



Socrates Academy Application for Employment

Name _____ Date _____

Home Address _____
Street City State Zip

Home number _____ Cell number _____

Email _____ Social Security # _____ - _____ - _____

Current Employer _____ Position _____

Employment Address _____
Street City State Zip

Languages spoken with proficiency _____ with familiarity _____

Education (List most recent first to high school.)

School/University	Program/Course of Study	Duration	Degree/Diploma

Certifications (Attach a copy of all certifications/licenses.)

State Certificate Issued	Area of Certification	Effective Date	Expiration Date	Years of Teaching Experience

Work Experience (List most recent first. Use additional page if necessary.)

Employer		Address	
Position		Supervisor's Name	Telephone Number
May we contact employer? Yes <input type="checkbox"/> No <input type="checkbox"/>	Describe job position and responsibilities.		
Date Employed (mo/yr)			
Date Separated (mo/yr)			
Reason for Leaving			

Employer		Address	
Position		Supervisor's Name	Telephone Number
May we contact employer? Yes <input type="checkbox"/> No <input type="checkbox"/>	Describe job position and responsibilities.		
Date Employed (mo/yr)			
Date Separated (mo/yr)			
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Date Employed (mo/yr)			
Date Separated (mo/yr)			
Reason for Leaving			

Employer		Address	
Position		Supervisor's Name	Telephone Number
May we contact employer? Yes <input type="checkbox"/> No <input type="checkbox"/>	Describe job position and responsibilities.		
Date Employed (mo/yr)			
Date Separated (mo/yr)			
Reason for Leaving			

For what position are you applying? _____

Type of teaching preferred (age, level, subject, special methods, part- or full-time)

What are your professional goals in the next five years?

Special training programs, seminars, workshops:

Membership in professional organizations:

Hobbies/special talents (music, art, drama, sports, crafts, technology, etc.):

When will you be available to begin employment with Socrates Academy?

How did you hear about Socrates Academy?

☐ Internal vacancy announcement

☐ Newspaper/journal/ advertisement.
What publication?

☐ College placement office

☐ Interviewed on college campus

☐ Administrative/professional
reference

☐ Referred by a friend

☐ Internet

☐ Referred by a current Socrates Family

If you answer yes to any of the questions below, please explain on an attached sheet of paper.

1. Have you ever been convicted of, or pled guilty or no contest, to a crime, either misdemeanor or a felony, other than minor traffic offenses?

Yes ☐ No ☐

2. Do you have criminal charges or procedures pending?

Yes ☐ No ☐

3. Have you ever been suspended, dismissed, non-renewed, fired or discharged from a position of employment?

Yes ☐ No ☐

4. Have you ever had a teaching license suspended or revoked?

Yes ☐ No ☐

5. Have you ever been asked to resign from a position of employment?

Yes ☐ No ☐

6. Are you a citizen of the United States?

Yes ☐

No ☐

7. If not, do you possess a current alien registration card or Visa?

Yes ☐

No ☐

8. Can you perform the essential functions of the position for which you are applying, with or without reasonable accommodations?

Yes ☐

No ☐

If no, please

explain _____

9. Do you have a clear, valid and current North Carolina Teaching License?

Yes ☐

No ☐

Expiration Date: _____

If no, please explain _____

If you would like, please explain any accommodations
needed _____

State Law requires completion of a North Carolina health examination certificate as a prior condition of employment for school employees. Thus, a completed health certificate must be received by Socrates Academy prior to your beginning work. Socrates Academy also conditions employment on pre-employment drug and or/alcohol testing, criminal record checks and fingerprinting.

I understand and agree that, if offered employment by Socrates Academy, I will (1) complete and return a North Carolina health examination certificate, (2) consent to, complete and pass a drug and/or alcohol test in accordance with Socrates Academy policy, and (3) consent to fingerprinting and a criminal records check. I also understand and agree that any failure to comply with, complete or meet such requirements by me will result in the denial of my employment, the withdrawal of my conditional offer of employment, if made, or discharge, as applicable.

I have read this information carefully and certify that all information contained in this application and any attachments to it are true and complete to the best of my knowledge. I further authorize Socrates Academy Public Charter School to make an investigation and inquiries of my prior employment history, my qualifications and abilities, my statements in this application, my criminal history/records and any other related matters in arriving at an employment decision. I hereby authorize my previous employers to provide all information that they may have concerning my past employment. I further release Socrates Academy and its board members, employees and other agents of and from any and all potential liability arising from such investigation and inquiries of the above information and/or the completion of the above health examination certificate and fingerprinting and criminal record check requirements.

I understand that any omission of fact or false or misleading information given in this application for employment, any attachments to it or in my interview(s) will result in the denial of my employment, the withdrawal of my conditional offer of employment, if made, suspension or discharge, as applicable.

Date _____ Signed _____

Employment Questions:

Please answer one question from each of the five different sections (answer on separate paper)

Professional Environment (Candidates for ALL positions)

- How will your teaching strengths help to fulfill the mission of Socrates Academy?
- What kind of professional environment best suits you?
- What is one of your weaknesses and how are you working to improve in this area?
- Describe one professional challenge you faced with a colleague. How did you address the issue? How did you move forward? What did you learn from the experience?

Cultural Experience (Candidates for ALL positions)

- Do you have knowledge or experience in a language immersion program? Please explain.
- Tell us about your experience living with and working with people from diverse cultures.
- How does knowledge of one's own culture influence growth and development?
- What does diversity mean to you? What kind of diversity have you experienced personally and professionally?

Instructional Practice (Candidates for Instructional/Certified positions)

- How do you use data to drive instruction?
- Do you have any professional experience with the Socratic Method? How have you used it in past teaching settings?
- Tell us about your experience using technology to teach. What technology tools are you proficient in using? Please list them and tell how you have used them in your classroom.
- How do you differentiate curriculum and instruction? Give an example of a differentiated lesson you have taught in the past?

Classroom Community (Candidates for Instructional/Certified positions)

- How do you build and foster a sense of community within your classroom?
- What role do parents play in your classroom?
- What kind of classroom management tools have you found to be most effective?
- Tell us about a challenging student. How did you handle their personal needs in the context of your classroom?

Personal Insight (Candidates for ALL positions)

- What activities did you participate in as a student and how did they influence you as an adult?
- What are some activities you enjoy doing in your free time and how could you use these interests to relate to students?
- What is one piece of educational literature that has influenced your practice?

In order to be considered for an interview you must provide the following:

- Cover letter
- Socrates Academy Application
- Resume
- Teacher License or Placeholder (certified positions only)
- Answers to above questions
- 3 completed Reference Forms
- 3 personal or professional telephone contacts different from Reference Form completers

Send to:

Careers
Socrates Academy
3909 Weddington Road
Matthews, NC 28105

Please do not submit an employment application if the packet is not complete. Incomplete packets will not be considered. If you have questions, contact our HR Department at 704-321-1711 or careers@socratesacademy.us

Notice

Socrates Academy Public Charter School is an Equal Opportunity Employer and does not discriminate against any person on the basis of sex, race, color, religion, age or disability in any of its educational or employment programs or activities. The Academy is an at-will employer that offers an employment contract from year to year.