



# AI Alliance Code of Conduct

## Our Pledge

We as community members, contributors, and stewards, pledge to make participation in our community a harassment-free experience for everyone, regardless of age, body size, visible or invisible disability, ethnicity, sex characteristics, gender identity and expression, level of experience, education, socio-economic status, nationality, personal appearance, race, caste, color, religion, or sexual identity and orientation.

We pledge to act and interact in ways that contribute to an open, welcoming, diverse, inclusive, and healthy community.

## How do we define “Community”?

In the spirit of open source and open science, we think of the AI Alliance Community as both a "community of practice" and as a “community of effort”. As a community, we are focused on accelerating and disseminating open innovation across the AI technology landscape to improve foundational capabilities, safety, security and trust in AI, and to responsibly maximize benefits to people and society everywhere. We build and support open technologies across software, models and tools, enabling developers and scientists to understand, experiment, and adopt open technologies, and advocate for open innovation with organizational and societal leaders, policy and regulatory bodies, and the public. We are mutually engaged, assisting and mentoring each other, developing shared resources and domain knowledge.

## Our Standards

Examples of behavior that contributes to a positive environment for our community include:

- Engaging with a spirit of understanding and camaraderie
- Demonstrating empathy and kindness toward other people

- Being respectful of differing opinions, viewpoints, and experiences
- Giving and gracefully accepting constructive feedback
- Accepting responsibility and apologizing to those affected by our mistakes, and learning from the experience
- Focusing on what is best not just for us as individuals, but for the overall community

Examples of unacceptable behavior include:

- The use of sexualized language or imagery, and sexual attention or advances of any kind
- Trolling, insulting or derogatory comments, and personal or political attacks
- Public or private harassment
- Publishing others' private information, such as a physical or email address, without their explicit permission
- Other conduct which could reasonably be considered inappropriate in a professional setting

## Enforcement Responsibilities

Community stewards are responsible for clarifying and enforcing our standards of acceptable behavior and will take appropriate and fair corrective action in response to any behavior that they deem inappropriate, threatening, offensive, or harmful.

Community stewards have the right and responsibility to remove, edit, or reject comments, commits, code, wiki edits, issues, and other contributions that are not aligned to this Code of Conduct, and will communicate reasons for moderation decisions when appropriate.

## Scope

This Code of Conduct applies within all community spaces, and also applies when an individual is officially representing the community in public spaces. Examples of representing our community include using an official e-mail address, posting via an official social media account, or acting as an appointed representative at an online or offline event. Examples of community spaces

include software tools and web applications used for online meetings, collaboration, discussion, and content development/review.

## Enforcement

Instances of abusive, harassing, or otherwise unacceptable behavior may be reported to the community stewards responsible for enforcement via the contact form on the AI Alliance website (<https://thealliance.ai>). All complaints will be reviewed and investigated promptly and fairly.

The AI Alliance is committed to protecting and respecting your privacy. All community stewards are obligated to respect the privacy and security of the reporter of any incident.

## Enforcement Guidelines

Community stewards will follow these Community Impact Guidelines in determining the consequences for any action they deem in violation of this Code of Conduct:

### 1. Correction

Community Impact: Use of inappropriate language or other behavior deemed unprofessional or unwelcome in the community.

Consequence: A private, written warning from community leaders, providing clarity around the nature of the violation and an explanation of why the behavior was inappropriate. A public apology may be requested.

### 2. Warning

Community Impact: A violation through a single incident or series of actions.

Consequence: A warning with consequences for continued behavior. No interaction with the people involved, including unsolicited interaction with those enforcing the Code of Conduct, for a specified period of time. This includes avoiding interactions in community spaces as well as external channels like social media. Violating these terms may lead to a temporary or permanent ban.

### 3. Temporary Ban

Community Impact: A serious violation of community standards, including sustained inappropriate behavior.

Consequence: A temporary ban from any sort of interaction or public communication with the community for a specified period of time. No public or private interaction with the people involved, including unsolicited interaction with those enforcing the Code of Conduct, is allowed during this period. Violating these terms may lead to a permanent ban.

#### 4. Permanent Ban

Community Impact: Demonstrating a pattern of violation of community standards, including sustained inappropriate behavior, harassment of an individual, or aggression toward or disparagement of classes of individuals.

Consequence: A permanent ban from any sort of public interaction within the community.

## Attribution

This Code of Conduct is adapted from the BigCode Project Code of Conduct based on the [Contributor Covenant](https://www.contributor-covenant.org/version/2/1/code_of_conduct.html), version 2.1, available at [https://www.contributor-covenant.org/version/2/1/code\\_of\\_conduct.html](https://www.contributor-covenant.org/version/2/1/code_of_conduct.html).

Community Impact Guidelines were inspired by Mozilla's code of conduct enforcement ladder.

For answers to common questions about this code of conduct, see the FAQ at <https://www.contributor-covenant.org/faq>. Translations are available at <https://www.contributor-covenant.org/translations>.

Sholler D, Steinmacher I, Ford D, Averick M, Hoye M, Wilson G (2019) Ten simple rules for helping newcomers become contributors to open projects. PLoS Comput Biol 15(9): e1007296.  
<https://doi.org/10.1371/journal.pcbi.1007296>