

### RESUMES/COVER LETTERS

### **RESUMES**

A resume is a brief summary of your qualifications, education, and experiences relevant to your job search objective. The purpose of a resume is to obtain an interview. Employers will spend less than 30 seconds reviewing your resume; therefore, the information must be conveyed in a clear, well-organized style. The sections of a resume are listed below.

#### Your Name

Email address Phone number

#### Current Address

Web page and/or LinkedIn address (if pertinent)

#### Objective

This section is optional. The objective can include the specific position you are seeking, skills you wish to use on the job, field or organization type by which you wish to be employed, or a combination of all of the above.

#### Education

This section should include:

- Name of the degree-granting institutions; List most recent first.
- · Degree received and major
- Graduation date or projected graduation date, or dates of attendance if a degree was not completed
- · Overseas academic experience

#### Optional

- · Any minors, specialization or focus areas
- · Courses relevant to the position for which you are applying
- Honors and GPA (if they are a strong selling point). Indicate GPA based on a 4.0 scale.
- Senior research/honors thesis title and brief description
- · Freshmen and sophomores can include high school

### Experience

List most recent experience first. You should include:

- · Title of the position
- Name of the organization and location (city and state)
- Dates, including month and year
- Descriptions of responsibilities beginning with action verbs (avoid phrases such as "duties included")
- Believable, verifiable accomplishments
- Paid jobs, internships, volunteer community service, academic/extracurricular projects involving teamwork or leadership, special academic research or honors projects
- You may choose to divide your experience into two or more sections. Possible section headers might include Research Experience, Teaching Experience, Leadership Experience or Volunteer Experience

### **Additional Information**

This section could include computer skills, languages, volunteer work, sports, and interests. If one of these areas is relevant to the job, however, you may choose to put it in the "Experience" section. You may also choose to use more specific section headers such as:

- Skills
- Activities
- Interests
- Honors and Awards

Permanent Address (optional)

### Sample Objectives

- A position as an editorial assistant.
- Electrical engineering internship.
- To obtain a position in finance.
- A program coordinator position in a community organization working with youth.
- Seeking a position in museum administration requiring strong writing skills and a background in art history.
- To apply decision and systems analysis to strategic planning in the telecommunications industry.

# TIPS FOR CREATING A SUCCESSFUL RESUME

#### Do's

- Do design your descriptions to focus on your accomplishments, using action verbs to clearly indicate the skills you've used. See Sample Action Verb list on the next page.
- Do try quantifying results in your descriptions, such as "Created marketing campaign that increased club membership by 25%."
- Do keep your resume brief enough to fit on one page (or two pages if your experience is extensive).
- Do print your resume on good quality bond paper, either white or conservative tones. If printed on plain computer paper, copy onto good quality bond paper.
- Do accompany your resume with a cover letter in most cases.
- Do have others look over your resume for content and grammar. Career Counselors are available at the career center to critique your resume.

### Don'ts

- Don't make your margins and font size too small: margins no smaller than one inch and font size no smaller than 10 point.
- Don't include personal pronouns (e.g. I, me, we).
- Don't include personal information, physical characteristics, or photographs on your resume. However, individuals from other countries may include these on their resumes.
- Don't include the last line: "References available upon request" (see Sample Reference List on page 45).

### **Other Tips**

- It is more appropriate for freshmen and sophomores to include high school experiences. However, important high school experiences that have some relevance to your job objective may be appropriate for upper classmen.
- For International Students it is sometimes a disadvantage to include your non-immigrant visa status or permanent address (if outside the U.S.) on your resume. Usually your visa status should be discussed later during the interview. If you have obtained permanent residency or U.S. citizenship, it might be to your advantage to list the information on your resume.

### **RESUME FORMATS**

There is no single way to format your resume. The format you choose should present your strengths clearly. See sample formats and layouts on pages 30 - 43.

### **Chronological Format**

This format is most familiar to employers and most commonly used by Stanford students. This style of resume presents your experience and education in reverse chronological sequence, starting with the most recent. Date, job title, organization's name, location and a description of your activities are listed as part of

the experience section. This format is simple, straightforward, and especially useful for anyone with a history of directly relevant experience.

### **Functional/Skills Format**

This format focuses on areas of skill and can be effective in conveying your strengths to an employer, although many employers are not as familiar with this format as with the chronological or combination format. This style of resume draws attention to accomplishments and highlights your skills by function rather than your work experience and is more commonly used by people with very little formal work experience or are returning to the workplace after being away or otherwise involved.

#### **Combination Format**

This format is appropriate when you have relevant work experience for each of several skill areas and combines both the chronological and functional formats. This style allows you to group your experiences or key selling points together by functional areas (such as Research Experience and Teaching Experience), and then list those experiences in reverse chronological order within each section. It is also a familiar format to employers.

### **SUBMITTING RESUMES VIA EMAIL**

Send your resume as an attached file and paste the text into the body of the email. Having your resume in the body of the email as well as an attachment gives the employer the opportunity to see your resume in the event they cannot open your attachment or do not take the time. Use a simple format for the resume you put in the body of the email: left justified, no bold, no italics, no underlines, no tabs. See Sample Electronic Resume on page 44. Don't forget to include a cover letter in the body of the email too. If you have your resume in a PDF file, you can also attach that with your email. The PDF version will allow the employer the opportunity to see your resume in an attractive format, utilizing bold and underlines.

When emailing resume files, name them so the employer can easily identify them as your resume. Last name, followed by first name and the word "resume" is most helpful.

### **RESOURCES**

### Titles available in the Career Resource Center:

- From College to Career: Entry-level Resumes for Any Major, Asher
- The Google resume: how to prepare for a career and land a job at Apple, Microsoft, Google, or any top tech company, McDowell - electronic resource: searchworks.stanford.edu/ view/9240697
- Knock'em Dead Resumes: Smart advice to make your online and paper resumes more productive, Yate
- Vault Guide to Resumes, Cover Letters, and Interviewing cdc. stanford.edu, click on "Career Resource Center/Vault" and select "Vault Careerinsider"

### SAMPLE ACTION VERBS LISTED BY FUNCTIONAL SKILL AREA

Interpreted

Interviewed

Mediated

Negotiated

Promoted

**Publicized** 

Recommended

Represented

Resolved

Suggested

Meraed

### **CREATIVE**

Acted Abstracted Adapted Composed Conceptualized Created Designed Developed Directed Drew **Fashioned** Generated Illustrated **Imagined Improvised** Integrated Innovated Painted

Performed Planned Problem solved Shaped Synthesized Visualized Wrote

### **DETAIL ORIENTED**

Analyzed

Approved
Arranged
Classified
Collated
Compared
Compiled
Documented
Enforced
Followed through
Met deadlines
Prepared
Processed
Recorded
Retrieved
Set priorities

### **FINANCIAL**

Systemized

**Tabulated** 

Administered Allocated Analyzed **Appraised** Audited **Budgeted** Calculated Computed Developed **Evaluated** Figured Maintained Managed Performed Planned Projected

### **MANUAL SKILLS**

Arranged Assembled **Bound** Built Checked Classified Constructed Controlled Cut Designed Developed Drove Handled Installed Invented Maintained Monitored Prepared Operated Repaired

### **PROVIDING SERVICE**

Tested

Advised Attended Cared Coached Coordinated Counseled Delivered Demonstrated Explained **Furnished** Generated Inspected Installed Issued Mentored Provided Purchased Referred Repaired

Submitted

### **ORGANIZING**

Achieved Assigned Consulted Contracted Controlled Coordinated Decided Delegated Developed Established Evaluated Negotiated Organized Planned Prepared Prioritized Produced Recommended Reported

# **LEADERSHIP**Administered

Chaired
Convinced
Directed
Examined
Executed
Expanded
Facilitated
Improved
Initiated
Managed
Oversaw
Produced
Recommended
Reviewed
Supervised

# RESEARCH/ INVESTIGATION

Calculated
Cataloged
Collected
Computed
Conducted
Correlated
Critiqued
Diagnosed

Discovered
Evaluated
Examined
Experimented
Extrapolated
Gathered
Identified
Inspected
Investigated
Monitored
Proved
Reviewed
Surveyed
Tested

### **TECHNICAL**

Assembled
Built
Calculated
Computed
Designed
Engineered
Fabricated
Maintained
Operated
Programmed
Remodeled
Repaired
Solved

### **TEACHING SKILLS**

Adapted Advised Clarified Coached Developed Encouraged Evaluated Informed Inspired Motivated **Participated** Provided Represented Supported **Taught** Trained

Verified

### SAMPLE CHRONOLOGICAL RESUME

### JANETTE POWELL

P.O. Box 2738 • Stanford, CA 94309 • jan@stanford.edu • linkedin.com/in/janettecampbell • (650) 555-1234

#### EDUCATION:

### 9/XX-present

#### Stanford University, Stanford, CA

- Pursuing a Bachelor of Arts degree in International Relations, to be conferred 6/XX
- Course work includes economics, organizational behavior, computer science, and statistics
- GPA 3.8/4.0

#### 6/XX-9/XX

### Oxford University, Stanford-in-Oxford, Oxford, England

· Studied Comparative Anglo-American Judicial System

#### **EXPERIENCE:**

#### 9/XX-present

#### Resident Assistant, Madera House, Stanford University, Stanford, CA

- Work with a staff of four resident assistants in an 88-student, freshman dormitory
- Create, plan and implement academic, cultural and social activities with the students
- Encourage and facilitate discussion of social, political and ethical questions among the students
- · Build community spirit and guide residents in assuming responsibility
- Coordinator for "Madera Makes Music," a weekly educational program during winter quarter
- · Schedule performances, organize the budget and create publicity

#### 10/XX-6/XX

### Visual Display Artist/Salesperson, The Gap, Palo Alto, CA

- · Designed and assembled window and floor displays
- · Assisted customers with selection and purchase of merchandise

#### 1/XX-1/XX

#### Vice President, Delta Gamma Sorority, Stanford University, Stanford, CA

- Directed planning and implementation of activities for 95 chapter members
- Supervised and approved officer budgets
- Increased member participation through innovative motivational techniques
- Created prototype for annual chapter retreat and member recognition program
- Organized rush activities

#### 6/XX-6/XX

### Entrepreneur, The Sewing Studio, Durham, CA

- Created business offering fashion design and clothing construction courses to home-sewers
- Developed advertising strategies, coordinated class schedules, and taught classes
- Expanded into a business with \$200,000 in annual gross sales of merchandise and services

#### 7/XX-9/XX

### Administrative Intern, U.S. Congressman Eugene Chappie, Chico, CA

- Developed computer cataloging system for constituent request files
- Researched local, state, and national issues for congressional use

### Additional Information:

- Division I Varsity Athlete, Women's Water Polo, Stanford University
- Familiar with Mac and PC software applications including Excel and PowerPoint
- Proficient in Spanish, basic skills in French
- Have travelled extensively throughout Europe

### SAMPLE FUNCTIONAL RESUME

### **BEN PIERCE**

pierce@stanford.edu

Present Address: 6756 Ventura, #36 Palo Alto, CA 94306 (650) 555-2190 Permanent Address: 13 Moss Lane

Crabapple Cove, WI 55555

(612) 555-3520

OBJECTIVE: To obtain a position as a paralegal with a corporate law firm.

EDUCATION: Stanford University, Stanford, CA. BA degree in Psychology.

Course work has included criminal law, economics, political science, and

sociology (9/XX-6/XX).

EXPERIENCE: RESEARCHING/WRITING

• Researched language development in infants utilizing both library resources and experimental data.

• Generated written report of research project results.

### ORGANIZING/SUPERVISING

- As one of four class presidents, planned events and activities for the Stanford senior class. Contacted businesses targeted for participation in these events.
- Organized and supervised committees to assist in publicizing, promoting and raising funds for various senior class functions.
- Set goals and guidelines for committee meetings.

### PUBLIC SPEAKING/COMMUNICATING

- Acted as senior class liaison to University officials. Informed them of senior class activities and enlisted their support and approval.
- Discussed campaign platform and issues at residence halls while running for class office.
- Participated in public relations events to publicize the Varsity Football program to the surrounding community.
- Conducted impromptu interviews with various media representatives.

### FINANCIAL PLANNING/BUDGETING

- Coordinated a budget of \$9,000 for senior class events.
- Estimated and quoted prices for a variety of construction projects.

EMPLOYMENT HISTORY:

Crew Member, Pierce's Asphalt and Seal Coating Service, Crabapple

Cove, WI (6/XX-9/XX, summers).

ADDITIONAL INFORMATION:

President, Senior Class, Stanford University, Stanford, CA.

Running Back, Stanford Varsity Football Team.

### SAMPLE COMBINATION RESUME

# PATRICIA DIXON pat@stanford.edu

Present Address: P.O. Box 1234 Stanford, CA 94309 (650) 555-0000 Permanent Address: 123 Park Court San Carlos, CA 94070 (650) 555-5555

SKILLS

- Extensive program development and motivational skills.
- **SUMMARY:**
- Proficient with MS Word, Excel, FileMaker Pro, and PageMaker.
- Experienced lab technician executing DNA sequencing and gene analysis.

**EDUCATION:** 

9/XX-6/XX **Stanford University**, Stanford, CA.

Bachelor of Arts degree in Psychology with Honors. Course work includes

biology, calculus, chemistry, and statistics. GPA - 3.7/4.0

EXPERIENCE: RESEARCH/WRITING

9/XX-6/XX **Public Relations Intern,** Hoover Institute Public Affairs Office, Stanford, CA

Compiled Hoover Fellow articles from an array of journals, magazines and newspapers. Used PageMaker to create mastheads and retype opinion editorials. Developed efficient proofreading methods and an innovative talent for pasting up

difficult articles.

6/XX-9/XX Research Assistant, University of Illinois at Chicago Cancer Center, Chicago, IL

Quickly learned complicated laboratory procedures. Successfully executed molecular biology experiments involving DNA sequencing and gene analysis. Maintained detailed records for procedural and statistical purposes. Gained

significant independent research and writing experience.

9/XX-6/XX **Feature Writer,** The Stanford Daily, Stanford, CA

Developed journalistic writing style and interviewing skills. Successfully met all

deadlines and consistently published front page articles.

**TEACHING/COUNSELING** 

10/XX-present Math/English Tutor, Self-initiated and directed, Palo Alto, CA

Tutor two seventh grade students 2-3 hours per week. Employ the Socratic method to help develop their analytical skills and help them with their homework. Design tests to chart their progress. Create interactive games to increase their understanding of math and grammar. Plan quarterly outings.

9/XX-6/XX **Focus Assistant,** Stanford's Environmental Theme House, Stanford, CA

Participated on a team of five to develop well organized, thought provoking, and

social programs to familiarize residents with the environmental theme.

**LEADERSHIP/MANAGEMENT** 

9/XX-6/XX Officer's Core Member, Black Student Union, Stanford University, Stanford, CA

Worked with a team to plan, organize, and publicize a variety of activities and programs designed to motive and educate Stanford's African-American community. Chaired a committee to rejuvenate The Real News, an

African-American news publication.

INTERESTS: Writing short stories • developing culinary skills in African-American cuisine • jazz

### SAMPLE SUMMER RESUME

### Joe Frosh

frosh@stanford.edu • (213) 555-5555

**Present Address:** P.O. Box 123 Stanford, CA 94309 **Permanent Address:** 345 Summer Job Lane Hometown, IL 11111

#### EDUCATION:

9/XX-present

Stanford University, Stanford, CA

- Pursuing BA degree, to be conferred 6/XX
- Coursework includes communication, English, and psychology

9/XX-6/XX

ABC High School, Hometown, IL

- Advanced placement coursework included calculus, biology, and English
- Salutatorian

Honors/Awards:

- National Achievement Scholar
- · AP Scholar National Honor Roll
  - · Gates Millennium Scholar Finalist

**EXPERIENCE:** 

9/XX-present

Administrative Assistant, Career Development Center, Stanford University, Stanford, CA

- Answer daily inquiries from students and employers
- Greet employers visiting Stanford for on-campus recruiting
- Provide assistance to students using the jobs/internships database

9/XX-6/XX

Yearbook Editor, ABC High School, Hometown, IL

- Supervised a staff of 18
- Set timelines for project completion, divided and assigned tasks, and managed all aspects of publication's production
- Served as liaison between yearbook staff and school administration
- Assisted in soliciting over \$5000 in funding for publication
- Conceptualized new layout and design format for yearbook

6/XX-9/XX

Head Lifeguard, Sink Like a Rock Pool, Hometown, IL

- Oversaw the safety of 100+ swimmers daily
- · Assisted in the hiring, training and supervision of new lifeguards
- Organized pool competitions and special events
- Developed flyers to publicize events to the community
- Promoted from position of lifeguard 6/XX

SKILLS:

- Computer: Familiar with Microsoft Office Suite including MS Word, PowerPoint, and
- Languages: Fluent in Portuguese; working knowledge of basic French

ADDITIONAL INFORMATION:

- Certified American Red Cross CPR and First Aid Instructor
- Eagle Scout
- Member, ABC High School Varsity Baseball team
- Traveled throughout the United States and Mexico
- Interests include jazz, basketball, and baseball card collecting

### **SAMPLE BUSINESS RESUME**

#### JOE STUDENT

P.O. Box 1234 • Stanford, CA 94309 • (650) 555-1212 • jstudent@stanford.edu

#### **EDUCATION**

9/XX-12/XX Stanford University, Stanford, CA

BA in Economics; Honors Candidate in Economics. GPA: Major: 3.86/4.00, Cumulative: 3.78/4.00 Relevant Coursework: Econometrics, Multi-Variable Calculus, Micro and Macro Economic Analysis, Economics and Public Policy, Imperfect Competition, Financial Economics, International Economics.

9/XX-12/XX Oxford University, Oxford, England

Completed tutorial on the Political Economy of Trade and Trade Agreements.

**Sophomore College:** Participated in intensive seminar entitled "Economic Thoughts of Plato and Aristotle." Academic work focused on economic ideas among major Greek philosophers, and also on assumptions behind modern economic theory. Culminated in a paper critiquing rational choice and preference ranking.

#### **EXPERIENCE**

6/XX-8/XX Research Assistant, National Economic Research Associates (NERA), White Plains, NY

Worked with a team of four other researchers on cases relating to antitrust, intellectual property and labor economics. Conducted quantitative and qualitative research, collected and analyzed data, created

and managed spreadsheets.

6/XX-8/XX Summer Analyst, Galleon Group, New York, NY

Assigned to track a group of technology companies for the New York based hedge fund, Galleon Group. Worked with three other analysts in collecting and analyzing relevant financial statistics, Performed qualitative research to form an assessment of the current status of the companies.

5/XX-6/XX Economics Tutor, Undergraduate Advising and Research, Stanford University, Stanford, CA

Assisted students with understanding concepts and solving problems in micro and macro economics, econometrics and statistics. Organized review sessions and prepared practice problems for upcoming

exams.

7/XX-9/XX **Business Intern,** American International Group (AIG), New York, NY

Developed a business analysis on a foreign company, located in Sri Lanka, with which AIG had recently formed a joint venture. Wrote a report on Sri Lanka's insurance sector, focusing on privatization of insurance companies and on a recent merger between two insurance companies.

### LEADERSHIP

4/XX-present Staff Editor, Undergraduate Journal of International Relations, Stanford, CA

Review and edit articles relating to capital inflows and international trade in emerging economies. Help with distributing the journal to think tanks, academic institutions, and faculty and students at Stanford.

5/XX-present Program Director, SAT Success, Haas Center for Public Service, Stanford, CA

Coordinate all aspects of the tutoring program including recruitment of tutors and tutees. Organize events to introduce high school students to SAT preparation and the college application process.

Conduct training sessions on tutoring the math and verbal sections of the SAT.

1/XX-6/XX **Staff Editor,** Undergraduate Journal of Philosophy, Stanford, CA

Evaluated, edited and helped select and compile papers for Stanford's undergraduate philosophy journal, The Dualist. Focused on reviewing papers on political philosophy and ethics.

### **SKILLS**

Computer: Proficient in Excel, PowerPoint, and FileMaker.

Language: Proficient in speaking and writing French

### SAMPLE ARTS ADMINISTRATION RESUME

### **Kenya Rios**

PO Box 12345 • Stanford, CA 94309 • 650.123.4567 • student@stanford.edu

#### **EDUCATION:**

Stanford University—Stanford, CA

9/XX-present

B.A. in American Studies with Mass Media & Consumer Culture focus, expected 6/XX - GPA: 3.7

### Stanford Bing Overseas Study Program—Paris, France

9/XX-12/XX

Language, literature and theater/cinema courses taken

#### RELATED EXPERIENCE:

**Stanford Concert Network**—Stanford, CA—Chief of Staff / Publicity Manager

4/XX-present

- · Liaison between Executive Board and general staff
- · Lead meetings and planning of concert events
- · Manage print and media relations, marketing and external promotions

Inphanyte Records—Stanford, CA—Executive Cabinet Member and Recording Artist

11/XX-present

- Coordinate campus events to promote records and artists
- · Write lyrics and work in studio recording and editing

Culture Pub (French television syndicated series)—Paris, France—Research Intern

10/XX-12/XX

- · Devised new system to catalogue and retrieve film stock
- Performed internet and archive research for upcoming specials

### Fender Center for the Performing Arts—Corona, CA—Programs Development Intern

6/XX-8/XX

- Selected to be Arts for Youth Fellow by Stanford's Haas Center for Public Service
- Implemented three month marketing plan resulting in increase of center recognition and concert attendance
- · Developed and designed music camp program for summer 20XX
- Produced and directed promotional video as part of Capital Expansion Campaign

### Student Organizing Committee for the Arts—Stanford, CA—Selection Team Member

1/XX-4/XX

Chose artists and track listings for Stanford Soundtrack, Vol. 3 and developed record image

### Stanford Student Enterprises—Stanford, CA—Account Executive, Advertising

6/XX-9/XX

- Met and frequently exceeded weekly sales goals; twice chosen as employee of the term
- · Designed several advertisements for clients and managed the accounts
- Identified leads and used persuasive communication skills to generate advertising prospects

### OTHER LEADERSHIP EXPERIENCE AND ACTIVITIES:

Vice President / Philanthropy Chair—Kappa Kappa Gamma Sorority, Stanford University

Production Intern—Stanford Film Society short film: "Sold America"

Course Instructor—Modern French Cinema, Stanford University

Peer Academic Advisor—Stanford University

Volunteer Dance Instructor—Bay Area Boys and Girls Club

Writer—contribute to Womenspeak and Black Arts Quarterly publications, Stanford University

#### SKILLS:

Technical: Drupal web design, Photoshop, Illustrator, and InDesign

Language: Proficient in French

### SAMPLE RESEARCH RESUME

### **PATTY SHRUCE**

pattys@stanford.edu (555) 555-1115 12124 Jensen Ct., Owings Mills, MD 21117

OBJECTIVE A position in education research, utilizing research skills and knowledge of underserved populations

EDUCATION Stanford University, Stanford, CA

6/XX MA Sociology, GPA 3.8/4.0; BA Urban Studies with Honors, GPA 3.9/4.0

Coursework: Advanced Models for Discrete Outcomes, Statistical Analysis in Education: Regression, Data

Management Analysis in Social Science

4/XX-6/XX Bing Stanford in Washington DC Program

RELEVANT COURSE PAPERS

"School Failure and Juvenile Delinquency"

"High School Dropouts and Making School Relevant"

"Money Matters: A Critique of Evidence Supporting the Privatization of Education"
"Urban Public Policy Memo: Incorporating Teachers into Federal Education Policies"

RESEARCH EXPERIENCE

5/XX-5/XX Independent Researcher, Stanford University Senior Honors Thesis, Stanford, CA

• Conducted quantitative analysis of national data set on family income and child cognitive development

• Presented clear and compelling research at Stanford University Research and Public Service Symposium

4/XX-7/XX Research Assistant, Urban Institute, Education Policy Center; Housing Policy Center, Washington, DC

• Synthesized array of research on vocational education; wrote research brief for grant submission

· Designed maps from data on subprime mortgage loans and foreclosures for presentation on housing crisis

TEACHING EXPERIENCE

9/XX-12/XX Hebrew Language and Judaic Studies Teacher, Palo Alto School for Jewish Education, Palo Alto, CA

• Responsible for 10 to 12 students in grades 2 and 6 including students with learning disabilities

• Challenged students to think critically/openly about Jewish identities, Bible stories, relationship with Israel

9/XX-3/XX Tutor, Stanford University Ravenswood Reads Program, Palo Alto, CA

· Prepared lessons, tutored, and mentored second grader in reading, phonics, and vocabulary

• Strengthened ability to connect/engage with low-income, minority students to strengthen academic skills

6/XX-8/XX First Grade Teacher, Johns Hopkins University, Center for Summer Learning, Baltimore City, MD

· Flexibly adapted detailed reading and math lesson plans to range of student learning styles and levels

• Enhanced cultural competence through teaching in a poverty-stricken urban area

6/XX-7/XX Camp Counselor, Summer Stock Performing Arts Camp, Hunt Valley, MD

4/XX-5/XX Intern, Campfield Early Childhood Learning/Developing Center, Pikesville, MD

LEADERSHIP ACTIVITIES

8/XX-6/XX Program Creator and Instructor, Arab-Jewish Community Center, Jaffa, Israel

· Pioneered program to empower and foster mutual respect/ understanding between Jewish and Arab youth

· Developed, choreographed, and taught after-school Hip-Hop Dance Club classes

3/XX-4/XX Student Ambassador, Stanford University Alternative Spring Break Program, Sacramento, CA

· Engaged with state policymakers, Superintendent of public schools, and leaders of education non-profits

· Discussed challenge of narrowing achievement gaps with fiscal crisis/ reduction of education budget

3/XX-3/XX President, Stanford Jewish Student Association, Stanford University, CA

· Spearheaded directional shift to community building: results include revolutionizing image from religious

to cultural group, increasing budget seven-fold, expanding and restructuring student board

HONORS AND AWARDS

5/XX • School of Education Award: Best Written Honors Thesis

• Department of Urban Studies Award: Excellence in Honors Thesis Presentation

5/XX • Haas Center for Public Service Urban Summer Fellowship

TECHNICAL SKILLS: STATA; R, ArcGIS Mapping Software; PowerPoint

### **SAMPLE POLICY RESUME**

# FREDA RACHELLE

freda@stanford.edu (555) 213-8866 20214 NE 39th Street Seattle, WA 98074

**OBJECTIVE:** A position in environmental policy.

#### EDUCATION

Stanford University, Stanford, CA

MS Earth Systems; emphasis: conservation communication and stakeholder engagement

1/XX - 6/XX

- Coursework: Green Research and Writing; Creating Sustainable Development; Promoting Behavior Change; NAFTA and the Environment; World Food Economy; Sustainable Agriculture; Environmental Education.
- GPA 3.95/4.0

BS Earth Systems with Honors; emphasis: ecology and conservation biology.

/XX = 6/XX

- Coursework: Conservation Biology; Environmental Economics and Policy; Intro to Earth Systems; Ecological Anthropology; Biology and Global Change; Micro-Economics; Soil Science; Galapagos Islands Field Seminar.
- GPA 3.9/4.0
- Phi Beta Kappa; School of Earth Sciences Dean's Award for Undergraduate Academic Achievement.

### Stanford Alternative Spring Break, Stanford, CA & Washington, D.C.

1/XX = 3/XX

 10-week course on sustainable development and poverty alleviation; 1-week trip to the capitol to meet with non-governmental organizations, government agencies, and legislative representatives.

#### Stanford Hopkins Marine Station, Monterey, CA

4/XX - 6/XX

• Coursework: Biostatistics; Independent Research Project on Invasive Marine Mussels.

#### Stanford Program in Australia, University of Queensland, Brisbane, Australia

9/XX - 12/XX

· Coursework: Coral Reef Ecosystems; Coastal Resource Management; Research on Indigenous Resource Management.

### **ENVIRONMENTAL/RESEARCH EXPERIENCE:**

### Environmental Protection Agency Smart Growth, Research Intern, Washington, DC

6/XX - 8/XX

- · Researched and compiled smart growth case studies. Updated status of past projects.
- Independent research on affordable housing, green buildings, and smart growth.

### Ranomafana National Park, Independent Field Researcher, Madagascar

6/XX - 8/XX

- Conducted six-week research project on lemur eating habits and conservation for honors thesis.
- Independently organized, developed proposals/budget, and received grants for travel & research.

### E.N. Huyck Preserve and Biological Research Station, Field Intern, Rensselaerville, NY

6/XX - 8/XX

Designed and implemented independent research project. Presented results at symposium. Learned field techniques.

#### Tropical Ecology and Conservation Field Seminar, Veracruz, Mexico

4/XX – 6/XX

• Week of field research in tropical rainforest ecology; 10-week analysis, scientific paper writing, and final presentation.

#### Cougar Mountain Endangered Species Zoo, Environmental Education Intern, Issaquah, WA

6/XX - 8/XX

· Educated visitors about animals. Created educational literature on endangered species at zoo.

### LEADERSHIP:

### Stanford University Introduction to Earth Systems, *Teaching Assistant*, Stanford, CA

9/XX - 12/XX

- Taught weekly discussion section on topics such as biodiversity, ocean circulation, and environmental policy.
- Collaborated with team of eight teaching assistants to design sections and write exams and problem sets.

### Stanford University Earth Systems Program, Student Advisor, Stanford, CA

9/XX – 6/XX

- · Advised students on planning classes, internships, and jobs. Organized educational and social programs and events.
- Acted as program representative and liaison with faculty advisors of students in major.

### Students for a Sustainable Stanford, Stanford, CA

9/XX - 6/XX

- Green Living Council (20XX–20XX). Developed awareness campaigns for sustainable habits.
- Chaired organization of Earth Day events (20XX). Coordinated the dorm environmental representatives (20XX).

### Jewish Students Association, Shabbat and Holidays Chair, Stanford, CA

3/XX - 3/XX

### Additional Information:

- Skills: Proficient in French and familiarity with Spanish; Experience with Microsoft Office and Mac OSX; Basic GIS.
- Volunteer: Organic farm in Bologna, Italy (8/XX 9/XX); involved in planting, harvesting, and attending markets.

### SAMPLE PUBLIC SERVICE RESUME

### KELLY T. VICTORY

P.O Box 123456 Stanford, CA 94309 655.456.7890 kvictory@stanford.edu

#### EDUCATION

June 20XX

#### Stanford University, Stanford, CA

- B.A. American Studies with a concentration in "Urban Society and Social Change,"
- · Coursework includes: political science, urban studies, sociology, psychology, calculus, and Spanish

#### PUBLIC SERVICE EXPERIENCE

9/XX-present

### Resident Assistant, Roble Hall, Stanford University, Stanford, CA

- Design and implement programming regarding mental health, academic resources, diversity, and career preparation, with a team of 5 other staff members
- Oversee the wellbeing of 260 residents

9/XX-present

### Peer Counselor, Bridge Peer Counseling Center, Stanford, CA

· Counsel students with regard to their personal and academic concerns

3/XX-4/XX

### Co-Chair, 3rd Annual Stanford Dance Marathon, Stanford University, Stanford, CA

- · Selected to lead organization, planning, and management of philanthropic event
- Directed a team of 60 undergraduates
- Recruited a record 975 participants (up from 300)
- Raised \$215,000+ (previous year raised \$58,000) for Partners In Health
- Developed and maintained relationships with outside sponsors, such as Apple Inc., Kaplan

9/XX-6/XX

### Kitchen Manager, Columbae House, Stanford University Stanford, CA

- Completed weekly grocery runs and managed \$150,000 annual budget
- · Reviewed daily with chefs in Spanish regarding menu, supplies, and resident feedback
- Managed residents and planned house activities as a member of the staff

9/XX-4/XX

### Selection Officer, Volunteers in Latin America, Stanford, CA

- · Designed and implemented the recruiting and application process
- · Managed all advertisement, interview, and selection activities

6/XX-9/XX

#### Volunteer, Volunteers in Latin America, Quito, Ecuador

- Supervised 30 children, ages 9-10, daily at a center for street children
- · Created lesson plans, organized field trips and workshops

#### OTHER EXPERIENCE

9/XX-present

### Tour Guide, Visitor Information Services, Stanford University, Stanford, CA

- Lead public and private tours of Stanford University campus with emphasis on history, and student life
- Provide customer service at front desk for Undergraduate Admissions and light accounting work

9/XX-present

### Member, Stanford Women in Business Mentoring, Stanford, CA

- Learn about the business world through attending various panels and workshops
- Meet monthly with Stanford Graduate School of Business mentor

6/XX-8/XX

#### Marketing Intern, SearchRev Inc., Palo Alto, CA

- Worked closely with the Director of marketing to help increase brand awareness and drive revenue
  of this internet marketing start-up
- · Oversaw trade-show planning and preparation
- · Managed national ad campaigns

9/XX-11/XX

### Registration Team Leader, Stanford Alumni Association, Stanford, CA

• Planned registration system as a member of a 60 person team

AWARDS

4/XX

#### Dean of Students Outstanding Achievement Award

• Awarded annually to students who have significantly enriched the quality of student life on campus

SKILLS

Computer: Mac and PC platforms; Excel; Powerpoint; HTML; JavaScript

Languages: Proficient in Spanish

### SAMPLE HEALTH CAREER RESUME

#### ADRIANA SMITHFIELD

P.O. Box 121212 • Stanford, CA 94309 | xxx-xxx-xxxx • asmithfield12@stanford.edu

#### **EDUCATION**

#### Stanford University, Stanford CA

B.A. Candidate Human Biology | Global Infectious Disease and Women's Health, Class of 2014

9/xx - Present

Academic interests: Access and utilization of health resources, emerging health technologies, gender disparities in health

Oxford University, Oxford, England

3/xx - 6/xx

Relevant coursework: Tutorial in International Health - studied social determents of health, global governance, and behavior change

### HEALTH RELATED EXPERIENCE

#### Intern at Center for Health Research in Women's and Sex Differences in Medicine | Stanford, CA

6/xx- Present

Research ethical challenges to enrolling women in research studies globally. Organize Global Women's Health Conference and presentation for a conference speaker. Created and designed a course investigating the physical, emotional, and mental effects of sexual abuse through the life course and from multiple perspectives. Identified course topics and drafted course syllabus.

Intern at Stanford Health 4 America | Stanford Prevention Center, School of Medicine, Stanford, CA

6/xx – Presen

Assist with the launch of an innovative professional certificate program. Develop admission process, fellow handbook, and memorandum of understanding between Stanford Health 4 America and Community Partners. Create promotional animations while working on marketing strategy and outreach.

Undergraduate Research Assistant | Department of Psychiatry and Behavioral Sciences, Stanford, CA

3/xx - 2/xx

Assisted with the development of a clinical trial investigating use of a novel drug in children with autism. Awarded a \$6,000 Bio-X Undergraduate Summer Research Grant from Stanford University, culminating in a presentation at Bio-X symposium. Presented research at the Symposia for Undergraduate Research and Public Service (SURPS).

### Southeast Asian Leadership Network (SEALNet) Project Philippines | Cebu City, Philippines

8/xx

Collaborated on a high blood pressure awareness and prevention campaign. Conducted blood pressure screenings within local village and created health fairs for children and adults. Organized and taught leadership workshops addressing team building, public speaking, goal setting, and professional career skills to students. Created a healthy lifestyle guide and leadership handbook for students.

### LEADERSHIP EXPERIENCE

### Conference Coordinator, Southeast Asia Conference | Stanford, CA

11/xx - 3/xx

Pioneered inaugural Southeast Asia (SEA) Change Conference seeking to spark a dialogue about Southeast Asia and its place in the world. SEA Change aims to address SEA adapting to a shifting global environment, preserving culture and society, and challenges for development. Recruited keynote speakers, scheduled day of events, secured venue, and assisted with marketing and publicity.

### SPLASH Underserved Student Recruiter and Teacher | Stanford, CA

4/xx - 11/xx

Communicated with primary contacts at various low-income high schools in the bay area to draw hundreds of students to attend Fall SPLASH 2012. Assisted in the logistical planning as a member of the administration team. Taught classes on the biology and historical context of lactose intolerance to students attending Spring SPLASH 20XX

#### ThinkMath Instructor, Trainer, and Assistant Team Lead | Stanford, CA

9/xx - 1/xx

Taught elementary school students from a Singaporean math curriculum. Led training sessions for new ThinkMath instructors about lesson planning and teaching techniques. Organized placement results for students and communicated with parents on site.

### SKILLS AND ADDITIONAL INFORMATION

Languages: German (proficient); Spanish (conversational)

Computer Skills: MS Office Suite, Macromedia Suite, DreamWeaver, PhotoShop

Other: Alpha Kappa Delta Phi Sorority Vice President of Community Service & Philanthropy, Multicultural Greek Council Representative & Recruitment Chair, Data Intern at Center for Interdisciplinary Brain Science Research, Stanford Immersion in Medicine Physician Shadowing Program

### SAMPLE SCIENCE RESUME

### STEPHEN OLSTED

P.O. Box 88888 • Stanford, CA 94309 • 415-121-3434 • solsted88@stanford.edu

#### **EDUCATION**

Stanford University, Stanford, CA | Class of 20xx

B.A. Candidate in **Biology** | Minor in Mathematics | GPA 3.82 / 4.00

Relevant Coursework: Theory of Probability, Computer Science, Demography, Environmental and Health Policy Analysis, Biomedical Ethics, Modeling Infectious Diseases

### WORK AND RESEARCH EXPERIENCE

### Health Policy Intern, The World Bank, DC

09/xxxx - present

- Research and write global pharmaceutical policy articles for publication
- Assess challenges of adhering to international standards when conducting clinical trials in developing countries

Research Assistant, Demography, Economics and Health of Aging, Stanford, CA

06/xxxx - 12/xxxx

- Analyze recent convergence of male and female life expectancy in the U.S.
- Parse large data sets and model trends by age, sex, and cause of death with the statistical computer language of R
- Discovered critical sex disparities in younger age groups not in previous literature.
- · Continuing toward honors thesis

### Research Assistant, Lab of Culture and Emotion, Stanford, CA

01/xxxx - 06/xxxx

- Recruited, scheduled, and ran hundreds of participants in multiple studies of ideal affect.
- Organized materials, coordinated with other research assistants, and met strict deadlines.
- Usage of SPSS statistical software and Excel.
- Synthesized literature review.

#### HEALTH AND LEADERSHIP EXPERIENCE

Co-President, FACE AIDS Chapter, Stanford, CA

09/xxxx - 12/xxxx

- Marketed and directed multiple HIV education events, taught in high school outreach, facilitated HIV
  research seminars with faculty, organized 500+-person campus speaker event with Paul Farmer, and led
  multiple fundraising events.
- Managed organization webpage faceaids.wix.com/Stanford

### Peer Counselor, HIV\*PACT and The Bridge, Stanford, CA

01/xxxx - 06/xxxx

- *HIV\*PACT:* Provided anonymous, confidential HIV testing, counseling, and personalized health education to undergraduate and graduate students
- The Bridge: Counseled on a range of topics from emergency crisis, academic, relationship, social, to other mental health issues via phone and in-person conversation

### Fundraiser/Advocate/Spokesperson, National AIDS Awareness Event

06/xxxx - 08/xxxx

- Biked 4,000 miles in 67 days from San Francisco to Boston to fundraise and educate thousands of people about the complexities of the HIV/AIDS pandemic
- Planned, led, and spoke at multiple broadcast/media engagements, youth group presentations, and fundraising events
- Located, coordinated, and delegated housing each night for 18 riders. Personally raised \$11,500 of the total \$85,000 as a group

### SKILLS AND ADDITIONAL INFORMATION

Computer/Technical: R, Java, Microsoft Word, Excel, and PowerPoint, SPSS

Honors: Levison Fellow 20xx, Stanford leadership and service program through a Jewish lens

**Interests:** Technology Education Connecting Cultures (Stanford, 09/20xx – 6/20xx)

### SAMPLE INTERNATIONAL AFFAIRS RESUME

#### **IOSHUA XAVIER**

PO Box 90484, Stanford, CA 94309 jxavier@stanford.edu 650.555.3999

#### EDUCATION

Stanford University, Stanford, CA 9/XX - 6/XX

B.A. International Relations, with Honors. Minor: Languages. GPA 3.5/4.0

Stanford at Sea, Stanford Hopkins Marine Station, Monterey Bay, CA 4/XX - 6/XX

Stanford in Paris Program, Paris, France 9/XX - 3/XX

#### RESEARCH/ANALYTICAL EXPERIENCE

Honors Thesis Research, Baja California, México, and Stanford, CA

6/XX - present

Assess sustainability vs. development issues in energy production, salt production, and tourism. Compile model on effective strategies in large-scale development proposal and opposition.

Researcher, Médecins Sans Frontières, France, Conakry, Republic of Guinea, and Stanford, CA 1/XX - present Evaluate decision making and donor/recipient country relations in emergency relief organization. Coordinate fieldwork independently.

Researcher, Stanford/NSF Biocomplexity Project, Baja California Sur, México, and Stanford, CA 6/XX - present Design research surveys for Mexico's most productive fishing cooperatives. Collaborate with scientists and fishermen to refine interview process for future research.

Researcher, Stanford Hopkins Marine Station, Republic of Kiritbati, Palmyra Atoll, Monterey Bay, CA 4/XX - 6/XX Monitored trophic cascades in reef ecosystems. Identified and size-estimated 25 different species of herbivorous fish. Surveyed over 3,000 square meters of reef from different islands with varying fishing gradients.

### Researcher, Stanford Affordable Hearing Project, Stanford, CA

4/XX - 6/X

Calculated need of hearing aid devices for low-income population in Bay Area. Conducted empathy work and identified gaps in Medicare and Medicaid. Generated business plan presentation to donors.

#### LEADERSHIP/TEAMWORK EXPERIENCE

Residential Assistant, Yost House (Dorm), Stanford CA

9/XX - present

Manage staff of seven in 60-student dormitory. Plan events aimed at promoting Spanish and Portuguese language and culture.

Tutor, Center for Teaching and Learning, Stanford, CA

9/XX - present

Counsel peers in Spanish Literature and Composition courses and French language.

Policy Assistant, International Chamber of Commerce, Paris, France

1/XX - 3/XX

Assembled data retention agency database and telecom liberalization policy paper. Prepared VoIP technology memorandum in French. Liaison for Latin American National Committees and Paris Secretariat.

### $\textbf{Payson-Treat Cross-Cultural Fellow}, \ Volunteers \ in \ Asia, \ Stanford, \ CA$

11/XX - 9/XX

Developed 2 week series of events on American Culture for visiting Japanese students. Traveled to Asia on cultural exchange.

### Intern, The Getty Center, Los Angeles, CA

6/XX - 8/XX

Supported logistics operations at Museum and Grounds Department.

Tour Guide, Stanford Visitor Information Services, Stanford, CA

9/XX - 6/XX

Led public and private tours through Stanford University campus with emphasis on history, traditions and student life.

### Interpreter/Volunteer, Genesis Expeditions, Ensenada, México

6/XX - 6/XX

 $Mediated\ relations\ between\ non-profit\ directors, or phanage\ officials, and\ construction\ managers.$ 

### OTHER ACTIVITIES

Bass, Stanford Symphonic Chorus

9/XX - present

Athlete, Stanford Canoe and Kayak Team. Medaled in USACK Collegiate Nationals, Atlanta, GA 05/XX

12/XX - present

#### SKILLS

 $\textbf{\textit{Languages:}}\ \ \textbf{Native Spanish speaker.}\ \ \textbf{\textit{Fluent in English, French.}}\ \ \textbf{\textit{Conversational Portuguese.}}$ 

Technical: HTML and JavaScript, MS Office, working knowledge of PhotoShop.

Interests: Extensive travel in Mexico, Asia, Europe and South America. Rock climber, scuba diver (NAUI certified)

### SAMPLE INTERNATIONAL STUDENT RESUME

### Gui-Ping (Gwen) Zhou

659 Escondido Road, Apt. 16E • Stanford CA 94305 • (650) 555-5555 • istudent@stanford.edu

### **OBJECTIVE**

To obtain a position as Product Manager or New Product Strategist in the solar industry.

#### EDUCATION

#### 9/XX-6/XX

### Stanford University, Stanford, CA

- M.S. Management Science and Engineering
- Coursework: Strategies in Innovation, New Product Introduction, Technology and Society;
   Strategic Marketing (Winter Quarter)
- GPA: 3.6/4.0

#### 8/XX-5/XX

### Swiss Federal Institute of Technology (ETH), Zurich, Switzerland

Licence (M.S. degree), with Honors, Materials Science and Engineering

- Coursework: Nanofabrication, Semiconductor Devices, MEMS, Renewable Energy
- GPA: 9.2/10

#### EXPERIENCE

#### 6/XX-8/XX

### Technology Intern, National Solar Technology Institute, Beijing, China

- Translated honors thesis from French to Mandarin.
- Expanded assessment of technologies to include installation and operating costs specific to China and to meet varied forecasts of China's expanding energy needs.
- Co-authored report and executive summary for Ministry of Energy officials.

### 8/XX-5/XX

# **Independent Researcher (Honors Thesis)**, Swiss Federal Institute of Technology), Zurich, Switzerland

- Conducted extensive literature review to assess competing solar energy technologies.
- Estimated and compared projected efficiency limits and cost per generated kilowatt-hour of photovoltaic and solar-thermal configurations.

# 6/XX-8/XX (summers)

### Research Assistant, Swiss Federal Institute of Technology (ETH), Zurich, Switzerland

- Characterized electrical and optical properties of amorphous and polycrystalline silicon photovoltaic devices.
- Automated test apparatus, reducing data collection time from 2 hours to 20 minutes.
- Assisted fabrication of photovoltaic devices with 50-nm dimensions in a Class 10 nano-fabrication facility.
- Became familiar with ion beam deposition and directional etching.
- Helped empirically identify and document process parameters for depositing a new type of passivation layer.

### LEADERSHIP

### 8/XX-5/XX

**Founder/President**, Chinese Students Association, Swiss Federal Institute of Technology (ETH), Zurich, Switzerland

- Founded organization to support Chinese students and to promote cultural awareness.
- Surveyed students and university officials to assess the need for and to clarify the club's mission.
- · Persuaded Dean of Student Life to allocate seed funding to launch the club.

#### ADDITIONAL INFORMATION

- Languages: fluent in English (TOEFL 273/300) and French; native speaker of Mandarin; basic skills in German
- Computer: PC, Word, Excel, Access, Stata 5.0
- Travel: Europe, Asia, Central and North America
- Interests: Skiing, mountain biking, playing piano, listening to jazz

### SAMPLE ENGINEERING RESUME

### Julia Eng-Bachelor

563 Salvatierra Walk • Stanford, CA 94305 • (650) 723-0000 • SUId@stanford.edu

### **O**BJECTIVE

To obtain a hands-on position developing and optimizing robots and automated production systems

### **EDUCATION**

Stanford University, Stanford, CA - B.S. in Mechanical Engineering

expected 20xx

Major GPA: 3.7/4.0 Cumulative GPA: 3.5/4.0

**Stanford in Berlin**, Germany – studied German language, history and culture

Spring 20xx

### RELEVANT COURSEWORK

Robotics Mechatronics Control Systems
Machine Vision Product Design Machines and Society

### Course Projects

### **Integrated Compliant Arm-Wrist Robot**

4/xx - 6/xx

- · Worked on a team to simulate and program an existing robot with 6 degrees of freedom
- Empirically determined the acceptable gripping pressures for objects of differing shape, weight, and surface texture
- · Successfully trained robot to pick up and manipulate a delicate wineglass without damaging it

### **Throw & Catch Robots**

1/xx - 3/xx

- Trained twin robots to repeatedly throw and catch a tennis ball
- Worked on a three-person team to simulate and develop the motion and control algorithms
- Led the team in rendering and fine-tuning the algorithms into C++

### **EXPERIENCE**

### Engineering Intern, Siemens AG, Munich, Germany

6/xx - 9/xx

- Provided drafting and engineering support at a plant manufacturing drives and motors
- Updated and maintained electro-mechanical drawings and documentation
- Adhered to best-practice protocols for document control
- Observed factory operations employing precision robots and machine vision

#### ACTIVITIES

### Social Chair, Sigma Delta Tau Sorority

20xx - present

- · Led committee that planned and organized monthly events for all 50 women in the house
- Organized a successful benefit dinner that exceeded fundraising goal (>\$5000)

### Tour Guide, Stanford University

20xx - present

Polished public speaking skills while conducting three campus tours per week

#### SKILLS

Design: SolidWorks

Programming: Matlab, C/C++, Java, HTML Fabrication: CNC mill, lathe, brazing Languages: German (conversational)

### PROFESSIONAL AFFILIATIONS

American Society of Mechanical Engineers • Tau Beta Pi Engineering Honor Society • Society of Women Engineers

### SAMPLE ELECTRONIC RESUME

AUDREY CRENSHAW P.O. Box 12345 Stanford, CA 94309 650.497.1234 student@stanford.edu

### **OBJECTIVE**

Summer intern position focusing on software development

#### **EDUCATION**

Stanford University, Stanford, CA
Bachelor of Science, Computer Science, expected June 20XX
Coursework: Java, C, LISP, programming paradigms and
algorithms, databases, and artificial intelligence

### COMPUTER SKILLS

C, Java, LISP, Perl, VisualBASIC, Oracle, PL/SQL, ODL/OQL, XML, SQL/CLI, PSM, UNIX, Linux, HTML Web page design, Dreamweaver, Fireworks, Flash, Photoshop, GoLive, Illustrator, Acrobat, FileMakerPro, Lotus Notes Databases

#### **EXPERIENCE**

Career Development Center, Stanford University, Stanford CA Computer Technician and Programmer, 10/20XX-present

- \* Set up and maintain JSP server for connectivity to FileMakerPro databases
- \* Help design and maintain center website

Adobe Systems, Adobe Solutions Network, San Jose, CA Database Intern, 6/20XX-9/20XX

- \* Set up and maintained JSP web pages for connectivity to MySQL databases
- \* Redesigned and maintained related FileMakerPro, Lotus Notes, and Oracle databases with team of two engineers

City of Orange, Orange, CA
Civil Engineering Intern, Summers 20XX-20XX
\* Assisted with organizing road design plans

### HONORS/AWARDS

Bausch and Lomb Achievement Award National Society of Women Engineers Award

### VOLUNTEER EXPERIENCE

Youth Science Center, Teacher's Aide Campaign for Congress, Volunteer Campaign for City Council, Volunteer

ACTIVITIES and INTERESTS Society of Women Engineers Illustration, Writing Poetry

### **Emailing Resumes**

- Don't forget to include a cover letter in the body of the email.
- When emailing resume files, name them so the employer can easily identify it as your resume. Last name, followed by first name and the word "resume" is most helpful.

### Resume Databases

- Companies sometimes use applicant tracking systems and resume databases.
   Resumes are searched for keywords, which indicate skills, education and knowledge areas the employer is seeking.
- Every occupation and career field has its own jargon, acronyms and buzzwords—these are helpful keywords to use. In addition, if you are responding to a specific job listing, integrate words from the listing into your resume and cover letter.

### **SAMPLE REFERENCE LIST**

### **REFERENCES FOR JOHN AVILA**

Dr. Jan Smith
Department of Biological Sciences
Stanford University
Stanford, CA 94305
650-555-3218
jans@stanford.edu
Relationship: professor

Mr. Jerome Titan
Senior Scientist
Genentech
1204 Lloyd St.
South San Francisco, CA 94080
650-555-2222
jitian@genentech.com
Relationship: past internship supervisor

Ms. Vanessa James
Store Manager
The Gap
1999 Main St.
San Francisco, CA 94105
415-555-3333
Vanessa@thegap.com
Relationship: past supervisor

- References should be listed on a separate sheet of paper.
- Typically, references are requested at the point you are considered a finalist for the position.
- It is important to contact your references prior to submitting their names to potential employers.

### **COVER LETTERS**

The cover letter provides you with an opportunity to introduce yourself and state your objective, personalize your resume, and highlight information that addresses the needs and interests of the employer. Bear in mind that letters you write not only convey your interest and qualifications, but also give the employer an opportunity to observe your attentiveness to detail, spelling, grammar, and the overall quality of your written communication. Flaws in your letters will often be interpreted as flaws in your qualifications.

### Address

City, ST Zip Code Date

Name Title Company/Organization Name Address City, ST Zip Code

Dear Mr./Ms. Last Name:

### **Opening Paragraph:**

What is your intent in writing this letter? What position are you applying for and how did you learn about it?

Briefly introduce yourself, your major, and the degree anticipated. If you are aware of a specific opening, refer to it. If you are not aware of a specific position, state your area of interest. This paragraph can also be used to refer to the individual who recommended that you contact the organization, or other factors that prompted you to write. If possible, convey why you are interested in the organization and anything you know about their product or service.

- Resumes are only as good as the letter accompanying them. So make sure that you spend some time on your letter and direct it to the appropriate person.
- What you write and how you write it tells potential employers a great deal about your professionalism, competence, and personality.
- In a job search aimed at business and professional circles, proper procedures and communication etiquette are important.
- A cover letter should entice an employer to want to take action on your resume. It should persuade the employer to invite you for a job interview.

#### **Second Paragraph:**

What are your qualifications? Why do you want to work for this organization? What would you enjoy doing for them? Sell yourself and be brief. Whet the employer's appetite so that he/she will want to read your resume and schedule an interview.

Describe highlights from your background that would be of greatest interest to the organization. Focus on skills, activities, accomplishments, and past experience you can contribute to the organization and its work. If possible, demonstrate that you know something about the organization and industry/field. Use action verbs that describe relevant skills and expertise you can contribute. Mention specific knowledge you may have such as computer applications, foreign languages, lab techniques, writing and editing capabilities. You are attempting to create a match or "notion of fit" between the employer's hiring needs and your interests, experience, and skills.

### Third Paragraph:

What is your plan of action? Do you want to follow up with a phone call or do you want them to contact you?

Close your letter by stating that you would like to discuss employment opportunities or other information with the individual and that you will call to follow up on your letter. This demonstrates your initiative and follow-through and will help you maintain some control of your efforts.

Other points that can be made in the last paragraph:

- Express your willingness to provide additional information
- State a specific time when you will follow up by phone or email
- Let them know if and when you are going to visit their area
- Thank the person receiving your letter for their time and interest

Most importantly, remember to address the cover letter to a person. If you do not have a name, call the department or human resources to find out to whom your letter should be addressed. As a last resort, address your letter to the personnel manager, hiring manager, or recruiting representative.

Sincerely, Your First Name and Last Name

# TIPS FOR CREATING AN EFFECTIVE COVER LETTER

- Collect your thoughts. Your ideas may not come out logically or sequentially, but write them down. Don't judge and evaluate, simply collect them.
- Spend time on your letter. As the adage goes, "With part-time effort, you get part-time results."
- Write a draft, let it cool off overnight, and then rewrite if necessary.
- Use a strong close, e.g., "After you have had an opportunity to review this letter, I will call you..." Avoid weak endings such as "I look forward to your reply" or "Please call me at your earliest convenience."
- Limit your letter to one page; a letter is an opportunity to sell, so say something about you, while also focusing on the needs of the employer. Write the way you talk. It should be well-worded, concise, and controlled in the use of the pronoun "I".
- While a general cover letter can be used, best results come from personalizing each letter to fit the specific circumstances, position, or organization.
- Ask for opinions, advice, and feedback from friends, a counselor, or someone in the profession. Check spelling and grammar.
- Avoid cluttered desktop publishing. Business letters should look conservative. If you want to be creative, do so in your choice of words. If should be aesthetically appealing with careful attention to spacing and format. Use letter-quality printer paper or high-quality bond paper. Stick with white, ivory, or off-white.
- Remember to sign it personally and include your telephone number and email address.

- Don't use someone else's letter. If you are using the same letter for several companies, remember to change the name in the body of your letter.
- Devise a system to keep track of the follow-up steps you will take and the responses you receive. Most students have found that binders or file folders for organizing the job search and its correspondence are essential.
- Follow up, follow up. People will call you, but you'll improve your odds dramatically if you follow up your letters with a phone call.
- Don't mark letters "personal and confidential" unless there is a solid reason why a secretary or an administrative assistant can't open them. If your letter is persuasive enough, it will get through.

### **COVER LETTERS ONLINE**

More and more job seekers are asked to send their resumes and cover letters online. These letters are about half the length of a regular cover letter. It is important to mention in your letter how you found out about the position, what you are looking for, and what you have to offer. You might also mention a few key words the organization might want to hear. Most importantly, be succinct. Most experts recommend that you compose your cover letter off-line first before importing it into an outgoing email message.

### **RESOURCES**

### Publications available at the Career Resource Center:

- · Cover Letters That Knock 'em Dead, Yate
- 201 Dynamite Job Search Letters, Krannich & Krannich
- Vault Guide to Resumes, Cover Letters & Interviewing,
   Leifman, et al. (available via your Vault Career Insider account at studentaffairs.stanford.edu/cdc/services/career-library).



### **TYPES OF COVER LETTERS**

**SAMPLE #1 - Letter of Application in Response to a Job Listing** (This letter accompanies a completed application form or may be used to respond to a specific job listing that requests a letter and resume, and possibly other documentation.)

P.O. Box 000033 Stanford, CA 94000

October 19, 20XX

Ms. Marian Armstone Human Resources Manager LEK Consulting 9999 Oak Street Palo Alto, CA 9003

Dear Ms. Armstone:

This letter and the attached resume serve as my application for the Associate position at LEK Consulting. After speaking with Jo Kimmer at Stanford's Career Fair on October 9, I believe my skills, academic training, and work experience are a good fit for this position.

I will complete a Master of Science degree in Mechanical Engineering in June 20XX. I have developed strong analytical and quantitative skills through coursework in technical, computer science, and economics courses. In addition, my hands-on experience in various internships and student leadership positions supports my qualifications as an Associate.

As an intern at General Motors this past summer, I developed analytical skills by taking measurements on a development vehicle identifying design problems, offering solutions for improvement, and making recommendations in a written report. I was awarded a General Motors scholarship for my exceptional contributions as a member of the S-10 Crew Cab launch team.

At Stanford, I demonstrated leadership ability by serving as the elected president for a service organization with over one hundred active members. In this effort, I honed my ability to make good decisions, plan and organize my time, work well on a team, and have developed sound interpersonal, oral, and written communications skills. Finally, I bring an entrepreneurial spirit and creativity to this position, as evidenced by my experience designing, patenting, and marketing my own product.

I would enjoy speaking with you further to discuss, in detail, how I am a match for the Associate position. I will follow up in two weeks to see if there is additional information you would like me to provide or answer questions you may have (another option: I am eager to apply my energy, experience, and enthusiasm to the work of LEK and look forward to hearing from you soon.).

Sincerely,

John Duncan

John Duncan

### **Andrea Abre**

12345 First Street | Palo Alto, CA 94305 | 650.555.1234 | andreaabre@stanford.edu

Jonson Inc. 123 Fifth Avenue New York, NY 10019

Dear Hiring Manager:

I am writing to apply for your summer intern position posted on JonsonInc.com. I have experience in fashion journalism through my work with the online magazine *One Line to You* and have a background in event planning through my work as a Marketing Intern this past summer. Currently, I am a junior at Stanford University studying Communication and International Relations and I plan to pursue a career in fashion upon graduation. Jonson would be a great springboard in achieving that goal.

My passion for fashion and art comes from my grandmother who was a fabric designer in New York during the 1940s and 50s. From her, I learned a great deal about color and design. Since the age of 10, I have been consumed by the industry and have studied Vogue, Harper's Bazaar and Elle magazines. In addition, I analyze and examine the work of designers and follow fashion critics like Suzy Menkes. After beginning to write for the online magazine, *One Line to You*, I had the opportunity to parlay my depth of knowledge into written pieces about various aspects of the fashion world. My expression through this medium also allowed me to further my education of the industry.

I believe the marketing internship at the San Francisco Symphony best prepared me for the responsibilities of an intern at Jonson. In this position I was trusted with a great deal of responsibility. I wrote newsletters, researched artists to compile performance programs, helped with event planning, ran errands, composed press releases and edited and proof-read written material. Through these tasks I learned the importance of being thorough while working in a fast-paced environment. My attention to detail and organization allowed me to thrive in this context and they will do the same at Jonson.

After reviewing Jonson's spring ready-to-wear collection, I feel it would be amazing to work toward the new creative director Heather London's vision. It must be a very exciting time for the Jonson label.

I look forward to hearing from you in the near future and am available for an interview at your convenience. Please contact me with any questions you may have. Thank you for your time and consideration.

Sincerely,

Andrea Abre

Andrea Abre

**SAMPLE #3 - Letter Accompanying a Resume for an On-Campus Interview** (While not always required, resumes submitted for campus interviews are often accompanied by cover letters. This letter provides you with an opportunity to demonstrate your knowledge of the organization, indicates why you are interested in the position, and highlights your background and experience as it applies to the position.)

2468 College Avenue Palo Alto, CA 94306

January 10, 20XX

Mr. John Boulton (or if name is not known, "Recruiting Staff") Director, Technical Administration Hillview Laboratories 22244 Stevens Creek Blvd. San Jose, CA 94000

Dear Mr. Boulton:

I appreciate the opportunity to meet with you this coming Thursday to discuss employment opportunities at Hillview Laboratories and to expand on my qualifications for the (title of position). I reviewed your website and literature at the Career Development Center (or Business School Library) and also spoke with Janet Morris, who works at Hillview. Her comments have given me a clearer idea of your R & D efforts and the work with which I might be involved. In particular, I am impressed by your state-of-the-art laboratories and how Hillview has effectively integrated a participatory management style in its total operation.

As my resume reflects, I have previous research experience in the area of... where I... (explain what you did). You will note my graduate work also directly relates to the type of work currently being done at Hillview (Or highlight previous summer experience, coursework, thesis topic, or special skills that may be relevant to this employer. DO highlight or expand on a relevant entry from your resume, but DO NOT simply repeat what is already on your resume.).

Thank you for your interest in my application and your willingness to come to Stanford University for interviews. I look forward to meeting you and discussing how my background and experience can contribute to your work.

Sincerely,

Jason E. Jefferson

Jason E. Jefferson

#### SAMPLE #4 - Letter as the Result of a Phone Conversation

P.O. Box 11335 Stanford, CA 94309

February 2, 20XX

Mr. Scott Campbell, Managing Editor *Corpus Christi Caller-Times* P.O. Box 9136 Corpus Christi, TX 78469-9136

Dear Mr. Campbell:

As a result of our phone conversation on January 31, I am sending you my resume as you requested. I have also taken the liberty of attaching a sample of my writing. I was encouraged to contact you after speaking with my high school journalism teacher, Mr. Bill Jenkins, who has ties with Ms. Sally Smith of your organization. As I mentioned in our discussion, I am currently a student at Stanford University and am very interested in journalism, advertising, and graphic design. I am seeking an opportunity to develop and utilize my skills and qualifications in a paid summer internship, doing whatever work possible. Growing up in Corpus Christi, the *Caller-Times* has always been part of my life. Now that I am older I have come to respect it as a professional service vital to our community, and am now eager to enlist and gain insight into the career I dream of holding.

My passion for journalism has only grown with time. As a Managing Editor of *Hoofbeat*, my high school's national award-winning newspaper, I collaborated with fellow editors and managed a staff of nearly 30 younger writers as part of the overall process of overseeing production of the newspaper from conception to publication. As my resume indicates, I have demonstrated strong leadership and undergone extensive training through active participation in academic and professional organizations. In my effort to fully develop these important skills, I will continue to serve as a Layout Designer for *The Stanford Scientific*, the only full-color publication on campus for the duration of this academic year. I hope to gain the position of Head of Production in the years ahead.

In addition to my experience in journalism, my instruction includes coursework in statistics, psychology, and persuasive writing, and experience fielding phone calls and collecting data. My education has honed the writing, planning, organization, and presentation skills that I believe are essential to working in communications.

I am excited about the many aspects of the journalism world and welcome the prospect of discussing opportunities to explore them in your company. I will follow up in a week to answer questions you may have or provide additional information. In the meantime, should you have questions, I can be reached at 650-555-5555 or sjohnson@stanford.edu.

Thank you for your time and I look forward to hearing from you soon.

Sincerely,

Sarah Johnson

Sarah Johnson

**SAMPLE #5 - Unsolicited or Broadcast Letter** (Mailing unsolicited letters is another way to tap into the hidden job market. While the "letter campaign" is not the most effective strategy for every job seeker, unsolicited letters may work well for applicants with unique expertise in a given area or special technical skills, or for those who wish to work for small organizations in a specific capacity.)

P.O. Box 22445 Stanford, CA 94309

August 7, 20XX

Dr. John Allen, Associate Director INT Consulting Company 12396 Park Blvd. Los Angeles, CA 93032

Dear Dr. Allen:

Currently I am a student at Stanford University pursuing a BA degree in economics. I am very interested in business-related careers and am seeking opportunities to develop and utilize my skills and qualifications. I have researched your company and believe that your commitment to excellence and service is in alignment with my career goals and beliefs.

In addition to economics, my academic training includes extensive coursework in the sciences where I've developed very strong analytical, quantitative, and technical skills. Through my research, I have cultivated strong planning, organization, and presentation skills that I believe will be an asset in a business environment.

As an Investment Banker Summer Intern at Morgan Stanley, I collaborated with brokers to market online investing, consulted with prospective clients and networked through the internet and other computer software. As my resume indicates, I have demonstrated strong leadership and decision-making skills through active participation in campus organizations. In my effort to continue to develop these important skills, I will serve as a Head Academic Advisor this coming year, teaming with resident assistants and faculty members to plan educational and social programs for freshmen to help them plan their academics and adjust to campus life.

I am excited about the many facets of the business world and welcome the opportunity to discuss opportunities to explore in your company. I will follow up in a week to answer questions you may have or provide additional information. In the meantime, should you have questions, I can be reached at 650-600-0000 or mjohnson@stanford.edu.

Thank you for your time and I look forward to hearing from you soon.

Sincerely,

Maria Johnson

Maria Johnson

**SAMPLE #6 - Approach Letter or Networking Letter** (Approach letters request information about an organization or industry. They are generally sent to specific contacts you may have obtained from a friend, the Stanford Alumni Network, a career fair representative or faculty member. Depending on your purpose, you may or may not want to send a resume with this type of letter.

P.O. Box 12345 Stanford, CA 94309 650-999-1212

February 10, 20XX

Ms. Laura Valencia Manager Creative Services Department Putnam, Blair and Associates 12 Front Street San Francisco, CA 94108

Dear Ms. Valencia:

This June, I will graduate with a B.A. degree in English from Stanford University. I have a strong interest in advertising and will soon seek a position as a Junior or Assistant Copywriter. Robert Blum encouraged me to contact you, suggesting that you might be willing to meet with me and provide an insider's view of how I can best identify employment opportunities in this field.

It may be helpful for you to know that I completed a summer internship in the Marketing Department of a small high-tech company and have worked as the Advertising Manager at the *Stanford Daily*. I believe that both experiences are relevant to future work in advertising. I have strong writing and communication skills and enjoy working in a fast-paced environment. In addition, working throughout my Stanford career to finance a substantial portion of my education has strengthened my time management skills and determination to pursue and achieve my goals. These skills, together with my passion for photography, fascination with the consumer market, and personal interest in the creative side of advertising lead to my strong interest in this field.

I will be in touch with you by phone this week. At your convenience, I would like to set up a short 20-30 minute meeting with you at your worksite. Any advice or suggestions for my job search are welcomed.

I understand you are busy, and I appreciate your time.

Sincerely,

Amy Chen

Amy Chen

# Sample Resumes

### Freshman Resume Sample

### Freshman Resume

Room 123 MIT Dorm, 987 Institute Drive • Cambridge, MA 02139 • Phone: 617-xxx-xxxx • Email: Freshman@mit.edu

Education Massachusetts Institute of Technology (MIT) Cambridge, MA

Candidate for Bachelor of Science in Biology

June 2019

Coursework includes: Calculus, Electricity and Magnetism.

Southtown High School

Southtown, NS

Valedictorian in class of 128 students; SAT: 2260, ACT: 33

May 2015

Relevant Courses: AP Calculus, AP Statistics, AP Biology.

Leadership **Experience** 

#### MIT Undergraduate Giving Campaign

Cambridge, MA

Class of 2019 Co-Chair

November 2015

- Trained 12 members from the freshman class in fundraising activities, such as how to ask for a donation and how to properly document a donation.
- Organized a week-long schedule for the 12 members and myself to work at a booth to ask for donations.
- Achieved 31% participation within the freshman class, higher than that of the sophomores and juniors.
- Raised \$1,250 from the freshman class for the MIT Public Service Center.

### **High School Newspaper**

Southtown, NS

Chief Editor

August 2014-May 2015

- Proofread each article and authored two to three articles per issue.
- Printed one 24-page newspaper per month for 10 months.
- Oversaw staff of 14 students. Answered questions regarding articles and page design.

Assistant Editor August 2012-May 2013 Sports Editor August 2011-May 2012

**Relay For Life** W. Southtown, NS Team Captain April 2013

- Organized a team of 15 students for the Relay for Life.
- Coordinated fund-raising efforts through the Beta Club, an organization for students with all A's.
- Raised \$500 for cancer research.

### Work **Experience**

### **Area Supermarkets**

W. Southtown, NS

January 2013-May 2013

Clerk and Bagger Provided customer service to 100+ people per day. Bagged groceries and received cashier training.

Taco Bell W. Southtown, NS

Team Member June 2012-January 2013

• Received cashier and food handling training, worked in a fast-paced environment, and experienced assembly-line teamwork. Served 100+ people per day.

Activities & Awards

### **MIT Varsity Track & Field Team**

September 2015-Present

Team Member, Pole Vaulting. **High School Varsity Athletics** 

August 2011-May 2015

Track and Field, Captain; Football, Team Member; Wrestling, Team Member.

**STAR Student Award** March 2014

Awarded to the senior from each high school in Newstate with the highest SAT score.

**Havoline Scholar Athlete Award** 

December 2013

Presented by The National Football Foundation and College Hall of Fame, Inc. to the top 40 scholar

athletes in the state of Newstate.

Skills Computer: Microsoft Word, Excel and PowerPoint

Carpentry: Framing, Masonry, Household Electrical Wiring, Flooring, Roofing, Plumbing.

### Freshman Resume Sample

**University Address** 300 Memorial Drive Cambridge, MA 02139

### **MIT STUDENT**

Home Address 4000 Home St. Hometown, NY 12345

#### **EDUCATION**

### Massachusetts Institute of Technology (MIT)

Class of 2019

- Candidate for Bachelor's in Managerial Science with a Concentration in Finance

Cambridge, MA

- Current Coursework: Differential Equations, Macroeconomics, Biology, Freshmen/Alumni Summer Internship Program (F/ASIP)
- Relevant Courses: Multivariable Calculus, AP Calculus BC, AP Statistics, AP Biology

### LEADERSHIP EXPERIENCES

#### **UROP-Diabetes Management Project**

February 2016-Present

Cambridge, MA

Research Assistant

- Research different areas of diabetes management including aspects in both technology and lifestyle
- Analyze qualitatively and quantitatively information from patient surveys

February 2016-Present GRT Selection Committee Cambridge, MA

Student Member

- Collaborate with 15 team members to dictate procedure on how to pick the next GRT
- Conduct behavioral interviews for the candidates
- Vote on which candidates will be considered

#### **Procrastibaking Baking Club**

November 2015-Present

Treasurer

Cambridge, MA

- Manage approximately \$1,100 in club funds and reimburses the President's expenses
- Responsible for budgeting multiple club events, which provide customer satisfaction to all 45 participants

#### Maseeh Hall Executive Committee

December 2015-Present

Floor 2 Representative

Cambridge, MA

- Manage a \$1,000 budget to put on events such as "study-breaks", social events, which include free food to 30 people and time to take a break from work
- Provide for the maintenance of 150 floor members' needs by both buying products that are necessary for the floor and helping students with any personal problems

#### Robotics/Engineering Club

September 2012-June 2015

VP of Community Relations, Treasurer, Build Team Member

Seaford, NY

- Raised \$9,000 by pitching advertising packages to local businesses in order to fund the team
- Presented projects to judges, which helped win the All Star Rookie Award and the Highest Seeded Rookie Award, resulting in the team going to Worlds
- Coached new members on how to present themselves to businesses and judges

#### WORK EXPERIENCE

### MIT Admissions Representative

September 2015- Present

Student Representative

Cambridge, MA

- Address student's concerns about the application process through the phone and email, answering 100 questions per shift when deadlines are approaching
- Create expense reports to reimburse admissions counselors for their business expenses

### Tarallo's Pizzeria

September 2014-August 2015

Counter Position

Seaford, NY

- Worked as a cashier; Received food, phone, and cleaning training, worked in a fast-paced environment, while keeping impatient and hungry customers calm

### SKILLS/INTERESTS

Computer: Microsoft Word, Excel, PowerPoint, Basic Java

Language: Fluent in reading and writing Spanish, Proficient in Speaking Spanish

Interests: Dancing, Lifting Weights, Trying different types of food

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### **Undergraduate Resume Sample**

JANE DOE someone@mit.edu (XXX) XXX-XXXX

School Address: XXX Memorial Dr. Cambridge, MA 02139 Home Address: Someplace, MA

#### MASSACHUSETTS INSTITUTE OF TECHNOLOGY (M.I.T.) Education

CAMBRIDGE, MA

Candidate for B.S. in Biology, GPA: 4.6/5.0

- Concentration in Management at Sloan Business School and Minor in Brain and Cognitive Sciences.
- Authored 5 publications in the MIT Undergraduate Research Journal and other peer-reviewed journals
- Relevant Coursework: Finance Theory, Economics of the Health Care Industry, Strategic Decision-Making in Life Sciences, Building a Biomedical Business, Cancer Genetics and Therapies, Cellular Neurobiology, Immunology.

#### Experience

#### PUTNAM ASSOCIATES Analyst

**BURLINGTON, MA** 

- Evaluated in 6-member team whether client's marketing strategy for its \$100M organ transplant drug effectively targets key decision-makers in transplant community. Client implemented proposed improvements in message content and delivery, designed to increase prescriptions for product by nearly 30%.
- Managed recruitment and interviewing process of 98 physicians to obtain primary data for marketing case. Analyzed data from interviews and secondary research in Excel/Access. Prepared PowerPoint deck for presentation to client.
- Analyzed past product switches from predecessor to successor drugs for independent project. Presented recommendations for future drug launches. Developed a database providing key criteria for launching various types of drugs.

#### MIT PROGRAMS ON THE PHARMACEUTICAL INDUSTRY

CAMBRIDGE, MA

Health Economics Research Assistant, Sloan Business School

Designed, created, and tested a strategic model for the pharmaceutical industry that analyzes safety, efficacy, and economics to forecast (prior to clinical trials) which drugs will succeed on the market. Early elimination of inadequate drugs will significantly reduce the \$800M spent to successfully launch a drug.

MERCK & CO., INC. RAHWAY, NJ

Pharmaceutical Laboratory Research Assistant, Infectious Disease Department

20XX

Identified deficiencies in Type 2 Diabetes drugs on the market and screened chemicals on new cellular targets to develop an efficient drug without these shortcomings. Drug predicted to obtain substantially greater market share in the \$14B oral Type 2 Diabetes drug market compared to competitors.

### MIT CENTER FOR CANCER RESEARCH

CAMBRIDGE, MA

Academic Laboratory Research Assistant, Housman Laboratory

- Developed a product to recognize activity of a cancer-causing gene, aiding in discovery of drug for brain cancer. Engaged in all stages of product development: identification of market need, engineering of product, collaborating with industry for testing, production, and marketing of final drug.
- Designed a new sequencing technique that refines a common laboratory protocol. New procedure increases efficiency by 50% on average, reducing processing time by 25%, and creating more usable biological end-product.

#### Leadership

### MARCH OF DIMES BIRTH DEFECTS FOUNDATION

BOSTON, MA

20XX - Present

- **Director of Massachusetts Youth Public Affairs** Lobbied legislators to encourage federal, Massachusetts, and California governments to develop public policies to improve the health of women. Introduced and promoted 10 Senate Bills, 4 of which have been approved thus far.
- Represented Foundation on the Massachusetts State Public Affairs Committee.
- Organized conferences and fundraisers as a volunteer for the past 7 years (1998-Present).

### JOURNAL OF YOUNG INVESTIGATORS

CAMBRIDGE, MA

20XX - Present

- Story Editor and Science Journalist
- Managed 25 science journalists, delegated writing and editing tasks, and chose articles to print in monthly journal.
- Created daily digests about current science news, distributed to all science journalists.

#### SCIENCE & ENGINEERING BUSINESS CLUB

CAMBRIDGE, MA 20XX - Present

**Consulting Focus Group Organizing Committee** 

Organized 6 campus-wide information session to educate students about careers in consulting and law.

Selected and worked closely with speakers from diverse occupational backgrounds.

#### Awards & Interests

- Robert C. Byrd Scholarship, awarded to top 1% of U.S. students for academic excellence.
- Rensselaer Medal, awarded to top 20,000 students worldwide for achievements in mathematics and science.
- Interest in track & field, travel, photography, and oncology.

### **Undergraduate Resume Sample**

Matha Maddox matha@mit.edu 617-XXX-XXXX

345 Infinity Drive Cambridge, MA 02139

My Street My City, My Country

### **EDUCATION**

### Massachusetts Institute of Technology (MIT)

Cambridge, MA

· Candidate for a Bachelor of Science degree in Mathematics with Computer Science

June 2013

Candidate for a minor in Management.

GPA: 4.6/5.0

· Relevant Coursework: Probability and Statistics, Algebra, Analysis, Discrete Math, Managerial Psychology Laboratory

### **EXPERIENCE**

#### **Telecommunications Company**

Paris, France

June 2010 - Present

Operations Research Analyst

- Assessed financial risks involved with participating in online advertising-space exchanges
- · Devised bidding policies for auctions at the exchanges that led to victories three times out of five and built mathematical models around these policies to increase the company's margin from online ad-spaces by 5%

### MIT Sloan School of Management

Cambridge, MA

Undergraduate Researcher

June 2010 – October 2010

- Conducted experimental prediction markets with human and artificial intelligence to find the best tools to predict future events such as election-results or the stock market
- · Developed an experiment-procedure online that reduced bias by eliminating involvement of the experimenter and saved two hours and \$200 per experiment

#### MIT Center for Collective Intelligence

Cambridge, MA

Undergraduate Researcher

June 2010 – October 2010

- · Conducted individual and group IQ/EQ tests on human subjects to formulate ways to measure and predict the performance of individuals working as part of a team and the efficacy of the team dynamic
- · Saved four hours of experiment-time per day by redesigning the experiment-procedure so that each experiment could be held with three fewer researchers and up to six experiments could be held at the same time

**MIT Tech Callers** Cambridge, MA

Caller

February 2010 – June 2010

· Communicated with MIT alumni on behalf of the MIT Alumni Association and raised \$5,000 in donations

### **LEADERSHIP**

### MIT Student Cultural Association

Cambridge, MA

May 2010 - Present

- Managed \$10,000 worth of finances for a group of 400 students and raised \$3,000 in funds for their events
- Created an online system for reimbursements that made the process faster and reduced paperwork

### MIT Undergraduate Association

Cambridge, MA

Member of Committee on Student Life

February 2011 - Present

- · Organized a week long convention of 3,000 students with activities geared towards improving health on campus
- Linked 376 freshmen to upperclassmen with similar career objectives in a one-on-one mentoring relationship

### MIT International Science and Technology Initiatives

Milan, Italy and Cambridge, MA

Advisor and Teacher

September 2010 – March 2011

- Taught Mathematics and Physics to 500 high school students in Italy and advised teachers on inexpensive ways of making their lessons interactive that helped each school save up to \$1300 a year
- · Worked with a group of 10 teachers and five principals from high-schools in Italy to prepare a report for the Italian Ministry of Education on how to make the education-system in Italy more hands-on and technology-oriented

The XYZ Newpress

My City, Country October 2006 - May 2008

Founder and Editor

- Led a staff of 25 high-school students to develop the first English newspaper to be printed and distributed in My Country
- Converted it to a trilingual newspaper and increased profitability by 25% in two years

### SKILLS

Languages: Fluent - French and Native - Hindi Software: LATEX, GLPK, Microsoft Office

Activities: Member-Delta Psi Fraternity, Choreographer - MIT Dance Troupe, Journalist - The Tech

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# Christie Lee

email mobile portfolio blog address

clee@mit.edu 650 353 8566 clee.github.io www.christie.com 450 Memorial Drive, Cambridge MA 02139

### Education

Massachusetts Institute of Technology

Candidate for B.S. Architecture | GPA 4.5/5.0

Cambridge, MA June 2016

February - May 2015

### Skills

### Softwares

Rhino 3D Adobe Autodesk Maya Photoshop Adobe Illustrator AutoCAD. · Autodesk Revit · Adobe InDesign Autodesk 3d · Adobe Premiere Studio Max · HTML/CSS Design · Bootstrap Unity - D3 Vuforia SDK · Grasshopper

Python

Processina

### Other

· Game design Photography Graphic design Wood-working Illustration and shop tools Traditional fine Lasercutting sketchina

Relevant Projects

Photoshop · Conceptualized a children's mediatheque based on field conditions across time. · Collected real-time traffic data around the site in Back Bay and created data

Skills: Rhino3D, Grasshopper for Rhino3D, VRay, Adobe Illustrator, Adobe

visualisaton rhythmic drawings.

Back Bay Children's Mediathèque

Explored unit design and aggregation systems to create a cohesive architectural project.

### Summer Street Fitness Center

September - December 2014

Skills: Rhino3D, Adobe Photoshop, Adobe Illustrator

- · Conceptualized a fitness center to direct viewpoints towards programs of interest.
- Experimented with the relationship of carving and packing programs to direct the visitor's focus towards the center of the space.
- · Explored the effects of changing wall and ceiling geometries to create special vantage points in certain locations of the center.

### Work Experience

### New Valence Robotics

Education Design Intern

· Designed interactive models with Rhino 3D concurrent with Common Core standards for the enhancement of education in local schools and wrote corresponding lesson plans.

- · Mandarin (fluent)
- English (fluent)

Languages

· Spanish (intermediate)

### Involution Studios

January 2016

### June - August 2015

June 2014 - May 2015

Design Intern

- Researched, designed and co-wrote a manifesto with bioengineering Johns Hopkins student as a feature for the studio website using HTML/CSS with
- · Created data visualisations for the feature in D3.
- · Conceptualized a plan to exhibit Involution Studios Care Cards on Arlington Whole Foods.

· Grand Prize in Boston-wide art competition for a 9' x 9' painting

### Leadership + Activities

- MIT Dramashop
  - · 2014 2016 Publicity Director
- 2014 Fall One Acts producer · 2013 - 2014 Secretary
- · MIT Asian Dance Team
- · Undergraduate Practice Opportunities Program

### Howeler + Yoon Architecture

Design Intern

- Iterated designs and built prototypes of the Collier Memorial with Grasshopper for Rhino 3D to engineer the vaults and shape the masonry for structural stability on the MIT campus.
- Conducted geometry studies, physically with paper and digitally with Rhino3d, for the Lawn on D swing installation in Boston.

#### Interests

- blogging and writing
- cooking, baking, and eating
- painting and drawing
- toy making
- sewing and pattern drafting
- knitting and crochet

### **Global Resume Sample**

### **MIT Student**

522 Commonwealth Ave, Boston, MA 02215 • 333-111-2222 • travelingstudent@mit.edu

### **EDUCATION**

Manual and the fact that the first harder	2012 2016
Massachusetts Institute of Technology	2012-2016
BS in Biological Engineering, GPA: 4.9/5      Control of the	Cambridge, MA
Sabancı Freshman Scholar, awarded visit to Sabancı University in Istanbul (2014)      Sabancı Freshman Scholar, awarded visit to Sabancı University in Istanbul (2014)	
<ul> <li>Foreign study at Universidad Politécnica de Madrid in Biotechnology (Spring 2015)</li> </ul>	
Collège Saint-Remacle à Stavelot	2011-2012
Achieved Grande Distinction during foreign exchange in French-speaking Belgium	Stavelot, Belgium
Southern Lehigh High School	2007-2011
Six week foreign exchange in Röhrnbach, Germany (Summer 2009)	Center Valley, PA
EXPERIENCE	
Undergraduate Researcher in Weiss Lab, MIT Synthetic Biology Center	Dec 2014 - Present
<ul> <li>Create platform for biosensor development based on B-cell receptor</li> </ul>	Cambridge, MA
Awarded provisional patent (2014)	
<ul> <li>Presented poster at 2015 BioMAN Summit (Cell &amp; Gene Therapy Manufacturing)</li> </ul>	
Advisor for MIT iGEM 2015 team	
Intern in Rojas Lab (Instituto de Salud Carlos III)	Mar 2015 - Jun 2015
<ul> <li>Investigated role of Sur8 in nucleus by verifying binding to potential partners</li> </ul>	Madrid, Spain
Analyzed proteomics & microarray data to examine effects of Spry2 mutations	
International Genetically Engineered Machine (iGEM) Participant	Jan 2014 - Nov 2014
Developed genetic circuit for Alzheimer's disease detection and treatment	Cambridge, MA
Shared research through presentation, poster, and website	3.,
<ul> <li>Awarded gold medal in synthetic biology competition as part of MIT's team</li> </ul>	
Undergraduate Researcher in Ploegh Lab (Whitehead Institute)	Sep 2013 - Jan 2014
Generated and purified VHH fragments against glycolytic enzymes	Cambridge, MA
Assayed effects of VHH fragments on enolase & pyruvate decarboxylase function	
Summer School in Radiobiology (SCK-CEN)	Jul 2013
Studied concernationary radiation treatment, and space microbiology	Mol Polaium

• Studied cancer pathology, radiation treatment, and space microbiology Mol, Belgium

Laboratory Techniques: Cloning, SDS-PAGE/Western blot, mammalian tissue culture, transient transfection, protein purification

Programming: Familiarity with MATLAB, Python, and Java

Languages: English (native), French (fluent), Spanish (fluent), German (basic), Portuguese (basic)

### LEADERSHIP & SERVICE

**Stop Our Silence** President (2015-2016), Co-President (2014-2015), Treasurer (2013-2014)

- Organize slam poetry events and theatrical productions to promote sexual assault awareness
- Raise over \$1000 yearly for local women's shelter

### Freshman Associate Advisor (2013-2014, 2015-2016)

• Advise first-year students in biology-focused seminar

### Women in Science and Engineering (WiSE) Mentor (2013-2014)

• Mentored high school girls in monthly sessions on topics in science and engineering

Member of Alpha Chi Omega (2014-Present)

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### **Masters Resume Sample**

### **Student Enviro Eng**

Environment St. Cambridge, MA 02139

### Phone: 617-xxx-xxxx Email: EnviroEng@mit.edu

### **EDUCATION**

### Massachusetts Institute of Technology (MIT) - Cambridge, MA

### Master of Engineering in Environmental Engineering

2014 (expected)

• Relevant Coursework: Strategies for Sustainable Business, Systems Dynamics, Sustainable Energy, Applications of Technology in Energy and the Environment, Design for Sustainability

### Cornell University - Ithaca, NY

### Bachelor of Science in Civil and Environmental Engineering

2010

- GPA 3.57/4.00 (Cum Laude), Chi Epsilon Honors Society
- Semester Abroad, University of Melbourne, Melbourne, Australia, 2004
- Relevant Coursework: Engineers for a Sustainable World, Sustainable Small-Scale Water Supplies, Solving Environmental Problems for Urban Regions

### **EXPERIENCE**

### Camp Dresser & McKee (CDM) - Cambridge, MA

### **Environmental Engineer**

2010-2012

Harvard University Allston Campus

- Delivered sustainable technology assessment to compliment the campus's low-carbon design strategy. Presented findings to 50 employees through teleconference.
- Managed the design development of the utility system; wrote 4 chapters of 13 chapter report. Coordinated submittal
  of design report and associated CAD drawings.
- Facilitated a multi-discipline (6), multi-consultant (15) project team; led client, agency and subcontractor communications; developed technical reports and \$300,000 budget; managed staff of lower grade levels.
- Technical lead for the evaluation of on-site deep heat geothermal energy; performed a cost analysis and carbon inventory. Wrote 5 of 8 chapters of the feasibility report.
- One of 15 chosen from 4,000 employees to be featured in the company's annual report.

### Sustainable Wastewater Treatment Plant Design

- Secured a Massachusetts Technology Collaborative (MTC) grant for the feasibility of converting fats, oils and greases to biofuels to jointly reduce a sewer system nuisance and the plant's reliance on fossil fuels.
- Evaluated sustainable features for a wastewater treatment plant upgrade including an assessment of stormwater management, green building design and construction, and potential energy technologies targeted to reduce operating costs. Recommendations included in 30% project design submittal.

### **City of Salem Water Conservation Planning**

- Developed water conservation recommendations and a comprehensive implementation plan for the city's Engineering Department.
- Recommendations embraced by the City Mayor. Presented findings to the community at a televised public meeting.

### Sulabyia, Kuwait Wastewater Treatment Plant

- Evaluated the potential for innovative disposal options for reverse osmosis waste brine at the Sulabyia, Kuwait wastewater treatment plant.
- Specifically evaluated options for wetland treatment, saline farming, irrigation of turf fields, bioreactor landfill
  water source, phosphorus recovery, and deep well injection.

### Engineers for a Sustainable World - Ithaca, NY/La 34, Honduras

### Project Team Member

2009-2010

- Designed a water treatment plant for the small village of La 34, a farming community of approximately 100 families near the northwest coast of Honduras.
- Trained community members to self-sufficiently run the water treatment plant; plant is still operating successfully.

### Cornell University - Ithaca, NY

### Teaching Assistant/Laboratory Assistant

2009-2010

- Helped 40 students design, build and automate miniature water treatment plants using LabVIEW software.
- Facilitated a fluid mechanics laboratory including the setup and supervision of hydraulic experiments.

### University of Southern California/Camp Dresser & McKee (CDM) – Los Angeles, CA

### Sustainable Cities Undergraduate Fellow

2010

- Worked with diverse team of students, academic and professionals to incorporate urban sustainability into the development of a rapidly expanding Los Angeles School District school system.
- Recommended sustainable features adopted in a prototype environmental impact report.

### CERTIFICATIONS AND SKILLS

- Engineer in Training, April 2010
- Eligible for Professional Engineering Licensing Exam in 2014
- Hydraulic calculations using MathCAD
- Water Distribution Modeling using H2OMap Water

### **Masters Resume Sample**

### **CHARLES MENG**

100 Charles St., Cambridge, MA 02139 @ 617.123.4567 @ csmeng@mit.edu @ csmeng.github.io

### **EDUCATION**

### Massachusetts Institute of Technology (MIT)

Cambridge, MA

Candidate for Master of Engineering in Computer Science; GPA: 5.0/5.0

Expected June 2015

Bachelor of Science in Computer Science; GPA: 4.6/5.0

June 2014

- Concentration: Human-Computer Interaction
- Master's Thesis: "Search Tools for Scaling Expert Code Review to the Global Classroom"
- Relevant Coursework: User Interface Design, Computer Graphics, Design and Analysis of Algorithms, Performance Engineering, Artificial Intelligence, Principles and Practices of Assistive Technologies, Entrepreneurship Project, Computer Vision, Evaluating Education

### **EXPERIENCE**

### User Interface Design Group; CSAIL, MIT

Cambridge, MA

Oct

Researcher

Oct. 2013–Present

- Designing search tools to allow teachers to give qualitative feedback beyond "correct" or "incorrect" to tens of thousands of students' code submissions.
- Building a search engine to increase efficiency of writing feedback to individual students.
- Developing techniques to cluster student code so teachers may powergrade multiple students' code at once.

### Assistive Technologies; MIT

Cambridge, MA

Student leader

Feb. 2014–Present

- Mentoring students in an MIT undergraduate course in which teams design and build assistive software, hardware, or mechanical devices for an individual in the community living with a disability.
- Founding member of MIT's first assistive technology hackathon, a two-day event based upon the MIT course. Recruited five clients in the greater Boston area.

### Introduction to Electrical Engineering and Computer Science; MIT

Cambridge, MA

Teaching assistant to class of over 500 students

Feb. 2014–Present

Manage lab assistants. Lectured to over 100 MIT undergraduates at a review session.

### Middle East Education Through Technology (MEET)

Jerusalem, Israel

Curriculum developer

May-July 2014

Developed a 3-week curriculum to teach Israeli and Palestinian high-schoolers web programming and Django.

### **MIT International Science and Technology Initiative**

Querétaro, Mexico

Curriculum developer and instructor

June-July 2013

 Established a new computer education class tailored to Mexican street children, independently developed curriculum, and taught class in Spanish.

The Server Labs

Madrid, Spain

 $Software\ engineering\ intern$ 

June–Aug. 2012

- Created a user interface to facilitate clients setting up a cloud-based virtual environment.
- Presented project in Spanish before a group of cloud computing professionals.

### Affective Computing; Media Lab, MIT

Cambridge, MA

Undergraduate researcher

June–Dec. 2011

 Introduced a user interface for CardioCam, a low-cost and non-contact technology that calculates heart rate and blood pressure using only webcam imagery.

### SKILLS AND INTERESTS

- Django, WebDev Langugages (HTML, CSS, Javascript, jQuery), Python, C++, Java, MATLAB
- Group leader for MIT Varsity Track and Field pole vaulters
- Spanish & Hebrew & Pole vaulting & Gymnastics & Travel & Music

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### **Masters Resume Sample**

### Joe Resume

77 Massachusetts Avenue Cambridge, MA 02139

#### Phone: 617-253-XXXX Email: XXX@mit.edu

#### **EDUCATION**

Massachusetts Institute of Technology (MIT), Cambridge, MA

Masters of Science in Computer Science and Mechanical Engineering

GPA: 5.0/5.0

2013 (expected)

### Indian Institute of Technology (IIT), Madras, India

Bachelor of Technology, Mechanical Engineering

GPA: 9.5/10.0

2010

- Class Rank 1. (Summa cum Laude) secured a gold medal and three silver medals for overall excellence.
- Published paper on manufacturing process control-Intl. Journal of Manufacturing Technology and Management
- Standardized Test Score: GRE Verbal: 720/800, Quantitative: 800/800.

#### RELEVANT SKILLS

Software Excel spreadsheets including Sensitivity Analysis, Monte Carlo simulation, and modeling uncertainties; C, C++, Matlab, Saphire (probabilistic analysis tool) MS Word and MS PowerPoint. Courses Coursework covering fundamentals of finance, economics, statistics, risk-benefit and decision analysis, Options in

engineering, and engineering math.

Simulated stock prices using Hidden-Markov-Models (Course - Statistics); researched system design optimization techniques as part of a course portfolio (Course - Engineering Options).

#### **EXPERIENCE**

**Projects** 

#### Osio Corporation, Boston, MA

**Business Intern** 

2011 - Present

- Developed Excel spreadsheet model for valuation of the start-up's revenue prospects over the next ten years.
- Collaborated with management team in researching and identifying market segments for the new product.
- Currently working on evaluating strategies to be adopted for market deployment and future expansion.

### X Corporation, City, State

Part-time Consultant

2011

- Optimized and redesigned the system to reduce manufacturing costs by 40% and system size by 20%.
- Appraised final results of analysis to senior management at the client site and at MIT. Conducted weekly client update

#### Center for Product Design, Indian Institute of Science, Bangalore, India

Intern for Program in Teaching Innovation

2010

- Deliberated with professors and fellow students on issues concerning barriers to student learning.
- Identified and specified strategies aimed at teaching innovations and translated them into actionable objectives.
- Implemented a key objective by developing a flexible teaching tool for an advanced graduate course.

### Bharat Electronics Limited, Bangalore, India

Technical Analyst

2009

- Analyzed a structural component and identified its critical design parameters.
- · Redesigned and optimized the component.

#### LEADERSHIP

- Chief Course Coordinator, MIT Formulated the syllabus and developed the course content for an undergraduate design engineering course. Organized lectures and led undergraduate assistants in conducting lab tutorials for 200 undergraduate students..
- Innovative Teaching, MIT: Formulated new teaching approaches as part of an HP sponsored focus-group trial.
- Community Service Officer, MIT Planned and organized community events for fostering greater interactions amongst graduate students. Received Outstanding Officer Award for organizational excellence.
- Circulation Manager and News Reporter, Graduate Student News Magazine, MIT: Managed monthly distribution of 5000 copies of magazine on MIT campus. Popularized Cryptic Crosswords at MIT.
- **Mentor, IIT Madras** Mentored 15 freshmen during the senior year at IIT Madras.

### INTERESTS AND ACTIVITIES

Story-Telling & Cryptic-Crosswords & Teaching Innovations & News Reporting & Tennis & Piano

### HONORS AND ACHIEVEMENTS

Government of India Fellowship (2006-2010) & Certificates of distinction for National Math, Physics and Chemistry Olympiads Summa Cum Laude in high school Ranked in top 0.3% for IITs

### **PhD Resume Sample**

JEAN UPEG

Political Economy Ave., Cambridge, MA 02139

Phone: 617-xxx-xxxx • Eamil: Upeg@mit.edu

**EDUCATION** 

### Massachusetts Institute of Technology (MIT), Cambridge, MA

Fall 2013

#### Candidate for PhD in Urban Political Economy and Governance

Dissertation: out of Control? Local Democracy Failure and Fiscal Control Boards

#### Princeton University, Princeton, NJ

2006

B.S.E., Civil Engineering with Architecture, summa cum laude

EXPERIENCE

#### Community Innovators Lab, MIT, Cambridge, MA

2011-current

### Project Manager, "Innovation and Equity Transform America:; Research Assistant

- · Authored federal taxation memo, coordinated authors, and wrote abstracts for memos to the Presidential Transition Team.
- Drafted grant proposals and policy memos. Participated in designing a model for equitable and comprehensive green retrofits.
   Currently collaborating with local and national labor and community groups on implementation.

## Department of Urban Studies and Planning, MIT, Cambridge, MA *Teaching Assistant*

2007-2011

Conducted seminars, graded essays, and contributed to curriculum design. Classes taught totaled over 200 students and comprised
a doctoral research seminar, undergraduate policy course, and three masters planning courses. Conceived and taught graduate
mini-seminar.

### **Brookings Institution, Washington, DC**

2010-2011

### **Brookings Research Fellow**

- · Awarded first pre-doctoral fellowship for dissertation research granted by the Metropolitan Policy Program.
- Created a dataset compiled from government sources on municipal finances and socioeconomics. Programmed rare-events
  regressions to measure the impact of fiscal control boards in small cities. Performed qualitative case studies on the control boards
  of Miami and Washington, DC through interviews with key actors, archival research, and evaluating financial reports.
- Presented at two national academic conferences for Political Science (7,200 attendees) and Planning (1,000 attendees)

### P3 Planning Practice Project, MIT, Cambridge, MA

2009-2010

#### Research Assistant

 Researched four medium-size cities and their innovative community planning organization. Profiled planners of small cities using national survey data. Created and maintained the project website.

# Urban Institute, Urban-Brookings Tax Policy Center, Washington, DC Research Associate II; Research Assistant

2007-2009

- Analyzed tax policy using statistical programs (SAS and Stata), with a focus on the distributional impact of national legislation, the
  interaction of tax policies and valuation of fringe benefits, and state code relevant to low-income residents.
- Designed, launched, and maintained the Tax Policy Center website for press, policymakers, and researchers. Website received over 12,500 hits per day and was praised by Forbes, National Journal, and Business Week.

### New York City Nonprofits Project, New York, NY

2005-2006

#### Research Assistant

· Developed a strategy to determine the economic impact of the non-profit sector on the city.

### Professor Julian Wolpert, Princeton University, Princeton, NJ

2005

#### Research Assistant

· Wrote a memo detailing the spillover effects of non-profits and value of non-profit tax exemption, focused on Philadelphia.

#### FELLOWSHIPS AND AWARDS

National Science Foundation Graduate Research Fellow, 3 years (2009-2012); MIT Presidential Graduate Fellow and Department Fellowship, 3 years (2009-2012); civil and Environmental Engineering Book Award and David W. Carmichael Prize, Princeton (2006).

### PROFESSIONAL AND PUBLIC SERVICE

Student representative, PhD Committee, Department of Urban Studies and Planning, MIT (2009-2011); Graduate Resident Tutor, MIT (2010-2011); High school tutor, Maya Angelou Public Charter School, Washington, DC (2010-2011); Tax preparer for low income households, Community Tax Aid (2008) and Lincoln Park Baptist Church (2008); Washington, DC.

### PUBLICATIONS AND CONFERENCES

 $2\ first\ author;\ 10\ co-author;\ 2\ conference\ presentations;\ 1\ first\ author\ manuscript\ under\ review\ (refereed).$ 

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### **PhD Resume Sample**

# Phillip D. Student

77 Massachusetts Ave Cambridge, MA 02139 xxx-xxx-xxxx phdstu@mit.edu

PhD candidate in biological engineering and global health seeking to enable more efficient healthcare innovations

### **Overview**

- Research experience applying rigorous quantitative methods to solve life science and human health problems
- Hands-on patient care experience with detailed knowledge of prehospital care /EMS protocols and regulations
- Efficient leader skilled at defining expectations, distributing workload, and coordinating diverse team members
- Comfortable communicating complex data to lay and technical audiences in written, verbal, and visual formats
- Extensive public speaking experience with superior ability to develop compelling and coherent presentations

### **Education**

2014

Massachusetts Institute of Technology, School of Engineering - Cambridge, MA

expected

- Ph.D. in Biological Engineering, Minor in Global Health Theory and Practice
  Thesis Topics: animal models, antibiotic resistance, infection biomarkers, quantitative biochemistry
- Coursework: Drug Development, Intro to Global Medicine, Business Models for Global Health

2008

**University of Mississippi**, Sally McDonnell Barksdale Honors College – University, MS B.S. in Chemistry, Magna Cum Laude, Barksdale Honors Scholar

### Work & Research

2008-13

**Laboratory of Prof. Peter C. Dedon**, MIT Department of Biological Engineering – Cambridge, MA National Institute of Environmental Health Sciences Doctoral Trainee (2011-13) National Science Foundation Graduate Research Fellow (2009-11)

- Developed and characterized a new animal model of mycobacterial lung infection for biomarker and drug screening studies that is safer and cheaper than existing models (manuscript in preparation)
- Discovered and partly characterized a new potential mechanism of transferable antibiotic resistance
- Coordinated work with 5-7 veterinarians, research scientists, graduate students, and undergraduates
- Mentored and supervised 3 undergraduates in complementary research projects over 3 semesters
- Deliverables: 2 international conferences, 1 publication, 3 manuscripts currently in preparation

#### 2013 ClearView Healthcare Partners – Newton, MA

Connect to ClearView Participant

- Selected as one of 11 graduate students (out of ≈150) for a three-day consulting immersion program
- Worked in a team of 4 students under a Senior Engagement Manager to simulate analyzing market landscape, modeling uptake scenarios, and forecasting peak revenue for a pipeline therapeutic

### 2009-12 MIT Emergency Medical Services – Cambridge, MA

Director of Ambulance Operations (2010-11)

Emergency Medical Technician: Basic (2009-12)

- Facilitated integration of campus ambulance into local 911 system, yielding a 7% increase in calls
- Created routine maintenance and incident tracking programs, reducing ambulance downtime 25%
- Evaluated vendor bids, performed cost projection, and negotiated major purchases totaling ≈\$13,000
- Coordinated and led campus-wide medical coverage for 3 large events, each with ≈2,000 visitors
- Advised MIT Medical on revising clinic hours and services to lower costs and improve efficiency
- Volunteered ≈1,000 hours leading teams of 3 EMTs in treating and transporting ≈100 patients

### Leadership

2013-14 MIT Medical Consumers' Advisory Council – Cambridge, MA

Graduate Student Representative

- Chosen to represent the graduate student population to the MIT Medical Management Board
- Solicit student input, communicate criticisms, and suggest improvements to healthcare services

### 2013 MIT-Imperial College London Global Fellows Program – Sharon, MA

Global Leadership Fellow

- Chosen as one of 20 PhD students to represent MIT at a week-long leadership training program
- Received training in global collaborations, team management, and intercultural communication

#### 2009-10 MIT Graduate Student Council – Cambridge, MA

Activities Committee Chair

- Conceived, planned, and staffed monthly social activities for 100+ graduate students
- Designed, allocated, dispersed, and tracked an annual events budget of ≈\$67,000
- Instituted cost-saving changes and revenue-raising measures to offset a 10% budget cut

### **Teaching & Outreach**

### 2013 MIT Department of Biological Engineering – Cambridge, MA

Teaching Assistant for 20.201: Fundamentals of Drug Development

- Helped plan lecture schedule and evaluated case study topics with pharma industry guest speakers
- Lead weekly recitation sessions, grade homework, and provide case study feedback for ≈30 students

### 2012-13 MIT Center for Environmental Health Sciences – Cambridge, MA

High School Outreach Volunteer

- Helped plan and staff fieldtrips to MIT laboratories for advanced high school science classes
- Designed handouts on analytical chemistry, and demonstrated HPLC to groups of ≈12 students

#### 2012 MIT Department of Biological Engineering – Cambridge, MA

Fellowship Mentor and Writing Coach

- Mentored 4 undergraduates in applying for nationally competitive graduate research fellowships
- Edited both personal and research essays, and gave individual feedback and group Q&A sessions

#### 2010-11 MIT Department of Biological Engineering – Cambridge, MA

Teaching Assistant for 20.440: Analysis of Biological Networks

- Conceived, wrote, and graded problem sets and exam questions for 25 graduate students
- Designed and presented exam preparation sessions and short in-class lectures on special topics
- Rated best of 3 instructors in presentation quality by students in course evaluations 2 years in a row

### **Skills & Interests**

**Technical:** animal models of disease, bacterial pathogenesis, microbiological assay design, antibiotic resistance, drug sensitivity testing, inflammation, biomarkers, metabolomics, PK/PD and ADME-Tox, PCA, ANOVA

Laboratory: chromatography (HPLC/UPLC), mass spectrometry (QTOF, QQQ, MALDI), LC-MS, flow cytometry

Computer: MATLAB, Mathematica, GraphPad Prism, MassHunter, LaTeX, Microsoft Office, (X)HTML, CSS

Personal: history of medicine, medical anthropology, travel writing, web design, typography, canoeing / kayaking

### **Honors & Awards**

2003

Honors & Awards	
2013-14	Siebel Scholars Award (85 awarded annually, funds final year, valued at \$35,000)
2011-13	National Institute of Environmental Health Sciences Training Grant (funds 3 years, valued at
	\$90,000)
2011	MIT Sloan Sales Club Bold Sell Competition Winner (best of 32 sales pitches, final audience of
	≈100)
2009-11	National Science Foundation Graduate Research Fellowship (funds 3 years, valued at \$120,000)
2007-08	Barry M. Goldwater Scholarship (funds 2 years, valued at \$15,000)
2004-08	University of Mississippi Carrier Scholarship (2 awarded annually, funds 4 years, valued at
	\$40,000)

www.phillipdstudent.org

Eagle Scout, Boy Scout Troop 911 - Brookhaven, MS

www.piiiiipastudeiit.org

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### PhD Resume Sample

### Ph.D. Interested in Consulting

Rm. E39-305, M.I.T., 77 Mass Ave. • Cambridge, MA 02139 • Phone: 617-XXX-XXXX • Email: imastudent@mit.edu

#### MASSACHUSETTS INSTITUTE OF TECHNOLOGY Education

Cambridge, MA

Candidate for Ph.D. degree in Material Science & Engineering, June 2014 Used stochastic simulation techniques to gain new insights into polymer structure. Established collaboration with experimental group in the Mechanical Engineering Dept. Pursuing unique integrated approach to develop new molecular models better suited to designing optimal industrial processes. GPA: 4.9/5.0

Minor: Business Administration at the Sloan School of Management, MIT

Business Courses: Management of Innovation and Technology, International Management, Entrepreneurship, Microeconomics, Macroeconomics, Management and Policy in the International Economy, Marketing, Finance Theory, Options and Derivatives, Investment Banking, Operations Research.

Master of Science in Chemical Engineering Practice, January 2009.

### TRINITY COLLEGE, CAMBRIDGE UNIVERSITY

**United Kingdom** 

Master of Engineering, June 2006

Class Rank: 2

Bachelor of Arts with Honors in Natural Science and Chemical Engineering, June 2005

Class Rank: 1

### Experience

#### **INDUSTRY INTERNSHIPS**

#### **MERCK PHARMACEUTICALS (Summer 2008)**

West Point, PA

Team Leader: Found systematic method to raise glass transition temperature of vaccines. This allowed a higher storage temperature for the vaccines. Generated \$5million annual saving in refrigeration costs.

#### **DOW CHEMICALS (Summer 2007)**

Plaquemine, LO

Intern: Wrote software for simulating complex distillation processes, adopted throughout Dow Chemicals.

#### DOW-CORNING (September-November 2007)

Midland, MI

Team Leader: Removed a bottleneck to allowing doubling of a plant's capacity. \$10million capital savings.

### UNITED KINGDOM ATOMIC ENERGY AUTHORITY (Summers, 2001-2005)

United Kingdom

Intern: Worked for fluid mechanics groups on technical consulting projects for the petroleum industry. Frequently delivered presentations to clients. Incorporated new algorithms into pipeline simulation modules and achieved tenfold increase in speed. Developed strategies to reduce pipeline erosion. Improved reliability of flowrate measurement devices in oil pipelines to allow clients to better monitor throughputs.

### Leadership

### MIT PRESIDENT, STUDENT LEADERSHIP COUNCIL OF MATERIAL SCIENTISTS (2011 - present)

Leader in group of 200 students that promotes collaboration between five major research universities. Organized videoconferences to allow students to share research ideas. Planning summer retreat to further student collaboration. Investigating ways to promote science and technology in secondary schools and the community.

### STUDENT REPRESENTATIVE, MIT MATERIAL SCIENCE & ENGINEERING DEPT. STUDENT AFFAIRS COMMITTEE (2011 - present)

Leading student / faculty discussion on ways to enhance student / advisor interaction.

### TEACHING ASSISTANT, MIT MATERIAL SCIENCE & ENGINEERING DEPT. (Fall semester 2010)

Organized tutorials to clarify course material. Wrote instruction manual to help students use math software. Class scored 7% higher in final than any of the professor's former classes.

#### U.K. COORDINATOR, EUROPEAN CLUB CAREER FAIR (2006)

#### Awards. Honors

Winner of National Science Foundation Poster Competition (1012); Sigma Xi Engineering Research Honors Society (2010); Harvey Stern Fellowship, MIT (2009); Fox Prize for Outstanding Performance in

Chemical Engineering, Cambridge University (2006); Verhaydn de Lancy Prize for Outstanding Contribution to Trinity College (2005); Mobil Prize for Best Performance in Chemical Engineering, Cambridge University (2005); Senior Scholarship for Outstanding Academic Performance, Trinity College, Cambridge (2004);

Student Scholarship, United Kingdom Atomic Energy Authority (2002-2006)

#### Activities

Dancing (MIT Salsa Club), Classical Guitar, MIT Debating Club, MIT European Club Soccer Team

### **Alum Resume Sample**

### A.N. ALUM

### 123 Infinity Avenue, Cambridge, MA 02139, analum@alum.mit.edu, 617-XXX-XXXX

#### **SUMMARY**

Accomplished strategy and finance professional with extensive experience in health care, financial services, energy, and education. Proven track record of improving client and firm performance across a broad range of corporate, not-for-proft, and government organizations. Strong ability to manage senior-level relationships and cross-functional teams.

### **EXPERIENCE**

### MIT MEDIA LAB, Cambridge, MA, 2012-Present

- · Co-led development of virtual rehabilitation interface integrating clinical and home-based physical therapy.
- Interviewed clinicians to determine key specifications required for effective treatment in home and clinical settings.
- Collaborated on proposal that won \$100,000 innovation grant to further develop technology.

#### XYZ PUBLIC CHARTER SCHOOLS, Washington, DC, 2011

• Led development and initial launch of performance management system to improve operational and academic excellence of network of ten schools with over 5,000 students, 500 staff, and \$70 million operating budget.

#### **GLOBAL INVESTMENT FIRM**, New York, NY and San Francisco, CA, 2009-2011 Senior Associate, Global Analytics

- Managed financial analysis and due diligence for over \$2 billion in private equity financing for investment acquisition targets in transportation, energy, clean technology, and real estate sectors. Negotiated and oversaw contracts and relationships with engineering, real estate, accounting, and investment banking advisory firms.
- Evaluated strategic market opportunities in clean technology sector, including potential investments in wind turbine technology and carbon markets. Firm subsequently invested in several carbon reduction projects.
- Delivered presentations on strategic analysis, financial valuation, and due diligence of potential investments to Board members and senior executives of Babcock & Brown, portfolio companies, and prospective investment targets.
- Streamlined investment review process firmwide, resulting in improved financial and risk analysis.

### AN INVESTMENT BANK, New York, NY, 2002-2006

#### U.S. Economist, Associate Director

- Collaborated with retail and institutional investor sales force to increase distribution of U.S. economics research products that reached hundreds of thousands of clients. Advised large institutional investor clients on U.S. economics forecasts and research products and conducted customized client research.
- Managed launch of new research products from concept to distribution across sales channels. Led writing, production, and distribution of 200-page Data Decoder reference book, successfully positioned as flagship UBS research product
- Spearheaded integration of people, processes, and systems between PaineWebber U.S. Economics Team and UBS
  Global Economics Team following merger. Completed full integration six months prior to all other Research Teams
  and advised senior management on integration of remaining 150 PaineWebber Analysts.

### WORLD BANK, Washington, DC, 2002-2003

### Research Analyst, Development Economics Research Group

- Evaluated capital structure and corporate governance of 4,000 firms in Indonesia, Korea, Malaysia, Philippines, and Thailand before and after 1997 financial crisis to inform policy response.
- Prepared reports and presentations of survey findings for senior government officials, global business leaders, senior World Bank officials, and international press. Organized conference in Bangkok for key Asian cabinet ministers and World Bank officials to discuss findings.
- Designed and evaluated randomized trials of education programs across 300 schools in Kenya. Led 10-person team in overhaul of data management process to improve accuracy and analysis of 20,000 student records.

### **EDUCATION**

### UNIVERSITY OF PENNSYLVANIA, Philadelphia, PA

The Wharton School, Master of Business Administration, Major in Finance. August 2008.

Graduate School of Education, Master of Science in Education, Major in Educational Leadership. May 2007

 Extensive experience in strategic planning and business development for organizations including Mastery Charter Schools, Victory Schools, School District of Philadelphia, and Association for Sustainable Economic Development.

#### MASSACHUSETTS INSTITUTE OF TECHNOLOGY, Cambridge, MA

Bachelor of Science, Major in Economics. June 2000. GPA: 4.5/5.0

### ADDITIONAL INFORMATION

- Computer skills: Competency in Excel financial modeling, Powerpoint, Access, SQL, SAS, Windows, and Mac OS.
- Languages: Written and spoken fluency in Spanish. Conversant in Mandarin Chinese.
- International experience: Worked in Chile, Peru, Mexico, Thailand, and Kenya. Studies for one year in Chile.

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