

CONTACT

Brooklyn, NY 11222

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(123) 456-7890

joanne_h_128@gmail.com

LinkedIn in

CAREER OBJECTIVE

PHR certified human resources professional well versed in designing and administering recruiting, on-boarding, and compensation plans looking to continue to develop as a well-rounded HR manager.

EDUCATION

Bachelor of Arts Human Resource Management University of Pittsburgh Pittsburgh, PA / 2010 - 2014

SKILLS

PHR certification
ATS (Workday, Jobvite)
Compensation & Benefits
Payroll
Performance Management

WORK EXPERIENCE

Human Resources Manager

StoreBound / March 2018 - current / New York, NY

- Led new talent acquisition and recruitment processes for over 50 new full-time hires
- Administered company-wide compensation and benefit plans Conducted employee on-boarding and helped organizing training and development initiatives
- Worked with team members 1-on-1 and in small groups to enhance performance and employee satisfaction

Human Resources Manager

Uline / January 2016 - February 2018 / New York, NY

- Collaborated with leadership on recruitment strategies, development plans, performance management, and employee engagement
- Provided guidance on employee relations and matters of corrective action
- Managed company organizational structure, roles, responsibilities, and staffing levels

Human Resources Coordinator

Uline / September 2014 - December 2015 / New York, NY

- Scheduled candidates interviews for candidates across 30 roles
- Managed and administered all pre-employment assessments to prospective candidates
- Assisted with new employee on-boarding and ensured all preemployment forms were properly completed