Software Engineering Analyst

Phone Number   +91 98408 23080 (Mobile)
Email Address   t.a.munuswamy@accenture.com
Location   Chennai - CDC2C

Ravi Kumar Sundaram
Manager

People Lead   Sureshkumar Padmanaban

Overview

My Career Profile Completeness

Photo		
Career Profile Complete	▮▯▯▯	
Specializations		
Skills	✔	
Travel Amount		
Relocation Preference		
Certification		
Languages	✔	
Experience	✔	

Education	
Training	
Awards and Activities	
Professional Affiliations	

My Job Profile

Job Family & Job Family Group Details	
Job Family Group	Software Engineering
Job Family	SW Engineering
Job Profile Details	
Management Level	11-Analyst
Job Profile	Software Engineering Analyst
Job Profile Description	Work across the Service Delivery Lifecycle to analyze, design, build, test, implement and/or maintain multiple system components or applications for Accenture or our clients. MANAGEMENT LEVEL DESCRIPTORS Complexity (Degree of difficulty of an assignment or the level of problem-solving assessment and resolution required, as measured by degree of problem-solving, strategic vs. routine focus, and stakeholder interactions (e.g. – Executives, Supervisor, etc.)): •Requires analysis and solving of lower-complexity problems. •Interaction is with peers within Accenture before updating supervisors. Likely has limited exposure with clients and/or Accenture management. Authority (Power to influence or complete assignments independently, and ability to make decisions, as measured by latitude to devise work products or plans, reliance on instruction, and decision-making ability): Requires moderate of level instruction on daily work tasks and detailed instructions on new assignments. Impact or Decision Impact (Risk or consequences in the event of failure, as measured by range of expected impact such as within a team or across a team or area of responsibility and level of risk): Decisions impact own work and may impact the work of others. Scope (Degree of accountability for assigned tasks, our clients and/or the organization, as measured by size of work effort and scale of entity and/or program): Individual contributor as a part of a team, with a focused scope of work. Check US specific descriptors here: https://in.accenture.com/careers/us-career-level-expectations/
Key Responsibilities	
Responsibilities	Design •Work with team members to gather and interpret user/system requirements into design specifications •Design and code applications to functional and technical programming standards •Develop system specifications and interfaces for complex components

	Implement and/or maintain
	•Create operational documentation for the application
	•Provide primary support for installation of application releases into production
	•Maintain applications according to SLAs
	•Conduct project and issue management (status reporting, issue reporting, ETC/budget reporting) for assigned scope of work
	Test
	•Develop and implement testing plans
	Work across the Service Delivery Lifecycle
	•Work across the Service Delivery Lifecycle on engineering solutions for new system roll-outs, major/minor enhancements, and/or ongoing maintenance of existing applications
	•Analyze, design, build, and/or test new components or enhancements to existing modules
Key Skills	
Skill	Accenture Delivery Methods (ADM)
Skill Proficiency	☐☐☐☐ Beginner
Skill	Build Management
Skill Proficiency	▮☐☐☐ Intermediate
Skill	Estimation and Planning
Skill Proficiency	☐☐☐☐ Beginner
Skill	Release Management
Skill Proficiency	☐☐☐☐ Beginner
Skill	Requirements Analysis
Skill Proficiency	☐☐☐☐ Beginner

My Project and Team

Date As Of	
Supervisory Organization	PRDNANE37
Job Profile	Software Engineering Analyst
First Available Date	

More About Me

General Information	
Service/Group Level 1	
Function/Industry Network(s)	Products Cross Aligned
City	Chennai
Supervisory Organization	
Org Level 1	Global Technology (Paul R. Daugherty)
Org Level 2	ATC - India (Mahesh V. Zurale)
Org Level 3	North America Market (Kanwar M. Singh)

Org Level 4	Northeast (Rajiv Raghu)
Org Level 5	Northeast-PRD (Deepa Pai)
Org Unit	PRDNANE37 (Ravi Kumar Sundaram)
Org ID	58180853
Other Organizations	
Company	8109 ASOL-Chennai SEZ Company
Company Hierarchy	Accenture India Company
Market Location	Growth Markets
Market Unit Location	India
Country/Territory	India

Employment Data

Employment Details		
Employee ID		11657782
Employee Type		Regular
Time Type		Full time
Default Weekly Hours		45.00
Scheduled Weekly Hours		45.00
FTE		100%
Employment Date		
Original Hire Date		28/11/2018
Hire Date		28/11/2018
Length of Service		3 year(s), 0 month(s), 16 day(s)
Last Promotion Date		01/12/2020
Months at Level		12

Employee History

Job Profile Changes

Job Profiles

Date	Type	Reason	Job Profile	Manager
01/12/2020	Promotion	Promotion > Performance Cycle Outcome	Software Engineering Analyst	Ravi Kumar Sundaram
28/11/2018	Hire	Hire Employee > New Hire	Application Development Associate	

PTO Balance

PTO Balance	0

US Vaccine Compliance

US Vaccine Compliance	
Action Date	

Contact

Contact

Home Contact Information

Addresses

Address	Usage	Visibility	Shared With	Effective Date
SEZ, Shriram Gateway 16, GST Road New Perungalathur Chennai- 600063 Tamil Nadu India	Home (Primary) Permanent	Private		18/08/2020
7 118 First Floor Bharathi street C.Pallavaram Kancheepuram Chennai- 600043 Tamil Nadu India	Home Mailing	Private		18/08/2020

Email Addresses

Email Address	Usage	Visibility
thamizharasu007@gmail.com	Home (Primary)	Private

Work Contact Information

Addresses

Address	Usage	Visibility	Effective Date
SEZ, Shriram Gateway 16, GST Road New Perungalathur Chennai- 600063 Tamil Nadu India	Business (Primary)	Public	30/01/2019

Phones

Phone Number	Device	Usage	Visibility
+91 98408 23080	Mobile	Work (Primary)	Public

Email Addresses

Email Address	Usage	Visibility
t.a.munuswamy@accenture.com	Work (Primary)	Public

Emergency Contacts

Emergency Contacts

Priority	Emergency Contact	Relationship	Preferred Language	Primary Contact Information	Alternate Contact Information
1	G Munuswamy Unknown	Other		+91 98411 04664	
2	M Prabhavathi Unknown	Other		+91 98414 77455	

Support Roles

Support Roles	
Manager	Ravi Kumar Sundaram
HR Partner	Prashanthi Ramesh
HR Partner - Lead	Sarita Ghosh
HR Scheduler	Syna Fernandes
People Lead	Sureshkumar Padmanaban
People Lead Enabler	Rajesh Devaraj Kumar

Career

Interests

Career

none entered

Travel

none entered

Relocation

none entered

Specializations

Specializations	
Specialization	Specialization Level

Skills

Skills	
Skill	**Skill Proficiency**
Application Remediation	Beginner
Build Management	Beginner
Configuration & Release Management	Beginner
Design & Build Enablement	Beginner
Engineering Technical Support	Beginner
JDE E1 Manufacturing Management	Beginner
Life Sciences	Beginner
Oracle Applications Development	Advanced
Oracle Procedural Language Extensions to SQL	Beginner
SAP Ariba	Beginner
Technology Troubleshooting	Beginner

My Learning Key Information

	Worker
Outstanding Required Ethics & Compliance Training	
	Training & EnC
3	
	Worker
Overdue Required Ethics & Compliance Training	
	Training & EnC
2	
	Worker
Learning Courses Completed in Last 12 Months (Refreshed Monthly)	
	Training & EnC
12	
	Worker
Learning Hours Completed in Last 12 Months (Refreshed Monthly)	
	Training & EnC
57	

Experience

Experience					
Work Experience ID	Client / Company	Project Name	Project Start	Project End	Project Role
2059879	PFIZER	Pfizer PGS - ERP Solutions	31/01/2019	06/03/2019	Application Support Engineer
1951828	Accenture- DCN Internal	Entry Level Pool - Chennai	30/12/2018	05/02/2019	Application Developer

Education

none entered

Training

none entered

TQ

Worker	Total	
	TQ score	TQ quarterly goal
Thamizharasu Munuswamy	7	6
Total	7	6

Languages

Languages

Language	Native	Ability		
Tamil		Overall		

Certifications

none entered

Achievements

none entered

Professional Affiliations

none entered

Additional Data

View As Of 14/12/2021

MAL TAL Value

TAL Value 0
MAL Value 12

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People Lead

People Lead	Sureshkumar Padmanaban

Progression Point

Progression Point	01

Performance

Individual Priorities

	Priority Section Group	Priority	Description	Supports	Category	Status	Due Date	Completed On

Archived Priorities

Archived Priorities

Priority	Priority Category	Status

Feedback Received

Feedback Received

	Date	From	Feedback

Feedback Given

Date	About	Feedback Given	Type	Show Feedback Provider's Name?
		Feedback		

Feedback Requested

Feedback Requested

	Question	Type	Status	Request Date	From	Feedback	Relates To

View Productivity

Metric	Period-To-Date Hours	Period-To-Date %	Month-To-Date Hours	Month-To-Date %	Quarter-To-Date Hours	Quarter-To-Date %	Year-To-Date Hours	Year-To-Date %
Chargeable (CHG)	99	100.0%	198	100.0%	558	100.0%	558	100.0%
Business Development (BD)	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Client Facing (CF) CHG + BD	99	100.0%	198	100.0%	558	100.0%	558	100.0%
Market Development & Offering	0	0.0%	0	0.0%	0	0.0%	0	0.0%

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Metric	Period-To-Date Hours	Period-To-Date %	Month-To-Date Hours	Month-To-Date %	Quarter-To-Date Hours	Quarter-To-Date %	Year-To-Date Hours	Year-To-Date %
Development (MD & OD)								
Market facing (MF) CF + MD&OD	99	100.0%	198	100.0%	558	100.0%	558	100.0%
Capability & Infrastructure Development (C&ID)	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Market Development & Initiatives (MD&I) MD&OD + C&ID	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Recovery MF + C&ID	99	100.0%	198	100.0%	558	100.0%	558	100.0%
Management & Ops (M&O)	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Professional Development & Recruiting (PD&R)	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Suspense & Unassigned	0	0.0%	0	0.0%	0	0.0%	0	0.0%

View Feedback - PA Tool

Feedback Created by	Feedback Type	How Am I Doing?/How Did I Do?	What Impact Did I Make?	Did I Achieve What Was Expected Of Me?	What Are My Most Notable Achievements And What Can I Improve?	What Am I Ready For Next And What Do I Need To Do To Get There?	How Did I Make Use Of My Skills And Strengths?	What Can I Do To Continue To Grow?	Feedback Created Date	Feedback Updated Date
	Supervisor Feedback			YES Gained Knowledge in Manufacturing & Distribution modules and worked on Tickets independently	Resolved more number of tickets in the team. Contributed for Monitoring activities. Shared knowledge with juniors and contributed for KBA. Need to provide continuous improvement ideas Become an expert in any one specific E1 Module	Learn Configuration and Business process in any one Module to become a Business Analyst / Implementation consultant.			23/07/2021	23/07/2021
	Final Feedback	Great Work	Provided E1 Functional KT session to Juniors. Helped juniors on leaning Ticketing handling & QRG process.						12/07/2021	12/07/2021
	Final Feedback	Great Work	identified and provided more KBA and shared in					Provide Continuous improvement ideas to reduce no of ticket and to improve business process.	12/07/2021	12/07/2021

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Feedback Created by	Feedback Type	How Am I Doing?/How Did I Do?	What Impact Did I Make?	Did I Achieve What Was Expected Of Me?	What Are My Most Notable Achievements And What Can I Improve?	What Am I Ready For Next And What Do I Need To Do To Get There?	How Did I Make Use Of My Skills And Strengths?	What Can I Do To Continue To Grow?	Feedback Created Date	Feedback Updated Date
			Teams.							
	Final Feedback	Great Work	Got appreciation from Melbourne Clients and same is appreciated by Natarajan, Saravana K and Vincent Resolving issues on most of the Enterprise-one module independently. Contributed in proactive monitoring activities. Contributed in Monitoring Tickets and assigning to respective team members					Identify continuous improvement and innovative ideas to reduce number of tickets and also to improve business process.	12/07/2021	12/07/2021
	Final Feedback	Great Work	Followed QRG process in handling tickets Completed all training on time Completed TQ trainings					Implement new learnings in project work.	12/07/2021	12/07/2021
	Final Feedback	Room to Grow	Gained good knowledge in most of the Manufacturing and S&D module.				Utilized E1 knowledge in resolving tickets	Learn Configuration and business process in any specific modules which will be helpful for Implementation/upgrade/Roll out projects	12/07/2021	12/07/2021
	Supervisor Feedback			Yes, you met the expectation	Started working on tickets with support from seniors Provided Knowledge base Article for repeated issues Participated in people Initiatives Improvements: Work on L2 tickets independently without help from seniors.	You have the ability to work independently without support from seniors. Improve your functional knowledge on PGS cells and start work independently.			22/06/2020	22/06/2020

View Talent Actions

Action Title	Action Description	Action Last Updated Date	Action Updated By

Personal

Names

Legal Name

Name	
Mr THAMIZHARASU MUNUSWAMY	

Preferred Name

Name	
Thamizharasu Munuswamy	

Personal Information

Personal

Legal Gender	Male
Date of Birth	10/06/1996
Age	25 years, 6 months, 4 days
Country/Territory of Birth	
City of Birth	
Marital Status	
Citizenship Status	
Primary Nationality	India
Additional Nationalities	

IDs

National IDs

	Country/Territory	National ID Type	Identification #	Issued Date	Expiration Date	Issued By	Series	Verification Date	Verified By
	India	Aadhaar	XXXX XXXX XXXX						
	India	Permanent Account Number (PAN)	XXXXXXXXXX						

Documents

none entered

Professional Profile

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Job Details

Job Details

Supervisory Organization	Accenture (Julie Sweet) >> PRDNANE37 (Ravi Kumar Sundaram)
Job	Software Engineering Analyst
Business Title	Software Engineering Analyst
Job Profile	Software Engineering Analyst
Job Family	Software Engineering > SW Engineering
Management Level	11-Analyst
Time Type	Full time
Location	Chennai - CDC2C

Contact Information - Public

Phone	+91 98408 23080 (Mobile)
Email	t.a.munuswamy@accenture.com

Work Address

SEZ, Shriram Gateway 16, GST Road
New Perungalathur
Chennai- 600063
Tamil Nadu
India

Talent Statements

Statements