Pankaj Anand CV

**Personal Data** --------------------------------------------------------------

Name **Pankaj Anand**

Address 83, Sakar County, Ahmedabad, Gujarat, India.

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**Employment History** --------------------------------------------------------

**Production Manager** : Car Engine & Transmission

1. Responsible for Car Transmission line commissioning in a greenfield project.
2. Recruitment & Training of Team.
3. Setup of assembly lines & production rampup as per plan.
4. Process Setup.
5. Production at rate of 58 seconds Takt Time at a efficiency of 99%.
6. Managing Production on 5 multi model assembly lines (2 for Car Transmission & 3 for Car Engines.
7. Leading a team of 500+ employees.

20/02/208~ Till Now:

Suzuki Motor Gujarat

(Bechraji, Ahmadabad,

Gujarat)

**Senior Manager Production**:

Leading a team of 100~150 for the Production of ....

1. Electric Utility Vehicle Axles for US Customer (Club Car).
2. Axles for Wheel Loader 10T machines for Indian Customers (JCB India).
3. 50 HP Tractor Transmission (CVT) For Mexican Customer (CNH Mexico).
4. Program Manager for Differential Assembly of High End Electric Car Manufacturer for US Customer (Tesla Motors).
5. Program Manager of the Localization of Complete Gearbox for Sugarcane harvester machine for Indian customer (CNH).
6. Paint Shop for painting axles & transmissions.
7. Site Deployer for Oerlion Operational Excellence (OOE) to implement various Lean Manufacturing concepts including 5S, Visual Management, Value Walk.

Nov‘14~ 17/02/2018:

Oerlikon Graziano

(Ahmadabad, Gujarat)

1. Played vital role in transferring assembly Lines of Wheel Loader axles from Graziano Italy Plant to Graziano Greater Noida Plant.
2. Includes Training of 1 Year in Graziano Italy to choose machines, design process, design laylout, Recruting operators, training & skill development & setup fresh assembly line in India plant.
3. Transferring Production of Electron Beam Welding from Graziano Italy to Graziano India for manufacturing of clutch shafts, planetary shaft for various Indian Customers.
4. Initiated & Lead Program Management for Developing Gearbox for Sugar Cane Harvesting Machine for Indian Customer by localizing parts.

**Additional Responsibilities:**

1. Playing a role of KAIZEN Champion at company level which covers training of the employees, monthly Kaizen presentation, and Kaizen conference & rewarding Kaizen initiators.
2. Member of IR Committee.
3. Heading CSR Audit committee team.
4. Member of IMC for 2 ITI under PPP Model.

**Manager Production:**

10/04/2006~31/10/2014:

Oerlikon Graziano

(Greater Noida, Ghaziabad)

**Engineer Production:**

1. Started Professional Career as a DET in Body Assembly Production.
2. Production of High Volume assembly of Motor cycles on single Multi Model assembly Line of Takt time 39 Sec.
3. Monitoring & Controlling of Various Production KPI’s like Line of Ratio & Straight Pass Ratio (ASPR & TSPR).
4. **Training**: 6 months Technical guidance as OJT (On Job Trainee) at Yamaha Motor Co., JAPAN in 2003-2004.

Training about the Defects free production.

TPM.

Principles of KAIZENS.

Control on 4M (man, m/c, material & methods), Concepts of Quality controls.

Safety of operator while working.

To learn Japanese working culture.

26/06/2001~08/04/2006:

Yamaha Motor

(I) Pvt. Ltd.

(Greater Noida,

Ghaziabad)

**Education:**

1. **PGDBA in Operations Management** from Symbiosis Institute Pune in 2007~2011 (Distance Learning).
2. **Diploma in Mechanical Engg**. From D.E.I. (Dayalbagh Educational Institute, Dayalbagh, Agra.) in 1998~2001.
3. Schooling from Greenfields Public School, Dilshad Garden, Delhi.
4. **PGDBA in Operations Management** from Symbiosis Institute Pune in 2007~2011 (Distance Learning).
5. **Diploma in Mechanical Engg**. From D.E.I. (Dayalbagh Educational Institute, Dayalbagh, Agra.) in 1998~2001.
6. Schooling from Greenfields Public School, Dilshad Garden, Delhi.
7. 2 Days training on Leadership Architect & Interview Architect by KORN/FERRY INTERNATIONAL.
8. Certified Internal Auditor for ISO 9001:2008.
9. Certified Internal Auditor for ISO 14001:2015 & OHSAS 18000:2007.
10. Program Manager at Oerlikon Graziano Italy for 3 weeks.
11. 2 months Japanese Language course at AOTS Nagoya Japan.

**Training:**

**Professional Skills:**

1. 1 year TPM Implementation certification course from JAPROC institute.
2. 81 hour course of professional Basic-1 Japanese Language Course from JAPROC institute.
3. Received four KAIZEN APPRECIATION CERTIFICATES from the top management for contributing in new ideas for better productivity.
4. Good command over defect analysis, countermeasure implementation and standardization from Zero defect points of view.
5. Preparation of Zero defects process and play important role in launching of new models.
6. Good skills over man-machine management.
7. Brief knowledge of latest technologies in production such as TPM, ZERO DEFECT PROCESS, 5S, KAIZENS & 5W1H etc.

**PERSONAL PROFILE:**

Enthusiastic, result oriented, confident, willing to work in the challenging environment for the assigned job. I, assure you of achieving the desired targets in adherence with my educational and experience skills along with the growth of the organization.

Current Designation: Manager (Powertrain - Transmission Assembly).

Current CTC: 32 Lacs. + 1 month Gross salary as Yearly Bonus

Expected Salary: Negotiable.

Current Location: Ahmedabad (Gujarat)

Permanent Address: B13/F1, Dilshad Garden, Delhi 110095.

Preferred Location: NCR.

**Date: 15.08.2021** **PANKAJ ANAND**