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# Kicking things off

Think about a time when you helped to ensure that a team was aligned around a shared goal, such as a work project, event, or fundraiser you worked on.

- Did the team conduct a project kick-off? If so, was the kick-off more formal (e.g., an in-person or virtual meeting) or informal (e.g., a group chat or email)?
- Was there any disagreement about goals or how to achieve them? If so, what strategies did you use (or observe) for getting everyone on the same page?
- Knowing what you know now about project kick-offs, would you have done anything differently? What?

Please respond in 5–10 sentences. Then, visit the [discussion forums](#)  to check out what others shared, and choose two or more posts to comment on and discuss.

Participation is optional

