



ESPeople
TrainingSmiths

ESPeople For Education

People Development Learning Competence Centre

Learning Solutions for Educational Institutions

Youth are like free flowing Water.

How we channelise them matters the most.

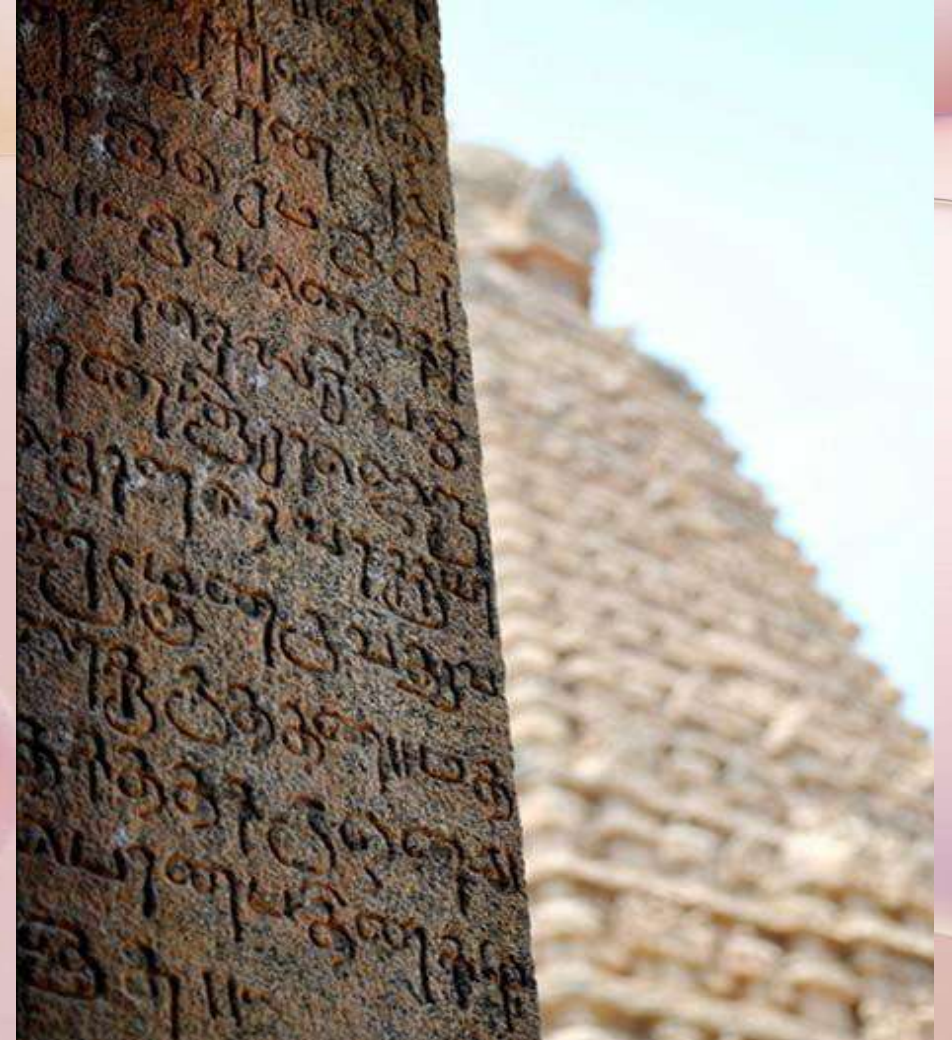
We craft trainings that are aimed to empower students to realize their dreams and aspirations.



Our land has been a great civilization for ages.

Indian Youth are blessed with great Gurus and Teachers. As a culture, we place our gurus even before God as they are the ones who shape the budding children and vibrant youth.

If given a global orientation, rest assured, they can conquer the world with glory.



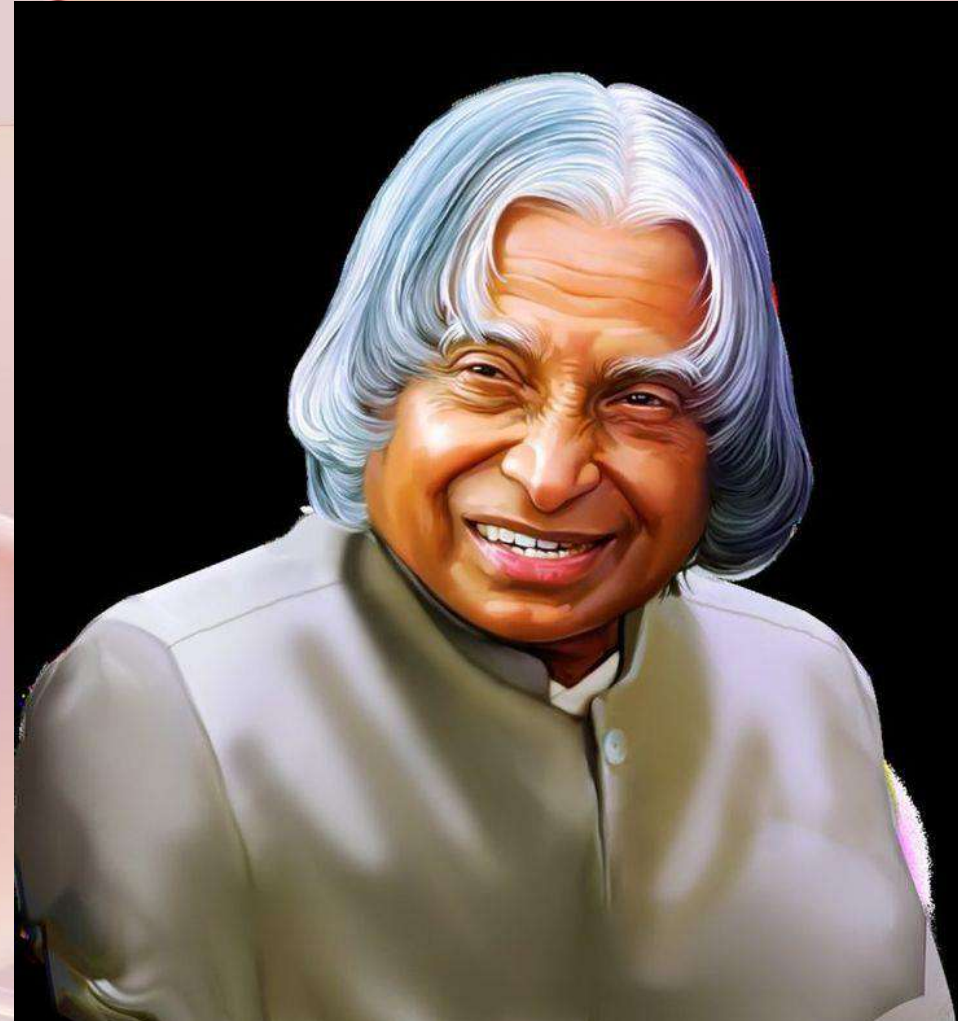


We at ESP believe that the so called Youth problems are more of a perception gap of our understanding of their dreams, desires and aspirations.



Our Education system is more of a test of memory than a test for conceptual understanding. This approach blind folds us and results in not making use of youngsters' *Curiosity, Enthusiasm, Imagination, Craziness, Fascination* and many more.... These are going to be the factors that would set them apart amidst a crowd in future.

We miss to shape many more Dr. Abdul Kalam's from this energetic youth. While we attempt to do minimal engagement in this context, there exists a huge gap in intervention which only Educational institutions possess the prowess to bridge.



Our Service Offerings

Ready To Train (RTT)



Customized Training Design and Development (CTDD)



Difference between RTT and CTDD

RTT

- Short Notice Training Sessions
- Standard modules

CTDD

- Analyse, Design, Develop and implement training
- Client's need based modules

Key Benefits of RTT Programs

- ✓ **Speed:** Provides focused, high-impact learning in a condensed timeframe.
- ✓ **Engagement:** Uses practical activities to increase knowledge retention.
- ✓ **Immediate Application:** Equips participants with skills that are immediately usable on the job.



Our CTTD process

- Audit & Discover training needs
- Dialogue & Consult for training road map
- Customize learning goals, outcomes & design, develop learning solutions
- Testing & Review for effective implementation
- Launch Learning
- Feedback for development further

Our Signature RTT Programs

- Without Winning? Indian YOUTH miss what?
- Contemporary Methodologies of youth learning?
- Youth Developmental tools, processes, practices & habits
- Who Am I? examining my unknown, SWOT, my road map.
- Adolescence is my opportunity
- Creativity, Innovation, Invention..... make possibilities
- Blossoming Pedagogy in a classroom? - A Teacher's competence.
- Curricula, Co-Curricula & Extra-Curricula for academic administrators

Our Signature RTT Programs

- Reading in between lines? How verification & validation can open your wisdom?
- Generational Gap Learning & how effectively you can use it to succeed?
- Parents are? Why Parenting? Maatha, Pitha, Guru, Deivam? (a program for teens to understand parenting)
- Problem Solving & Alternate Management
- Application Competence - Taking great things from your class to the society you live in?



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