Thanasis Theodorou

thanasisth1998@gmail.com • +44 7802 637150 • Hertfordshire, UK • www.linkedin.com/in/thanasis-theodorou-cy/

SUMMARY

Creative and detail-oriented Lead Web Developer with a First-Class Honours degree in Computer Technology and Networks, and extensive experience delivering accessible, scalable, and high-performing digital experiences. Proven ability to lead projects end-to-end in higher education, translating Figma designs into responsive, reusable components while driving performance and accessibility improvements. Skilled in mentoring developers, managing workloads, and collaborating with stakeholders to align digital solutions with strategic goals. Adept in HTML5, CSS/Sass, JavaScript/jQuery, JSON, GitHub, and Squiz DXP, with strong experience in modern front-end architecture and continuous performance optimization. Passionate about building inclusive, user-first products and staying ahead of emerging web technologies.

EXPERIENCE

University of Hertfordshire, **Lead Web Developer**
Mar 2025 - Present
Responsible for leading the web development team, translating strategic goals into technical tasks, and delivering high-performance, accessible, and reusable components. Balance hands-on coding with mentoring, project management, and stakeholder engagement.
- Lead development of new Squiz DXP components using JavaScript, JSON, SCSS, HTML, and GitHub version control, translating Figma UI/UX designs into functional, responsive components.
- Directed accessibility and performance audits, improving Lighthouse scores from 53% → 90% (performance) and 88% → 97% (accessibility) while scaling from 22 to 35 components.
- Implemented Google Tag Manager (GTM) triggers and analytics for new components, enabling the Digital Experience team to track engagement and performance.
- Conduct weekly code reviews and performance reviews, ensuring consistent standards and mentoring developers to produce maintainable, scalable code.
- Collaborate with designers and stakeholders to align component functionality with institutional needs and ensure smooth editor experience in Squiz DXP.
- Resolve website bugs and legacy code issues across a 5,000+ page estate, supporting editors and marketing colleagues.

University of Hertfordshire, **Web Developer**
Nov 2022 - Mar 2025
Focused on building reusable, accessible components and modernising the University's web presence. Collaborated with design, marketing, and digital teams to deliver scalable solutions that improved both performance and usability.
- Delivered the 2024 New VI Refresh, modernising the University website with accessible and responsive UI components built in Squiz Matrix, JavaScript, jQuery, and SCSS.
- Converted Figma designs into dynamic components, ensuring responsiveness across breakpoints and smooth editor workflows.
- Optimised front-end architecture, reducing load times by 30% through improved build processes and component efficiency.
- Contributed to monthly performance and accessibility reporting, identifying dips and implementing fixes to maintain and increase scores.
- Mentored junior developers and graduates, teaching best practices in HTML, CSS, JavaScript, Squiz CMS, and Git workflows.
- Supported editors with urgent fixes and legacy CMS issues, ensuring site stability during periods of high content publishing.

University of Hertfordshire, **Senior Technical Officer (Electronics Network Systems and Hardware)**
Aug 2017 - Dec 2022
- Delivered the 2024 New VI Refresh, modernising the University website with accessible and responsive UI components built in Squiz Matrix, JavaScript, jQuery, and SCSS.
- Converted Figma designs into dynamic components, ensuring responsiveness across breakpoints and smooth editor workflows.

EDUCATION

University of Hertfordshire
BSc (Hons) Computer Technology and Networks
Relevant Modules: Web Development, Network Infrastructure, Programming Principles, Web Services.

LICENSES & CERTIFICATIONS

Codeacademy - Frontend Developer Career Path

Codeacademy •

Codeacademy - Full-Stack Engineer Career Path
Codeacademy •

Codeacademy – Javascript
Codeacademy • *4A3BDD04-E* •

SKILLS

JavaScript • React • HTML5 • CSS3 • SCSS • Tailwind • Bootstrap • Git • GitHub (Desktop) • NPM