

Congratulations! You passed!
Grade received 87.50%
To pass 75% or higher
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1. Fill in the blank: A _____ is typically a fast-paced meeting conducted over a phone call or video chat. 1 / 1 point

- ☐ working interview
- ☐ closing interview
- ☒ preliminary interview
- ☐ follow-up interview

✓ Correct
The purpose of a preliminary interview is for someone at the company, like a recruiter, to gather basic information from you like your name and to review your resume.

2. Fill in the blank: A _____ is typically an in-depth meeting that may feature members of the team that you will be working with. 1 / 1 point

- ☒ follow-up interview
- ☐ recruiter interview
- ☐ closing interview
- ☐ preliminary interview

✓ Correct
Follow-up interviews typically require some preparation. To get the job, you will need to make a good impression on those you will be working with.

3. Which of the following are benefits of doing pre-interview research? Select three. 0.75 / 1 point

☒ Learn about a company's positive or negative reputation

✓ Correct
Reading what others say about a company is a great way to get an idea of what it is like to work for that company. This allows you to understand achievements or shortcomings a company may have. Other benefits are to discover if a company is aligned with your values and to gather information to use during the application and interview process.

☒ Gather information to use during the application and interview process

✓ Correct
Reference the information you learn during pre-interview research in your cover letter, resume, and interview. It will show you are prepared and will let the employer know you are serious about the role. Other benefits are to discover if a

company is aligned with your values and to learn about a company's positive or negative reputation.

☒ Shorten the time it takes to do the interview

☐ This should not be selected
Doing pre-interview research will not shorten the interview time. Some benefits of pre-interview research are to discover if a company is aligned with your values, learn about a company's positive or negative reputation, and to gather information to use during the application and interview process.

☒ Discover if a company is aligned with your values

☒ Correct
During your pre-interview research, you may discover that the company has different values than yours. If values differ, you may not be interested in working at that company. Other benefits are to learn about a company's positive or negative reputation and to gather information to use during the application and interview process.

4. Which of the following are steps to do pre-interview research? Select three.

0.75 / 1 point

☒ Start to practice answering questions the day of the interview.

☐ This should not be selected
You typically should practice answering questions for several days leading up to the interview. Consider asking a friend or family member to ask you common questions. Other steps are to explore position's requirements, gather knowledge about the company, and determine common interview questions that may be asked.

☒ Determine common interview questions that may be asked.

☒ Correct
Use a search engine to find websites that list common interview questions. You can also use additional sources, such as reviews of the job interview process on sites like LinkedIn or Indeed. Other steps are to explore the position's requirements and gather knowledge about the company.

☒ Gather knowledge about the company and its products or services.

☒ Correct
To find specific information, explore the company's website to learn about their values, achievements, and company culture. Other steps are to explore the position's requirements and determine common interview questions that may be asked.

☒ Explore the position's requirements.

☒ Correct
You can explore the requirements by reading the job description in detail. You can also reach out to someone who has the job or has worked in a similar role. Other steps are to gather knowledge about the company and to determine common interview questions that may be asked.

