

Testing type:Regression testing

Module Name : SQE DEV 2

Developer Name/ID : Sibaranjan Gochhayat

Tester Name/ID : Tharani.K

Product Owner : Zachary Mahl

Iteration Manager : Varun Siddhu

Reviewer : Varun Siddhu

Test Environment :https://web-sfat-lx-cg3.fms-frontend-dev-

665928ed0d217537ce7ae6f03961fb79-0000.us-south.containers.appdomain.cloud/home

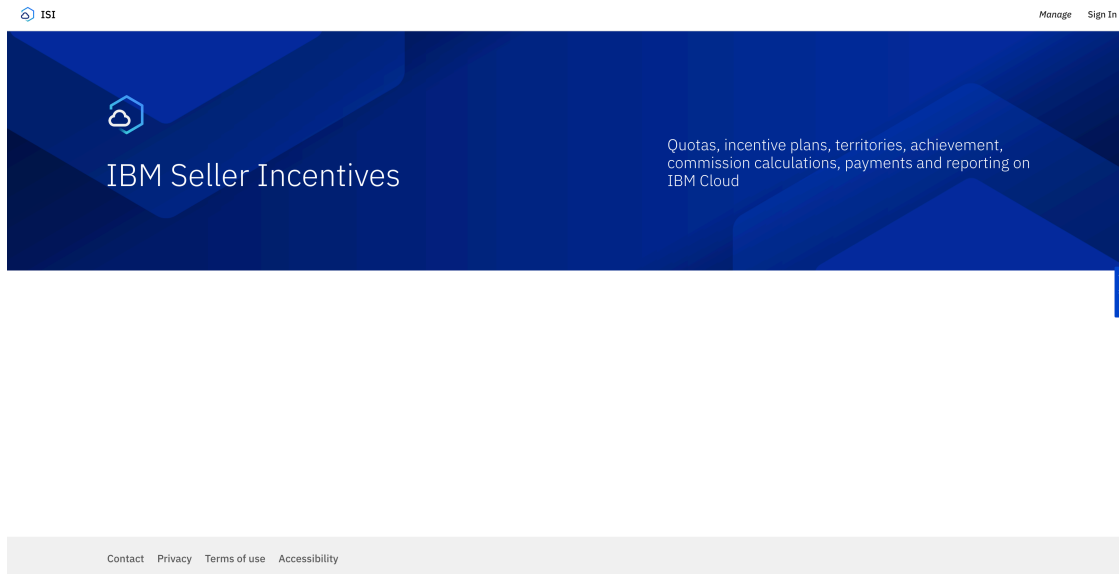
Test Type : Automated

Test automation tool : Cucumber Java

Execution Date : 28-Nov-2023

Verify Incentive element Type page working properly in CG3 environment

Home Page :



Field level Validations :

ISI

BIM

MaaS

QSM

SQM

Config

Implement

Plan

Assess

Track & Pay

Entitle

Help

Manage

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Incentive Element Type

2023 FY (Default)

Search

Config > Plan Design Configuration > Incentive Element Type

List

Add

Filter

Filter

IE Type Name	IE Category	IE Period	Calculation Type	IE Weight Display	Default Quota Indicator	Lock Quota	Salary Method	Start Date	End Date	Status	
Challenge element for 12 months plan	Challenge Element CHG	FY	Relative plans based on payout table (result applied to TI) (ELE) ELE	YES	YES	Hide quota in FMS letter (D) D	Actual to end of year (B) B	1-Jan-2023		Approved	Action
Absolute element for 6 months plan	Absolute Element ABS		Absolute plans (Quota issued on the IPL as first tier calculation) (ABS) ABS	YES	NO	Quota to be reflected in FMS letter (N) N	Actual to end of year (B) B	1-Jan-2023		Approved	Action
CDP Payout - Manual element for 12 months plan FMSCDP Payout / Plan Calc Type "S"	Quota Based Element QTA	FY	Bonus plans based on TI percentage (no at-risk component of OTE) (BNS) BNS	YES	YES	Hide quota in FMS letter (D) D	Actual to end of year (B) B	1-Jan-2023		Approved	Action
Challenge element for 6 months plan	Challenge Element CHG		Relative plans based on payout table	YES	YES	Hide quota in FMS letter (D) D	Actual to end of year	1-Jan-2023		Approved	Action

Feedback

Incentive Element Type

2023 FY (Default)

 Search

Feedback

Field level Validations :

ISI BIM MaaS QSM SQM Config Implement Plan Assess Track & Pay Entitle Help Manage

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Incentive Element Type2023 FY (Default)Search

ConfigPlan Design ConfigurationIncentive Element Type

Grid

Add

Export All

Export Visualize

Show List View

Import

Clear All Filters

Press "ctrl" or "command" for multi sorting.

IE Type ID	IE Type Name	IE Category	IE Period	Calculation Type	IE Weight Display	Default Quota Indic...	
63	Challenge element for ...	Challenge Element CHG	FY	Relative plans based o...	YES	YES	F
64	Absolute element for ...	Absolute Element ABS		Absolute plans (Quota...	YES	NO	C
65	CDP Payout - Manual ...	Quota Based Element ...	FY	Bonus plans based on...	YES	YES	F
66	Challenge element for ...	Challenge Element CHG		Relative plans based o...	YES	YES	F
67	CDP Payout - Manual ...	Quota Based Element ...		Bonus plans based on...	YES	YES	F
68	Absolute element for 1...	Absolute Element ABS	FY	Absolute plans (Quota...	YES	NO	C
69	Quota Element 12 mo...	Quota Based Element ...	FY	Relative plans based o...	YES	NO	C
70	Manual Element for 12...	Quota Based Element ...	FY	Relative plans based o...	YES	YES	F
71	Manual Element for 6 ...	Quota Based Element ...		Relative plans based o...	YES	YES	F
72	MBO / Customer Set ...	Quota Based Element ...		Relative plans based o...	YES	YES	F
73	Pool Element - used f...	Pool Element PBP		Relative plans based o...	YES	YES	F
74	Quota Element 12 mo...	Quota Based Element ...	FY	Relative plans based o...	YES	NO	C
75	Quota Element 6 mont...	Quota Based Element ...		Relative plans based o...	YES	NO	C
76	Quota Element 6 mont...	Quota Based Element ...		Relative plans based o...	YES	NO	C
77	Pool Element - used f...	Pool Element PBP	FY	Relative plans based o...	YES	YES	F

Feedback

Cards

Add

Filter

Filter

Show Grid View

IE Type Name

Challenge element for 12 months plan

IE Category

Challenge Element CHG

IE Period

FY

Calculation Type

Relative plans based on payout table (re-sult applied to TI) (ELE) ELE

IE Weight Display

YES

Default Quota Indicator

YES

Lock Quota

Hide quota in FMS letter (D) D

Salary Method

IE Type Name

Absolute element for 6 months plan

IE Category

Absolute Element ABS

IE Period

Calculation Type

Absolute plans (Quota issued on the IPL as first tier calculation) (ABS) ABS

IE Weight Display

YES

Default Quota Indicator

NO

Lock Quota

Quota to be reflected in FMS letter (N) N

Salary Method

Actual to end of year (B) B

IE Type Name

CDP Payout - Manual element for 12 months plan FMSCDP Payout / Plan Calc Type "S"

IE Category

Quota Based Element QTA

IE Period

FY

Calculation Type

Bonus plans based on TI perctage (no at-risk component of OTE) (BNS) BNS

IE Weight Display

YES

Default Quota Indicator

YES

Lock Quota

Hide quota in FMS letter (D) D

Salary Method

IE Type Name

Challenge element for 6 months plan

IE Category

Challenge Element CHG

IE Period

Calculation Type

Relative plans based on payout table (re-sult applied to TI) (ELE) ELE

IE Weight Display

YES

Default Quota Indicator

YES

Lock Quota

Hide quota in FMS letter (D) D

Salary Method

Actual to end of year (B) B

Feedback

Field level Validations :

ISI BIM

MaaS

QSM

SQM

Config

Implement

Plan

Assess

Track & Pay

Entitle

Help

Manage

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Incentive Element Type

2023 FY (Default)

Search

Config > Plan Design Configuration > Incentive Element Type

Cards

Add

Refresh

Show Grid View

Grid View

Columns

Checklist

IE Type Name

Challenge element for 12 months plan

IE Category

Challenge Element CHG

IE Period

FY

Calculation Type

Relative plans based on payout table (re-sult applied to TI) (ELE) ELE

IE Weight Display

YES

Default Quota Indicator

YES

Lock Quota

Hide quota in FMS letter (D) D

Salary Method

IE Type Name

Absolute element for 6 months plan

IE Category

Absolute Element ABS

IE Period

Calculation Type

Absolute plans (Quota issued on the IPL as first tier calculation) (ABS) ABS

IE Weight Display

YES

Default Quota Indicator

NO

Lock Quota

Quota to be reflected in FMS letter (N) N

Salary Method

Actual to end of year (B) B

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IE Category

Quota Based Element QTA

IE Period

FY

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Default Quota Indicator

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Hide quota in FMS letter (D) D

Salary Method

Actual to end of year (B) B

IE Type Name

Challenge element for 6 months plan

IE Category

Challenge Element CHG

IE Period

Calculation Type

Relative plans based on payout table (re-sult applied to TI) (ELE) ELE

IE Weight Display

YES

Default Quota Indicator

YES

Lock Quota

Hide quota in FMS letter (D) D

Salary Method

Actual to end of year (B) B

Filter

Filter

Feedback

Config > Plan Design Configuration > Incentive Element Type

List

Add

Filter

Filter

Show Grid View

IE Type Name	IE Category	IE Period	Calculation Type	IE Weight Display	Default Quota Indicator	Lock Quota	Salary Method	Start Date	End Date	Status	
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Challenge element for 6 months plan	Challenge Element CHG		Relative plans based on payout table	YES	YES	Hide quota in FMS letter (D) D	Actual to end of year	1-Jan-2023		Approved	Action

Feedback

The data has been populated not correctly in db

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Incentive Element Type2023 FY (Default)Search

Search

Cycle

IE Type Name

IE Category

IE Period

Calculation Type

Lock Quota

Salary Method

Status

Team Size

☐ Include Canceled

Search

Clear Search

Feedback

Config > Plan Design Configuration > Incentive Element Type

List

AddRefreshGridListPrint

Filter

IE Type Name	IE Category	IE Period	Calculation Type	IE Weight Display	Default Quota Indicator	Lock Quota	Salary Method	Start Date	End Date	Status	
Challenge element for 12 months plan	Challenge Element CHG	FY	Relative plans based on payout table <small>(result applied to FY)</small>	YES	YES	Hide quota in FMS letter (D) D	Actual to end of year review	1-Jan-2023		Approved	Action

End Date : 28-Nov-2023