Thanasis Theodorou

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PROFESSIONAL SUMMARY

Creative and detail-oriented **Lead Web Developer** with a First-Class Honours degree in Computer Technology and Networks, and extensive experience delivering accessible, scalable, and high-performing digital experiences. Proven ability to lead projects end-to-end in higher education, translating Figma designs into responsive, reusable components while driving performance and accessibility improvements. Skilled in mentoring developers, managing workloads, and collaborating with stakeholders to align digital solutions with strategic goals. Adept in HTML5, CSS/Sass, JavaScript/jQuery, JSON, GitHub, and Squiz DXP, with strong experience in modern front-end architecture and continuous performance optimization. Passionate about building inclusive, user-first products and staying ahead of emerging web technologies.

CORE SKILLS

Languages & Frameworks	JavaScript, React, HTML5, CSS3, SCSS, Tailwind, Bootstrap
Build & DevOps	Git, GitHub (Desktop), NPM
Standards & Accessibility	WCAG 2.2, WAI-ARIA, CI/CD
Design & Collaboration	Figma, Adobe XD, Sketch
CMS	Squiz Matrix (DXP), WordPress

PROFESSIONAL EXPERIENCE

Lead Web Developer — University of Hertfordshire   Mar 2025 – Present

- Lead the web development team, translating strategic goals into technical tasks, and delivering high-performance, accessible, and reusable components.
- Develop Squiz DXP components using JavaScript, JSON, SCSS, and HTML, translating Figma UI/UX designs into responsive, reusable components.
- Directed accessibility and performance audits, improving Lighthouse scores from 53% → 90% (performance) and 88% → 97% (accessibility).
- Implement Google Tag Manager (GTM) triggers and analytics for new components, enabling tracking of engagement and performance.
- Conduct weekly code and performance reviews, mentoring developers and maintaining consistent quality standards.
- Collaborate with designers and stakeholders to ensure alignment between functionality and institutional needs.
- Resolve website bugs and legacy issues across a 5,000+ page estate, supporting editors and marketing colleagues.

Web Developer — University of Hertfordshire   Nov 2022 – Mar 2025

– Delivered the 2024 New VI Refresh, modernising the University website with accessible, responsive UI components built in Squiz Matrix, JavaScript, jQuery, and SCSS.
– Converted Figma designs into dynamic components with smooth editor workflows and responsive layouts.
– Optimised front-end architecture, reducing load times by 30% through improved build processes and code efficiency.
– Contributed to monthly performance and accessibility reports, identifying and resolving issues to maintain high scores.
– Mentored junior developers, promoting best practices in HTML, CSS, JavaScript, and version control workflows.
– Provided front-end support and bug fixes to maintain stability during high-volume publishing periods.

Senior Technical Officer — University of Hertfordshire   Aug 2017 – Dec 2022

– Provided Technical support in teaching and research labs
– Supported lab development and assisted students and staff

EDUCATION

BSc (Hons) Computer Technology and Networks	University of Hertfordshire — **First Class Honours**
	Relevant Modules: Web Development, Network Infrastructure, Programming Principles, Web Services.

CERTIFICATIONS & COURSES

Codecademy – Frontend Developer Career Path	In Progress
Codecademy – Full-Stack Engineer Career Path	In Progress
Codecademy – JavaScript Course	Completed — Credential ID: 4A3BDD04-E

SOFT SKILLS

Team Leadership
Problem Solving
Communication Across Stakeholders
Attention to Detail
Initiative & Ownership