



Shawlin Solutions

STUDENTS' SUCCESS STORIES

Secure more
interview spots!

What We Do!

Shawlin Solutions specializes in career consulting, enhancing resumes, cover letters, and LinkedIn profiles for clients in fields like finance, consulting, project management, engineering, design, and more.

Our expert coaches in the UK, Canada, and the US provide personalized support to boost your industry knowledge and career prospects. With mentors from top global firms, we offer tailored guidance and are committed to your complete satisfaction. Our team, from leading private equity firms, investment banks, and boutique consultancies, is trained to deliver an exceptional learning experience.

Whether you're an experienced professional or just starting out, we offer personalized support to help you secure your interview spot in any industry. We're committed to guiding you every step of the way.

ANONYMOUS

BACKGROUND

An engineering student in their final year approached us after facing significant challenges in securing a Mechanical Engineering internship. Despite applying to over 50 jobs, he had not received any offers or interview opportunities. The job market was highly competitive, especially for entry-level positions in engineering, where many applicants faced similar struggles.

CHALLENGE

- The student applied for 50+ positions but received no positive responses.
- The intense competition in the engineering field made it difficult to differentiate from other applicants.
- The student needed a clear strategy for tailoring their resume to specific roles
- Limited support from peers and external sources further compounded the difficulty in finding relevant guidance.

OUR SOLUTION

After an initial consultation, our coach identified key areas for improvement and implemented a strategic plan tailored to the student's unique situation:

1. Resume Optimization:

The coach identified that the student's resume lacked specific alignment with the job descriptions they were targeting. While the student had a solid technical foundation, their resume didn't highlight relevant achievements or transferable skills.

Our coach helped restructure the resume by:

- Tailoring each application to reflect the specific skills and requirements mentioned in job postings.
- Emphasizing the student's knowledge in control systems and building automation, which were critical to the positions they were applying for.
- Adding quantifiable achievements, relevant coursework, and projects, to demonstrate practical skills.

2. Interview Preparation

Our coach also provided one-on-one interview coaching especially for answering behavioural and commercial awareness questions, helping the student develop answers that would stand out in interviews.

The sessions included:

- Coaching on how to articulate transferable skills and explain how their academic projects were relevant to the industry.
- Building confidence in answering questions that probed problem-solving and real-world applications of their studies.

3. Results

Within weeks of working with our coach, the student secured an internship at Belnor engineering. The students' tailored resume and improved interview skills allowed them to stand out in a crowded field of applicants.

The personalized support and strategic approach helped the student overcome the overwhelming competition, turning a challenging situation into a success story.



BACKGROUND

A recent graduate was aspiring to secure an Analyst role. Despite having the necessary qualifications, he was struggling with constant rejections and was receiving direct rejection emails, and had a hard time answering behavioural questions during interview, which made it difficult for them to present his capabilities effectively.

CHALLENGE

The student's resume wasn't standing out against the competition, which limited his opportunities for interviews.

- He lacked confidence in their interview presentation and were unsure how to articulate his strengths and experiences.
- He was struggling with networking with right people. He was mainly interested in applying in big companies

OUR APPROACH

After assessing the student's situation, our coach created a customized support plan:



1. Resume Optimization:

The student's resume required reworking to ensure it showcased their most relevant skills and experiences in process excellence. Our coach focused on:

- Highlighting specific achievements that demonstrated the student's ability to contribute to process improvement initiatives.
- Tailoring the resume to the job description by incorporating keywords and aligning the content with the employer's expectations.
- Structuring the resume to emphasize both technical skills and the student's problem-solving abilities.

2. Interview Preparation

Building the student's confidence for interviews was a priority. Our coach offered mock interview sessions that focused on:

- Preparing answers to common interview questions, particularly those related to analyst roles
- Teaching the student how to frame his previous experiences and academic projects to reflect the job's core responsibilities.
- Providing feedback on their delivery and body language, ensuring they presented themselves with clarity and professionalism.
- Guided student to fine-tune their responses and improve their overall communication.



RESULTS

Shortly after completing his coaching sessions, the student successfully secured the Process Excellence Analyst role at Grant Thornton. The time and dedication invested in his preparation allowed him to shine in the competitive job market.

BACKGROUND

Radhika, an interior designer, had been facing rejections for eight months despite applying to many jobs. She was unsure why her efforts weren't yielding results and felt stuck in her job search.

CHALLENGE

Despite having good experience, her resume wasn't showcasing her skills effectively, and she was struggling to tailor her CV to the different types of jobs she was applying for, making it difficult for her to present herself effectively.

OUR SOLUTION

When Radhika approached us, we first reviewed the types of jobs she was applying for and finalized the best job description that combined common elements from all the roles she was interested in and aligned with her career goals.

Our coach asked detailed questions about her past work and identified key information missing from her resume. We then created a new resume that included all the necessary information from her academic and professional experiences. In the next session, our coach taught her how to tailor her resume for each job and how to answer interview questions related to her resume.

OUTCOME

Within two weeks of working with us, Radhika received three interview calls and confidently presented herself for each opportunity.

