



# Tenketem Gebrengus

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## WORK EXPERIENCE

01/10/2018 – 13/06/2019 Asmara , Eritrea  
**BRANCH ADMINISTRATIVE MANAGER** GEZA-BANDA

- Accomplished multiple tasks within established timeframes.
- Cross-trained existing employees to maximize team agility and performance.
- Managed budgets for various departmental projects, allocating funds appropriately to maximize results while minimizing expenses.
- Strengthened relationships among coworkers through team-building exercises leading to higher morale in the workplace.
- Enhanced customer satisfaction by resolving disputes promptly, maintaining open lines of communication, and ensuring high-quality service delivery.
- Resolved staff member conflicts, actively listening to concerns and finding appropriate middle ground.
- Achieved departmental goals by developing and executing strategic plans and performance metrics.
- Managed budgets effectively, ensuring optimal financial performance while investing in necessary resources for business growth.

## EDUCATION AND TRAINING

09/2013 – 07/2018 Halhale, Eritrea  
**BACHELOR OF ARTS IN MANAGEMENT** College of Business And Economics Halhale

09/2020 – CURRENT Addis Ababa, Ethiopia  
**BACHELOR OF ARTS IN BUSINESS ADMINISTRATION** New Generation University College

**Website** <https://www.nguchc.com/>

09/2021 – CURRENT Addis Ababa, Ethiopia  
**BACHELOR OF SCIENCE IN COMPUTER SCIENCE** Addis Ababa University

**Website** <http://www.aastu.edu.et/>

06/2024 – CURRENT Addis Ababa, Ethiopia  
**WEB DEVELOPMENT DOT** Ethiopia and Na'amal Project

**Website** <https://ethiopia.dotrtrust.org/> <https://naamal.org/>

## LANGUAGE SKILLS

Mother tongue(s): **TIGRIGNA**  
Other language(s):

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken production	Spoken interaction	
ENGLISH	C2	C2	C1	C1	C1
AMHARIC	C2	C2	C2	C2	C1

Levels: A1 and A2: Basic user - B1 and B2: Independent user - C1 and C2: Proficient user

● **DIGITAL SKILLS**

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Microsoft Office | Microsoft Excel | Microsoft Word | WEB; Web Developer | Begginer JavaScript for WebDevelopment | C++ Programming - Beginner | Html, Java, CSS

● **ORGANISATIONAL SKILLS**

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**good manager**

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- Time Management
- Team Leadership
- Project Management
- Strategic Planning