

Testing type:Regression testing

Module Name : SQE DEV 2

Developer Name/ID : Sibaranjan Gochhayat

Tester Name/ID : Tharani.K

Product Owner : Zachary Mahl

Iteration Manager : Varun Siddhu

Reviewer : Varun Siddhu

Test Environment :https://web-sfat-lx-cg3.fms-frontend-dev-

665928ed0d217537ce7ae6f03961fb79-0000.us-south.containers.appdomain.cloud/home

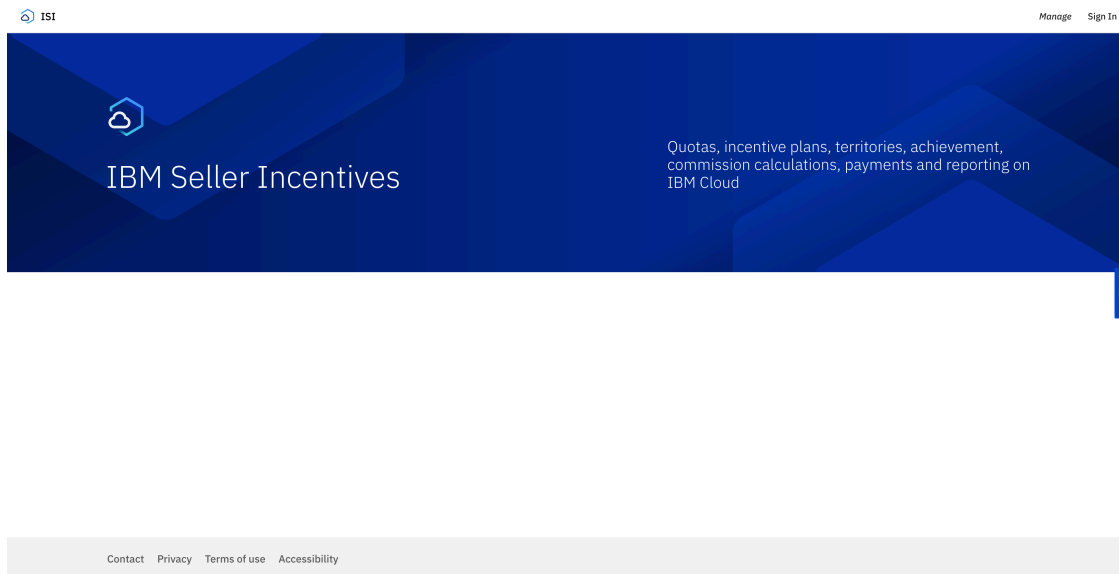
Test Type : Automated

Test automation tool : Cucumber Java

Execution Date : 27-Nov-2023

Verify Incentive element Type page working properly in CG3 environment

Home Page :



Field level Validations :

ISI BIM MaaS QSM SQM Config Implement Plan Assess Track & Pay Entitle Help Manage

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Incentive Element Type2023 FY (Default)Search

ConfigPlan Design ConfigurationIncentive Element Type

List

AddRefreshMobileGridCheck

FilterFilter

IE Type Name	IE Category	IE Period	Calculation Type	IE Weight Display	Default Quota Indicator	Lock Quota	Salary Method	Start Date	End Date	Status	
Challenge element for 12 months plan	Challenge Element CHG	FY	Relative plans based on payout table (result applied to TI) (ELE) ELE	YES	YES	Hide quota in FMS letter (D) D	Actual to end of year (B) B	1-Jan-2023		Approved	Action
Absolute element for 6 months plan	Absolute Element ABS		Absolute plans (Quota issued on the IPL as first tier calculation) (ABS) ABS	YES	NO	Quota to be reflected in FMS letter (N) N	Actual to end of year (B) B	1-Jan-2023		Approved	Action
CDP Payout - Manual element for 12 months plan FMSCDP Payout / Plan Calc Type "S"	Quota Based Element QTA	FY	Bonus plans based on TI percentage (no at-risk component of OTE) (BNS) BNS	YES	YES	Hide quota in FMS letter (D) D	Actual to end of year (B) B	1-Jan-2023		Approved	Action
Challenge element for 6 months plan	Challenge Element CHG		Relative plans based on payout table	YES	YES	Hide quota in FMS letter (D) D	Actual to end of year	1-Jan-2023		Approved	Action

Feedback

Incentive Element Type

2023 FY (Default)

 Search

② About

Feedback

Field level Validations :

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Incentive Element Type2023 FY (Default)Search

ConfigPlan Design ConfigurationIncentive Element Type

Grid

Add

Export All

Export View

Show List View

Import

Clear All Filters

Press "ctrl" or "command" for multi sorting.

IE Type ID	IE Type Name	IE Category	IE Period	Calculation Type	IE Weight Display	Default Quota Indic...	
63	Challenge element for ...	Challenge Element CHG	FY	Relative plans based o...	YES	YES	F
64	Absolute element for ...	Absolute Element ABS		Absolute plans (Quota...	YES	NO	C
65	CDP Payout - Manual ...	Quota Based Element ...	FY	Bonus plans based on...	YES	YES	F
66	Challenge element for ...	Challenge Element CHG		Relative plans based o...	YES	YES	F
67	CDP Payout - Manual ...	Quota Based Element ...		Bonus plans based on...	YES	YES	F
68	Absolute element for 1...	Absolute Element ABS	FY	Absolute plans (Quota...	YES	NO	C
69	Quota Element 12 mo...	Quota Based Element ...	FY	Relative plans based o...	YES	NO	C
70	Manual Element for 12...	Quota Based Element ...	FY	Relative plans based o...	YES	YES	F
71	Manual Element for 6 ...	Quota Based Element ...		Relative plans based o...	YES	YES	F
72	MBO / Customer Set ...	Quota Based Element ...		Relative plans based o...	YES	YES	F
73	Pool Element - used f...	Pool Element PBP		Relative plans based o...	YES	YES	F
74	Quota Element 12 mo...	Quota Based Element ...	FY	Relative plans based o...	YES	NO	C
75	Quota Element 6 mont...	Quota Based Element ...		Relative plans based o...	YES	NO	C
76	Quota Element 6 mont...	Quota Based Element ...		Relative plans based o...	YES	NO	C
77	Pool Element - used f...	Pool Element PBP	FY	Relative plans based o...	YES	YES	F

Feedback

Cards

Add

Show Grid View

IE Type Name
Challenge element for 12 months plan

IE Category
Challenge Element CHG

IE Period
FY

Calculation Type
Relative plans based on payout table (re-
sult applied to TI) (ELE) ELE

IE Weight Display
YES

Default Quota Indicator
YES

Lock Quota
Hide quota in FMS letter (D) D

Salary Method

IE Type Name
Absolute element for 6 months plan

IE Category
Absolute Element ABS

IE Period

Calculation Type
Absolute plans (Quota issued on the IPL
as first tier calculation) (ABS) ABS

IE Weight Display
YES

Default Quota Indicator
NO

Lock Quota
Quota to be reflected in FMS letter (N) N

Salary Method
Actual to end of year (B) B

IE Type Name
CDP Payout - Manual element for 12
months plan FMSCDP Payout / Plan Calc
Type "S"

IE Category
Quota Based Element QTA

IE Period
FY

Calculation Type
Bonus plans based on TI perstage (no at-
risk component of OTE) (BNS) BNS

IE Weight Display
YES

Default Quota Indicator
YES

Lock Quota
Hide quota in FMS letter (M) D

IE Type Name
Challenge element for 6 months plan

IE Category
Challenge Element CHG

IE Period

Calculation Type
Relative plans based on payout table (re-
sult applied to TI) (ELE) ELE

IE Weight Display
YES

Default Quota Indicator
YES

Lock Quota
Hide quota in FMS letter (D) D

Salary Method
Actual to end of year (B) B

Filter

Filter

Feedback

Field level Validations :

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Incentive Element Type2023 FY (Default)Search

ConfigPlan Design ConfigurationIncentive Element Type

Cards

AddRefreshGridListCheck

Show Grid View

IE Type Name
Challenge element for 12 months plan

IE Category
Challenge Element CHG

IE Period
FY

Calculation Type
Relative plans based on payout table (re-
sult applied to TI) (ELE) ELE

IE Weight Display
YES

Default Quota Indicator
YES

Lock Quota
Hide quota in FMS letter (D) D

Salary Method

IE Type Name
Absolute element for 6 months plan

IE Category
Absolute Element ABS

IE Period

Calculation Type
Absolute plans (Quota issued on the IPL
as first tier calculation) (ABS) ABS

IE Weight Display
YES

Default Quota Indicator
NO

Lock Quota
Quota to be reflected in FMS letter (N) N

Salary Method
Actual to end of year (B) B

IE Type Name
CDP Payout - Manual element for 12
months plan FMSCDP Payout / Plan Calc
Type "S"

IE Category
Quota Based Element QTA

IE Period
FY

Calculation Type
Bonus plans based on TI perctage (no at-
risk component of OTE) (BNS) BNS

IE Weight Display
YES

Default Quota Indicator
YES

Lock Quota
Hide quota in FMS letter (M) D

IE Type Name
Challenge element for 6 months plan

IE Category
Challenge Element CHG

IE Period

Calculation Type
Relative plans based on payout table (re-
sult applied to TI) (ELE) ELE

IE Weight Display
YES

Default Quota Indicator
YES

Lock Quota
Hide quota in FMS letter (D) D

Salary Method
Actual to end of year (B) B

Filter

Filter

Feedback

Config > Plan Design Configuration > Incentive Element Type

List

Add

Filter

Filter

Show Grid View

IE Type Name	IE Category	IE Period	Calculation Type	IE Weight Display	Default Quota Indicator	Lock Quota	Salary Method	Start Date	End Date	Status	
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Challenge element for 6 months plan	Challenge Element CHG		Relative plans based on payout table	YES	YES	Hide quota in FMS letter (D) D	Actual to end of year	1-Jan-2023		Approved	Action

Feedback

The data has been populated not correctly in db

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Incentive Element Type2023 FY (Default)Search

Search

Cycle

IE Type Name

IE Category

IE Period

Calculation Type

Lock Quota

Salary Method

Status

Team Size

☐ Include Canceled

Search

Clear Search

Feedback

Config > Plan Design Configuration > Incentive Element Type

List

AddRefreshGridPrintExport

Filter

IE Type Name	IE Category	IE Period	Calculation Type	IE Weight Display	Default Quota Indicator	Lock Quota	Salary Method	Start Date	End Date	Status	
Challenge element for 12 months plan	Challenge Element CHG	FY	Relative plans based on payout table	YES	YES	Hide quota in FMS letter (D) D	Actual to end of year	1-Jan-2023		Approved	Action

End Date : 27-Nov-2023