

FPT JAPAN CALENDAR 2025

FPT Japan Holdings - FPT Software Japan - FPT Nearshore Japan

FPT Techno Japan - FPT Consulting Japan - NAC CO., LTD



JANUARY

S	M	T	W	T	F	S
29	30	31	1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

FEBRUARY

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

MARCH

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

APRIL

S	M	T	W	T	F	S
			1	2	3	4
1	2	3	4	5		
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	29	30		

MAY

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

JUNE

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

JULY

S	M	T	W	T	F	S
			1	2	3	4
1	2	3	4	5		
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

AUGUST

S	M	T	W	T	F	S
				1	2	
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

SEPTEMBER

S	M	T	W	T	F	S
1	2	3	4	5	6	7
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

OCTOBER

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

NOVEMBER

S	M	T	W	T	F	S
				1		
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

DECEMBER

S	M	T	W	T	F	S
1	2	3	4	5	6	7
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31	1	2	3

National Holidays (Japan)

FJP Holiday

FJP 有給取得奨励日 Encouraging Annual Paid Leave

1_This working calendar is applied for FJP Offices. Customers site staff will follow the working calendar at their customer site.

2_FJP Sum Up, Company Vacation Trip Calendar will be informed later by Event Organized Team

3_FJP 有給取得奨励日の設定- Encouraging Annual Paid Leave Policy

This policy will be applied for all staffs of FPT Japan Holdings - FPT Software Japan - FPT Nearshore Japan - FPT Techno Japan - FPT Consulting Japan - NAC CO., LTD

4_Summer Holiday

- Effective to all employees excluding the employee with Long-term Leave & contract types of Part-time, Internship.
- FJP Offices will have Summer Holiday separated into 2 shifts. Shift 1: 8th - 15th August ; Shift 2: 18th - 22nd August.
- Customers site staff will have Summer Holiday following their customer's calendar.
- If there are no specific summer holiday requirements from the customer, the customers site staff can adjust their summer holiday schedule between July and September based on the customers' schedules.
- The number of summer holidays changes according to FJP/FSOFT VN joined date in 2025 as follows.

1. External newly-recruited staff: The number of summer holidays will change according to FJP joined date.	Before 1st Jan	5 days
2.Internal transferred FSOFT onsites: The number of summer holidays will change according to FSOFT VN joined date and not yet applied summer holidays of FSOFT VN	From 1st Jan to 30th June	3 days
3. Maternity Leave/Child care Staff: The number of summer holidays will change according to back to work date.	From 1st July	0 day