Employee Data Analysis using Excel





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PROJECT TITLE



AGEND

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- 1.Problem Statement
- 2. Project Overview
- 3.End Users
- 4. Our Solution and Proposition
- 5. Dataset Description
- 6. Modelling Approach
- 7. Results and Discussion
- 8.Conclusion



PROBLEM STATEMEN T

As an HR Manager, I need to analyze the performance of employees in our organization to identify top performers, areas for improvement, and trends in performance over time. I have access to employee data,



PROJECT OVERVIEW

To analyze employees performance data using excel and provide insights to inform talent development programs, improve team performance, and enhance the overall employee experience



WHO ARE THE END USERS?

HR Manager, Supervisor Department heads Operation manager Business analysts

OUR SOLUTION AND ITS VALUE PROPOSITION



Solutions:

Collect and clean
Create a customizable excel
Analyze performance
Identify top performance
Develop recommendations for
improvement

Dataset Description

This data set contains employee performance data for [company name] employees, collected over a period of [Time frame].

The data includes:

- 1. Employee id
- 2. Name
- 3. Department
- 4. Job title
- 5. Performance rating

THE "WOW" IN OUR SOLUTION





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THE "WOW" IN OUR SOLUTION





MODELLIN G

- 1. Descriptive analytics
- 2. Inferential analytics
- 3. Predictive analytics
- 4. Correlation analytics
- 5. Regression analytics

RESULT S



conclusion

This employee performance analysis using Excel has provided valuable insights into the relationships between performance ratings, sales targets, employee satisfaction, and other key metrics. The findings suggest that.