



FJP Organization 2025

Version 1.4

Effective from May 1st, 2025

法人組織図

F P T ジャパンホールディングス



FPT Japan Holdings



ホールディングス機能
KhacDV

ジャパンマーケティング&パブリックリレーション本部

ビジネスディベロップメント事業本部

営業本部

管理本部

人材管理本部

事業所

- 東京本社
- 札幌事業所
- 名古屋事業所
- 栃木事業所
- 大阪事業所
- 広島事業所
- 福岡事業所
- 静岡事業所
- 群馬事業所

子会社



F P T ソフトウェアジャパン(株) (FSJ)
KhacDV



F P T コンサルティングジャパン(株) (FCJ)
LongNH1



F P T ニアショアジャパン(株) (FNS)
HaiLH1



F P T テクノジャパン(株) (FTJ)
LinhNH9



(株) エヌ・エイ・シー (NAC)
Hanaoka



F P T スマートクラウドジャパン(株) (FCI)
LongNH1



F P T ソフトウェア大連(株) (FDL)
TuanPT22

上海扶丕梯软件有限公司 (FSH)
TuanPT22

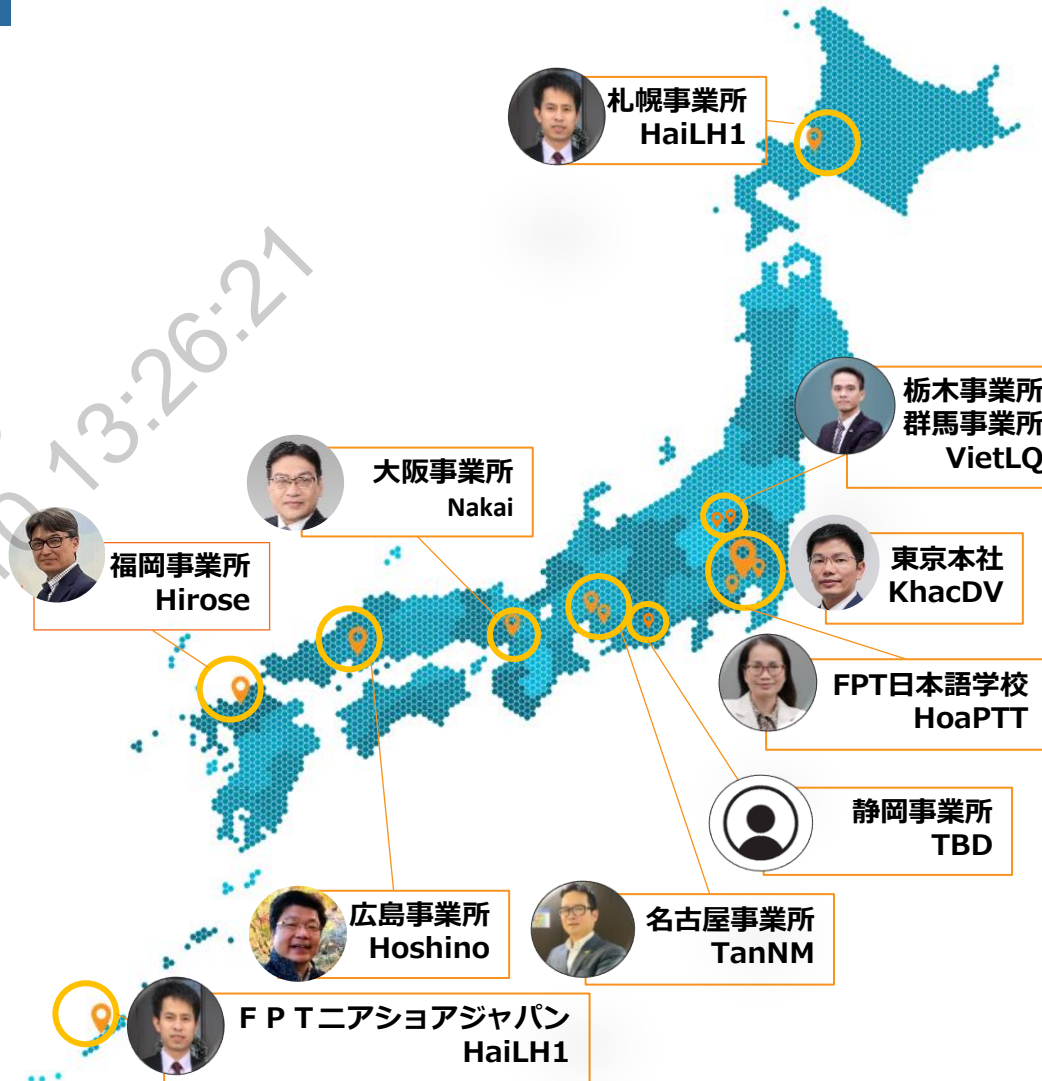
扶丕梯冲软件(大連)有限公司 (FOC) ★
TuanPT22

扶丕梯冲软件(常州)有限公司 (FOD) ★
TuanPT22

エデュケーション



F P T 日本語学校 (FPT Japan Academy)
HoaPTT

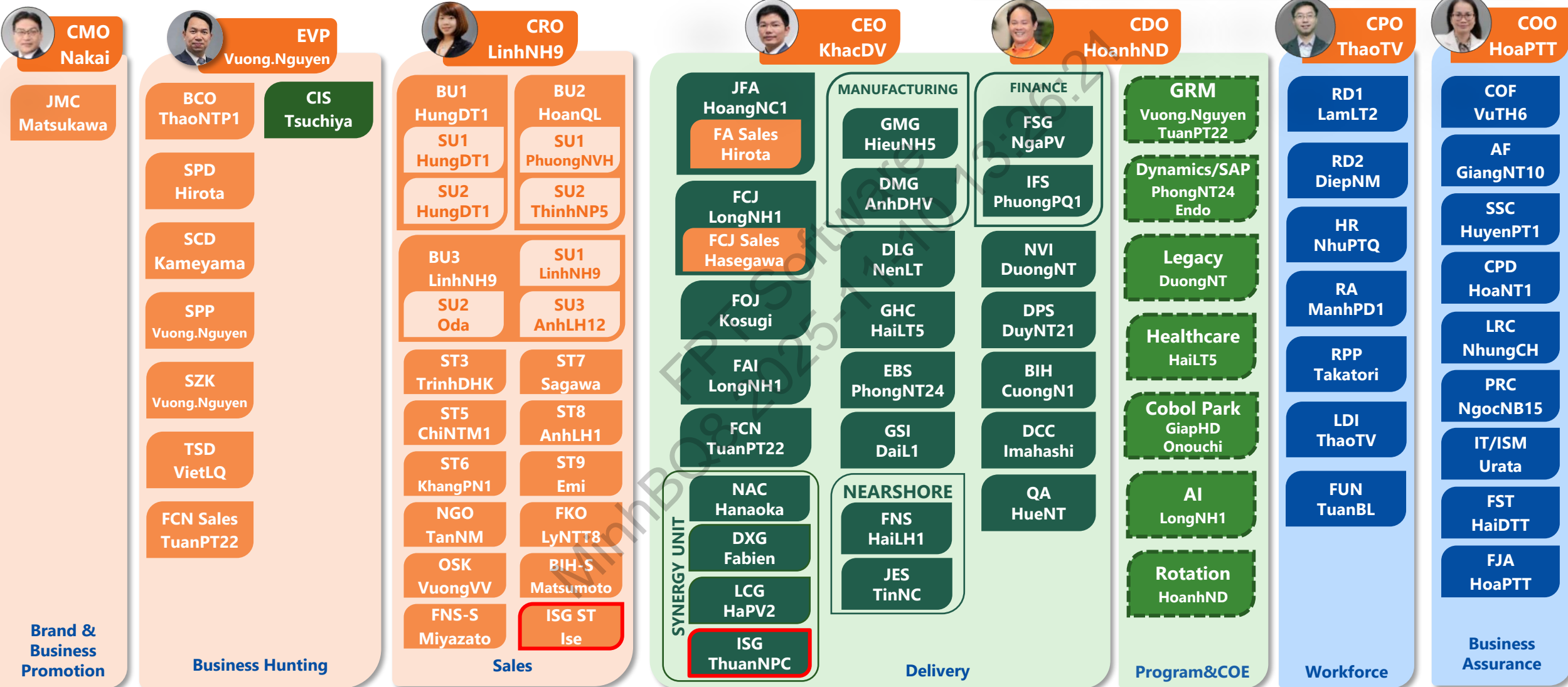


FJP Organization Chart 2025

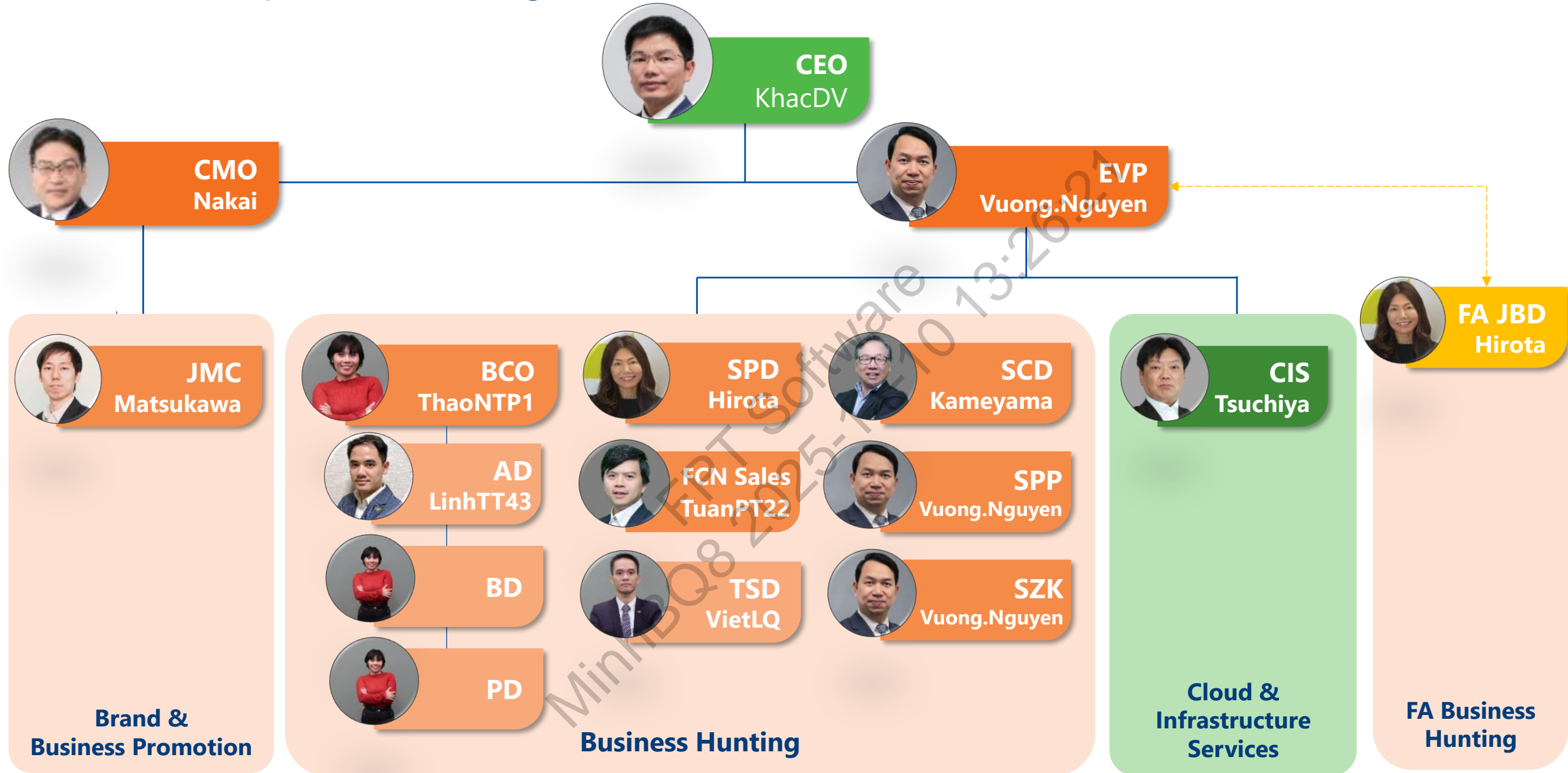
- Sales
- Support
- Delivery
- Program

New Establishment

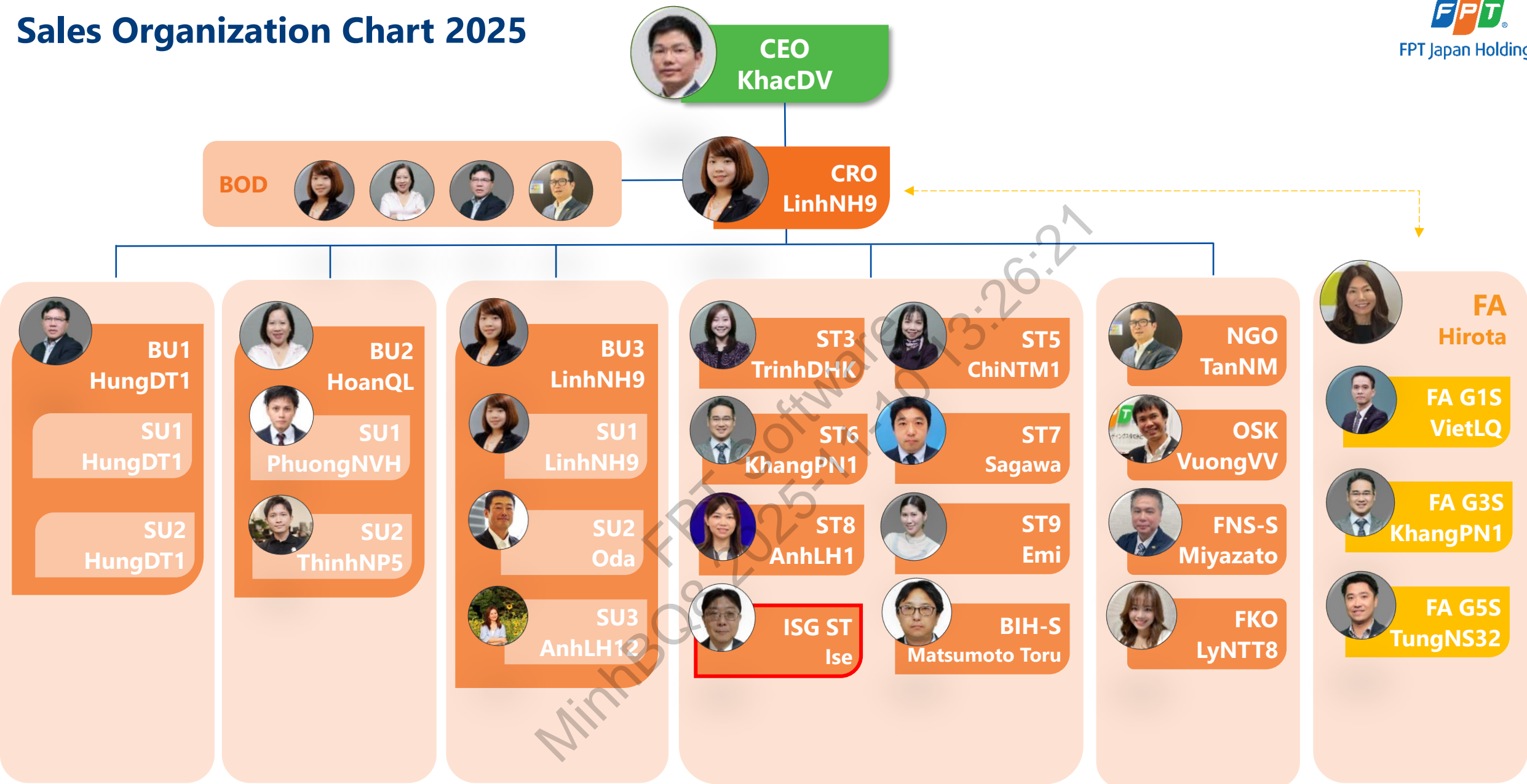
New Promotion



Japan Marketing & Public Relation Division Business Development Division Organization Chart 2025

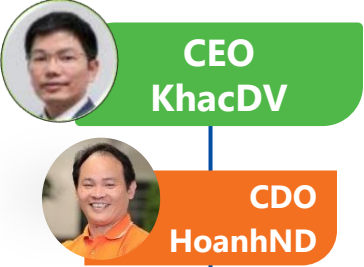


Sales Organization Chart 2025



Delivery Organization Chart 2025

※ () Acting
※ New Promotion ★
※ New Establishment



JDCC (NenLT, TuanPT22, HaNH2, HoangNC1, ManhPD1, HueNT)

MANUFACTURING

JFA
HoangNC1

PMO
PhongHV

G1
VietLQ

G1D
CuongNV58

G3
KhangPN1

G3D1
ThanhDD3

G3D2
LePTN

G5
TungNS32

G5D1
LyLM1

G5D2
LocNP

PDS
AnNV17

ABX
CuongNV87

GMG
HieuNH5

MPE
HieuNH5

MDX
TuanNB

MCW
HuyTV4

DMG
AnhDHV

G2
AnhDHV

G3
SonPT

FCJ
LongNH1
Onouchi

MSI
Kosugi

MSD
Fukuoka

FOJ
Kosugi

EBS
PhongNT24
Hayashi

SC
(QuynhDM)

DC
(QuanHM3)

FAI
LongNH1
Tosaki
BinhDT20

FCN
TuanPT22

NAC
Hanaoka
Inaba

DLG
NenLT
PhuocTT

RD
(TuanDM5)

AS
MinhLN2

EM
HongLTB

MS
DinhNT

BIH
CuongN1

DPS
DuyNT21

GHC
HaiLT5

PA
HaiLT5

DH
HoangPD3

ME
(ThuyetDN)

D1
ThongVN

D2
DaiL1

ISG
ThuanNPC
TrungTQ13

IMS
ThuanNPC
Tagawa

NB
AnhNTV23

SEMI / CL
TrungTQ13

FINANCE

IFS
PhuongPQ1

IS
GiapHD

MK
PhuongPQ1

FS
PhuongPQ1

HKD
HaiLH1
Konaka

FNS
HaiLH1
Miyazato

FKO
Hirose
ToanTX1

FSG
NgaPV

DX
(HungNV1)

CO
NgaPV
Tanaka

CX
HuyNQ23

Okinawa
DEV
ThanhVTC

TEST
HangNT

NVI
DuongNT

IS
AnhDT8

TS
DienTQ

US
NhanDT3

MS
MinhNQ33

JES
TinNC

JES JPC
HuyhNT

DCC
Imahashi

DC
Imahashi

PMO
ManhPD1

GRM
Vuong.Nguyen
TuanPT22

Dynamics/SAP
PhongNT24
Endo

Legacy
DuongNT

Healthcare
HaiLT5

Cobol Park
GiapHD
Onouchi

AI
LongNH1

Rotation
HoanhND

QA
HueNT

QA FNS
PhuongNLTm


COMMON

DXG
Fabien

LCG
HaPV2

Business Assurance Division

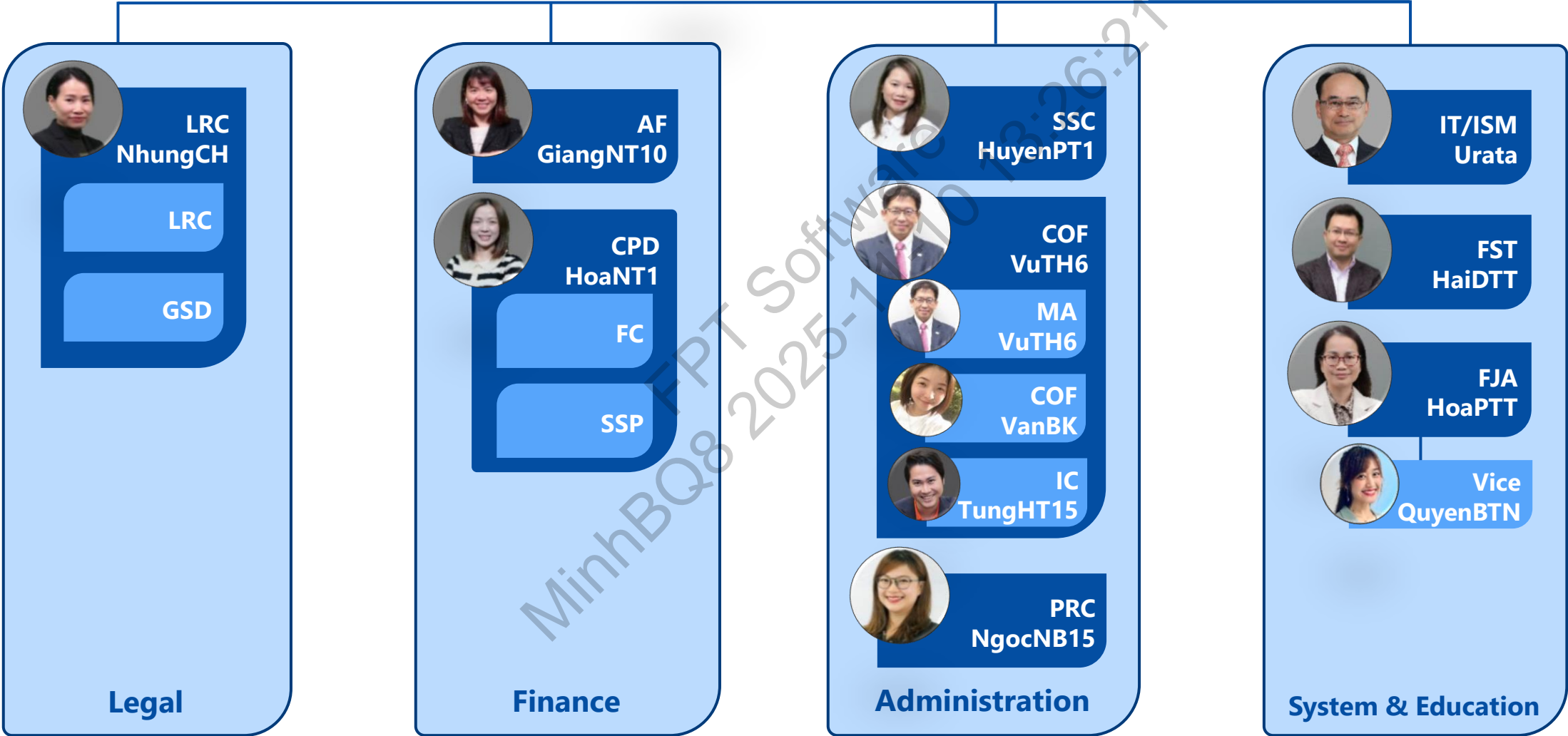
Organization Chart 2025



CEO
KhacDV

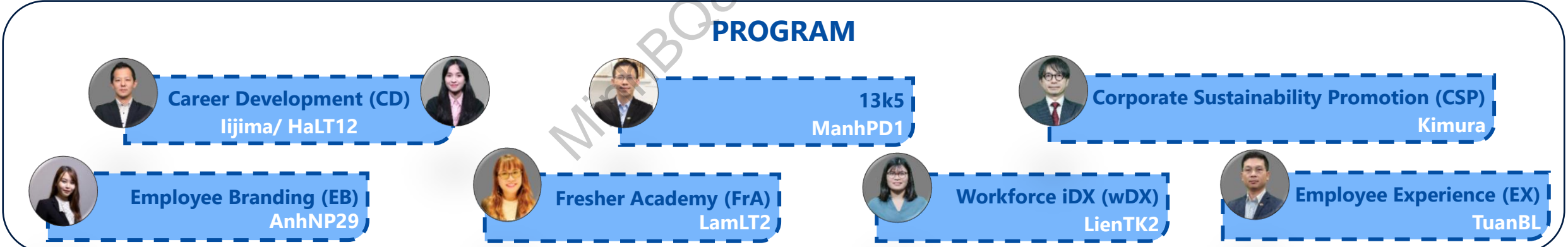
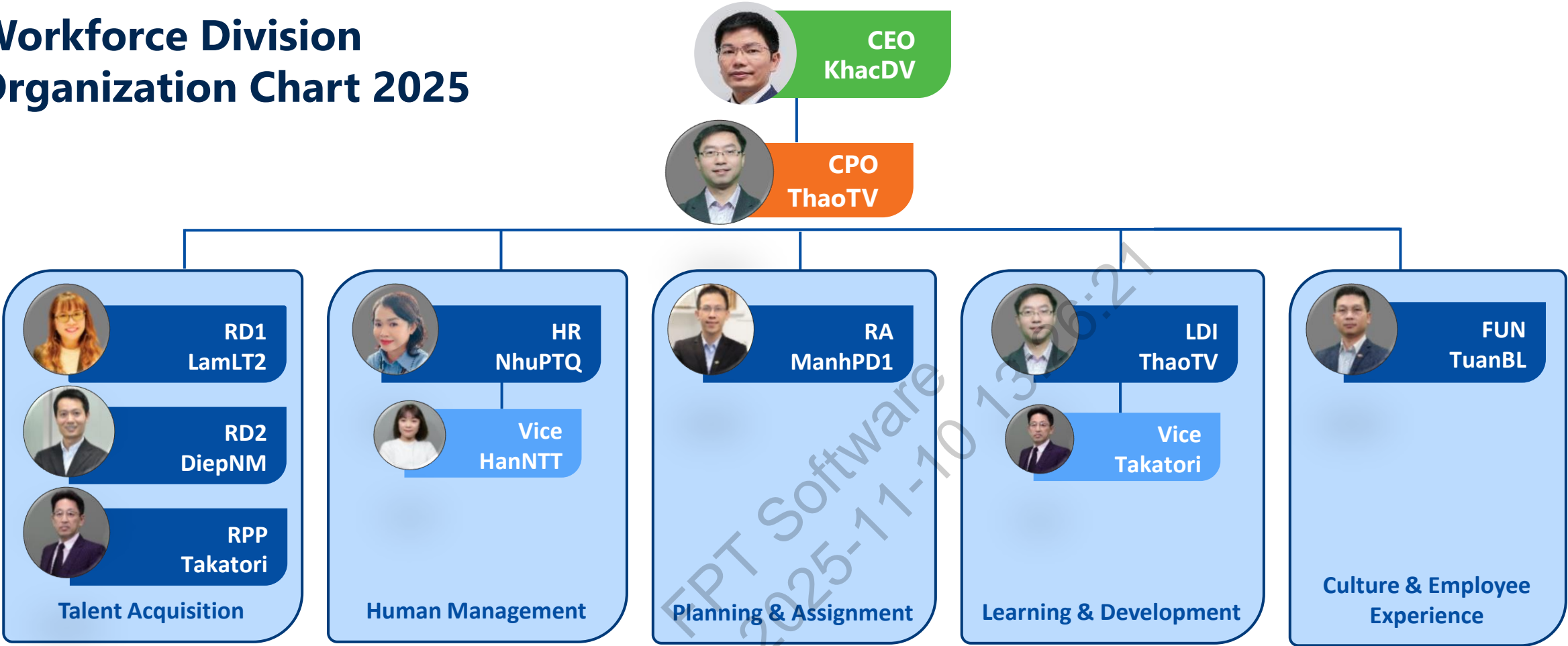


COO
HoaPTT



Workforce Division

Organization Chart 2025



FCJ Organization Chart 2025



CEO
LongNH1

FCJ Overall Management

BOD

LongNH1 Yoshida Onouchi

EXCO

Kawakami Endo Hasegawa

Business Consulting (BX)
Kawakami

Business Transformation (BX)
Kawakami

Enterprise Management Solution (EMS)
Ogawa.Yusuke

People Transformation (PX)
Suzuki.Takuya

General Construction Solution (GCS)
Seta

Kyushu Transformation (KSX)
Kawano

Manufacturing SCM Solution (MSS)
Mashimo

Digital Transformation Service (DX)
Onouchi
Hidaka

Biz Producer Service (BPG & Sales)
Hasegawa
Tsubota

Business/DX Consulting

Enterprise Transformation (EX)
Endo

SAP-Core Account (SC)
Ogawa.Shinji

SAP-Migration (SM)
Kagawa

SAP-Application MS (SA)
Watanabe.Osamu

SAP-Implementation (SI)
Saegusa

Technology Service (TS)
Araki
Tanaka

Low code & Modernization Service (LMS)
Tabata

Microsoft Solution Service (MSS)
NgocNK

Customer Transformation Service (CX)
Ishihara

Technology Consulting

Managed Service (MS)
Kosugi

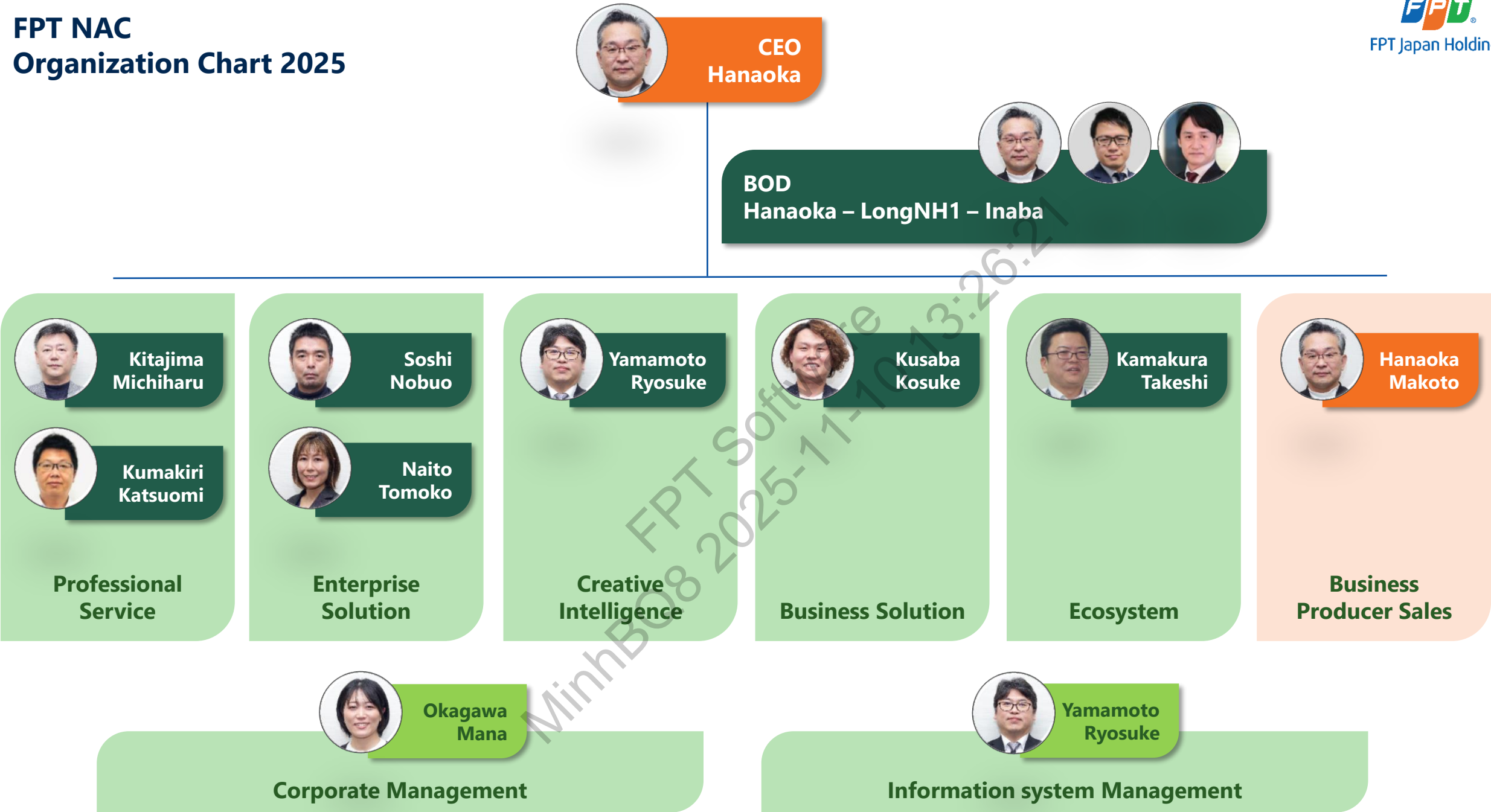
Operation Transformation (OX)
Arakawa

Operation Consulting

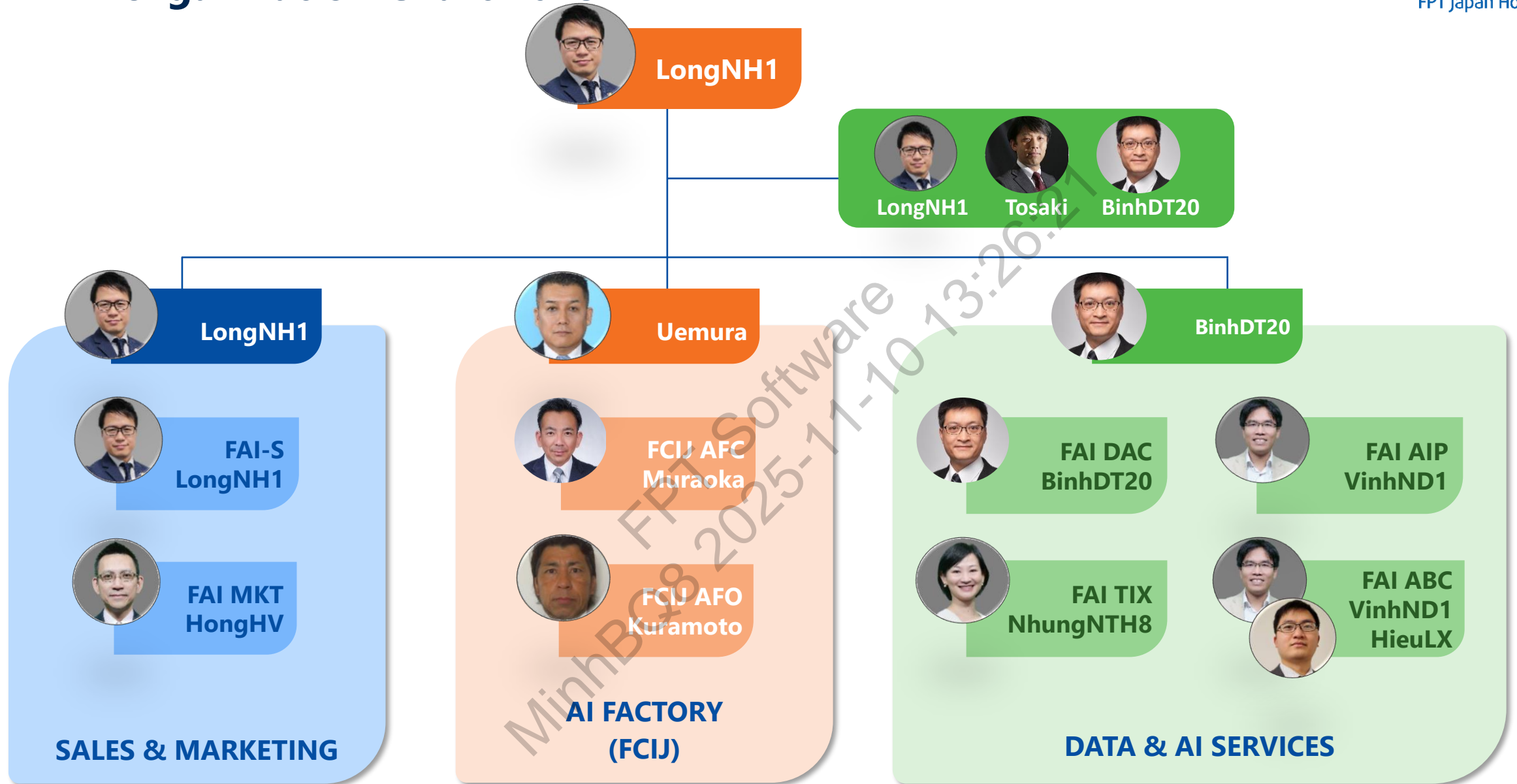


Corporate Management (CMG)
Tada

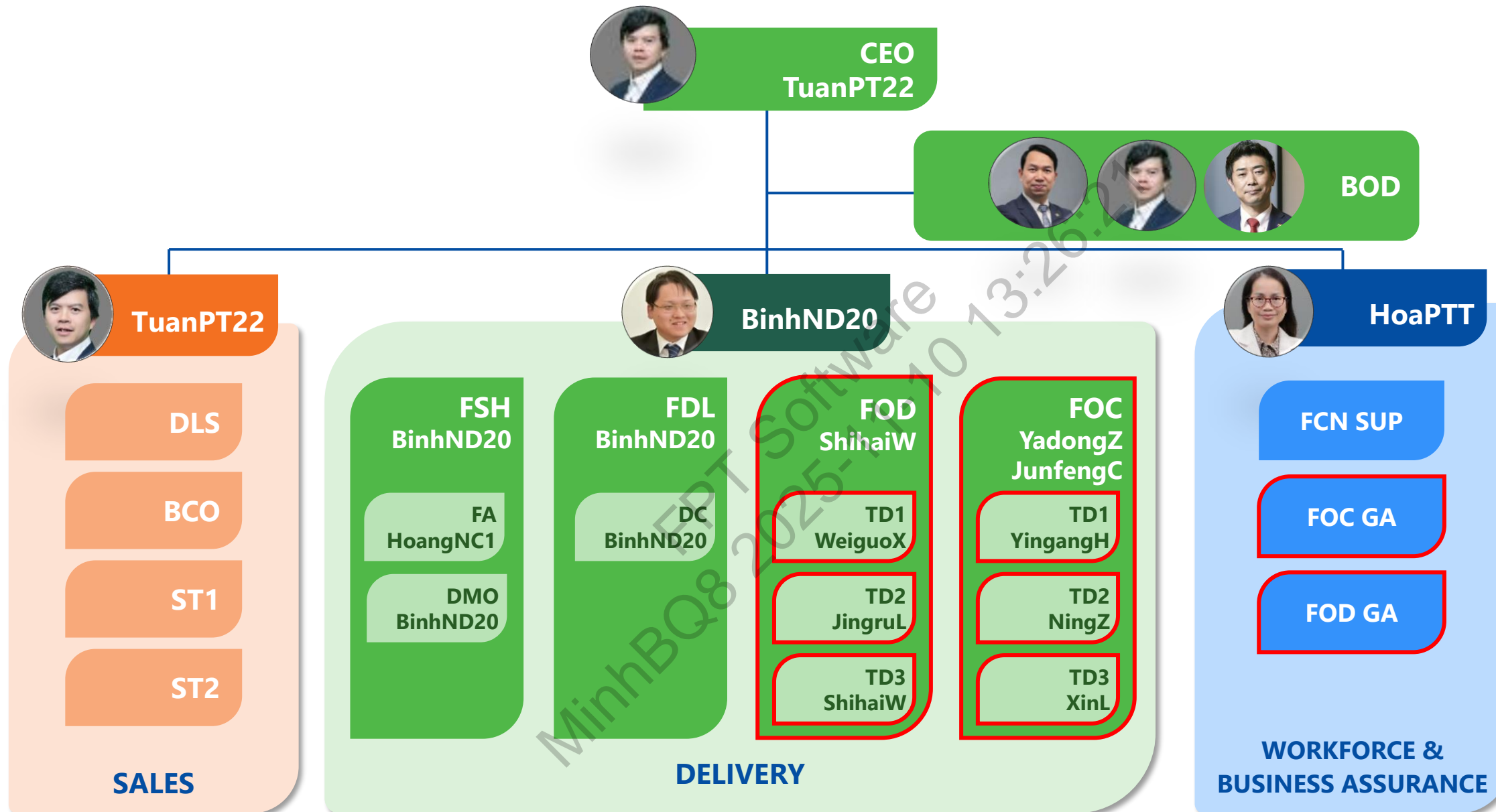
FPT NAC
Organization Chart 2025



FPT AI Organization Chart 2025



FPT China Organization Chart 2025



FPT JAPAN GROUP - TOP MANAGEMENT

Manager Full Name	Account Mail	Position	FSO Title	FJP Title
Tanihara Toru	Tanihara.Toru	FJP Chairman 取締役会長		Chairman
Do Van Khac	KhacDV	FSOFT Senior Executive Vice President FJP Representative Director and Chief Executive Officer FJP 代表取締役社長	SEVP, PPL	CEO
Nguyen Viet Vuong	Vuong.Nguyen	FSOFT Vice President FJP Executive Vice President FJP 代表取締役副社長	VP	EVP
Nguyen Huu Long	LongNH1	FSOFT Senior Vice President FJP Executive Vice President FJP専務執行役員	SVP	EVP
Nguyen Hoang Linh	LinhNH9	FSOFT Vice President FJP Senior Vice President and Chief Revenue Officer FJP 専務執行役員 兼 最高レベニュー責任者	VP	SVP, CRO
Nguyen Duc Hoanh	HoanhND	FSOFT Vice President and Deputy Chief Delivery Officer FJP Senior Vice President and Chief Delivery Officer FJP 専務執行役員 兼 最高デリバリー責任者	VP, Deputy CDO	SVP, CDO
Pham Thi Thanh Hoa	HoaPTT	Vice President and Chief Operating Officer 取締役 執行役員 兼 最高執行責任者		VP, COO
Trinh Van Thao	ThaoTV	Vice President and Chief People Officer 執行役員 兼 最高人事責任者		VP, CPO
Nakai Takumi	Nakai.Takumi	Vice President and Chief Marketing Officer 執行役員 兼 最高マーケティング責任者		VP, CMO
Quach Lieu Hoan	HoanQL	Vice President 執行役員		VP
Luong Hong Hai	HaiLH1	Vice President 執行役員		VP
Pham Thanh Tuan	TuanPT22	Vice President 執行役員		VP
Nguyen Cong Hoang	HoangNC1	Vice President 執行役員		VP
Le Tec Nen	NenLT	Vice President 執行役員		VP

Thank you

FPT Software
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