

TO MARIAPPA PILLA MUTHU SUBRAMANIAM G5472733Q SOFTWARE TECHNICAL CONSULTANT Sub: Relieving Letter

Dear MR MARIAPPA PILLA MUTHU SUBRAMANIAM G5472733Q

This is with reference to the resignation letter dated 18<sup>th</sup>Jul 2014 wherein you have expressed your desire to be relieved of your services from the company on the 22<sup>nd</sup> Aua 2014.

Days worked	1-22 August 14	16	2,285.71
Leave Pay	1.5	214.29	
Total Amount to be paid to staff	2,500.00		

MR MARIAPPA PILLA MUTHU SUBRAMANIAM G5472733Q agreed with the full settlement of payments from Alenu and shall assume full responsibility of any other liabilities from any other parties directly or indirectly indefinitely.

Alenu IT Business Solutions Pte Ltd and it's group of companies hereby discharge all its responsibilities & liabilities to MR MARIAPPA PILLA MUTHU SUBRAMANIAM G5472733Q. You are reminded that

- 1. All company information both public and private will not be shared in any form with anyone both internal and external, directly or indirectly.
- 2. You are to ensure that no prospects, customers, employees, resources, etc. are approached for any reason. You are not to share any information in any form to any of the above in any form both positive and negative.
- 3. ALENU has the sole ownership of all intellectual property, knowledge of our business practices, company polices, softwares, methodologies, materials, add-ons, any tools, equipment, etc.
- 4. ALENU has no further liabilities e.g. taxes, claims, etc. to you for any other payments claims with resignation.
- 5. You are bound by the terms and conditions of the appointment letter signed by you on the 7th Dec 2011.

Your contribution to the organization towards its growth and success will always be remembered and appreciated. Wishing, you all the best in your future endeavors.

Francis D' Cruz

CEO

Alenu IT Business Solutions Pte Ltd

Date: 22 AUG 2014

MR MARIAPPA PILLA MUTHU SUBRAMANIAM

G5472733Q

SOFTWARE TECHNICAL CONSULTANT

Date: 22 AUG 2014

ALENU IT BUSINESS SOLUTIONS PTE LTD

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Strictly Commercial in Confidence