August 23, 2019

To whom it may concern,

Ruslan Temirkhanov is a technically excellent student. He is highly motivated in his approach to learning plus being innovative in his problem-solving abilities. He thoroughly learns the theory and syntax of the tools, applies the use of critical thinking to create a solution first and then implements it with the appropriate tool(s). He works well from both the macro and micro perspectives based upon being so detail oriented. Ruslan is an extremely hard-working. He is very adept in the use of his soft skills such as project management with resouce assignment, Gantt charts and running meetings. Ruslan demonstrated leadership qualities on the group projects by helping and guiding the other team members to get the job completed. He is developing the important ability to bridge the gap between business and technology group stakeholders.

His presence added value to the class and for the other students with his insightful questions. He has personal integrity. As an example, I posted the mid-term 12 hours earlier than I wanted and Ruslan notified me about my mistake. I have always admired this act of integrity that he had taken.

Sincerely yours,

Peter Heller

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