

11 January 2025
22 Rajab 1447 AH

Subject: Endorsement of Employment

This letter is to formally certify that **Ali Adib S. Sakili**, a Filipino national, is currently employed with Najran Company holding the position of **Junior Software Engineer**, effective 05 March 2024 (24 Sha' bān 1445 AH).

Furthermore, this letter serves as an official endorsement confirming that **Mr. Sakili** is **authorized and eligible to accept outside commissions**, provided that such engagements do not conflict with company policies, responsibilities, or interests of Najran Company.

This endorsement letter is **issued strictly for its intended purpose**. Any replication, duplication, or misuse of this document is not permitted and may be subject to appropriate sanctions.



Hashel Bin Nasser
هاشل بن ناصر
Najran Company