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| Book | Policy Manual |
| Section | 3000 - Business Services |
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**NON-INSTRUCTIONAL OPERATIONS
OPERATION OF PLANT: MAINTENANCE OF PLANT - SAFETY**

It is the Policy of the Tustin Unified School District to assure safe and healthful working conditions for all employees by enforcement of effective standards throughout the District. A Safety Program under the leadership and direction of the Superintendent and involving participation by employees at all schools and facilities shall be implemented and maintained.

Safety of students and staff is the first responsibility of Maintenance and Operations personnel and their supervisors. Induction and orientation sessions, in-service development activities, supervisory review, bulletins and manuals, and other communications with such personnel shall stress the paramount importance of safety.

Legal [51202 Instruction in Personal and Public Health and Safety](#)