

Survey 1			
ID	Question	Required?	Possible Values
[Group 1]	Personal information	-	-
S1Q1	What is your name?	Yes	(open-ended question)
S1Q2	What is your e-mail?	Yes	(open-ended question)
S1Q3	What is your phone number?	Yes	(open-ended question)
S1Q4	What is your LinkedIn Profile?	No	(open-ended question)
[Group 1]	Demographic data	-	-
S1Q5	What is your sexual orientation?	Yes	DEFINIR
S1Q6	What is your race/ethnicity?	Yes	DEFINIR
S1Q7	What is your gender?	Yes	DEFINIR
[Group 2]	Relationship with the company	-	-
S1Q8	Have you worked at AnonymousTech before?	Yes	Yes / No
S1Q9	Do you know anyone that works at AnonymousTech now?	Yes	Yes / No
S1Q10	Please cite the name(s) of the employee(s) you know.	No	(open-ended question)
[Group 3]	Experience and knowledge	-	-
S1Q11	What areas of tech expertise do you have?	Yes	DEFINIR
S1Q12	What is your experience level in Java, Kotlin, and full-stack development?	Yes	DEFINIR
S1Q13	How long have you been working in your profession?	No	(open-ended question)
[Group 4]	Disability	-	-
S1Q14	Do you self-identify as a PWD?	Yes	Yes / No
S1Q15	What type of disability do you have?	Yes	-
S1Q16	Do you have a document proving that you are a person with a disability (PWD)?	Yes	Yes / No
S1Q17	Do you have a rehabilitation document from the National Institute of Social Sec	Yes	Yes / No
[Group 5]	Accessibility	-	-
S1Q18	Do you need any accessibility support?	No	Yes / No
S1Q19	Please specify the kind of accessibility support.	No	(open-ended question)
S1Q20	Do you use any assistive technology to interact with digital environments?	No	Yes / No
S1Q21	Please specify the assistive technology you use.	No	(open-ended question)
[Group 6]	Other	-	-
S1Q22	Do you agree to join our talent pool?	Yes	Yes / No
S1Q23	Do you agree to provide your personal data for this process?	Yes	Yes / No