

CANLIN INVESTMENTS LIMITED

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Manda Hill Lodges, Lusaka, Zambia

Date:

24 November, 2025

TO WHOM IT MAY CONCERN

REFERENCE LETTER

This is to confirm that Ms. Hellen Mahepo, NRC Number 261144/88/1, was employed in our company as a Sales Lady from January 2024 to November 2025.

During her time with us, she carried out her duties responsibly and maintained a professional attitude. Her conduct was satisfactory, and we have no outstanding liabilities against her.

We wish her well in her future endeavours.

Best Regards,



Lytone Chibona
Managing Director