From products to product-service systems: IT-driven transformation of a medical equipment manufacturer

1. How can PSS be categorized, and what are exemplary concepts for each category? Think about examples between pure product- and service-oriented offers. Please discuss the specific role of IT in each case.

Product-Service Systems (PSS) can be categorized into four main types:

- Product-oriented PSS: This type of PSS focuses on extending the product's value by
 offering additional services. For example, a car manufacturer can provide maintenance
 and repair services and sell the car. IT plays a crucial role in managing and coordinating
 these additional services, such as scheduling maintenance appointments, tracking the
 status of repairs, and managing spare parts inventory.
- Service-oriented PSS: This type of PSS focuses on offering a service supported by a
 physical product. For example, a logistics company can offer a transportation service
 backed by a truck fleet. IT plays a critical role in logistics operations, such as tracking the
 location of trucks, coordinating deliveries, and managing inventory.
- 3. **Use-oriented PSS:** This type of PSS focuses on providing access to a product or service rather than owning it. For example, a music streaming service offers access to an extensive music library rather than selling individual songs or albums. IT plays a crucial role in managing user access and authentication and tracking user behavior and preferences to improve the service.
- 4. Result-oriented PSS: This type of PSS focuses on providing a specific outcome or result rather than a particular product or service. For example, an energy management company can provide a service that optimizes energy usage in a building to reduce costs and improve efficiency. IT plays a critical role in collecting and analyzing energy usage data and providing real-time recommendations and feedback to improve efficiency.

In each of these categories, IT plays a critical role in managing and coordinating the various components of the PSS, such as tracking product and service delivery, managing inventory and logistics, analyzing customer behavior and preferences, and providing real-time recommendations and feedback to improve the service. IT is also crucial for enabling new business models, such as pay-per-use or subscription-based pricing models, and providing a seamless and integrated customer experience across all aspects of the PSS.

2. Which steps and activities are necessary for the IT-driven transformation of Meditec? Why does an organizational change program or a pure IT project not work for Meditec?

The IT-driven transformation of Meditec involves several steps and activities necessary for its successful implementation. These include:

- 1. **Define the business objectives:** Meditec must clearly define its goals, including its target market, value proposition, and revenue streams.
- 2. **Identify the key processes:** The company needs to identify the key strategies supporting its business objectives, including product design, manufacturing, supply chain management, and customer service.
- Evaluate the current IT infrastructure: Meditec needs to assess its existing IT
 infrastructure to determine its strengths and weaknesses. This will help the company
 identify areas that need improvement and decide which technologies will be necessary
 to support its business objectives.
- 4. **Develop a roadmap:** Based on the business objectives, key processes, and IT infrastructure evaluation, Meditec needs to develop a roadmap for the IT-driven

- transformation. The roadmap should include a timeline, milestones, and resource allocation.
- 5. **Implement the roadmap:** The roadmap should be executed in phases. This will allow Meditec to manage the change process and ensure the new techniques and systems work as intended.

An organizational change program or a pure IT project will only work for Meditec if the transformation is a complex and cross-functional undertaking that involves both business and IT components. An organizational change program would focus primarily on the people aspect of the shift but may not adequately address the necessary technology and process changes. On the other hand, a pure IT project would focus mainly on the technology aspect of the transformation. Still, it may not consider the business processes and organizational changes necessary for success. Therefore, an integrated approach that addresses the interdependencies between people, processes, and technology is essential for the IT-driven transformation of Meditec.

3. Which risks and challenges result for Meditec from its IT-driven transformation because of the duration, complexity and uniqueness of the project?

The IT-driven transformation of Meditec is a complex and unique project with several risks and challenges. Here are some potential risks and challenges that Meditec may face during this transformation:

- 1. **Resistance to Change:** One of the most significant risks that Meditec may face during its IT-driven transformation is resistance to change from its employees. As the company moves from a product-centric towards a customer-centric business model, employees may resist change, reducing productivity, low morale, and decreased job satisfaction.
- 2. **Technical Challenges:** The IT-driven transformation will require significant technological investments, with potential risks. Integrating new software and hardware with existing systems and data may lead to compatibility issues, downtime, and reduced productivity.
- 3. **Security Risks:** As Meditec invests in new technology, it must also consider the security risks associated with the new systems. Cybersecurity threats like hacking, data breaches, and malware attacks may increase during the transformation.
- 4. **Cost Overruns:** The IT-driven transformation of Meditec is a long-term project that requires significant investment. There is always the risk of cost overruns due to unforeseen circumstances such as changes in regulations, delays in the delivery of equipment, or technical glitches.
- 5. Integration with Partners: As Meditec moves towards a more customer-centric business model, it must work closely with partners and suppliers to provide a complete solution for its customers. However, challenges may be associated with integrating different systems and processes with those of partners, leading to delays and reduced efficiency.

To mitigate these risks and challenges, Meditec must have a comprehensive risk management plan and a detailed project plan that outlines each step of the transformation process. It must also communicate the changes clearly with its employees, partners, and customers and ensure everyone is on board with the new business model.

4. Compare a sequential and a prototyping approach for this IT-driven transformation. Which criteria have to be considered to choose an adequate approach?

The sequential approach, often called the waterfall model, is a traditional method used in software development where each project phase is completed before moving on to the next one.

In contrast, prototyping involves creating a working model of the software early in the development process and continuously refining it based on user feedback.

Both approaches have advantages and disadvantages for Meditec's IT-driven transformation project.

The sequential approach can be suitable if the project requirements are well-defined and not likely to change significantly. It ensures that each phase of the project is thoroughly completed before moving forward, which helps minimize errors and keep the project on schedule. However, this approach may need to be better suited for a complex and uncertain project like Meditec's transformation. Any changes to the project requirements can result in delays and increased costs following a sequential approach.

On the other hand, the prototyping approach may be more appropriate for Meditec's IT-driven transformation. It allows for greater flexibility and adaptability to changes in requirements. By creating prototypes and refining them based on user feedback, the project can better meet the needs of the end-users. Additionally, prototyping helps reduce the risk of errors and defects in the final product. However, it can be more time-consuming and costly than the sequential approach, especially if significant changes are required throughout development.

To choose the most suitable approach, Meditec should consider several criteria. This includes assessing the level of uncertainty and complexity involved in the project, the likelihood of requirements changing, and the availability of resources such as time and budget. The organization should also consider the degree of risk it is willing to take on and the project's potential impact on its customers and stakeholders. Ultimately, the best approach will depend on various factors specific to Meditec's situation. It may be necessary to employ a hybrid system combining sequential and prototyping elements to achieve the desired outcome.

5. Model an IT system with all relevant components for the PSS-based business model at Meditec. Please use a UML component diagram.

The component diagram would include the following components:

Customer Interface: This component would provide a user interface for customers to interact with the system, including features such as ordering, tracking, and support.

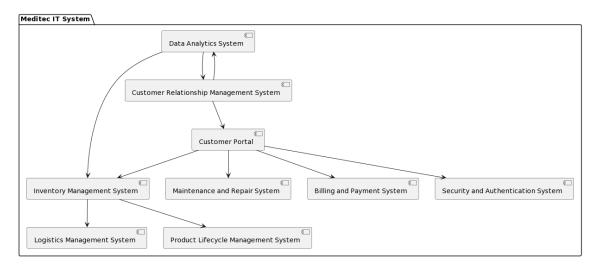
Sales and Marketing: This component would manage the sales and marketing activities for the design, including lead generation, customer acquisition, and retention.

Instrument Lifecycle Management: This component would manage the lifecycle of instruments, including tracking inventory, scheduling maintenance, and monitoring usage.

Data Analytics and Reporting: This component would provide data analytics and reporting capabilities to support decision-making and continuous improvement.

Integration and Connectivity: This component would provide integration and connectivity with other systems, such as hospital information systems, supply chain management systems, and payment processing systems.

Infrastructure and Operations: This component would provide the underlying infrastructure and operational support for the design, including hosting, security, and monitoring.



6. Describe the new relationship between Meditec and their customers in the PSS-based business model. In your answer, please consider that Meditec is no longer selling instruments and medical equipment but delivers integrated solutions as a long-term partner.

In the PSS-based business model, Meditec has transformed from merely being a provider of instruments and medical equipment to a dedicated and long-term partner offering integrated solutions. This shift in its business model has brought about a significant change in the way Meditec interacts with its customers.

First and foremost, the new business model enables a more personalized and customer-centric approach. Meditec is no longer solely focused on selling products to customers; instead, they concentrate on comprehending each customer's specific needs and delivering tailored solutions accordingly. This necessitates deeper engagement with customers, as Meditec actively collaborates with them to develop solutions that precisely meet their requirements.

The focus of the relationship has shifted towards long-term collaboration rather than short-term transactions. Meditec's objective is to establish enduring partnerships with its customers, supporting them in achieving their goals and overcoming challenges. This means that Meditec is genuinely invested in the success of its customers and is committed to providing ongoing support and services throughout the partnership.

Thirdly, the PSS-based business model provides a more comprehensive approach to customer needs. Instead of simply selling equipment, Meditec is dedicated to delivering integrated solutions encompassing various aspects, from product design and development to installation, maintenance, and continuous support. This implies that customers can rely on Meditec to provide end-to-end solutions explicitly optimized for their needs.

Implementing the PSS-based business model has resulted in a more collaborative, personalized, and long-term relationship between Meditec and its customers. Through close collaboration, understanding customer needs, and delivering tailored solutions, Meditec can establish robust partnerships focused on achieving success and driving innovation within the healthcare industry.