BOARD MEMBER – INDEPENDENT DIRECTOR – CONSUMER MARKETS Fortune 500 Multinationals | Public Mid-Cap | Private Global Companies

Audit, Tax & Governance | M&A, Divestitures & Exits | Value Chain Transformation

Growth, Governance, & Risk Acumen in Private and Public Settings

Board-level advisor to private, public mid-cap, and multinationals navigating change, transformation, and crisis, who accelerates growth and protects competitive positioning via future readiness, risk mitigation, and value chain transformation.

BOARD VALUE PROPOSITION

- Board/committee experience [Executive, Audit, Nominating, Programming].
- 30+ years' experience advising companies, from pre-IPO to Fortune 500, on strategic, operational, financial, tax, and governance matters.
- Global perspective on risk, technology, and value chain transformation, offering a broad lens on the most critical issues impacting consumer markets organizations today across supply chain, distribution, tariffs, innovation, shifting consumer behaviors, scenario planning, and more.
- C-Level advisory through transformation, crisis, uncertainty, and risk, guiding some of PwC's largest clients through times of immense change, including mergers, acquisitions, divestitures, financial crises, exits, COVID, liquidity, global regulatory scrutiny, and workforce and shareholder activism.
- Knowledge of U.S. legislative tax policy and regulatory process. Strong knowledge and relationships to help with insight, interpretation, and scenario planning.
- Vast personal and professional global network. Known for network
 throughout PwC; leveraging strong relationships, market-making capabilities, risk reduction, and best expertise to
 consult on complex problems and issues.

BOARD SERVICE

- Member, Board of Trustees, <u>NRF Foundation</u>, 2021 Present
- Board Member & Programming Chair, The Chicago Network (TCN), 2020 Present
- Incoming Board Chair & Audit Committee Chair | Vice Chair | CEO Search Committee | Board Trustee, Hadley, 2019 Present
- Member, Dean's Business Council, Gies College of Business, University of Illinois Urbana-Champaign, 2019 Present
- Member, Senior Partner, Nominating Committee, PwC, 2016
- Chair & Member, Tax Partner Admission Committee, PwC, 2010 2011

EXAMPLES OF BOARD INTERACTION AND ENGAGEMENT

- <u>Board Interaction</u>. As Senior Partner at PwC, worked extensively with members of the C-Suite, Boards, and various committees
 on financial reporting, auditing, technology, regulatory, and governance matters, bringing a business and commercial view into
 the fold. Member of, and subsequently chaired, PwC's Partner Admission Committee reporting to the Board. As Chair of the
 Programming Committee at The Chicago Network (TCN) and as Member of the Board, helped with the execution of
 strategy, development of KPIs for CEO performance, and the creation of dashboards to increase visibility for board meetings.
- <u>CEO Succession Planning</u>. Member of PwC's Nominating Committee reporting to the Board to determine CEO slate. Additionally, member of Hadley's Nominating Committee reporting to the Board to determine CEO slate and succession.

ADDITIONAL BOARD COMPETENCIES

- Workforce of the Future
- Innovation Cultures
- P&L Management (\$2Bn to \$5Bn)
- Enterprise Strategic Planning
- M&A, Divestitures & Exits
- Risk and Governance across GenAl, Cybersecurity, Digital Transformation
- Geopolitical & Macroeconomic
 Risk
- Workforce Transformation

EXAMPLES OF LEADERSHIP COLLABORATION AND BOARD VALUE

- <u>Leadership Collaboration.</u> Member of PwC's Consulting Leadership team that contributed to **43.5% revenue growth** by transforming the Firm's legacy operating model strategy. Chosen to become a member of the **U.S. Extended Leadership team.**
- Mentorship & Succession Planning. Known as a selfless leader who puts others first, leads by example, and builds trust. Partner Sponsor for 3 women partner candidates.
- M&A, Divestitures, and Exits. Lead on > 15 M&A transactions ranging \$100M-\$76Bn and several carve-outs, including the structuring, delivering, and execution of a global and local integration of Kraft and Cadbury businesses (\$20Bn), and subsequent leader for spin-off of the North American grocery business, a total value separation of \$76Bn.
- Global Regulatory Compliance. Assisted clients in planning for income tax (OECD Pillar 2), sustainability (CSRD), and tariff modeling.
- <u>Digital Transformation, Business Transformation, & Al.</u> As Senior Partner and member of several steering committees, worked with members of the C-Suite, Boards, and various committees on issues concerning digital transformation investment, business model transformation for the future, and the impact of Al on the future of work and the workforce.

EXECUTIVE CAREER HISTORY AND HIGHLIGHTS

PwC

International Tax Partner | 2000 – Present

Vice Chair, Consumer Markets | 2021 – Present

Led all aspects of Consulting practice development and delivery of services for marquee clients across Consumer Markets., inclusive of consumer-packaged goods, retail, transportation & logistics, travel, and hospitality, with a focus on global companies undergoing business transformations, digitally or through M&A. Owned \$2.5Bn P&L.

M&A Integration - Business Transformation - C-Suite Advisory - Board Relations - Al Governance - Succession Planning

- Market-Lauded Growth Strategy. Grew practice by 38% by introducing a distinctive client experience, launching cross-functional services around bringing tax services into Deals, Transformation, Cloud & Digital, Cyber/Risk, and Regulatory.
- Global Lead Partner for P&G Responsible for all Aspects of Global Client Relationship and Service Delivery at P&G, one of PwC's
 most important 200 accounts.
- Massive Business Restructuring. Led through PwC's restructuring of the business, immense flux, and changes in operations.
- <u>AI Governance & Value.</u> Held discussions with clients on AI governance and responsible use of AI, productivity, and change management for the workforce, as well as value being driven by AI.

Member of U.S. Extended Leadership Team | 2017 – 2024

Asked by PwC's CEO to become a member of the U.S. Extended Leadership Team, working collaboratively to drive the Firm's strategic direction and ensure a culture where talent could thrive.

Leadership Collaboration - Workforce Transformation & AI Impact on Future of Workforce - Innovation Cultures

- Navigation of the Most Complex Issues Organizations Face Today, including the Impact of AI. Moderator of sessions for C-Suite
 and board member cohorts at PwC's Trust Leadership Institute that convenes senior executives, corporate board directors, and
 thought leaders to navigate the most complex issues facing businesses today and to identify powerful opportunities for action-covering topics that spanned across AI and GenAI investment for the future and the impact of AI on the future workforce.
- Workforce Transformation & Culture. Drove focus on the digital transformation of talent, organizational culture transformation, and increasing the number of women in the partner admissions process for the Consulting business.

Vice Chair, Mid-Central Region – Consulting Business | 2017 – 2021

As the **first female Vice Chair of the firm**, responsible for a \$2Bn P&L and all functions, including Marketing & Sales.

• Market-Leading Position. Grew Midwest region consulting revenue by 18% leveraging network to open new opportunities.

<u>Earlier Experience</u>: PwC: US Tax Sector Leader | US Tax Leader of Retail & Consumer Products
International Tax Leader in Chicago, Assurance – Nalco: Tax Planning Director

AWARDS AND CREDENTIALS

<u>Industry Awards & Accolades.</u> Notable Leaders in Accounting Consulting & Law (2024), Notable Women Executives (2020), Notable Women Executives Over 50 (2019) by Crain's Chicago Business, Power 50 (2019) by the National Diversity Council, and Women's Leadership Award (2019) by North Shore Women in Business.