

## 6. Appendixes

### 6.1 Appendix A: the snapshot of the advertisement

# Full-Stack Software Developer | PHP

ChangeGPS Pty Ltd  
Brisbane  
CBD & Inner Suburbs  
Information & Communication Technology  
Developers/Programmers  
Full Time  
Posted 20d ago  
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Save Full-Stack Software Developer | PHP at ChangeGPS Pty Ltd

ChangeGPS is a successful technology business offering marketing leading frontline accounting software, ultimately delivering value through streamlining process, increasing efficiency and revenue, and supporting users with expert one-on-one check-ins. Over the last 10 years, we have invested in our own IP and product development to effectively make a difference to each of our valued members.

#### What do you get from working with us?

- Work from home but enjoy a culture that makes you never feel alone.
- Learn from the industry's leaders
- Direct contact with CEO
- and much more...

Reporting to the Head of Software Engineering, this role will be involved in the full application development lifecycle. The developer will work closely with the Lead Developer & UX/UI Developer to provide support on large projects, while also undertaking their own smaller projects within the ecosystem. We are seeking a self-motivated Developer who works well in a team, is passionate about what they do, and is also committed to helping improve the lives of our members.

#### Responsibilities

- Assist the senior development team with bug fixes and system integrations.
- Control and drive micro-projects to add value to the development cycle.
- Work directly with Senior Developers on larger projects.
- Work within the company development cycle style guides.
- Work well solo and in a team with the other developers.
- Conduct software audits to ensure compliance with application requirements and specifications.
- Troubleshooting, support and maintenance for production environments.
- Conduct business development activities as required. For example, attendance at webinars and events.

#### Minimum Technical Qualifications

- Intermediate HTML and CSS knowledge (including HTML and CSS Pre-processor's)
- An understanding of Webpack and Webpack CLI
- Basic JavaScript knowledge (including front-end frameworks and libraries)
- Basic Git best practices
- Basic RESTful API Integration knowledge
- Intermediate PHP 7.0+
- Intermediate MySQL 5.6+
- Moderate debugging and troubleshooting skills.

#### Tech Stack

- PHP 7.0
- JavaScript + a range of JS Libraries, including jQuery
- Vuejs
- Linux (Server OS, running on Amazon Web Services)
- MySQL 5.6