

9th day of June 2025

Cognizant Technology Solutions Philippines, Inc

GF – 4th Floor Science Hub Tower 4

Campus Avenue, McKinley Hill Town Center, Fort Bonifacio

Taguig City, Metro Manila, Philippines 1634

Office Number : 63(2) 7976-2270

Email To : HRSS_PH@cognizant.com

Certificate of Employment

This is to certify that **Mr. Annappa Kyatanavar** is an employee of **Cognizant Technology Solutions Philippines, Inc.** **Mr. Kyatanavar** is currently receiving an annual total remuneration of **One Million One Hundred Sixty Eight Thousand Eight Hundred Eighty Nine Pesos (PHP 1,168,889).**

Herein are the details of **Mr. Kyatanavar's** employment:

Date of Joining : **September 13, 2024**

Employment Status : **Full Time Employee**

Designation : **Associate**

Compensation Details		Annual Figures
Basic Salary	:PHP	374,892
Hardship Allowance	:PHP	732,756
Annual Wage Supplement	:PHP	31,241
Clothing Allowance	:PHP	5,000
Rice Allowance	:PHP	18,000
Laundry Allowance	:PHP	3,600
Medical Allowance	:PHP	1,500
Non Taxable Allowance	:PHP	1,900
Total Remuneration	:PHP	1,168,889

This certification is issued upon the request of **Mr. Kyatanavar** for **Visa application** purposes.

Given this **9th day of June 2025** in Taguig City, Philippines.

Sincerely yours,



Brigit Balagtas

Director - HR

Cognizant Technology Solutions Philippines, Inc.