



22nd Aug 2014

To MARIAPPA PILLA MUTHU SUBRAMANIAM G5472733Q

SOFTWARE TECHNICAL CONSULTANT

**Sub: Relieving Letter**

Dear MR MARIAPPA PILLA MUTHU SUBRAMANIAM G5472733Q

This is with reference to the resignation letter dated 18<sup>th</sup> Jul 2014 wherein you have expressed your desire to be relieved of your services from the company on the 22<sup>nd</sup> Aug 2014.

	Date	Days	Balance
Days worked	1-22 August 14	16	2,285.71
Leave Pay		1.5	214.29
Total Amount to be paid to staff			2,500.00

MR MARIAPPA PILLA MUTHU SUBRAMANIAM G5472733Q agreed with the full settlement of payments from Alenu and shall assume full responsibility of any other liabilities from any other parties directly or indirectly indefinitely.

Alenu IT Business Solutions Pte Ltd and it's group of companies hereby discharge all its responsibilities & liabilities to MR MARIAPPA PILLA MUTHU SUBRAMANIAM G5472733Q. You are reminded that

1. All company information both public and private will not be shared in any form with anyone both internal and external, directly or indirectly.
2. You are to ensure that no prospects, customers, employees, resources, etc. are approached for any reason. You are not to share any information in any form to any of the above in any form both positive and negative.
3. ALENU has the sole ownership of all intellectual property, knowledge of our business practices, company policies, softwares, methodologies, materials, add-ons, any tools, equipment, etc.
4. ALENU has no further liabilities e.g. taxes, claims, etc. to you for any other payments claims with resignation.
5. You are bound by the terms and conditions of the appointment letter signed by you on the 7<sup>th</sup> Dec 2011.

Your contribution to the organization towards its growth and success will always be remembered and appreciated. Wishing you all the best in your future endeavors.

Francis D' Cruz  
CEO  
Alenu IT Business Solutions Pte Ltd  
Date: 22 AUG 2014

MR MARIAPPA PILLA MUTHU SUBRAMANIAM  
G5472733Q  
SOFTWARE TECHNICAL CONSULTANT  
Date: 22 AUG 2014