



FPT Japan Holdings



FJP Organization 2025

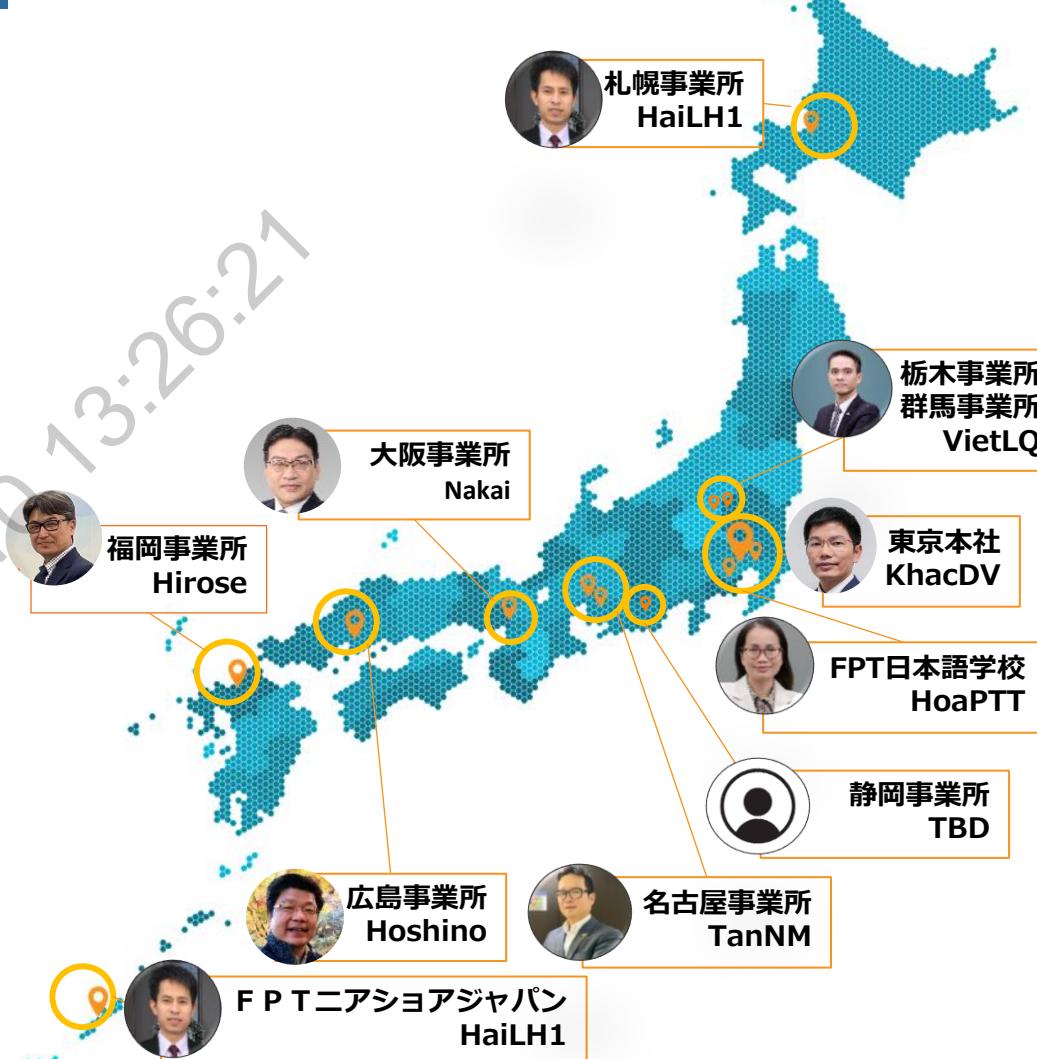
Version 1.4

Effective from May 1st, 2025



法人組織図

FPTジャパンホールディングス



FJP Organization Chart 2025

Sales

Support

Delivery

Program

New Establishment

★ New Promotion



CMO
Nakai



JMC
Matsukawa



EVP
Vuong.Nguyen



Brand & Business Promotion

CIS
Tsuchiya



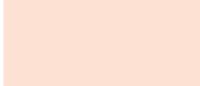
EVP
Vuong.Nguyen



CIS
Tsuchiya



CIS
Tsuchiya



CIS
Tsuchiya



CIS
Tsuchiya



CIS
Tsuchiya



CIS
Tsuchiya



CIS
Tsuchiya



CIS
Tsuchiya



CIS
Tsuchiya



CIS
Tsuchiya



CIS
Tsuchiya



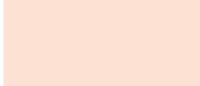
CIS
Tsuchiya



CIS
Tsuchiya



CIS
Tsuchiya



CIS
Tsuchiya



CIS
Tsuchiya



CIS
Tsuchiya



CIS
Tsuchiya



CIS
Tsuchiya



CIS
Tsuchiya



CIS
Tsuchiya



CIS
Tsuchiya



CIS
Tsuchiya



CIS
Tsuchiya



CIS
Tsuchiya



CIS
Tsuchiya



CIS
Tsuchiya



CIS
Tsuchiya



CIS
Tsuchiya



CIS
Tsuchiya



CIS
Tsuchiya



CIS
Tsuchiya



CIS
Tsuchiya



CIS
Tsuchiya



CIS
Tsuchiya



CIS
Tsuchiya



CIS
Tsuchiya



CIS
Tsuchiya



CIS
Tsuchiya



CIS
Tsuchiya



CIS
Tsuchiya



CIS
Tsuchiya



CIS
Tsuchiya



CIS
Tsuchiya



CIS
Tsuchiya



CIS
Tsuchiya



CIS
Tsuchiya



CIS
Tsuchiya



CIS
Tsuchiya

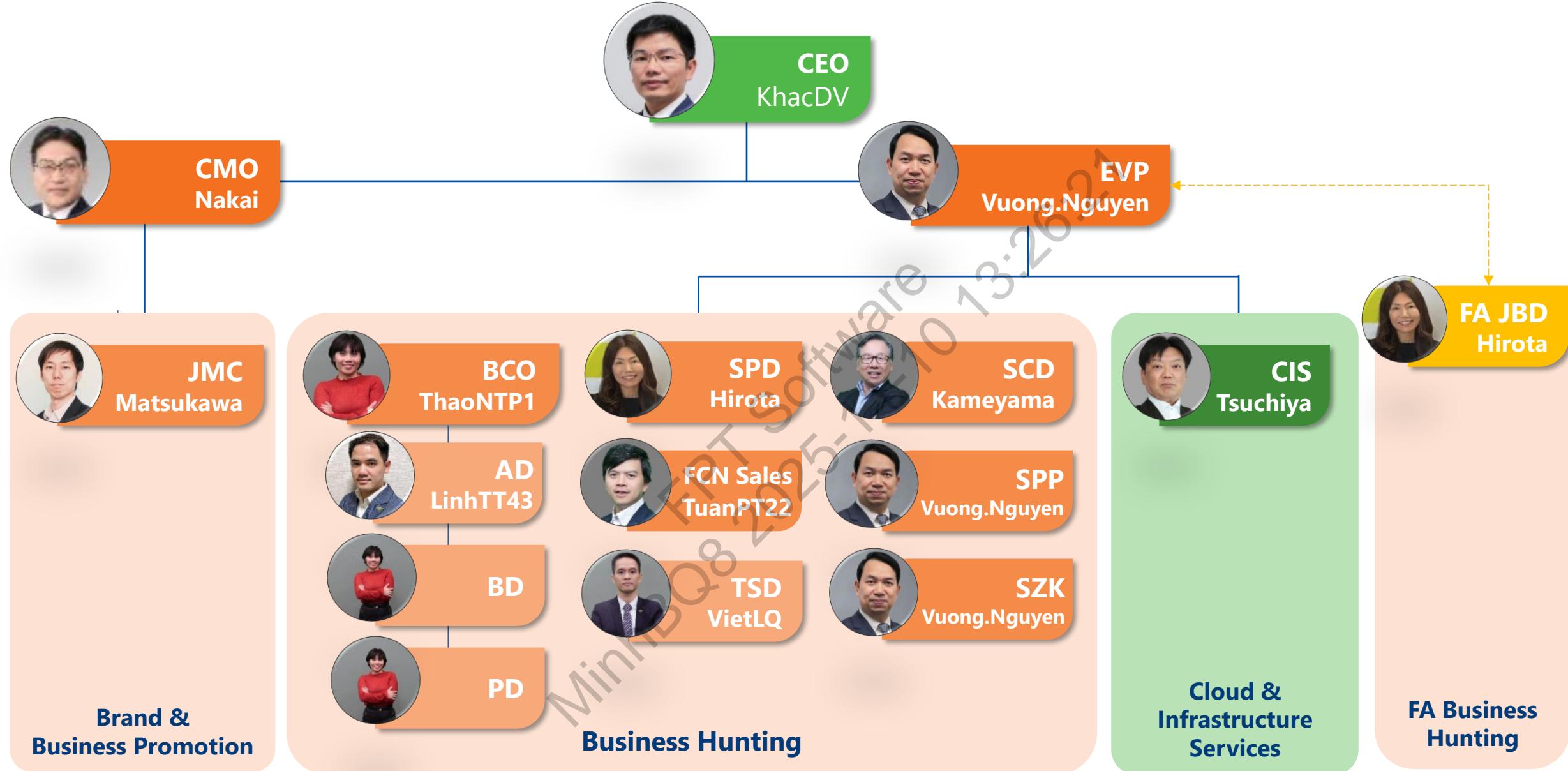


CIS
Tsuchiya

Japan Marketing & Public Relation Division Business Development Division Organization Chart 2025



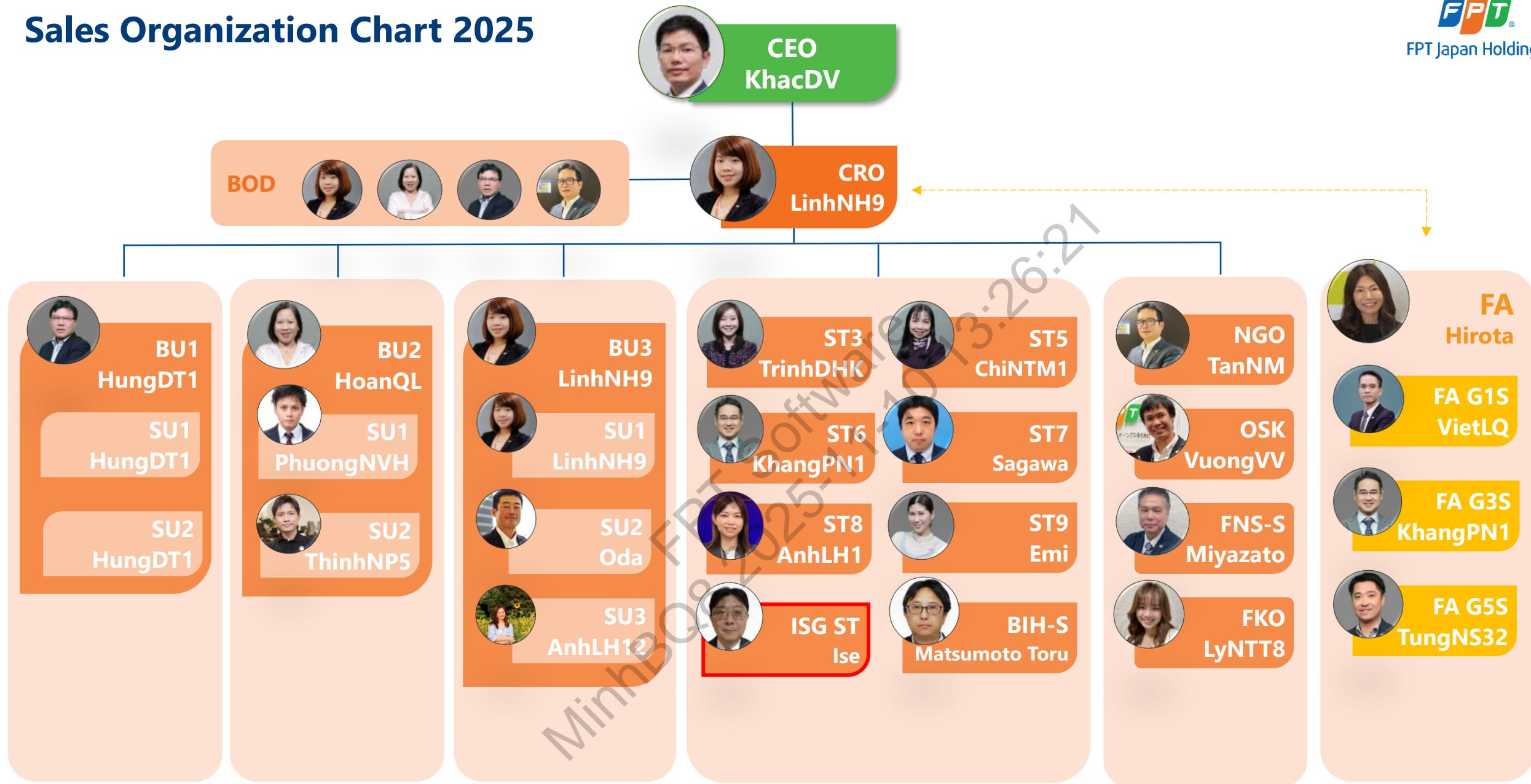
FPT Japan Holdings



Sales Organization Chart 2025



FPT Japan Holdings



Delivery Organization Chart 2025

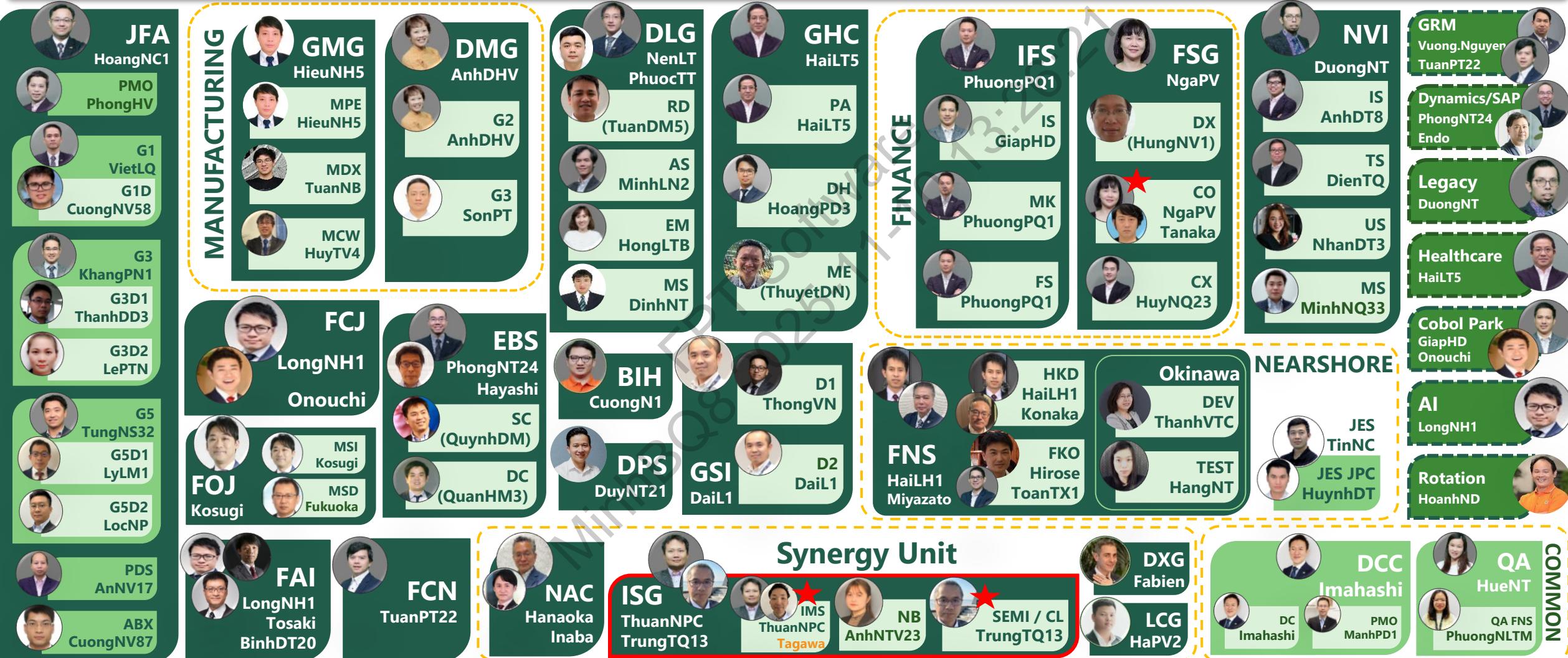


FPT Japan Holdings

- ※ () Acting
- ※ New Promotion ★
- ※ New Establishment



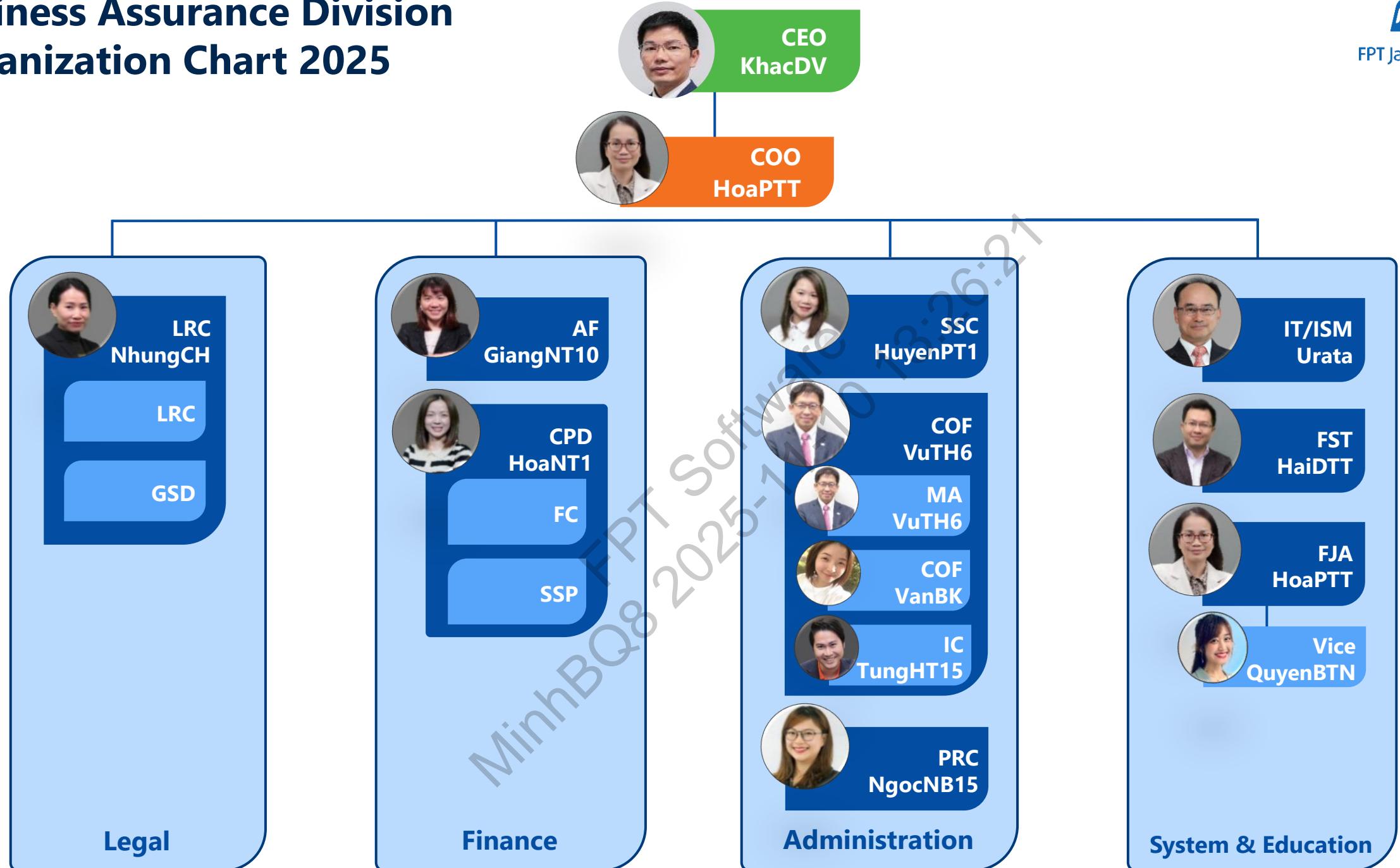
JDCC (NenLT, TuanPT22, HaNH2, HoangNC1, ManhPD1, HueNT)



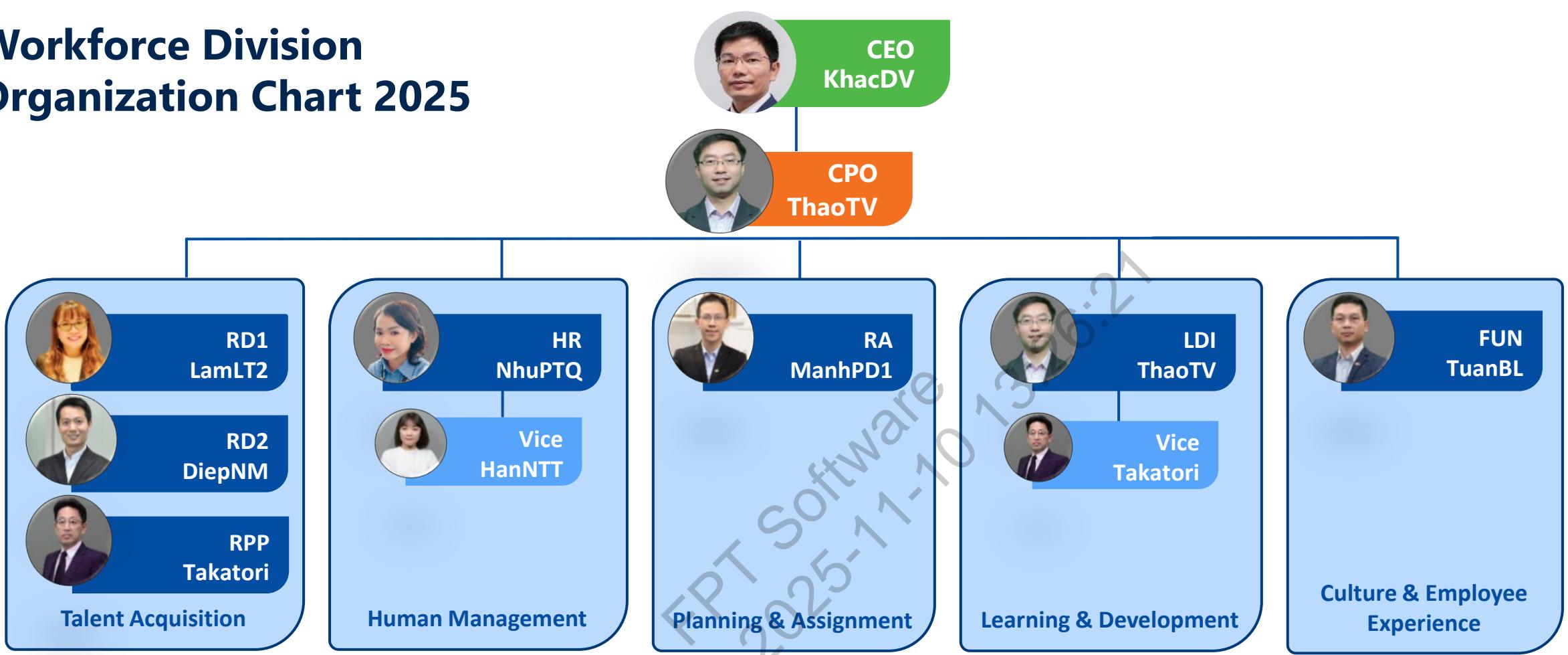
Business Assurance Division Organization Chart 2025



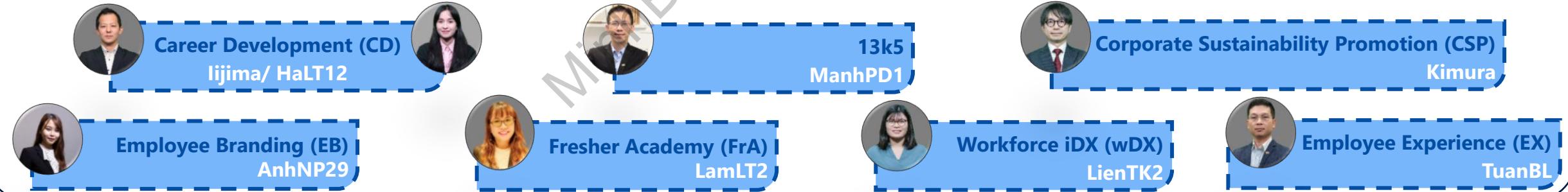
FPT Japan Holdings



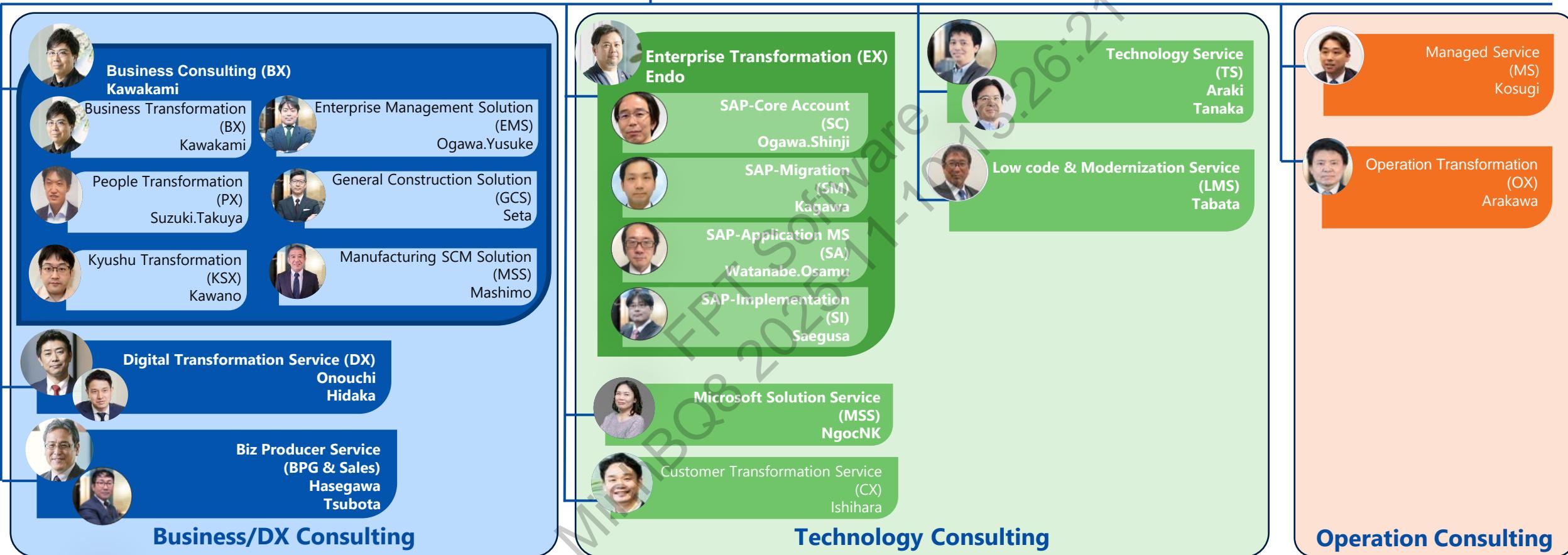
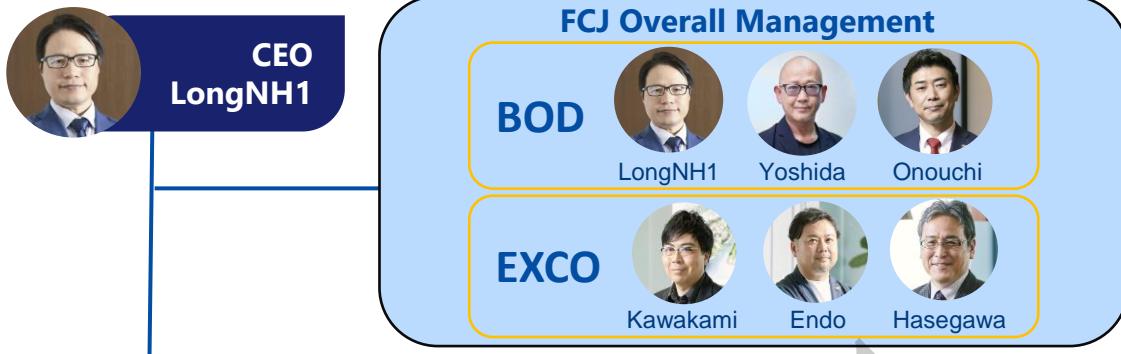
Workforce Division Organization Chart 2025



PROGRAM



FCJ Organization Chart 2025



Corporate Management (CMG)
Tada

FPT NAC Organization Chart 2025



FPT Japan Holdings



CEO
Hanaoka



BOD
Hanaoka – LongNH1 – Inaba



Okagawa
Mana

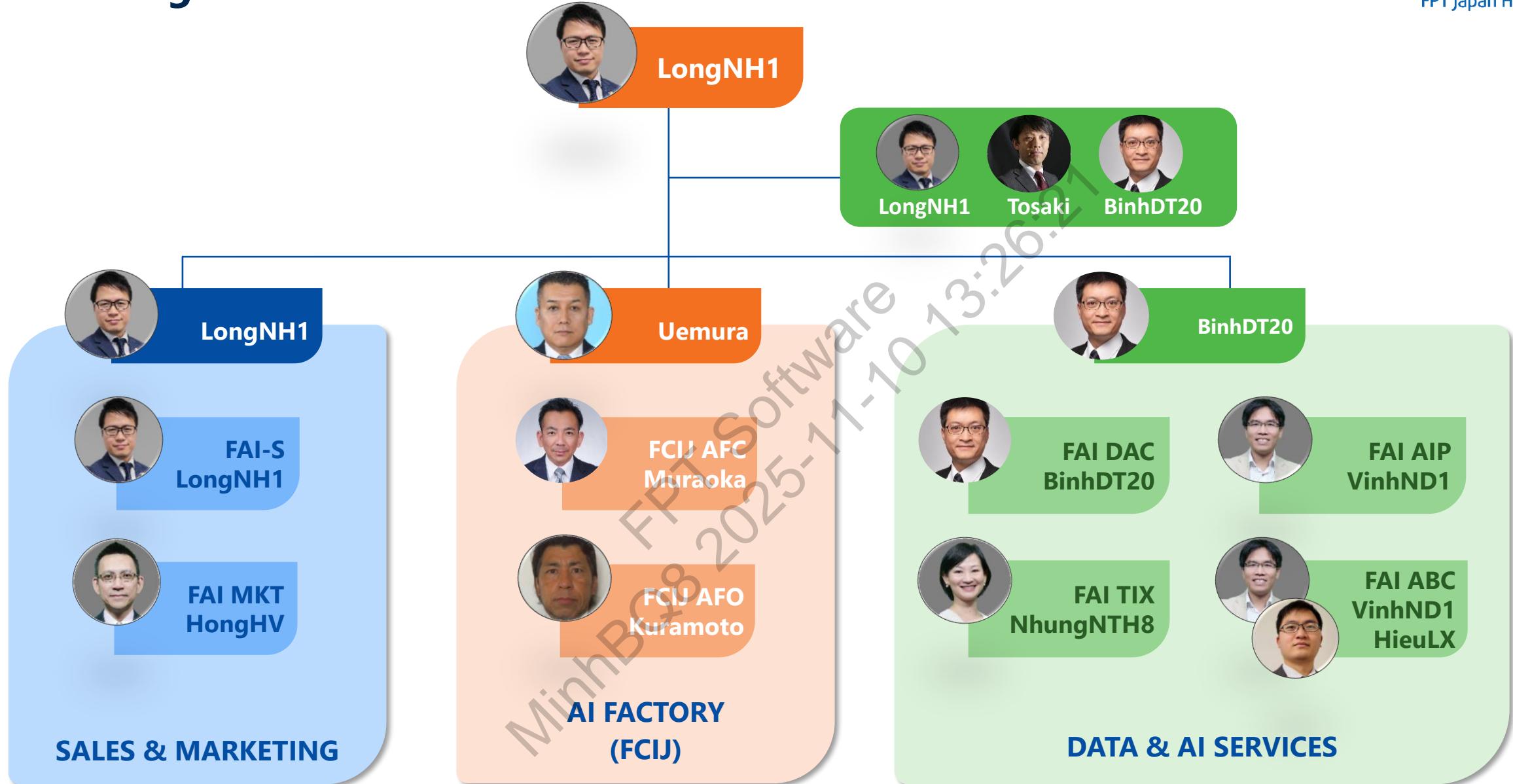
Corporate Management



Yamamoto
Ryosuke

Information system Management

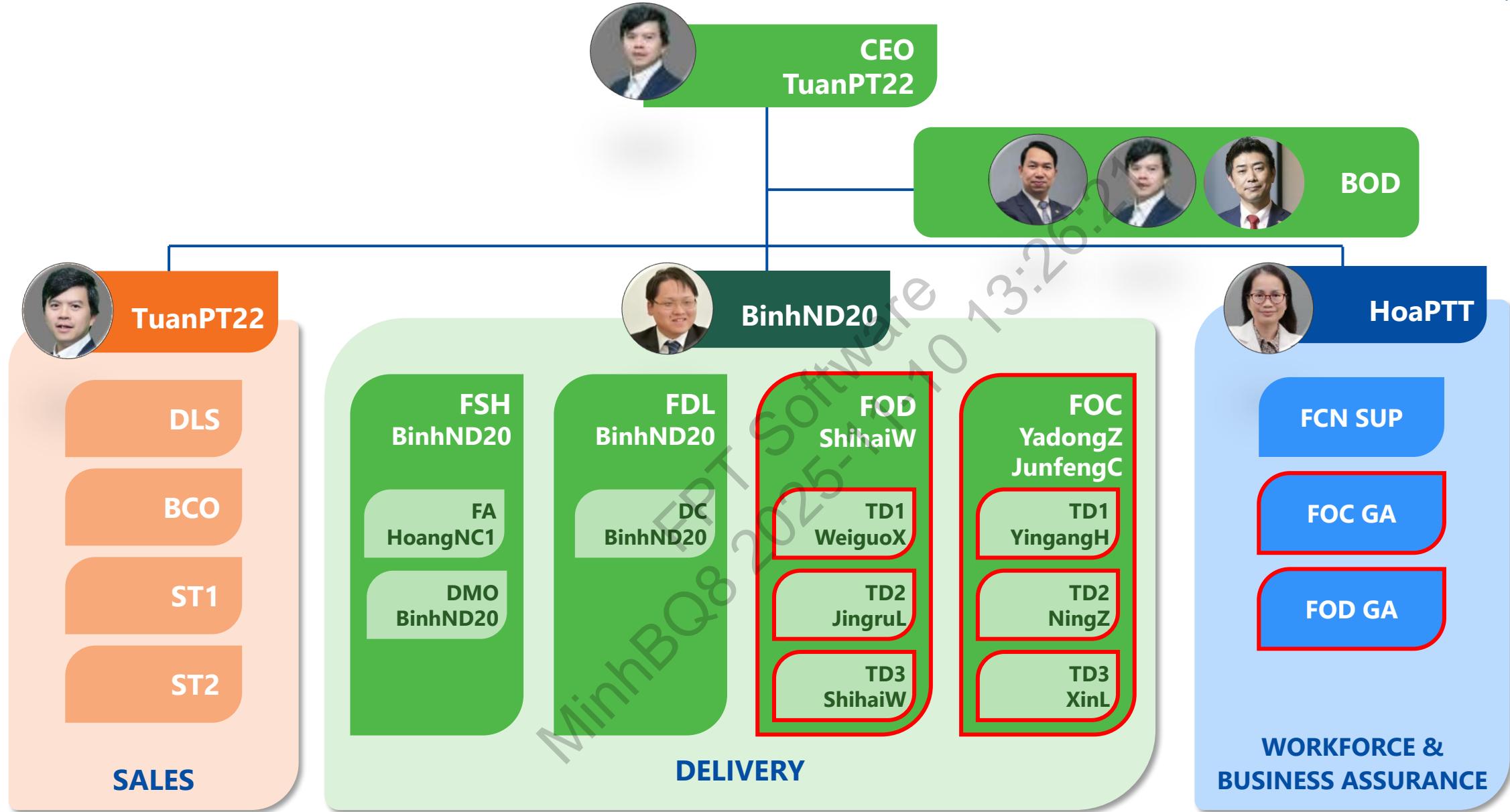
FPT AI Organization Chart 2025



FPT China Organization Chart 2025



FPT Japan Holdings



FPT JAPAN GROUP - TOP MANAGEMENT



Manager Full Name	Account Mail	Position	FSO Title	FJP Title
Tanihara Toru	Tanihara.Toru	FJP Chairman 取締役会長		Chairman
Do Van Khac	KhacDV	FSOFT Senior Executive Vice President FJP Representative Director and Chief Executive Officer FJP 代表取締役社長	SEVP, PPL	CEO
Nguyen Viet Vuong	Vuong.Nguyen	FSOFT Vice President FJP Executive Vice President FJP 代表取締役副社長	VP	EVP
Nguyen Huu Long	LongNH1	FSOFT Senior Vice President FJP Executive Vice President FJP 専務執行役員	SVP	EVP
Nguyen Hoang Linh	LinhNH9	FSOFT Vice President FJP Senior Vice President and Chief Revenue Officer FJP 専務執行役員 兼 最高レベル責任者	VP	SVP, CRO
Nguyen Duc Hoanh	HoanhND	FSOFT Vice President and Deputy Chief Delivery Officer FJP Senior Vice President and Chief Delivery Officer FJP 専務執行役員 兼 最高デリバリー責任者	VP, Deputy CDO	SVP, CDO
Pham Thi Thanh Hoa	HoaPTT	Vice President and Chief Operating Officer 取締役 執行役員 兼 最高執行責任者		VP, COO
Trinh Van Thao	ThaoTV	Vice President and Chief People Officer 執行役員 兼 最高人事責任者		VP, CPO
Nakai Takumi	Nakai.Takumi	Vice President and Chief Marketing Officer 執行役員 兼 最高マーケティング責任者		VP, CMO
Quach Lieu Hoan	HoanQL	Vice President 執行役員		VP
Luong Hong Hai	HaiLH1	Vice President 執行役員		VP
Pham Thanh Tuan	TuanPT22	Vice President 執行役員		VP
Nguyen Cong Hoang	HoangNC1	Vice President 執行役員		VP
Le Tec Nen	NenLT	Vice President 執行役員		VP

Thank you

FPT Software
HANOI 08/2015-11-10 13:26:21