

# EMPLOYMENT CONTRACT

## Project Related Employment

Act. No 70/1996, Article 42

Employee's copy  
Contract in two identical copies

### Employer

<i>Name</i>	<i>Address</i>	<i>Reg. No.</i>
Háskóli Íslands	Sæmundargötu 2, 101 Reykjavík	6001692039
<i>Work location (hiring location)</i>		
Jarðvísindastofnun		

### Employee

<i>Name</i>	<i>Id. No.</i>	<i>Account for deposit of salary</i>
Theo Timothe Valentin Perrot	3011014570	0370 26 047905
<i>Address</i>		
Austurhlíð 2 105 Reykjavík		

### Terms of employment

<i>Position/Title</i>	<i>Trade union/Professional organisation</i>	<i>Pension fund</i>
Aðstoðarmaður I	Félag háskólakennara	Líf.sj starfsmanna ríkisins A-deild
<i>% of full-time position</i>	<i>Employment status</i>	<i>Working hours arrangements</i>
100%	Dagvinna	Tímabundin ráðning Annað
<i>Commencement of employment</i>	<i>Final date of temporary employment</i>	<i>Probation period in months</i>
17.09.2025	16.10.2025	3
<i>Base Wage level</i>	<i>Wage level</i>	<i>Leave taken in employment</i>
695-001	695-001	Já

### Reason for Wage level

<i>Reason</i>	<i>Additional grade</i>	<i>Additional step</i>
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### Other

Project number 158-4240 (Supervisor: Freysteinn Sigmundsson)
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The University of Iceland and the undersigned employee hereby conclude this employment contract whereby the employee is hired for the job described above.

Wage payments, salary brackets and other terms of employment shall be in accordance with this contract and the collective agreement of the trade union specified above, provided the work is within the scope of its negotiating mandate and the employee is entitled to membership thereof.

The right to receive wages during illness and the right to maternity/paternity and parental leave shall be in accordance with the law and relevant collective agreement. Vacation pay shall be in accordance with the law and collective agreement.

The term of notice for a permanent contract of employment is three months. The mutual term of notice shall, however, be one month for the duration of the probationary period, which is the first six months of employment. The term of notice for a temporary contract of employment is one month. Termination of employment shall take effect on the first of the month. In other respect currently applicable laws and collective agreements shall apply concerning the notice of termination.

The employment will end and be complete no later than in parallel to the above project.

Monthly wages are paid retrospectively on the first working day of each month following the month worked.

Overtime, shift premiums, travel and transport expenses and other payments are also paid on the first working day of each month following the month worked but the period of those payments may be other than the period of monthly wages. Teaching overtime for University teaching staff is paid in accordance with a plan for each semester, and settled at the end of the semester or year. Pension fund payment and taxes are according to Icelandic law and collective agreement.

The rights and responsibilities of the employee shall be in accordance with currently applicable legislation on the rights and responsibilities of state employees, and the regulations of the University of Iceland. These laws and regulations form the basis of this contract of employment, along with the collective agreement of that trade union specified above.

The employee shall perform his or her job at the University of Iceland with diligence and enthusiasm, and ensure complete loyalty to the University. The employee is obliged to perform his or her job in accordance with University policy and to follow currently applicable University rules of procedure and legal instructions from University administrators.

Attention is drawn to the provisions of Article 18 of the Government Employee Act no. 70/1996 concerning confidentiality: "Each employee is obliged to observe confidentiality in regard to matters of which he gains knowledge in his work and shall be regarded as confidential according to law, the instructions of superiors or by the nature of the matter. The obligation of confidentiality remains even if the employee concerned leaves his employ."

The Act on Respecting Employees' Inventions no. 72/2004 and the operational rules of the Intellectual Property Committee of the University of Iceland and Landspítali University Hospital apply to any inventions by the employee in the course of work at the University.

This contract of employment is not valid unless it has been signed by the employee and the dean of the relevant School.

Date: 18.05.2025





Theo Timothe Valentin Perrot



Sigurður M. Garðarsson

Freysteinn Sigmundsson

