



Applicant ID:

#41311052

Printed:

October 15, 2023

02:02:03 AM EST

Submitted:

October 14, 2023

09:21:35 AM EST

Thank you for submitting your Survey to the Deloitte U.S Firms. This document is a copy of your complete Survey submission for your own record retention.



Survey

Type of Hire

Do you have previous work experience ?

Yes

Consent To Survey

I understand that any data or information provided by me as part of this survey may be used by Deloitte in connection with this survey, other studies, or analysis performed by Deloitte or in connection with services provided by Deloitte or otherwise. I understand that this survey and the survey results are the proprietary property of Deloitte.

I understand that any such data or information may be disclosed by Deloitte to related entities or other third parties, including, without limitation, in publications, in connection with this survey or such studies, analysis, or services, provided that such data or information does not contain any information that identifies me or associates me with the responses have provided to this survey.

I understand that Deloitte will not collect my Personally identifiable information ("PII") unless I voluntarily provide it and I understand that disclosure of such data or information or PII may be required by law, in which case Deloitte will endeavor to notify me.

Please refer to the Deloitte Survey Privacy notice for more information

Click the appropriate answer:

I Agree



Checked

Personal Details

1. Title *

Mr.

2. First Name & Middle Name (Please update as per E-Aadhar Card) *

Thamizharasu

3. Last Name (Please update as per E-Aadhar Card) *

Munuswamy

4. Personal Email ID (Update the same "Email ID" to which you have received the survey link) *

thamizharasu007@gmail.com

5. Contact Number (10 digit mobile number) *

7904283330

6. Alternate Contact Number *

9840823080

7. Permanent Address Line 1 *

No. 7/118(First floor), Bharathi Street

8. Permanent Address Line 2

C. Pallavaram

9. City *

Chennai

10. State *

Tamil Nadu

11. Pin Code *

600043

Relationship Questionnaire

1. Are you related to any person currently working at Deloitte, its affiliates or related entities across the globe? * (As used in this document, "Deloitte" means Deloitte LLP and its subsidiaries. Please see www.deloitte.com/us/about for a detailed description of the legal structure of Deloitte LLP and its subsidiaries, or contact your recruiter)

No

Client Questionnaire



1. Are you related to any of our clients' personnel or affiliate of an Audit client of a Deloitte Touche Tohmatsu Limited member firm (i.e., a Restricted Entity)? *

If you are uncertain as to whether an entity is a Restricted Entity, please request assistance from the Recruiter working with you.

No

2. Have you ever worked for any clients of Deloitte, its affiliates or related entities? *

If you are uncertain as to whether any Organization is Client, please request assistance from the recruiter working with you.

No

Employment Application

1. Have you ever submitted an employment application to any Deloitte India offices, its affiliates, or related entities in last six months? *(As used in this document, "Deloitte" means Deloitte LLP and its subsidiaries. Please see www.deloitte.com/us/about for a detailed description of the legal structure of Deloitte LLP and its subsidiaries, or contact your recruiter)

No

2. Have you ever submitted an employment application with HashedIN (Deloitte LLP and its Subsidiaries), in last six months? * (As used in this document, "Deloitte" means Deloitte LLP and its subsidiaries. Please see www.deloitte.com/us/about for a detailed description of the legal structure of Deloitte LLP and its subsidiaries, or contact your recruiter)

No

Rehire Questionnaire

1. Have you ever worked in any offices of Deloitte, its affiliates, or related entities? *

No

Person with Disability (PWD)

1. Do you have any request regarding special arrangements in the workplace (Physical Challenges etc.), So that as an organization we can support you?*

No

Nationality

1. Select your country of citizenship. *

India

2. Are you authorized to work in India?*

Yes



U.S. Foreign Corrupt Practices Act (FCPA) Questionnaire

1. Any level of government in India, in the U.S., or any other non-U.S. country, or any of its agencies or departments? *

No

2. A government-owned or government-controlled company or organization? *

No

3. A public international organization (e.g., the United Nations, the World Bank, the Organization of Economic Cooperation and Development (OECD))? *

No

4. Any Indian, U.S., or non-U.S. political party, or any of its officials or candidates? *

No

5. Any level of government in India or any other non-U.S. country, or any of its agencies or departments? *

No

6. A government-owned or government-controlled company or organization, whether in India or another country? *

No

7. A public international organization (e.g., the United Nations, the World Bank, the Organization of Economic Cooperation and Development (OECD))? *

No

8. Any Indian or other political party, or any of its officials or candidates? *

No

9. Any other Deloitte entity? *

No

10. Have you ever been party to any civil or criminal case of any nature in any jurisdiction, whether in or out of India? *

No

11. Do you have a license to practice law with one of the Indian State Bar Councils? *

No

12. Are you a Chartered Accountant under the ICAI (Institute of Chartered Accounts India) rules? *

No

CPA Survey



1. Have you passed all parts of the US CPA exam?

No

Experience Questionnaire

1. Please choose the appropriate response below for your overall work experience (in months only), excluding any internship *

Work experience more than 36 months

External Engagement

1. If employed by Deloitte in India, will you be engaged in other business or employment, including part-time employment or consulting services?

No

Declaration

1. I hereby declare that all of the statements I made and information I provided in this candidate prehire survey are true and correct to the best of my knowledge, and I understand that omission or misrepresentation of any fact may result in the refusal of employment or immediate dismissal.*

Agree

CTC Form

First Name

Thamizharasu

Middle Name

Last Name

Munuswamy

Existing Employer

Cognizant Technology Solutions

Employed From

Jan 2022

Line of Business

Software Industry

Designation

Associate- Projects

Effective From

Jan 2022

Responsibilities

SAP SD Functional Consultant Responsible For Providing Efficient Solutions To Problems In Designing The Business Process To The Clients

Work Location

Chennai

Contact Phone No.

7904283330

Notice Period To Serve

90

Basic Pay



Monthly 41850 HRA	Annual 502200	Remarks
Monthly 25110 Conveyance Allowance	Annual 301320	Remarks
Monthly 800 Medical Allowance	Annual 9600	Remarks
Monthly 1250 City Compensatory Allowance	Annual 15000	Remarks
Monthly 2000 Other Monthly Allowance(s) – special allowance	Annual 24000	Remarks
Monthly 43473 Monthly Gross	Annual 521676	Remarks
Monthly 110983 Flexible Benefit Plan (List Components)	Annual 1434060	Remarks Basic Pay HRA, Conveyance Allowance, Medical Allowance, Special Allowance, Advance Statutory Bonus
Monthly 5022 Variable Performance Incentive	Annual 60264	Remarks Company'S Contribution To PF
Monthly 0 Other Annual Amounts/Benefits	Annual 45000	Remarks

Monthly

Annual

19500

Remarks

Company'S Contribution
Towards Benefits(Medical,
Accident & Life Insurance)

Compensation

Effective Date

2023-04-01

Annual

1498560

Remarks

Expected Compensation

Mention Monthly

Mention Annual

2200000

Additional Comments

Document Collection

Please upload e-Aadhaar which will have Date of Birth in MM/DD/YYYY format by following the instructions or referring to the attachment in the email - FAQ's on e-Aadhar:

Step 1: Login to UIDAI Portal (<https://uidai.gov.in/> or <https://eaadhaar.uidai.gov.in>) and enter your details such as: Aadhaar number, Full name and Captcha image.

Step 2: Click on Get One Time Password button to get OTP on registered mobile and use the same to login to the portal.

Step 3: Click on "Validate and Download" button to download.

Step 4: The PDF format of e-Aadhaar Card is password protected for security reasons. Your password will be a combination of the first 4 letters of name in CAPITAL and the year of birth (YYYY).

Note: You cannot download the e-Aadhaar in case your phone number is not linked with Aadhaar. In that case, you must contact your nearest Aadhaar enrolment center where you can register/link your mobile number with your Aadhaar card post which you can share the acknowledgement slip with us along with the copy of old Aadhar.

Aadhar Number

352777392686

Aadhaar.pdf

E-Aadhar Password

If you do not have a PAN number, you can apply for an e-PAN using your Aadhaar card online and share the acknowledgment slip with us.

PAN Number

AWCPT1540L

Pan card.pdf

Resume in PDF or word format.

Resume

Thamizharasu_SAP SD_4+Yrs.pdf

Clear copy of Front and Back side of Passport in PDF, JPEG etc. (max size 20 MB). Passport validity should be more than 6 months from the date of joining.

Passport

passport.pdf

If you are a foreign national: Aadhaar, PAN, and Passport along with OCI/PIO Card are to be submitted in PDF or word format.

OCI Card

Disability certificate in PDF or word format.

Disability Certificate**Other Document**

Candidate Declaration Letter.pdf

Pay slips in PDF format, without password.

Pay Slip 1

2115430_Aug_2023.pdf

Pay Slip 2

2115430_July_2023.pdf

Pay Slip 3

2115430_June_2023.pdf

Offer/Hike letter (whichever is latest) in PDF format, without password.

Offer Letter/Hike letter

April-Compensation_21154300610-2023.pdf

Relieving letter in PDF format, without password.

Relieving Letter