#### Create an effective resume and job search strategy

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# Interview for IT support jobs

Career development

Inclusive workplaces

#### Tailoring your Resume for IT Support

As you prepare for your job search, you will need to create or update your resume to reflect your experience in order to apply for IT support roles. You have learned so much during this course, and it is important that your resume reflects that. An effective resume highlights your skills and experience and is tailored to the position you are applying for. Let's  $explore\ how\ to\ make\ your\ resume\ stand\ out\ by\ incorporating\ your\ new\ IT\ support\ skills\ and\ your\ previous\ experience.$ 

#### Tailor the content

- Identify what is important to the potential employer. What does the employer want to know about you? Make sure that you carefully read the job description and notice which skills are mentioned. You can also read several job descriptions for the same type of role to identify which skills and requirements show up frequently. For instance, although specifics will vary by role and employer, many IT support-related roles require the ability to effectively organize and coordinate across teams and projects, manage multiple tasks simultaneously, and communicate effectively. You should take note of these skills and be sure to highlight them using similar terms
- Create one primary IT support resume to edit and tailor to each job application. You should make sure that the order of your skills and qualifications matches the job description. In doing this, you are making sure that the things that are most important to the employer are at the top.
- Match the language used in the job description. Some employers use automation software to filter resumes. If the job description uses keywords like *procurement* and *risk management*, make sure your resume uses those keywords, too.
- Use IT support terminology. This will help the person reading your resume understand how your past experience is relevant to an IT support role.
- Decide what <u>not</u> to include on your resume. You may have some skills that are important to you, but those same skills may confuse or distract the hiring managers reading your resume.
- Highlight how your experience and skills are relevant to IT support. If you have been working as a data entry but want to begin as an IT support help desk, your CRM software skills will be essential in your new role. Make sure to point out how those skills will be beneficial to the employer.

#### **Choose an appropriate format**

No matter what layout or template you choose for your resume, there are several things you should keep in mind

- The design of your resume should be simple and easy to understand for both human and artificial intelligence readers. You don't want your resume to be discarded before a real person has a chance to read it!
- Your resume should be easy to read and communicate all of the important information in short bullet points. • Your resume should be one- to two-pages long and contain only the last ten to fifteen years of relevant experience. It is appropriate to use two columns on a one-page resume, but if your resume is two pages, be sure

### **Update the relevant sections**

to use the entire width of the page.

Once you have determined the appropriate format for your resume, you will need to update each of your resume's

- major sections, which include: Contact information
- Professional summary
- Core competencies
- Professional experience

 Education and certifications **Pro tip:** Resumes should be written in the third person and should not contain personal pronouns.

#### **Contact information**

Your header should contain your contact information and should go at the top of your resume.

Let's discuss how to incorporate your new skills into these sections of your resume.

- Your header should include the following information: Your name in a larger font than the rest of your resume
- The city and state you live in (you do <u>not</u> need to include your street address for privacy purposes)
- Your phone number and alink to your email address Link to your LinkedIn profile URL
- Links to any other personal websites or portfolios, if applicable to the role you are applying for • Your header should be relevant, simple, and easy to read. Here is an example of a resume header:



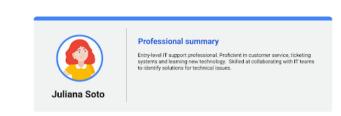
#### **Professional summary**

Below your header, include a professional summary.

- Use your summary to set the tone. Your summary should be one to three lines and should clearly state why you are the best candidate for the position. It should showcase the most important things you want the reader to know about you. If you are applying for a new role, you will want to update your industry specialty. You likely have experience that can be related to IT support, and you will want to incorporate that relevant experience into your new professional summary. Make sure you tailor your description of yourself to the role you are applying
- Merge the description of the role you are applying for with your experience. Here is an example: o IT support technician with two years of demonstrated success in network installation. Skilled in crossfunctional collaboration and project execution. Articulate communicator who thrives in a results-driven collaborative environment.
- Use keywords from the job description to describe yourself. If the job description states that the company is looking for a candidate with knowledge of IT security, you should add that to your resume—you have gained that

knowledge with this certification. Once you have your professional introduction, your next sentence should describe how your unique expertise will make you valuable to the employer.

**Pro tip:**Don't forget to use this section to highlight something that makes you stand out from other applicants. Use an accomplishment from a previous role to show the employer what you can offer them. Take a look at this example of a



Now that you have your heading and professional summary updates, let's move on to the core competencies section of your resume.

professional summary section:

Your core competencies should be a bulleted list of the most relevant skills applicable to the position you are applying

**Pro tip:** Scan the job description for core competencies you have gained during this certification and your past experience then use those skills as bullet points in this section. Make sure to keep this section relatively short, with four

to eight bullets. Here is an example of a IT support resume core competencies section:



Now that you have showcased who you are and what makes you the best candidate for the job, it is time to tell the story of what you have accomplished throughout your career in the professional experience section.

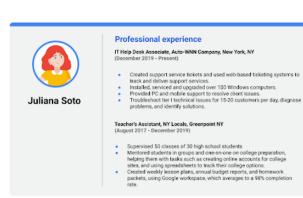
## Professional experience

The professional experience section of your resume provides a summary of the roles and positions you have held in your career. List at least three positions in reverse chronological order and only include what is most relevant to the position you are applying for.

Your professional experience will not change much from previous resumes, because you can't change the past roles you have held. However, you can possibly rewrite some of your bullets to relate them to IT support. Make sure you are tying the industry lingo back to your previous experience to show the reader—usually a hiring manager—how your skills relate to IT support.Use terms like assessing compatibility, evaluating system, testing, implementation, software maintenance and customer support to show the reader that your past experience translates to an IT support role.

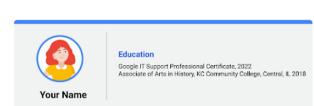
**Pro tip:** Make sure your resume conveys how your past accomplishments are valuable to the role you are applying for. Show the reader how you can make a difference in their organization. An easy way to remember this is through the

- P.A.R.I.S. framework: Problem that needed to be solved
- Action(s) I took
- Result of action(s) Impact on project (users, quality, etc.)
- **S**upporting evidence (awards, bonus, etc.) Below is an example of a professional experience section from an IT support's resume:



## **Education and certifications**

Now that the majority of your resume has been updated with your new skills and knowledge, it is time to update your Education and Certifications section. In this section of your resume, you should include any degrees beyond your high school diploma in reverse chronological order. For each degree, list the degree you earned, institution, location, and date of graduation. This section should also list any professional certifications or credentials you hold. It is here where you will list this new IT support certification. Here is an example of an education and credentials section of an IT support resume:



Your resume is now updated and ready to use for IT support position applications! You have revised your professional summary, added newly-acquired core competencies, related past professional experience to IT support, and added this certification to your resume.

**Pro tip:**It is always a good idea to have someone review your resume for any spelling or grammatical errors. Recruiters and hiring managers often toss resumes aside that contain typos. Once you are sure your resume is error-free, it is time to start your job search!

IT Support Resume Sample

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