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**People Developmental Learning
Competence Center**
(Learning Solutions for Education Sector)



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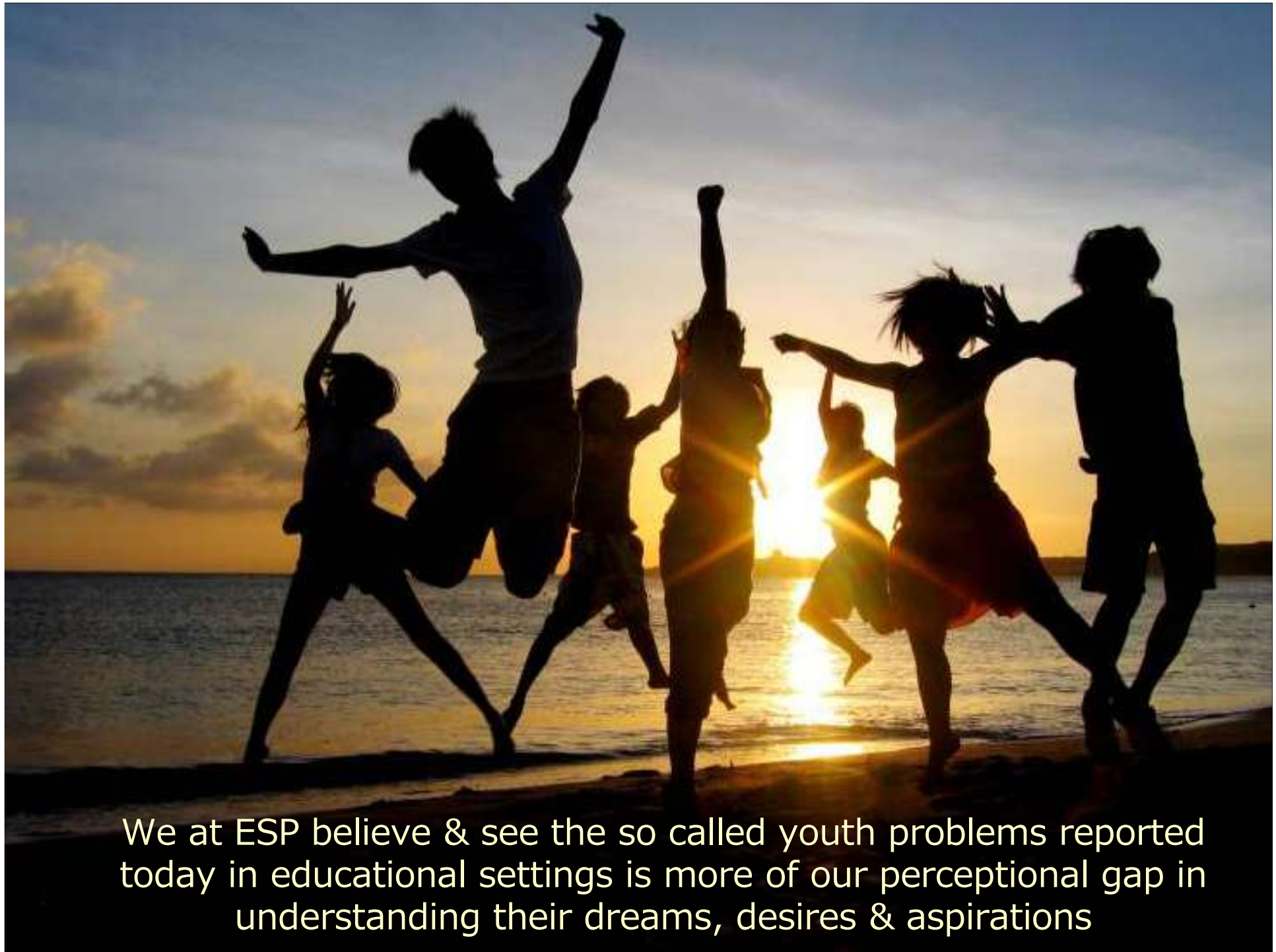
*Training aimed to empower
students to realize their full
dreams & aspirations*



*Indian Youth are
simply great becos
they are blessed
with great teachers
& gurus*

*The great teachers
& gurus who shape
these vibrant Youth
of India*

***Given a right
global orientation
they will conquer
the world with
glory***



We at ESP believe & see the so called youth problems reported today in educational settings is more of our perceptual gap in understanding their dreams, desires & aspirations



In today's India our education systems have become page by page procedures which blind folds us towards not making use of youngsters' so called

CURISLOTY, ENTHUSIASM, INVENTINNESS, IMAGINATION, CRAZINESS, FACINATION, and many more....

Which are fertile, potent ingredients for a successful adult in future



We miss to shape many more Abdul Kalams from this energetic young vibrant India while we do some minimal engagement in this context

But there exist a huge gap in intervention which only education institution can bridge it



Youth is an age of unearthing and dreaming, which are filled with soaring ambitions and to under utilize their ability is a nation's biggest failure



- Ironically we have established an average image of our younger generations as that of internet addicts, gadget-obsessed, up-to-the-minute and inclined to cosmopolitan lifestyle
- The truth is only one out of six Indian youth possess a mobile phone and only three percent have an internet connection at home.

Source: 'The Hindu' – CNN-IBN State of the Nation Survey



What young generation think of their family, social flexibility, education or everything that concerns the nation



Some times you see the same batch mates studied together till college finals lands up in less hierarchy of careers or jobs as it been viewed in the eyes of the society

- Why this imbalance in a larger way?
- Can it be regulated?
- Do we have solutions at our campus on these long term impacts?



*Our training & interventions are aimed at development for full fledged youth success
bringing value return to the college, family & society at large*

What we offer our clients in Education Settings (Universities, Colleges, Poly Technic's & Schools)

Our ESP learning solutions are based on an empirical, time-tested model of learning. They are tailor-made, innovative and specific to client requirements. Though, our learning solutions are designed and customized to suit our individual client needs, we also have a list of successfully implemented programs from which few selected programs are listed herewith:

- ✦ Transform your Energy, Enthusiasm & Effectiveness into Happiness to you and your family
- ✦ Career Building in line with self & family goals
- ✦ Learning Models & Contemporary Methods
- ✦ Creativity Workshop & Brainstorming Techniques
- ✦ An intro into Leadership Models for Budding Leaders
- ✦ Teamship Development
- ✦ Knowledge, Skills & Practice Internalization
- ✦ Communication/Presentation skills
- ✦ Problem Solving & Alternative Management Techniques
- ✦ Project/Program Management processes & practices
- ✦ Process Development & Management
- ✦ Time Management specific to Education Setting
- ✦ Workshop on Contemporary Methods of Teaching & Imparting Education
- ✦ Motivating for Learning
- ✦ Managing Adolescent Youth in School



What we value-add to Education Settings

- ✦ Enabling to identify the leadership spark among Youth and help the organization to mentor and coach further
- ✦ Preparing the Teacher & the Taught....in areas of Creativity, Brainstorming Techniques and taking them to various time tested Learning Models which are both conventional and contemporary
- ✦ Opening the horizon of success through Teamship and enabling how to harness it
- ✦ Project/Program Management
- ✦ Knowledge, Skills, Practice internalization
- ✦ Communication/Presentation skills
- ✦ Problem Solving



In the beginning, there was a dreamer who had a dream.....and the dreamer said, "I need people to make my dream come true".....and that's how your organization began.

Every organization starts with a dream.....a vision for greatness and excellence. To make this dream a reality you need people.... people with the power to make things happen. In short you need winners.... people who are energized and synergized to carry your organization from dream to destiny.

And that's where we come in.....partnering with you for your people development in order that the organizational vision.... the dream that your organization was first started with may be realized... and more dreams might be dreamt and more success achieved

ESP – Vision & Mission

Energize & Synergize People capabilities through effective learning interventions

Be a best service provide in enabling people

- to maximize their energy &
- to effectively employ it in synergy with their team
- towards attaining goal achievement



Why we feel ESP is the key...

Our People Development Programs are aimed at “Energizing and Synergizing” (ESP) people.

We believe not just in “empowering people” but empowering people to work together”.

Our programs are therefore designed with the following objectives:

- ✦ To facilitate maximum use of the individual’s potential towards the accomplishment of aligning personal and organizational goals
- ✦ To facilitate individuals to explore their untapped potential
- ✦ To integrate collective team potential towards attainment of a greater organizational mission and vision

ESP - Learning Model

Our people competence learning solutions are based on an “exploratory step-by-step” learning & empowering model.



- ✦ Learning begins with creating a sense of awareness of the situation...
- ✦ This is further enhanced by the resource person into understanding with a greater clarity of his/her situation...
- ✦ Understanding facilitates better learning by enabling an individual to see the real use of it...
- ✦ Thus realization unfolds-the individual is now able to perceive his/her situation in totality...
- ✦ An environment has now been created within the individual to internalize and habitualize the learnt/skill/behavior...

Our services to clients include

- ✦ Outbound programs...(aimed at discovering the joy of learning with the pleasure of outbound nature vistas)
- ✦ Periodic External programs.....
- ✦ Supporting Internal training programs.....
- ✦ Faculty Co-facilitation.....
- ✦ Developing learning courseware.....
- ✦ Training need analysis audit.....
- ✦ Training effectiveness audit.....
- ✦ Designing training functional processes.....
- ✦ Capturing the innovative practices evolved by the organization for future learning endeavors'.....
- ✦ Training facilitation in major Indian Languages



Engage us for a non-committal free trial to feel & believe in our learning solutions. Which will help your college to realize its prime vision for which it is established.





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