
Seth A. Rosenthal

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sarosenthal@venable.com

August 17, 2022

Mayor and City Council of Baltimore
Attn: James Shea, City Solicitor
City Hall, Suite 101
100 Holliday Street
Baltimore, MD 21202

Police Department of Baltimore City
Attn: Michael Harrison, Police Commissioner
242 W 29th Street
Baltimore, MD 21211-2908

Timothy Mygatt
Nicole Porter
Simrandeep Chahal
U.S. Department of Justice
Civil Rights Division
Special Litigation Section
950 Pennsylvania Ave., NW
Washington, DC 20530

RE: *Baltimore Police Monitoring Team – May 2022 Invoice*

This document, including attachments, is the invoice of the Baltimore Police Monitoring Team (“Team”) for services performed and expenses incurred in May 2022.

Narrative Summary

This invoice accounts for time worked from May 1 – May 31, 2022 by Team members Ken Thompson, Seth Rosenthal, Theron Bowman, Randy Dupont, Hassan Aden, Matthew Barge, Jessica Drake, Elizabeth Donegan, Sibley Django, Nola Joyce, Megan McDonough, Kathleen O’Toole, Charles Ramsey, Scott Sargent, Sean Smoot, Roberto Villasenor, Katie Zafft, Gabriela Wasileski, and Wanda Watts.

The sum of previously unbilled services and expenses reflected in this invoice is \$111,012.23. Of the time submitted in this invoice, 46.9 hours, or 10.7%, were *pro bono*, or unbilled and donated to the City of Baltimore. By recording 10.7% of its total time *pro bono*, and writing off certain expenses, the Team saved the City a total of \$18,461.50.

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Work performed in May 2022 included:

- Community outreach and meetings between Monitoring Team members, including neighborhood liaisons, and community stakeholders, including by Facebook Live, and collaborations with BPD and DOJ regarding coordinated outreach
- Collaborating with Morgan State University to conduct a second community survey, the Munk School and Rose Street Community Center to prepare for a second custodial arrestee survey, and the Criminal Justice Institute to conduct a second series of officer focus groups
- Virtual and telephonic meetings regarding Consent Decree requirements on stops/searches/arrests, use of force, interactions with individuals with behavioral health disabilities, technology and data collection and maintenance, interactions with youth, impartial policing, misconduct investigations and discipline, training, sexual assault investigations, First Amendment protected activities, supervision, staffing, recruitment, hiring, officer assistance and support, compliance reviews and outcome assessments
- Continuing our comprehensive assessment on use of force for 2018 – 2020
- Continuing our comprehensive assessment on sexual assault investigations
- Performing pilot testing for our comprehensive assessments on arrests from 2019 and 2021
- Continuing review of quality of PIB investigations from 2021
- Developing methodologies for assessments on officer wellness, compliance with the First Amendment, and responses to individuals in crisis
- Assessing monthly transport of person in custody trends
- Reviewing and conferring with BPD on e-learning and/or in-class training curricula on sex assault investigations
- Work on revisions to BPD policies on the disciplinary process and reasonable accommodations
- Observing and evaluating General Supervisor Training; Collaborative Planning and Implementation Committee (CPIC) meetings; Performance Review Board meetings; and Comstat and RecruitStat meetings
- Providing technical assistance to BPD's Public Integrity Bureau
- Providing technical assistance on implementation of technology reforms, including implementation of new Records Management System and a revised electronic report form
- Reviewing and providing technical assistance on BPD's quarterly RWOC arrest evaluations, annual report on officer wellness, officer wellness survey and focus groups on efficacy of peer support programs, and annual report on community policing
- Addressing issues relating to interactions with individuals with behavioral health disabilities, including meetings with CPIC, behavioral health system deficiencies identified in an analysis of systemic needs (including progress on implementation of GBRICS program), and evaluating data on crisis response
- Consulting BPD on implementing community policing plan

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- Consulting BPD on implementing staffing, recruitment, hiring, and retention plans
- Meetings and communications with Judge Bredar to inform him and receive his feedback about the progress of the project
- Preparing and updating content for the team's website
- Engaging with residents on social media

Invoice Summary

Invoice Totals

	Previously Billed (FY 2022)	May 2022 Billed	Fiscal YTD 2022 Billed
Services	\$1,291,642.75	\$109,552.00	\$1,401,194.75
Expenses	\$26,493.46	\$1460.23	\$27,953.69
TOTAL Services and Expenses	\$1,318,136.21	\$111,012.23	\$1,429,148.44

FY2022 Budget¹	\$1,690,329.59
Funds Remaining in FY2022 Budget	\$261,181.15
Percentage of Funds Used in FY2022 Budget	84.55%
Fiscal 2022 YTD Value of pro bono Services	\$290,020.50

¹ The FY2022 Budget includes \$215,329.59 carried over from FY2021 Budget.

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Breakdown of Billable Hours & Expenses

May	Total Hours	Billed Hours	Pro Bono Hours	Total Services Billed	Total Expenses Billed
Thompson	42.6	30.0	12.6	\$14,250.00	\$0.00
Rosenthal	69.6	51.2	18.4	\$24,320.00	\$0.00
Aden	36.9	33.6	3.3	\$7,896.00	\$28.00
Barge	15.5	14.0	1.5	\$3,290.00	\$281.11
CJI: Wasileski	15.0	15.0	0.0	\$3,525.00	\$0.00
CJI: Zafft	8.0	8.0	0.0	\$1,360.00	\$0.00
Django	9.0	9.0	0.0	\$1,575.00	\$0.00
Donegan	9.9	9.9	0.0	\$1,683.00	\$0.00
Drake	8.2	8.2	0.0	\$1,927.00	\$0.00
Joyce	15.4	15.4	0.0	\$3,619.00	\$0.00
McDonough	37.0	33.9	3.1	\$7,966.50	\$0.00
O'Toole	14.0	14.0	0.0	\$3,290.00	\$0.00
Ramsey	31.0	31.0	0.0	\$7,285.00	\$0.00
Sargent	15.0	12.5	2.5	\$2,937.50	\$0.00
Smoot	7.5	7.5	0.0	\$1,762.50	\$0.00
Villasenor	51.9	50.1	1.8	\$11,773.50	\$0.00
Watts	6.3	6.3	0.0	\$1,480.50	\$0.00
Dupont	17.6	13.9	3.7	\$3,266.50	\$0.00
Bowman	27.0	27.0	0.0	6,345.00	1,151.12
Total	437.4	390.5	46.9	\$109,552.00	\$1,460.23

Individual Invoices and Supporting Documentation

The remainder of this invoice includes the individual invoices of all Team members who submitted invoices for May 2022, as well as receipts for travel, transportation, accommodations, and expenses incurred for website development, and establishment of Team e-mail addresses.

The City and the Team have agreed that Team members who elect to be compensated for meals and personal expenses incurred while traveling to Baltimore for work on the project will do so at the standard federal per diem rate of \$69, with fractions of days billed at 75% of the standard federal per diem rate, or \$51.75. Some team members have waived or reduced their per diem charges, or elected to receive them only for some but not all days while traveling to and working in Baltimore. This constitutes additional, ongoing savings to the City.

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We submit this invoice for approval by the Department of Justice and the City of Baltimore. As previously discussed, we ask both parties to review the invoice and get back to us with any comments or suggested changes within five days. Once we obtain approval of the invoice, we will submit it to Judge James Bredar for his review and approval.

Please feel free to contact me if you have any questions.

Sincerely,



Seth Rosenthal
Deputy Monitor

Baltimore Consent Decree Monitor 750 E. Pratt, Ste 900 Baltimore, MD 21202				INSTRUCTIONS <ol style="list-style-type: none"> 1. Complete the blue box to the left first. This will cause month and rate information to populate the spreadsheet. 2. Enter descriptions and hours in the "Time" portion of the matrix consistent with the "Sample Description" below. 3. You may not bill more than eight (8) hours in a day, even if you work more than eight (8) hours in a day, which you inevitably will. Leadership must authorize more than eight hours billed in a day, itemized, but will do so sparingly. All time above 8 hours in a day should be reflected as "unbilled." 4. You may NOT bill for time spent traveling to or from Baltimore or anywhere else. Travel time is non-reimbursable. 5. Please make sure all expenses meet the Guidelines listed in the Billing Guidelines tab. 6. Do not forget to initial the box attesting to the accuracy of this statement before you submit it. 7. Do not hesitate to call Deputy Monitors Hassan Aden or Seth Rosenthal with any questions. 							
INVOICE FOR MONTH OF: <u>May</u> INVOICE SUBMITTED BY: Rosenthal DATE SUBMITTED: 7/13/2022 YEAR: 2022				Complete these four cells before starting spreadsheet. Rates and other info will self-populate.							
<i>Sample Description:</i>											
<i>Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.</i>											
TIME											
Month of	Day	Description	Hours	Rate	Total	Comments (Unbilled Time)	Unbilled Hours				
May	1			\$ 475.00	\$ -						
May	2	Draft methodology for 1st Amendment compliance review	3.2	\$ 475.00	\$ 1,520.00	Telephone conference/emails with Thompson re recent press and request for Fenton interview emails with BPD re extension for supervision assessment; emails re officer focus groups	0.9				
May	3	Call with BPD re RMS stop/search data fields	0.8	\$ 475.00	\$ 380.00	Weekly community engagement call; emails re custodial arrestee survey	0.4				
May	4			\$ 475.00	\$ -	Zoom call with J. Fenton of Baltimore Banner and confer with Thompson re same; emails with McDonough re community survey; emails with Villasenor and BPD re whether to file notices of approval for every policy update	1.1				
May	5	Emails with McDonough and Barge re stop data fields for RMS	0.2	\$ 475.00	\$ 95.00	Emails/telephone conference with Thompson, Watts et al. re upcoming community engagement events; review draft consent motion to extend deadline for BPD supervision assessment and emails re same; confer with BPD re meetings on use of force review; emails re 1st Amendment MT assessment and review of public order forces training curriculum	0.8				
May	6	Draft 1st Amendment assessment methodology; emails with BPD re RWOC arrests	2.1	\$ 475.00	\$ 997.50						
May	7	Draft 1st Amendment assessment methodology	3	\$ 475.00	\$ 1,425.00						
May	8	Draft 1st Amendment assessment methodology and email with Barge and McDonough re same	2.6	\$ 475.00	\$ 1,235.00						
May	9	Review cases for upcoming use of force case discussions with BPD and DOJ; video call with McDonough and Barge re 1st Amendment assessment methodology; review DOJ comments on officer focus group methodology and emails with CJI, Barge and McDonough re same	1.3	\$ 475.00	\$ 617.50	Emails with BPD re extensions on two use of force deliverables; multiple emails/telephone conferences with MT, DOJ and BPD re tomorrow's use of force case discussions	0.8				
May	10	Use of force case discussions with BPD and DOJ	1.8	\$ 475.00	\$ 855.00	Emails with BPD and DOJ re use of force case discussions; emails with Barge et al. re peer support focus groups	0.3				

May	11		\$	475.00	\$	-	Emails re officer focus groups; emails re new organizational structure; emails re supervision training pilot	0.3
May	12		\$	475.00	\$	-		
May	13	Emails with Bowman re SSA developments for upcoming monthly meeting; review and comment on BPD's annual 1st Amendment assessment and email with DOJ re same	2.7	\$	475.00	\$	1,282.50 Emails with BPD re Arrest Viewer; emails with IUR and McDonough and telephone conference/emails with BPD re community survey; emails with DOJ and McDonough re community survey	0.7
May	14		\$	475.00	\$	-		
May	15		\$	475.00	\$	-		
May	16	UOF case review	1.7	\$	475.00	\$	807.50 Emails with IUR and BPD re community survey	0.2
May	17	UOF case review and email with Barge re same; review updated 1st Amendment assessment methodology and email with McDonough re same; emails with Barge on assessments in preparation for performance review meeting with court	3.2	\$	475.00	\$	1,520.00 Confer/emails with Dupont re monitoring plan deliverables; video call with Hassan and Thompson to prepare for performance review meeting with court and review parties' filings re same; emails re officer focus groups; weekly community engagement team meeting	1.2
May	18	Meeting with court re MT performance and reappointment; review and revise updated 1st Amendment assessment methodology and emails with Barge and McDonough re same	3	\$	475.00	\$	1,425.00 Travel to Baltimore for meeting with court; emails with DOJ re community survey; emails with Thompson, Meares and Bowman re upcoming monthly meeting emails re UOF review sessions with DOJ and BPD	2.4
May	19	Outcome assessments team call	0.9	\$	475.00	\$	427.50 Confer with Thompson re various issues; emails re various monitoring plan deadlines; emails with CJI re final contract for focus groups; emails with Judge, Thompson and Aden re crime trends; emails re 1st Amendment assessment methodology	1
May	20	Emails with Wasileski, Bowman and McDonough re sample for pilot of arrests assessment; observe and debrief on Day 3 of General Supervisor Training pilot; training on Arrest Viewer	6.9	\$	475.00	\$	3,277.50 Emails re officer focus groups; emails re community survey telephone conference with Mygatt re various	0.6
May	21		\$	475.00	\$	-		
May	22		\$	475.00	\$	-		
May	23	Emails with Wasileski and Bowman and review sample for pilot arrest assessment; review DOJ comments on BPD's draft 1st Amendment assessment and email MT and DOJ comments to BPD	0.8	\$	475.00	\$	380.00 Emails with Bowman and Meares re upcoming monthly meeting	0.2
May	24	Observe and participate in officer focus groups; review revised Axon records form and emails with Barge re lingering issues	5	\$	475.00	\$	2,375.00 Travel to/from officer focus groups; emails re Axon records tweaks; emails with Bowman and Thompson re upcoming monthly meeting	2.1
May	25	Video call on arrests assessment with Bowman and McDonough; review and comment on General Supervisor training on SSA supervisory review module and emails with BPD and DOJ re same	2.8	\$	475.00	\$	1,330.00 Telephone conference with Del. Lierman; emails with McDonough re arrestee survey; emails with Barge re various	0.7
May	26	Participate in monthly meeting with court (SSA/FIP); review and comment on Q1 2022 RWOC arrest report and email BPD and DOJ re same; confer with Barge and emails with BPD re tweaks to Axon incident report form; begin pilot of arrests assessment	4.9	\$	475.00	\$	2,327.50 Emails with IUR and City re community survey budget; emails with court and MT leadership re SAO officer list; begin pilot of arrests assessment	1.4
May	27		\$	475.00	\$	-	Emails with Thompson and Aden re officer Giglio list; emails with IUR and BPD re community survey; navigate instrument and data sources for arrests assessment	1.7
May	28		\$	475.00	\$	-		
May	29		\$	475.00	\$	-		
May	30	Arrest assessment pilot case reviews; review of draft BPD SSA data report	2.5	\$	475.00	\$	1,187.50 Learn to navigate Arrest Viewer, Axon records, and arrest assessment instrument	1
May	31	Arrest assessment pilot case reviews and emails with Bowman and McDonough re same; emails with BPD and DOJ re GST curriculum	1.8	\$	475.00	\$	855.00 Weekly community engagement team call; emails with BPD re community survey	0.6
51.2 \$ 475.00 \$ 24,320.00							18.4	

Name:

Weekly Log

September 17th - 28th '18

EXPENSES				
Date	Category			
			MEALS + INCIDENTALS	NON MEALS
Travel Day	Total Meal + Incidentals (per daily Guidelines cap of \$71 per day)	Non-Meal Description	Non-Meal Expense	Total
				\$ -
				\$ -
				\$ -
				\$ -
			TOTAL:	\$ -

Subtotal Time:	\$ 24,320.00
Subtotal Expenses:	\$ -
TOTAL:	\$ 24,320.00

Unbilled Hours 18.40

Your initials here signify that the charges on this invoice are accurate:

INITIALS
SAR

Baltimore Consent Decree Monitor 750 E. Pratt, Ste 900 Baltimore, MD 21202				INSTRUCTIONS <ol style="list-style-type: none"> 1. Complete the blue box to the left first. This will cause month and rate information to populate the spreadsheet. 2. Enter descriptions and hours in the "Time" portion of the matrix consistent with the "Sample Description" below. 3. You may not bill more than eight (8) hours in a day, even if you work more than eight (8) hours in a day, which you inevitably will. Leadership must authorize more than eight hours billed in a day, itemized, but will do so sparingly. All time above 8 hours in a day should be reflected as "unbilled." 4. You may NOT bill for time spent traveling to or from Baltimore or anywhere else. Travel time is non-reimbursable. 5. Please make sure all expenses meet the Guidelines listed in the Billing Guidelines tab. 6. Do not forget to initial the box attesting to the accuracy of this statement before you submit it. 7. Do not hesitate to call Deputy Monitors Hassan Aden or Seth Rosenthal with any questions. 			
		INVOICE FOR MONTH OF:	<u>May</u>	Complete these four cells before starting spreadsheet. Rates and other info will self-populate.			
		INVOICE SUBMITTED BY:	Thompson				
		DATE SUBMITTED:	7/1/2022				
		YEAR:	2022				
<p>Sample Description: <i>Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.</i></p>							
TIME							
Month of	Day	Description	Hours	Rate	Total	Comments (Unbilled Time)	Unbilled Hours
May	1		\$	475.00	\$ -		
May	2	Review updated Staffing Plan	0.5 \$	475.00	\$ 237.50	Work on several media issues	0.6
May	3	Attend weekly Community Engagement meeting; prepare for, meet with and make a presentation before the ACT NOW COALITION; engage in several communications with S. Sullivan and travel to location for a police involved shooting	2.4 \$	475.00	\$ 1,140.00	Work on logistics for May monthly meeting	0.7
May	4		\$	475.00	\$ -		
May	5	Meet with the Court and C. Ramsey re: Consent Decree issues; continue reviewing materials related to stops, searches and arrests in preparation for monthly meeting; review 24 Hour Report re: police involved shooting	1.3 \$	475.00	\$ 617.50	Work on logistics for May and June Monthly meetings	1.2
May	6		\$	475.00	\$ -		
May	7		\$	475.00	\$ -		
May	8		\$	475.00	\$ -		
May	9	Review use of force materials; review materials re: lesser offenses; telephone conference with S. Sullivan re: monthly meeting issue	2.1 \$	475.00	\$ 997.50		
May	10		\$	475.00	\$ -	Work on logistics for all team meeting, including work on public forum	0.6
May	11	Review Use of Force materials in connection with outcome assessments; review RWOC data reviewed by BPD; review Officer Wellness Annual Report	1.6 \$	475.00	\$ 760.00	Respond to the Court's inquiries re: administrative issues; work on logistics for the May monthly meeting	0.7
May	12	Evaluate issues in connection with BPD's behavioral crisis implementation plan and discuss same with R. DuPont; review materials in connection with police intervention with youth	1.7 \$	475.00	\$ 807.50	Work on community engagement scheduling; review focused deterrence materials	1.4
May	13		\$	475.00	\$ -	Review Parties Evaluation of the Monitoring Team in preparation for next week's meeting with the Court; work on logistics for the May monthly meeting	1
May	14		\$	475.00	\$ -		
May	15		\$	475.00	\$ -		

Name:

Weekly Log

September 17th - 28th '18

May	16	Review Data Subcommittee Report; review behavioral crisis materials in reference to potential data issues as identified by R DuPont; review multiple communications re: sample surveys in connection with Consent Decree mandated Survey	1.1	\$	475.00	\$	522.50		
May	17	Review materials and conference with R. Dupont re: behavioral health issues; participate in weekly status conference with Community engagement Committee; review BPD's release without charge assessment and report; telephone conference with H Aden and S Rosenthal in preparation for tomorrow's meeting with the court and review several	2.4	\$	475.00	\$	1,140.00		
May	18	Meet with the court re: monitorship; telephone conference with R DuPont re: behavioral crisis assessment issues; continue to review stop, search and arrest materials in preparation for next week's monthly meeting	2.2	\$	475.00	\$	1,045.00	Work on logistics for next weeks week's monthly meeting	0.6
May	19	Conference with R DuPont re: behavioral health issues; review current status of monitoring team assessment efforts including preparation for attendance at focus group	1.8	\$	475.00	\$	855.00		
May	20			\$	475.00	\$	-		
May	21			\$	475.00	\$	-		
May	22			\$	475.00	\$	-		
May	23	Review materials re: Focus Group meeting; review and evaluate parties' submissions along with related materials; review additional materials re: arrests	2.3	\$	475.00	\$	1,092.50		
May	24	Prepare for and attend Focus Group meeting; attend CPIC meeting and debrief with R Dupont re: same	3.7	\$	475.00	\$	1,757.50	Work on logistics for Thursday's Monthly Meeting with the Court	0.8
May	25	Attend Focus Group at BPD and debrief with C Cole after same; telephone conference with R DuPont re: BPD Behavioral Health Crisis methodology and related issues	2.4	\$	475.00	\$	1,140.00	Work on logistics for tomorrow's monthly meeting; work on scheduling for upcoming community engagement presentations; review Whren vs. United States re: pretextual stops	3.2
May	26	Prepare for and attend monthly meeting	3.2	\$	475.00	\$	1,520.00	Review and begin analysis of recent PIB issue	1.2
May	27			\$	475.00	\$	-		
May	28			\$	475.00	\$	-		
May	29			\$	475.00	\$	-		
May	30			\$	475.00	\$	-		
May	31	Review materials in connection with community policing plan	1.3	\$	475.00	\$	617.50	Work on logistics for next week's monthly meeting	0.6
			30	\$	475.00	\$	14,250.00		12.6

Name:

Weekly Log

September 17th - 28th '18

Name:

Weekly Log

September 17th - 28th '18

Subtotal Time:	\$	14,250.00
Subtotal Expenses:	\$	-
TOTAL:	\$	14,250.00

Unbilled Hours 12.60

Unbilled Hours 12.60

KLT

INITIALS

Baltimore Consent Decree Monitor
750 E. Pratt, Ste 900
Baltimore, MD 21202

INSTRUCTIONS

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7. Do not hesitate to call Deputy Monitors Hassan Aden or Seth Rosenthal with any questions.

		INVOICE FOR MONTH OF:	<u>May</u>	
		INVOICE SUBMITTED BY:	Bowman	
		DATE SUBMITTED:	7/11/2022	
		YEAR:	2022	

Complete these four cells before starting spreadsheet. Rates and other info will self-populate.

*Sample
Description:*

Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

TIME

Month of	Day	Description	Hours	Rate	Total	Comments (Unbilled Time)	Unbilled Hours
May	4	Reviewed and responded to 5 messages (May 26 MONTHLY MEETING/SSA, Use of Force Policy Review, Fabienne Dorceus has invited you to work together in "710 Level 3 Use of Force Investigations_submitted.docx" file on Box, Advance Planning for Reviewed and Responded to 17 messages (ERPO E-Learning - Policy 1122, SSA, Baltimore Case Review Update, Organizational Changes)	0.5	\$ 235.00	\$ 117.50		
May	11		2.00	\$ 235.00	\$ 470.00		
May	11	Meeting - Prepared for and participated in BPD SSA call update with Melissa Kraftschik (05)	1.00	\$ 235.00	\$ 235.00		
May	17		\$	235.00	\$ -		
May	18	Reviewed and Responded to 20 messages (Organizational Changes, SSA Progress This Reporting Period, Access to and tutorial on Arrest Viewer)	2.00	\$ 235.00	\$ 470.00		
May	20		\$	235.00	\$ -		
May	21		\$	235.00	\$ -		
May	22		\$	235.00	\$ -		
May	23	BPD prepared and submitted SSA report for monthly court hearing	5.00	\$ 235.00	\$ 1,175.00		
May	24		\$	235.00	\$ -		
May	25	Meeting - Prepared for and participated in BPD call with BPD to discuss arrest viewer app	1.00	\$ 235.00	\$ 235.00		
		Reviewed and responded to 40 messages (BPD Use of Force Case Discussion, ERPO E-Learning - Policy 1122, May 26th Monthly Meeting, Schedule Walk-Through of Arrest Viewer, SSA Report, Travel Issues, Arrest Assessment Kickoff Docs, Newsletter)					
May	25		4.00	\$ 235.00	\$ 940.00		
May	26	Prepared for and participated in hearing on SSA at federal court	5.00	\$ 235.00	\$ 1,175.00		
May	27		\$	235.00	\$ -		
May	28		\$	235.00	\$ -		
May	29	BPD SSA Arrest PC Assesment(s) test	5.00	\$ 235.00	\$ 1,175.00		
May	31	Reviewed and Responded to 14 messages (COVID, Line 17 SSA Data Progress Report, Problem accessing BPD Navigator, Arrest Assessment Kickoff Docs, Final Submission - BPD Supervision Evaluation 2020)	1.50	\$ 235.00	\$ 352.50		

Baltimore Consent Decree Monitor

750 E. Pratt, Ste 900

Baltimore, MD 21202

	INVOICE FOR MONTH OF:	<u>May</u>	Complete these four cells before submitting. Rates and other info will self- populate.
	INVOICE SUBMITTED BY:	Dupont	
	DATE SUBMITTED:	6/9/2022	
	YEAR:	2022	

INSTRUCTIONS

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Sample Description:

Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

TIME

Month of	Day	Description	Rate	Total	Comments (Unbilled Time)	Unbilled Hours
May	1		\$ 235.00	\$ -		
May	2		\$ 235.00	\$ -		
May	3	CPIC Data Committee Meeting - review of Data report, discussion with BPD Compliance Division of Data Collection issues	\$ 235.00	\$ 329.00		
May	4		\$ 235.00	\$ -	Discussion of Youth Issues with Monitoring Team Members (R. Villasenor, W. Watts, and Monitor K. Thompson)	0.9
May	5		\$ 235.00	\$ -	Follow up on Youth Issues with Monitoring Team Members (R. Villasenor and Monitor K. Thompson)	0.3
May	6	Discussion of Gap Analysis Implementation with local advocate, follow up on policy definition changes with Consent Decree Parties	\$ 235.00	\$ 188.00		
May	7		\$ 235.00	\$ -		
May	8		\$ 235.00	\$ -		
May	9		\$ 235.00	\$ -	Discussion of Change in definition of substance abuse on Behavioral Health Policies with Deputy Monitor (G. Rosenthal)	0.4
May	10		\$ 235.00	\$ -		
May	11		\$ 235.00	\$ -		
May	12	CPIC Policy Committee Meeting - LEAD Policy revisions and feedback, Discussion with Monitoring Team Member (M. McDonough) on evaluation methodology	\$ 235.00	\$ 634.50		

May	13	Discussion with Consent Decree Parties on recent BPD progress with 5th Year Monitoring Plan	0.8	\$ 235.00	\$ 188.00		
May	14			\$ 235.00	\$ -		
May	15			\$ 235.00	\$ -		
May	16			\$ 235.00	\$ -		
May	17	CPIC Data Committee Meeting - introduction of new data analyst and discussion of data collection strategies, BPD Youth Meeting	1.5	\$ 235.00	\$ 352.50	Discussion on Behavioral Health overall evaluation requirements under the Consent Decree with Monitor (K. Thompson) and genearl Monitoring 5th Year Plan issues with Deputy Monitor (S. Rosenthal)	1
May	18			\$ 235.00	\$ -	Discussion of input into Behavioral Health overall evaluation requirements under the Consent Decree with Monitor (K. Thompson)	0.2
May	19	Discussion with Consent Decree Parties on recent BPD progress with 5th Year Monitoring Plan and implications for evaluation process.	0.6	\$ 235.00	\$ 141.00	Follow up discussion on Behavioral Health overall evaluation requirements under the Consent Decree with Monitor (K. Thompson).	0.6
May	20			\$ 235.00	\$ -		
May	21			\$ 235.00	\$ -		
May	22			\$ 235.00	\$ -		
May	23	Discussion of upcoming CPIC Meeting and data issues	0.3	\$ 235.00	\$ 70.50		
May	24	CPIC General Meeting, CPIC Policy Meeting, Dicussion of Data Presentation at CPIC Meeting with local advocates	4.8	\$ 235.00	\$ 1,128.00	Review of CPD Data Presentation at CPIC Meeting with Monitor (K. Thompson)	0.3
May	25			\$ 235.00	\$ -		
May	26	Consent Decree Behavioral Health review meeting with BPD, City, and DOJ.	1	\$ 235.00	\$ 235.00		
May	27			\$ 235.00	\$ -		
May	28			\$ 235.00	\$ -		
May	29			\$ 235.00	\$ -		
May	30			\$ 235.00	\$ -		
May	31			\$ 235.00	\$ -		
			13.9	\$ 235.00	\$ 3,266.50		3.7

Name:

Weekly Log

September 17th - 28th '18

Name:

Weekly Log

September 17th - 28th '18

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				TOTAL:	\$ -

Subtotal Time:	\$ 3,266.50
Subtotal Expenses:	\$ -
TOTAL:	\$ 3,266.50

Vendor #992110
Invoice #105-056

Your initials here signify that the charges on this invoice are accurate:

INITIALS
RTD

Baltimore Consent Decree Monitor

750 E. Pratt, Ste 900

Baltimore, MD 21202

	INVOICE FOR MONTH OF:	<u>May</u>
	INVOICE SUBMITTED BY:	Wanda Watts
	DATE SUBMITTED:	6/1/2022
	YEAR:	2022

 Complete these
four cells before
starting
spreadsheet.
Rates and other
info will self-
populate.

INSTRUCTIONS

1. Complete the blue box to the left first. This will cause month and rate information to populate the spreadsheet.
2. Enter descriptions and hours in the "Time" portion of the matrix consistent with the "Sample Description" below.
3. You may not bill more than eight (8) hours in a day, even if you work more than eight (8) hours in a day, which you inevitably will. Leadership must authorize more than eight hours billed in a day, itemized, but will do so sparingly. All time above 8 hours in a day should be reflected as "unbilled."
4. You may **NOT** bill for time spent traveling to or from Baltimore or anywhere else. Travel time is non-reimbursable.
5. Please make sure all expenses meet the Guidelines listed in the Billing Guidelines tab.
6. Do not forget to initial the box attesting to the accuracy of this statement before you submit it.
7. Do not hesitate to call Deputy Monitors Hassan Aden or Seth Rosenthal with any questions.

Sample Description:

Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

TIME

Month of	Day	Description	Hours	Rate	Total	Comments (Unbilled Time)	Unbilled Hours
May	1			\$ 235.00	\$ -		
May	2			\$ 235.00	\$ -		
May	3			\$ 235.00	\$ -		
May	4			\$ 235.00	\$ -		
May	5			\$ 235.00	\$ -		
May	6	Monthly with DOJ, CDIU and NL	0.5	\$ 235.00	\$ 117.50		
May	7			\$ 235.00	\$ -		
May	8			\$ 235.00	\$ -		
May	9			\$ 235.00	\$ -		
May	10			\$ 235.00	\$ -		
May	11	Weekly Youth Diversion//Nd for assessment for missed opportunities	1	\$ 235.00	\$ 235.00		
May	12			\$ 235.00	\$ -		
May	13			\$ 235.00	\$ -		
May	14			\$ 235.00	\$ -		
May	15			\$ 235.00	\$ -		
May	16	NL Monthly Meeting	0.7	\$ 235.00	\$ 164.50		
May	17	Weekly Checkin	0.5	\$ 235.00	\$ 117.50		
May	18			\$ 235.00	\$ -		
May	19	CDIU & NL Monthly	0.6	\$ 235.00	\$ 141.00		
May	20			\$ 235.00	\$ -		
May	21			\$ 235.00	\$ -		
May	22			\$ 235.00	\$ -		
May	23			\$ 235.00	\$ -		
May	24	Monthly CPIC	1.5	\$ 235.00	\$ 352.50		
May	25	Schedule WEAA for June 10//Weekly Youth Diversion	1	\$ 235.00	\$ 235.00		
May	26			\$ 235.00	\$ -		
May	27			\$ 235.00	\$ -		
May	28			\$ 235.00	\$ -		
May	29			\$ 235.00	\$ -		
May	30			\$ 235.00	\$ -		

May	31	Black News USA prep for June 5, 2022 Podcast	0.5 6.3	\$ 235.00 \$ 117.50 \$ 1,480.50	0
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EXPENSES

Subtotal Time:	\$	1,480.50
Subtotal Expenses:	\$	-
TOTAL:	\$	1,480.50
Unbilled Hours		0.00

Your initials here signify that the charges on this invoice are accurate:

INITIALS
WW



From **21CP Solutions, LLC**
332 S Michigan Ave.
Suite 1032 – T615
Chicago, IL 60604-4434
(844) 767-2127

Invoice ID	Baltimore Monitor May 2022 Invoice	Invoice For	Baltimore City Consent Decree: Monitoring Team
Issue Date	06/09/2022		Baltimore Consent Decree Monitor
Due Date	07/09/2022 (Net 30)		750 E. Pratt, Suite 900 Baltimore, MD 21202

Item Type	Description	Quantity	Unit Price	Amount
Service	July 2021 - June 2022 Budget Year: Aden Hassan (05/01/2022 - 05/31/2022)	33.60	\$235.00	\$7,896.00
Product	July 2021 - June 2022 Budget Year: Expenses for Aden Hassan (05/01/2022 - 05/31/2022)	1.00	\$28.00	\$28.00
Service	July 2021 - June 2022 Budget Year: Barge Matthew (05/01/2022 - 05/31/2022)	14.00	\$235.00	\$3,290.00
Product	July 2021 - June 2022 Budget Year: Expenses for Barge Matthew (05/01/2022 - 05/31/2022)	1.00	\$281.11	\$281.11
Service	July 2021 - June 2022 Budget Year: CJI - Wasileski Gabriela (05/01/2022 - 05/31/2022)	15.00	\$235.00	\$3,525.00
Service	July 2021 - June 2022 Budget Year: CJI - Zafft Katie (05/01/2022 - 05/31/2022)	8.00	\$170.00	\$1,360.00
Service	July 2021 - June 2022 Budget Year: Django Sibley (05/01/2022 - 05/31/2022)	9.00	\$213.89	\$1,925.00
Service	July 2021 - June 2022 Budget Year: Drake Jessica (05/01/2022 - 05/31/2022)	8.20	\$235.00	\$1,927.00
Service	July 2021 - June 2022 Budget Year: Elizabeth Donegan (05/01/2022 - 05/31/2022)	9.90	\$170.00	\$1,683.00
Service	July 2021 - June 2022 Budget Year: Joyce Nola (05/01/2022 - 05/31/2022)	15.40	\$235.00	\$3,619.00

Service	July 2021 - June 2022 Budget Year: McDonough Megan (05/01/2022 - 05/31/2022)	33.90	\$235.00	\$7,966.50
Service	July 2021 - June 2022 Budget Year: O'Toole Kathleen (05/01/2022 - 05/31/2022)	14.00	\$235.00	\$3,290.00
Service	July 2021 - June 2022 Budget Year: Ramsey Charles (05/01/2022 - 05/31/2022)	31.00	\$235.00	\$7,285.00
Service	July 2021 - June 2022 Budget Year: Scott Sargent (05/01/2022 - 05/31/2022)	12.50	\$207.80	\$2,597.50
Service	July 2021 - June 2022 Budget Year: Smoot Sean (05/01/2022 - 05/31/2022)	7.50	\$235.00	\$1,762.50
Service	July 2021 - June 2022 Budget Year: Villaseñor Roberto (05/01/2022 - 05/31/2022)	50.10	\$235.00	\$11,773.50

Amount Due \$60,209.11

Detailed time report

21CP Solutions, LLC

Timeframe	05/01/2022 – 05/31/2022	1 Client	Baltimore City Consent Decree: Monitoring Team
Total	36.80 Hours	1	July 2021 - June 2022 Budget Year
	0.00 Uninvoiced billable hours	Project	
		Tasks	All tasks
		1 Team	Aden Hassan

Date	Client	Project	Roles	Person	Hours
Associate Consultant Professional Fees					33.50
05/02/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Senior Advisor	Aden Hassan	0.80
	Email and correspondence and project management.				
05/04/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Senior Advisor	Aden Hassan	2.30
	Email and correspondence. Review of PEACE Interview curriculum. Review of OIS on S. Hanover Street (24 hour report)				
05/05/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Senior Advisor	Aden Hassan	2.00
	Participated in the weekly CompStat and Crime call. Email and correspondence.				
05/06/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Senior Advisor	Aden Hassan	1.50
	Email, correspondence and logistics to establish the next All-Team meeting in Baltimore in August 2022. Project management.				
05/09/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Senior Advisor	Aden Hassan	3.80
	PIB Stakeholders meeting with the parties. Project management 21CP, invoices and assignments. Use of Force Assessment case reviews (NIC19-0058 and NIC20-0820). Email and correspondence.				
05/11/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Senior Advisor	Aden Hassan	1.00
	Email and correspondence. Emails re Outcome assessment case and IA Pro. Review of organization documents from BPD.				
05/12/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Senior Advisor	Aden Hassan	2.50

Total 36.80

Date	Client	Project	Roles	Person	Hours
	Participated in CompStat meeting. Email and correspondence.				
05/16/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Senior Advisor	Aden Hassan	1.80
	Email and correspondence re: upcoming meeting with the Judge Bredar, ongoing assessments and PIB matters. Review of CRB determination letters. Compstat follow up.				
05/17/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Senior Advisor	Aden Hassan	2.00
	Call with K. Thompson and S. Rosenthal re: meeting with Judge Bredar. Review of two recent filings by the parties regarding the MT performance over the last three years of the CD. Email and correspondence.				
05/18/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Senior Advisor	Aden Hassan	2.00
	Meeting with Judge Bredar re various CD related matters.				
05/19/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Senior Advisor	Aden Hassan	2.80
	Participated in Compstat meeting. Email and correspondence re various assessments and training.				
05/20/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Senior Advisor	Aden Hassan	1.00
	Email and correspondence, logistics re upcoming meetings, and outcome assessment training on necessary software.				
05/23/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Senior Advisor	Aden Hassan	1.00
	Email and correspondence re CD related matters, PIB matters and upcoming All-Team site visit.				
05/26/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Senior Advisor	Aden Hassan	1.00
	Call with L. Fink re CompStat attendance and scheduling. Email and correspondence.				
05/27/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Senior Advisor	Aden Hassan	1.75
	Call with B. Nadeau re: PIB related matters. MT leadership emails re: CD related matters. Project management. Email and correspondence.				
05/29/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Senior Advisor	Aden Hassan	2.50
	Use of Force case reviews: 2190500250 and 190201951				
05/30/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Senior Advisor	Aden Hassan	2.25

Total 36.80

Date	Client	Project	Roles	Person	Hours
Use of Force Assessment case reviews: NIC 19-0272, 9180309320. Call with M. Kaftchick re: IA Pro technical assistance and help finding a case. Email and correspondence re: UF assessment with MT outcome assessment team members.					
05/31/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Senior Advisor	Aden Hassan	1.50
PIB Call with parties. Review of latest draft of BPDs testing protocol. Email and correspondence.					
Pro Bono Hours					
05/13/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Senior Advisor	Aden Hassan	0.50
Email and correspondence.					
05/18/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Senior Advisor	Aden Hassan	2.80
Travel to and from Baltimore					
Total 36.80					

Expense report for Invoice Baltimore Monitor May 2022 Invoice

21CP Solutions, LLC

05/01/2022 \$28.00

Client **Baltimore City Consent Decree:
Monitoring Team**

Project **July 2021 - June 2022 Budget Year**

Category **Transportation**

Person **Aden Hassan**

Parking for Court hearing on April 21, 2022

100 S Charles St.
Federal Parking, Inc
www.FederalParking.com
1-877-332-7275

Receipt

L/R #03	A Payment No.00022209
T/D#01	Ticket No.094642
Entry Time	04/21/2022 (Thu) 9:06
Exit Time	04/21/2022 (Thu) 13:46
Parking Time	4:40
Parking Fee	\$28.00

PARKING FEE

Rate A

\$28.00

[REDACTED]

Account #

[REDACTED]

Slip #

39223

Auth Code

000032991Z

Credit Card Amount

\$28.00

Total \$28.00

Thank You for Your Visit
Please Come Again !

Detailed time report

21CP Solutions, LLC

Timeframe	05/01/2022 – 05/31/2022	1 Client	Baltimore City Consent Decree: Monitoring Team
Total	15.50 Hours	1	July 2021 - June 2022 Budget Year
	0.00 Uninvoiced billable hours	Project	
		Tasks	All tasks
		1 Team	Barge Matthew

Date	Client	Project	Roles	Person	Hours
Partner Professional Fees					14.00
05/02/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Barge Matthew	0.20
		Various email communications w/ BPD, DOJ re: officer focus groups, peer support officer focus groups.			
05/03/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Barge Matthew	1.50
		Participate in conference call w/ BPD, MT re: stops data system. Participate in weekly conference call w/ BPD, DOJ, MT re: training. Conduct various administrative tasks re: use of force; email communications w/ R. Villaseñor re: same.			
05/04/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Barge Matthew	0.70
		Conduct various administrative tasks re: use of force; various email communications w/ BPD, DOJ, MT re: same, community survey.			
05/05/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Barge Matthew	1.10
		Various email communications w/ MT re: use of force assessment, community survey, CIT assessment, stops data; w/ BPD re: community policing training. Participate in bi-weekly conference call w/ MT assessment team re: various assessment topics.			
05/09/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Barge Matthew	1.10
		Conduct various administrative tasks re: use of force; various email communications w/ BPD, DOJ, MT re: same. Conference call w/ S. Rosenthal, M. McDonough re: First Amendment assessment.			
05/10/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Barge Matthew	2.40
		Various email communications w/ BPD, DOJ, MT re: use of force case review discussion meeting, logistics, findings. Prepare for and participate in conference call w/ BPD, DOJ, MT re: use of force case reviews; debrief w/ S. Rosenthal re: same. Various email communications w/ BPD, MT re: officer wellness outcome assessment.			

Total 15.50

Date	Client	Project	Roles	Person	Hours
05/17/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year Various email communications w/ MT re: technology plan, court hearing schedule, First Amendment assessment. Participate in weekly conference call w/ BPD, DOJ, MT re: training.	Partner	Barge Matthew	0.90
05/19/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year Various email communications w/ BPD, DOJ, MT re: use of force assessment, First Amendment assessment. Participate in bi-weekly call w/ MT re: outcome assessments. Conference call w/ S. Smoot re: officer wellness focus groups/assessment.	Partner	Barge Matthew	1.30
05/20/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year Various email communications w/ BPD, DOJ, MT re: peer support officer focus groups, sexual assault investigation assessment, general officer focus groups.	Partner	Barge Matthew	0.30
05/24/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year Various email communications w/ BPD, DOJ, MT re: stops data system, use of force assessment, use of force data. Participate in weekly conference call w/ BPD, DOJ, MT re: training. Conduct various administrative tasks re: use of force assessment. Review BPD video re: ISR data system.	Partner	Barge Matthew	1.40
05/31/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year Conduct various administrative, data analysis tasks re: use of force assessment; various email communications w/ MT re: same. Participate in weekly conference call w/ BPD, DOJ, MT re: training. Various email communications w/ BPD, DOJ, MT re: various training topics, stop data system, outcome assessments logistics.	Partner	Barge Matthew	3.10
Pro Bono Hours					1.50
05/11/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year Various email communications w/ BPD, MT re: officer injury data, monthly technology call, crisis intervention assessment, officer wellness assessment, general supervisor training.	Partner	Barge Matthew	0.20
05/12/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year Various email communications w/ BPD, MT re: general supervisor training, officer injury data. Conduct various administrative tasks re: use of force assessment; email communication w/ H. Aden, M. McDonough re: same.	Partner	Barge Matthew	0.20
05/16/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year Various email communications w/ BPD, DOJ, MT re: use of force assessment, case review discussion, general supervisor training.	Partner	Barge Matthew	0.10
05/18/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Barge Matthew	0.60
					Total 15.50

Date	Client	Project	Roles	Person	Hours
Conduct various administrative tasks re: use of force; various email communications w/ MT re: same.					
05/26/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Barge Matthew	0.40
Conference call w/ S. Rosenthal re: ISR data system issues. Various email communications w/ BPD, DOJ, MT re: peer support officer focus groups, ISR data system.					
					Total 15.50

05/09/2022

\$174.00

**Client Baltimore City Consent Decree:
Monitoring Team**

Project July 2021 - June 2022 Budget Year

Category Phone, Internet, Website Expenses

Person Barge Matthew

Squarespace/GSuite BPD Monitor email charges.



Invoice

Charged on Monday, May 9, 2022

ISSUED TO

Matthew Barge

Card Number

A large black rectangular redaction box covering the card number information.

ISSUED BY

Squarespace, Inc.

225 Varick Street, 12th Floor

New York, NY 10014

Charges

All prices in US Dollar.

Subscription: Google Workspace (Monthly)	\$174.00
(bpdmonitor.com) - [REDACTED]	[REDACTED]

Subtotal	\$174.00
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Discount	-
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Due	\$0.00
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Paid	\$174.00
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05/12/2022

\$26.00

**Client Baltimore City Consent Decree:
Monitoring Team**

Project July 2021 - June 2022 Budget Year

Category Phone, Internet, Website Expenses

Person Barge Matthew

Squarespace BPDMonitor.com website monthly
charges.



Invoice

Charged on Thursday, May 12, 2022

ISSUED TO

Matthew Barge

Card Number

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ISSUED BY

Squarespace, Inc.

225 Varick Street, 12th Floor

New York, NY 10014

Charges

All prices in US Dollar.

Subscription: Business (Monthly) - matthew-barge- \$26.00

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Subtotal	\$26.00
Discount	-
Due	\$0.00
Paid	\$26.00

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05/17/2022

\$81.11

**Client Baltimore City Consent Decree:
Monitoring Team**

Project July 2021 - June 2022 Budget Year

Category Phone, Internet, Website Expenses

Person Barge Matthew

Electronic assessment platform charges. (1/2 of overall invoice amount).



INVOICE

Alchemer LLC
168 Centennial Pkwy, Suite 250
Louisville, CO 80027
USA
US EIN: 20-5463887
UK VAT: GB-309 7393 78
MOSS ID: EU826478382
GST/HST: 71674 7498 RT0001

Invoice Number: INV00387023
Invoice Date: 05/17/2022
Due Date: 05/17/2022
Payment Terms: Due Upon Receipt
PO Number:
Currency: USD
Customer Tax ID:

Customer Billing Details:

Customer Name: [REDACTED]
Billing Contact: Matthew Barge
Email: [REDACTED]
Billing Address: [REDACTED]

Account Number: [REDACTED]
Sold to Contact: Matthew Barge
Email: [REDACTED]
Sold to Address: [REDACTED]

Items:

Description	Service Period	Qty	Rate	Amount
Enterprise - License - Professional Monthly License - Professional Monthly	05/18/2022 - 06/17/2022	1	\$149.00	149.00

Additional Information:	Subtotal:	\$149.00
	Tax:	\$13.23
	Total:	\$162.23
	Adjustments:	\$0.00
	Payments:	\$162.23
	Invoice Balance:	\$0.00

How To Pay:

Credit Card Payment: CLICK TO PAY	
US Customers EFT/ACH Payment	International Customers Wire Payment
Independent Bank 7777 Henneman Way McKinney TX 75070	Beneficiary Bank: Wells Fargo 420 Montgomery Street San Francisco CA 94104
Beneficiary's Name: Alchemer LLC Account No.: 4000808227 ABA/Routing No.: 111916326	Beneficiary Name: Alchemer LLC Account No.: 5333549383 ABA/Routing No.: 121000248 Non-USD Swift No.: WFBIUS6WFFX USD Swift No.: WFBIUS6S
US or Canadian Customers Pay by Check	
Alchemer LLC P.O. Box 679799 Dallas TX 75267	

Billing Questions: billing@alchemer.com

Alchemer LLC does not accept terms and conditions with Customer other than the services agreement between Alchemer LLC and Customer (the Services Agreement). By paying this invoice, Customer accepts that the Services Agreement shall control all Alchemer's services with Customer, and that Customer agrees to waive any purchase order terms and conditions.

Detailed time report

21CP Solutions, LLC

Timeframe	05/01/2022 – 05/31/2022	1 Client	Baltimore City Consent Decree: Monitoring Team
Total	15.00 Hours	1 Project	July 2021 - June 2022 Budget Year
	0.00 Uninvoiced billable hours	Tasks	All tasks
		1 Team	CJI - Wasileski Gabriela

Date	Client	Project	Roles	Person	Hours
Associate Consultant Professional Fees					15.00
05/03/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	CJI - Wasileski Gabriela	1.00
	Investigative Stop - AXON Records follow up meeting				
05/19/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	CJI - Wasileski Gabriela	1.00
	regular check in team meeting				
05/25/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	CJI - Wasileski Gabriela	2.00
	UOF data cleaning, coding				
05/26/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	CJI - Wasileski Gabriela	4.00
	UOF data cleaning, coding				
05/27/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	CJI - Wasileski Gabriela	4.00
	UOF data cleaning, coding, analysis				
05/31/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	CJI - Wasileski Gabriela	3.00
	UOF data coding, analysis, tables, report				
					Total 15.00

Detailed time report

21CP Solutions, LLC

Timeframe	05/01/2022 – 05/31/2022	1 Client	Baltimore City Consent Decree: Monitoring Team
Total	8.00 Hours	1	July 2021 - June 2022 Budget Year
	0.00 Uninvoiced billable hours	Project	
		Tasks	All tasks
		1 Team	CJI - Zafft Katie

Date	Client	Project	Roles	Person	Hours
	CJI Research Team				8.00
05/03/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	CJI - Zafft Katie	1.00
	RMS data discussion with BPD and MT				
05/05/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	CJI - Zafft Katie	4.00
	Sexual Assault Case Review				
05/27/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	CJI - Zafft Katie	3.00
	UOF assessment, quantitative sexual assault data for sexual assault assessment.				
				Total	8.00

Detailed time report

21CP Solutions, LLC

Timeframe	05/01/2022 – 05/31/2022	1 Client	Baltimore City Consent Decree: Monitoring Team
Total	9.00 Hours	1	July 2021 - June 2022 Budget Year
	0.00 Uninvoiced billable hours	Project	
		Tasks	All tasks
		1 Team	Django Sibley

Date	Client	Project	Roles	Person	Hours
Type 1 U of F Assessment (1hr = 1 Case)					4.00
05/01/2022	Baltimore City Consent Decree: Monitoring Team 18-0436	July 2021 - June 2022 Budget Year	Associate Consultant	Django Sibley	1.00
05/07/2022	Baltimore City Consent Decree: Monitoring Team 18-1170	July 2021 - June 2022 Budget Year	Associate Consultant	Django Sibley	1.00
	Baltimore City Consent Decree: Monitoring Team 19-0688	July 2021 - June 2022 Budget Year	Associate Consultant	Django Sibley	1.00
05/08/2022	Baltimore City Consent Decree: Monitoring Team 19-0237	July 2021 - June 2022 Budget Year	Associate Consultant	Django Sibley	1.00
Type 2 U of F Assessment (1hr = 1 Case)					3.00
05/01/2022	Baltimore City Consent Decree: Monitoring Team 19-0183	July 2021 - June 2022 Budget Year	Associate Consultant	Django Sibley	1.00
05/07/2022	Baltimore City Consent Decree: Monitoring Team 18-0463	July 2021 - June 2022 Budget Year	Associate Consultant	Django Sibley	1.00
	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	Django Sibley	1.00
					Total 9.00

Date	Client	Project	Roles	Person	Hours
	18-1531				
	Type 3 U of F Assessment (1hr = 1 Case)				
05/01/2022	Baltimore City Consent Decree: Monitoring Team 20-0711	July 2021 - June 2022 Budget Year	Associate Consultant	Django Sibley	1.00
05/08/2022	Baltimore City Consent Decree: Monitoring Team 19-1083	July 2021 - June 2022 Budget Year	Associate Consultant	Django Sibley	1.00
					Total 9.00

Detailed time report

21CP Solutions, LLC

Timeframe	05/01/2022 – 05/31/2022	1 Client	Baltimore City Consent Decree: Monitoring Team
Total	9.90 Hours	1	July 2021 - June 2022 Budget Year
	0.00 Uninvoiced billable hours	Project	
		Tasks	All tasks
		1 Team	Elizabeth Donegan

Date	Client	Project	Roles	Person	Hours
	Sexual Assault Investigations - Donegan				
05/02/2022	Baltimore City Consent Decree: Monitoring Team 20S086 Rape	July 2021 - June 2022 Budget Year	Associate Consultant	Elizabeth Donegan	2.40
05/03/2022	Baltimore City Consent Decree: Monitoring Team 20S070 Rape 20S062 Rape	July 2021 - June 2022 Budget Year	Associate Consultant	Elizabeth Donegan	4.00
05/05/2022	Baltimore City Consent Decree: Monitoring Team 20S010 Rape / Mental health	July 2021 - June 2022 Budget Year	Associate Consultant	Elizabeth Donegan	0.60
05/09/2022	Baltimore City Consent Decree: Monitoring Team 20S0195 20S039	July 2021 - June 2022 Budget Year	Associate Consultant	Elizabeth Donegan	0.60
05/23/2022	Baltimore City Consent Decree: Monitoring Team 20S167 & 20S039 case information is the same. Reviewed and confirmed cases. 20S121 Rape	July 2021 - June 2022 Budget Year	Associate Consultant	Elizabeth Donegan	2.30
					Total 9.90

Detailed time report

21CP Solutions, LLC

Timeframe	05/01/2022 – 05/31/2022	1 Client	Baltimore City Consent Decree: Monitoring Team
Total	8.20 Hours	1	July 2021 - June 2022 Budget Year
	0.00 Uninvoiced billable hours	Project	
		Tasks	All tasks
		1 Team	Drake Jessica

Date	Client	Project	Roles	Person	Hours
Associate Consultant Professional Fees					8.20
05/17/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	Drake Jessica	0.70
	Standing CE Call, emails and follow ups				
05/18/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	Drake Jessica	1.00
	Community Policing Call Check-In				
05/24/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	Drake Jessica	2.00
	BPD Officer Focus Group				
05/25/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	Drake Jessica	4.50
	BPD Officer Focus Groups				
					Total 8.20

Detailed time report

21CP Solutions, LLC

Timeframe	05/01/2022 – 05/31/2022	1 Client	Baltimore City Consent Decree: Monitoring Team
Total	15.40 Hours	1	July 2021 - June 2022 Budget Year
	0.00 Uninvoiced billable hours	Project	
		Tasks	All tasks
		1 Team	Joyce Nola

Date	Client	Project	Roles	Person	Hours
Partner Professional Fees					9.60
05/01/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Joyce Nola	0.80
	Sexual Assault Training Review				
05/02/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Joyce Nola	1.00
	Sexual Assault call with parties				
05/09/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Joyce Nola	0.60
	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Joyce Nola	0.60
	Sexual Assault call with parties				
	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Joyce Nola	1.60
	Review and comment on OSW Annual Report and CPP Evaluation Report				
05/10/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Joyce Nola	0.70
	Call with parties ref supervisors and training				
	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Joyce Nola	0.60
	Call with parties ref staffing				
					Total 15.40

Date	Client	Project	Roles	Person	Hours
05/13/2022	Baltimore City Consent Decree: Monitoring Team Review of SA Assessment Methodology	July 2021 - June 2022 Budget Year	Partner	Joyce Nola	0.60
05/16/2022	Baltimore City Consent Decree: Monitoring Team Call with parties ref, Sexual Assault	July 2021 - June 2022 Budget Year	Partner	Joyce Nola	1.10
05/18/2022	Baltimore City Consent Decree: Monitoring Team Call with parties about community policing	July 2021 - June 2022 Budget Year	Partner	Joyce Nola	0.70
05/19/2022	Baltimore City Consent Decree: Monitoring Team Review of OSW Report and supervisor assessment	July 2021 - June 2022 Budget Year	Partner	Joyce Nola	0.90
05/23/2022	Baltimore City Consent Decree: Monitoring Team Call with parties on recruitment and retention	July 2021 - June 2022 Budget Year	Partner	Joyce Nola	0.40
Sexual Assault Investigations Assessment					5.80
05/25/2022	Baltimore City Consent Decree: Monitoring Team Review of cases	July 2021 - June 2022 Budget Year	Partner	Joyce Nola	2.10
05/27/2022	Baltimore City Consent Decree: Monitoring Team Review of cases	July 2021 - June 2022 Budget Year	Partner	Joyce Nola	1.50
05/31/2022	Baltimore City Consent Decree: Monitoring Team Case reviews	July 2021 - June 2022 Budget Year	Partner	Joyce Nola	2.20
					Total 15.40

Detailed time report

21CP Solutions, LLC

Timeframe	05/01/2022 – 05/31/2022	1 Client	Baltimore City Consent Decree: Monitoring Team
Total	37.00 Hours	1	July 2021 - June 2022 Budget Year
	0.00 Uninvoiced billable hours	Project	
		Tasks	All tasks
		1 Team	McDonough Megan

Date	Client	Project	Roles	Person	Hours
Arrests Assessment					3.90
05/20/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	2.10
	Arrest Viewer Walkthrough, and assessment follow up; case selection				
05/23/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	0.70
	Assessment data and sample generation				
05/25/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	0.90
	Arrest Assessment Kickoff				
05/31/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	0.20
	Schedule pilot follow up				
Associate Consultant Professional Fees					23.90
05/02/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	0.30
	Schedule Monk School on-site with Chief				
	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	0.90
	Assessment correspondence; update PRB tool; focus group follow up				
05/03/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	1.30
					Total 37.00

Date	Client	Project	Roles	Person	Hours
	Arrestee survey site visit meeting and debrief				
05/04/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	1.40
	Assessment emails				
05/05/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	2.10
	Focus Group feedback, assessment emails; CIT methodology				
05/06/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	1.60
	Follow up on crisis response and officer support assessment progress; arrestee survey follow up				
05/07/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	0.30
	OAS assessment correspondence				
05/09/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	1.40
	Officer Safety and Wellness update, recruitment call; review first amendment methodology; officer focus groups				
	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	1.90
	BPD PIB Meeting and 1st Amendment assessment meeting				
05/12/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	0.40
	Assessment emails				
05/13/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	0.30
	Officer wellness survey call with Freddy				
	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	0.40
	Assessment emails and follow up				
05/18/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	2.50
					Total 37.00

Date	Client	Project	Roles	Person	Hours
	Follow up on crisis response, peer support, and arrestee survey assessments; update alchemer for wellness survey instrument				
05/19/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	2.20
	Circulate methodology; Officer Support Survey; Sexual Assault assessment checkin				
	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	1.10
	Recurring Assessment Checkin				
05/20/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	2.10
	Assessment correspondence, community survey				
05/24/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	0.20
	Records availability; schedule OAS meeting				
05/25/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	1.10
	Arrestee survey debrief				
05/26/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	1.00
	Call with Freddy re: OAS assessment; locate OAS documents for review				
05/31/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	1.40
	Assessment correspondence, meeting scheduling; PIB Meeting				
First Amendment Protected Activities Assessment					2.90
05/11/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	0.20
	Format methodology				
05/16/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	0.90
	1st Amendment methodology				
					Total 37.00

Date	Client	Project	Roles	Person	Hours
05/17/2022	Baltimore City Consent Decree: Monitoring Team Methodology	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	1.20
05/18/2022	Baltimore City Consent Decree: Monitoring Team Finalize draft methodology	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	0.60
Misconduct Investigations Assessment					0.90
05/23/2022	Baltimore City Consent Decree: Monitoring Team Misconduct Assessment data check in	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	0.90
Pro Bono Hours					3.10
05/10/2022	Baltimore City Consent Decree: Monitoring Team Transport meeting	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	0.40
Baltimore City Consent Decree: Monitoring Team Assessment Correspondence					0.50
05/17/2022	Baltimore City Consent Decree: Monitoring Team Officer focus group logistics; assessment update	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	0.80
05/22/2022	Baltimore City Consent Decree: Monitoring Team Assessments emails	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	0.70
05/23/2022	Baltimore City Consent Decree: Monitoring Team officer support and assistance assessment kickoff	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	0.70
Sexual Assault Investigations Assessment					0.50
05/03/2022	Baltimore City Consent Decree: Monitoring Team Update for DOJ, missing cases, assign new cases	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	0.40
					Total 37.00

Date	Client	Project	Roles	Person	Hours
05/31/2022	Baltimore City Consent Decree: Monitoring Team Correspondence re: cases	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	0.10
Stop Data for New RMS Assessment					
05/03/2022	Baltimore City Consent Decree: Monitoring Team Follow up meeting with BPD	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	1.10
05/05/2022 Baltimore City Consent Decree: Monitoring Team Follow up from Tuesday call					
Transportation of Persons in Custody Assessment					
05/02/2022	Baltimore City Consent Decree: Monitoring Team Assess monthly transport trends	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	0.40

Total 37.00

Detailed time report

21CP Solutions, LLC

Timeframe	05/01/2022 – 05/31/2022	1 Client	Baltimore City Consent Decree: Monitoring Team
Total	14.00 Hours	1	July 2021 - June 2022 Budget Year
	0.00 Uninvoiced billable hours	Project	
		Tasks	All tasks
		1 Team	O'Toole Kathleen

Date	Client	Project	Roles	Person	Hours
Sexual Assault Investigations Assessment					12.00
05/28/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	O'Toole Kathleen	5.60
	Case Reviews				
05/29/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	O'Toole Kathleen	2.60
	Case reviews				
05/30/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	O'Toole Kathleen	1.80
	Case review				
05/31/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	O'Toole Kathleen	2.00
	Case review				
Use of Force Assessment					2.00
05/31/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	O'Toole Kathleen	2.00
	Case Reviews				
					Total 14.00

Detailed time report

21CP Solutions, LLC

Timeframe	05/01/2022 – 05/31/2022	1 Client	Baltimore City Consent Decree: Monitoring Team
Total	31.00 Hours	1	July 2021 - June 2022 Budget Year
	0.00 Uninvoiced billable hours	Project	
		Tasks	All tasks
		1 Team	Ramsey Charles

Date	Client	Project	Roles	Person	Hours
Partner Professional Fees					7.00
05/05/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Ramsey Charles	1.00
	Conference call Ken Thompson and Judge Bredar				
	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Ramsey Charles	1.00
	Conference Call Commissioner Harrison				
05/06/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Ramsey Charles	1.00
	Conference call Judge Bredar				
05/11/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Ramsey Charles	2.00
	Comment on CPP				
05/17/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Ramsey Charles	0.50
	Weekly CE Call				
	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Ramsey Charles	0.50
	Call with Commissioner Harrison				
05/27/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Ramsey Charles	1.00
					Total 31.00

Date	Client	Project	Roles	Person	Hours
	Conference Call Commissioner Harrison				
	Use of Force Assessment				
05/07/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Ramsey Charles	4.00
	Prep for UoF reviews				
05/09/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Ramsey Charles	2.00
	Prep UoF cases review				
05/10/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Ramsey Charles	2.00
	UoF Reviews				
05/20/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Ramsey Charles	2.00
	Review Level 3 UoF case NIC 19-1234				
05/24/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Ramsey Charles	4.00
	Review NIC 19-0669 and 20-0854				
05/25/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Ramsey Charles	2.00
	Review UoF case NIC 19-1168				
05/31/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Ramsey Charles	8.00
	Review UoF cases NIC 20-0854,19-0439, 19-0445, and 18-0112				

Total 31.00

Detailed time report

21CP Solutions, LLC

Timeframe	05/01/2022 – 05/31/2022	1 Client	Baltimore City Consent Decree: Monitoring Team
Total	15.00 Hours	1	July 2021 - June 2022 Budget Year
	0.00 Uninvoiced billable hours	Project	
		Tasks	All tasks
		1 Team	Scott Sargent

Date	Client	Project	Roles	Person	Hours
Pro Bono Hours					2.50
05/09/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	Scott Sargent	1.00
	Correspondence re: UOF meeting Zoom call on Tuesday				
05/23/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	Scott Sargent	1.50
	Correspondence and tech Re resolving connectivity issues.				
Type 1 U of F Assessment (1hr = 1 Case)					6.00
05/07/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	Scott Sargent	1.00
	Case NIC 18-1430. Complete review of files/reports, videos. Complete assessment and survey.				
05/15/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	Scott Sargent	3.00
	Three Level 1 cases, NIC 19-1218, NIC 20-0699, NIC 20-0802; review files, recordings/reports, complete survey.				
05/23/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	Scott Sargent	2.00
	Lvl 1 Cases NIC 20-0579 and 18-0270, review reports, files, recordings, complete assessment survey.				
Type 2 U of F Assessment (1hr = 1 Case)					2.00
05/07/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	Scott Sargent	1.00
	Case NIC 18-1296, Lvl 2. Complete review of reports, video and documents; complete survey				
					Total 15.00

Date	Client	Project	Roles	Person	Hours
05/15/2022	Baltimore City Consent Decree: Monitoring Team NIC 19-0164, review files/reports, recordings, complete survey	July 2021 - June 2022 Budget Year	Associate Consultant	Scott Sargent	1.00
Type 3 U of F Assessment (1hr = 1 Case)					
05/07/2022	Baltimore City Consent Decree: Monitoring Team Case NIC 18-1572. Neg discharge Lvl 3. Review files, vids, reports; complete survey	July 2021 - June 2022 Budget Year	Associate Consultant	Scott Sargent	1.00
Use of Force Assessment					
05/10/2022	Baltimore City Consent Decree: Monitoring Team Zoom call meeting, UOF case review and prep time	July 2021 - June 2022 Budget Year	Associate Consultant	Scott Sargent	1.00
05/24/2022	Baltimore City Consent Decree: Monitoring Team Case NIC 20-0268, OIS Lvl 3, review reports, videos, files, complete assessment and survey.	July 2021 - June 2022 Budget Year	Associate Consultant	Scott Sargent	2.50
					Total 15.00

Detailed time report

21CP Solutions, LLC

Timeframe	05/01/2022 – 05/31/2022	1 Client	Baltimore City Consent Decree: Monitoring Team
Total	7.50 Hours	1	July 2021 - June 2022 Budget Year
	0.00 Uninvoiced billable hours	Project	
		Tasks	All tasks
		1 Team	Smoot Sean

Date	Client	Project	Roles	Person	Hours
Partner Professional Fees					7.50
05/05/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Smoot Sean	3.00
Review OSW Annual report and DOJ comments. Review OSW assessment docs from CJI re focus groups and agenda for R&R - OSW call.					
05/09/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Smoot Sean	1.00
R&R team call and f/u review report from BPD					
05/10/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Smoot Sean	2.50
Review docs related to GST comments and revisions.					
05/20/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Smoot Sean	1.00
Review OSW Annual report w latest MT and DOJ redlines.					
					Total 7.50

Detailed time report

21CP Solutions, LLC

Timeframe	05/01/2022 – 05/31/2022	1 Client	Baltimore City Consent Decree: Monitoring Team
Total	51.90 Hours	1	July 2021 - June 2022 Budget Year
	0.00 Uninvoiced billable hours	Project	
		Tasks	All tasks
		1 Team	Villaseñor Roberto

Date	Client	Project	Roles	Person	Hours
Partner Professional Fees					39.90
05/03/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Villaseñor Roberto	0.80
	Training call, Youth call				
05/04/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Villaseñor Roberto	1.30
	Meeting with Wanda Watts, R. DuPont. And Comm. Group ref. youth Diversion, follow up emails and calls ref. same				
05/05/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Villaseñor Roberto	2.20
	Comstat				
05/10/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Villaseñor Roberto	1.70
	Prepare for and participate in UOF Case Review discussion with BPD and DOJ, Transport Call				
05/11/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Villaseñor Roberto	4.30
	PRB, PIB Assessments 2021-0778, 2921-1172				
05/12/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Villaseñor Roberto	2.40
	Comstat				
05/13/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Villaseñor Roberto	2.10
					Total 51.90

Date	Client	Project	Roles	Person	Hours
	PIB Misconduct Review 2021-0850, 2021-0631				
05/14/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Villaseñor Roberto	1.80
	PIB Misconduct Assessment PIB 2021-0488				
05/15/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Villaseñor Roberto	3.00
	PIB Misconduct Assessment Review 2021-0419, 2021-0417, 2021-0245				
05/16/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Villaseñor Roberto	0.60
	Review and comment on BPD School Police MOU				
05/17/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Villaseñor Roberto	0.60
	Training call, Youth call				
05/18/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Villaseñor Roberto	8.00
	GST Pilot#2 Day 1 observation and debrief,				
05/19/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Villaseñor Roberto	7.00
	GST Pilot#2 Day 2 observation and debrief,				
05/24/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Villaseñor Roberto	2.30
	Training call and impromptu call about UOF ground control techniques, Begin UOF Audit NIC 19-650				
05/26/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Villaseñor Roberto	1.00
	Comstat				
05/31/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Villaseñor Roberto	0.80
	Training call				
Pro Bono Hours					1.80
					Total 51.90

Date	Client	Project	Roles	Person	Hours
05/14/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year Various emails and reading	Partner	Villaseñor Roberto	0.80
05/22/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year Various emails and reading	Partner	Villaseñor Roberto	1.00
Use of Force Assessment					10.20
05/01/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year UOF Audit Review NIC 18-1362	Partner	Villaseñor Roberto	1.00
05/09/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year UOF Audit Review NIC 18-1390 (extremely complex UOF with 3 events involving 15 officers)	Partner	Villaseñor Roberto	3.00
05/18/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year UOF Audit NIC 18-0048	Partner	Villaseñor Roberto	1.10
05/19/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year UOF Audit NIC 19-0365	Partner	Villaseñor Roberto	1.00
05/26/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year Complete UOF Audit NIC 19-0650, UOF Audit NIC 19-0875	Partner	Villaseñor Roberto	3.00
05/28/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year UOF Audit NIC 19-1072	Partner	Villaseñor Roberto	1.10
					Total 51.90