Form **1023**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Application for Recognition of Exemption Under Section 501(c)(3) of the Internal Revenue Code

Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form1023 for instructions and the latest information.

OMB No. 1545-0047

Note: If exempt status is approved, this application will be open for public inspection.

Use the "?" buttons throughout this form for help in completing this application. For additional help, call IRS Exempt Organizations Customer Account Services toll-free at 1-877-829-5500.

If you cannot complete required responses within the textbox limits throughout this form, upload your additional narratives with the other required documents.

	Identification of Applicar			!=! !	4\		l- C	- £ NI	/!£		
ıa	1a Full Name of Organization (exactly as it appears in your organizing document) b Care of Name (if applicable) THE PERCENTAGE PROJECT INC										
С	Mailing Address (Number, street and	l room/suite)	d City	J			e Cour	ntry			
	195 CLARKSON AVE APT 5A		BROO	KLYN			UNITED	STATE	S		
f	State		g	Zip Code + 4	h	Foreign Provi	nce (or S	tate)		i Foreign Postal (Code
	NEW YORK		112	226							
2	Employer Identification Number 84-4152166	3 Month Tax Y DECEMBER	ear Ends	5			trustee,			mation is Needed (o representative)	officer,
2					J. Harrier Code						
5	Contact Telephone Number 717-433-7298		6	Fax Numb	er (optio	nai)				7 User Fee Subm \$600.00	ittea
	717-433-7296									\$600.00	
8	Organization's Website (if available):	www.perce	ntagepr	oject.com							
9	List the names, titles, and mailing ad	dresses of your o	fficers, c	directors, an	d/or trus	ees.					
Fi	rst Name: STEPHANIE	La	ıst Name	e: TANG				Title:	PRESI	DENT	
N	lailing Address: 5 COWPERTHWA	AITE STREET			City:	CAMBRIDGI	Ē.				
St	tate (or Province): MASSACHUSE	TTS		Zip C	ode (or F	oreign Postal	Code):	02	138		
Fi	rst Name: EMMANUEL	La	ıst Name	: SUAREZ	7			Title:	TREAS	SURER	
Mailing Address: 2397 FOLSOM ST City: SAN FRANCISCO											
St	tate (or Province): CALIFORNIA			Zip C	ode (or F	oreign Postal	Code):	94	110		
Fi	rst Name: JACOB	La	ıst Name	e: BASS				Title:	SECRE	TARY	
N	lailing Address: 195 CLARKSON AV	/E APT 5A			City:	BROOKLYN		ı			
St	tate (or Province): NEW YORK			Zip C	ode (or F	oreign Postal	Code):	11:	226		
Fi	rst Name: MELINDA	La	ıst Name	e: HU				Title:	BOAR	D MEMBER	
N	lailing Address: 17 VANDERBILT DI	RIVE			City:	LIVINGSTON	V				
St	tate (or Province): NEW JERSEY			Zip C	ode (or F	oreign Postal	Code):	07	039		
Fi	rst Name: MEGAN	La	ıst Name	e: PAIK				Title:	BOAR	D MEMBER	
N	lailing Address: 851 VAN NESS AV	E UNIT 308			City:	SAN FRANC	ISCO				
Si	tate (or Province): CALIFORNIA			Zip C	ode (or F	oreign Postal	Code):	94	109		
\boxtimes	Check here to add more officers, dir	ectors, and/or tru	ıstees.	1							
	Lucia Huo, Board Member 195 Clarks	son Ave Apt 5A	New Yo	ork 11226	Keren Fu	entes, Board N	lember [·]	106551	Main St	Apt 1-211 Bellevue	, WA 98004

Fo	rm 1023 (Rev. 01-2020) Name: THE PERCENTAGE PROJECT INC	EIN:	84-4152166	Page					
Р	art II Organizational Structure								
1	You must be a corporation, limited liability company (LLC), unincorporated association, or trust to be tax exem	pt.							
	Select your type of organization.								
	Corporation								
	At the end of this form, you must upload a copy of your articles of incorporation (and any amendments) that sappropriate state agency.	nows proof of	filing with the						
	C Limited Liability Company (LLC)								
	At the end of this form, you must upload a copy of your articles of organization (and any amendments) that sh appropriate state agency. Also, if you adopted an operating agreement, upload a copy, along with any amend		lling with the						
	○ Unincorporated Association								
	At the end of this form, you must upload a copy of your articles of association, constitution, or other similar orgincludes at least two signatures. Include signed and dated copies of any amendments.	janizing docui	ment that is da	ited and					
	○ Trust								
	At the end of this form, you must upload a signed and dated copy of your trust agreement. Include signed and	dated copies	of any amend	ments.					
2	Enter the date you formed. (MM/DD/YYYY) 12/17/2019								
3	Select your state (or U.S. territory) of incorporation or other formation. If you were formed under the laws of a foreign country, select Foreign Country.		New York						
4	Have you adopted bylaws? If "Yes," at the end of this form, upload a current copy showing the date of adoption explain how you select your officers, directors, or trustees.	า. If "No,"	Yes	○ No					
5	Are you a successor to another organization?		○ Yes	No					
	Answer "Yes" if you have taken or will take over the activities of another organization, you took over 25% or memorate value of the net assets of another organization, or you were established upon the conversion of an org		ı						

Form 1023 (Rev. 01-2020) THE PERCENTAGE PROJECT INC EIN: 84-4152166 Name: Page 3 Part III **Required Provisions in Your Organizing Document** Part III helps ensure that, when you submit this application, your organizing document contains the required provisions to meet the organizational test under section 501(c)(3). If you cannot check "Yes" in both Lines 1 and 2, your organizing document does not meet the organizational test. DO NOT file this application until you have amended your organizing document. Remember to upload your original and amended organizing documents at the end of this form. Section 501(c)(3) requires that your organizing document limit your purposes to one or more exempt purposes within section 501(c)(3), such as charitable, religious, educational, and/or scientific purposes. The following is an example of an acceptable purpose clause: The organization is organized exclusively for charitable, religious, educational, and scientific purposes under section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code. Yes ○ No Does your organizing document meet this requirement? 1a State specifically where your organizing document meets this requirement, such as a reference to a particular article or section in your organizing document (Page/Article/Paragraph): Third Article Section 501(c)(3) requires that your organizing document provide that upon dissolution, your remaining assets be used exclusively for section 501(c) (3) exempt purposes, such as charitable, religious, educational, and/or scientific purposes. Depending on your entity type and the state in which you are formed, this requirement may be satisfied by operation of state law.

are formed, this requirement may be satisfied by operation of state law.

The following is an example of an acceptable dissolution clause: Upon the dissolution of this organization, assets shall be distributed for one or more exempt

purposes within the meaning of section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, for a public purpose.

·

. .. .

2a	State specifically where your organizing document meets this requirement, such as a reference to a particular article or section in your organizing
	document (Page/Article/Paragraph) or indicate that you rely on state law.

Ninth Article, Second Paragraph

. .

Yes

○ No

Part IV Your Activities

Describe completely and in detail your past, present, and planned activities. Do not refer to or repeat the purposes in your organizing document. For each past, present, or planned activity, include information that answers the following questions:

- a. What is the activity?
- b. Who conducts the activity?
- c. Where is the activity conducted?
- d. What percentage of your total time is allocated to the activity?
- e. How is the activity funded (for example, donations, fees, etc.) and what percentage of your overall expenses is allocated to this activity?
- f. How does the activity further your exempt purposes?

Present Activities:

- Organizing social media campaigns at American Secondary Educational Institutions

a) What is the Activity?

The Percentage Project consults with students (campus leaders) at American Secondary Educational Institutions and provides resources for them to self-organize social media campaigns at their campus. Below is a step by step outline of this process.

- 1) We contact or are contacted by students in computer science programs at American universities about participation of the program. If interested we designate these individuals as campus leaders.
- 2) Campus Leaders find ways to distribute a survey we provide to students in their program. Questions are targeted at the lived experiences of students, such as 'Do you feel comfortable participating in class?' or 'Do you feel comfortable speaking to your professor?' and collect anonymous demographic information.
- 3) We use internally developed software to analyze and provide statistics/digests to campus leaders.
- 4) Campus leaders organize photoshoots of their peers.
- 5) Campus leaders edit these photos with text describing the statistical results of the surveys.
- 5) Campus leaders have photoshoot participants all post these photos on their social media accounts at the same time.
- 6) We promote these campaigns on our internal social media accounts.
- 7) We also use anonymized data to run our own statistical analysis and may in the future publish sociological significant findings from this research.

b) Who conducts the activity?

We have one individual (Director of Program Development) who consults with the campus leaders. Supporting materials/software are created by our internal members (Director of Technology and their two volunteers). Campus Leaders are not members of this organization and could be designated clients.

c) Where is the activity conducted?

We are a remote team and individuals operate from their home in San Francisco, Seattle, New York City, Philadelphia, and Boston. We encourage campus leaders to use their own discretion on choosing where to host their programming.

d) What percentage of your total time is allocated to the activity?

About 95% of our time is dedicated to this activity. It is our primary mission.

e) How is the activity funded?

Currently the activity is funded by board member donations because of our newly formed status but our long term plan to be reliant on the public via individual or corporate donors according in compliance of the 1/3 rule.

f) How does the activity further your exempt purposes?

This activity is our primary mission. We very strongly believe in the idea of data-driven advocacy, where individuals voices are presented with objective data that supports their lived experiences. Our main mission is to help advocate for the silent plurality of students who have disadvantaged lived experiences in computer science programs by supporting this data-driven framework.

Future Activities:

Presentations at Computing Diversity Conferences

a) What is the Activity?

We plan to speak about our experience running this project and the experiences of our campus leaders at diversity at computing industry events. An example presentation might include a miniature implementation of our data-driven survey program, where we will have participants fill out the survey and present the results.

b) Who conducts the activity?

It is currently planned that one of our board members would conduct the presentation.

c) Where is the activity conducted?

Computing industry conferences such as CAPWIC (Capital Region Celebration of Women in Computing).

d) What percentage of your total time is allocated to the activity?

About 2.5%.

e) How is the activity funded?

Travel costs and Application would be funded the same way as our main mission. Currently we would fund this program through board member donations but if granted recognition we would rely on support from the public via individual donations.

f) How does the activity further your exempt purposes?

We very strongly believe in the idea of data-driven advocacy, where individuals voices are presented with objective data that supports their lived experiences. We hope to promote the idea of data-driven advocacy conceptually to industry members via these presentations.

	m 1023 (Rev. 01-2020) Name: THE PERCENTAGE PROJECT INC	EIN:	84-4152166	Page 5
Pa	Your Activities (continued)			
2	Enter the 3-character NTEE Code that best describes your activities.			
	Or check here if you want the IRS to select the NTEE Code that best describes your activities.	\boxtimes		
3	Do any of your programs limit the provision of goods, services, or funds to a specific individual or group of specific individuals? For example, answer "Yes" if goods, services, or funds are provided only for a particular individual, your members, individuals who work for a particular employer, or graduates of a particular school. If "Yes," explain the limit and how recipients are selected for each program.	tation	Yes	○ No
	Our program currently is limited to students at American secondary educational institutions. Because our services ca cost beyond volunteer hours, we are not turning participants that fit this category away. The limitation is to keep our computer science communities at secondary educational institutions.			
4	Do any individuals who receive goods, services, or funds through your programs have a family or business relationshi any officer, director, trustee, or with any of your highest compensated employees or highest compensated independent contractors? If "Yes," explain how these related individuals are eligible for goods, services, or funds.		○ Yes	● No
5	Do you or will you support or oppose candidates in political campaigns in any way? If "Yes," explain.		○ Yes	No
6	Do you or will you attempt to influence legislation? If "Yes," explain how you attempt to influence legislation.		○ Yes	● No

For	m 1023 (Rev. 01-2020) Name: THE PERCENTAGE PROJECT INC	EIN:	84-4152166	Page 6
Pa	Your Activities (continued)			
6a	Did you or will you make an election to have your legislative activities measured by expenditures by filing Form 5768? If "No," describe whether your attempts to influence legislation are a substantial part of your activities. Include the time an money spent on your attempts to influence legislation as compared to your total activities.		○ Yes	○ No
7	Do you or will you publish, own, or have rights in music, literature, tapes, artworks, choreography, scientific discoveries, other intellectual property? If "Yes," describe who owns or will own any copyrights, patents, or trademarks, whether fees or will be charged, how the fees are determined, and how any items are or will be produced, distributed, and marketed.		Yes	○ No
	It is the intention of the organization to publish sociological significant conclusions from the data we collect. We will not or copying of these reports. In general, we will not license any of our IP for a fee. We also will own the intellectual prop and our software assets that are produced internally. There is no plan to redistribute this intellectual property and will be organization.	erty	to our marketi	ing assets
8	Do you or will you provide educational information to the general public on budgeting, personal finance, financial litera saving and spending practices, the sound use of consumer credit, and/or assist individuals and families with financial problems such as credit card debt and foreclosure by providing them with counseling? If "Yes," explain.	су,	○ Yes	● No
9	Do you or will you make grants, loans, or other distributions to organizations? If "Yes," describe the type and purpose of grants, loans, or distributions, how you select your recipients including submission requirements (such as grant proposa application forms), and the criteria you use or will use to select recipients. Also describe how you ensure the grants, loan and other distributions are or will be used for their intended purposes (including whether you require periodic or final reports on the use of funds and any procedures you have if you identify that funds are not being used for their intended purposes). Finally, describe the records you keep with respect to grants, loans, or other distributions you make and identically any recipient organizations and any relationships between you and the recipients. If "No," continue to Line 10.	ls or s,	<u></u> Yes	No

exempt under section 501(c)(3)? If "Yes," name and/or describe the non-section 501(c)(3) organizations to whom you do or will make distributions and explain how these distributions further your exempt purposes. Possible Possib	For	m 1023 (Rev. 01-2020) Name: THE PERCENTAGE PROJECT INC	EIN:	84-4152166	Page 7
exempt under section 501(c)(3) If "Yes," name and/or describe the non-section 501(c)(3) organizations to whom you do or will make distributions and explain how these distributions further your exempt purposes. 9b Do you or will you make grants, loans, or other distributions to foreign organizations? If "Yes," name each foreign organization operates, any relationship you have with each foreign organization, and whether the foreign organization accepts contributions earmarked for a specific country or organization (if so, specify which countries or organizations). If "No," continue to Line 10. 9c Do your contributors know that you have ultimate authority to use contributions made to you at your discretion for purposes consistent with your exempt purposes? If "Yes," describe how you relay this information to contributors. 9d Do you or will you make pre-grant inquiries about the recipient organization? If "Yes," describe these inquiries, including whether you inquire about the recipient's financial status, its tax-exempt status under the internal Revenue Code, its ability to accomplish the purpose for which the resources are provided, and other relevant information. 9e Do you or will you use any additional procedures to ensure that your distributions to foreign organizations are used in furtherance of your exempt purposes? If "Yes," describe these provided in periodic reporting requirements, auditing genities, site visits by your employees or compliance checks by inpartial experts, etc., to verify that grant funds are	Pa	Your Activities (continued)			
organization (if not already provided), the country and region within each country in which each foreign organization operates, any relationship you have with each foreign organization, and whether the foreign organization accepts contributions earmarked for a specific country or organization (if so, specify which countries or organizations). If "No," continue to Line 10. 9c Do your contributors know that you have ultimate authority to use contributions made to you at your discretion for purposes consistent with your exempt purposes? If "Yes," describe how you relay this information to contributors. 9d Do you or will you make pre-grant inquiries about the recipient organization? If "Yes," describe these inquiries, including whether you inquire about the recipient's financial status, its tax-exempt status under the Internal Revenue Code, its ability to accomplish the purpose for which the resources are provided, and other relevant information. 9e Do you or will you use any additional procedures to ensure that your distributions to foreign organizations are used in furtherance of your exempt purposes? If "Yes," describe these procedures, including periodic reporting requirements, auditing grantees, site visits by your employees or compilance checks by impartial experts, etc., to verify that grant funds are	9a	exempt under section 501(c)(3)? If "Yes," name and/or describe the non-section 501(c)(3) organizations to whom you c	lo or	○ Yes	○ No
organization (if not already provided), the country and region within each country in which each foreign organization operates, any relationship you have with each foreign organization, and whether the foreign organization accepts contributions earmarked for a specific country or organization (if so, specify which countries or organizations). If "No," continue to Line 10. 9c Do your contributors know that you have ultimate authority to use contributions made to you at your discretion for purposes consistent with your exempt purposes? If "Yes," describe how you relay this information to contributors. 9d Do you or will you make pre-grant inquiries about the recipient organization? If "Yes," describe these inquiries, including whether you inquire about the recipient's financial status, its tax-exempt status under the Internal Revenue Code, its ability to accomplish the purpose for which the resources are provided, and other relevant information. 9e Do you or will you use any additional procedures to ensure that your distributions to foreign organizations are used in furtherance of your exempt purposes? If "Yes," describe these procedures, including periodic reporting requirements, auditing grantees, site visits by your employees or compilance checks by impartial experts, etc., to verify that grant funds are					
9d Do you or will you make pre-grant inquiries about the recipient organization? If "Yes," describe these inquiries, including whether you inquire about the recipient's financial status, its tax-exempt status under the Internal Revenue Code, its ability to accomplish the purpose for which the resources are provided, and other relevant information. 9e Do you or will you use any additional procedures to ensure that your distributions to foreign organizations are used in furtherance of your exempt purposes? If "Yes," describe these procedures, including periodic reporting requirements, auditing grantees, site visits by your employees or compliance checks by impartial experts, etc., to verify that grant funds are	9b	organization (if not already provided), the country and region within each country in which each foreign organization operates, any relationship you have with each foreign organization, and whether the foreign organization accepts contributions earmarked for a specific country or organization (if so, specify which countries or organizations). If "No,"		○ Yes	○ No
9d Do you or will you make pre-grant inquiries about the recipient organization? If "Yes," describe these inquiries, including whether you inquire about the recipient's financial status, its tax-exempt status under the Internal Revenue Code, its ability to accomplish the purpose for which the resources are provided, and other relevant information. 9e Do you or will you use any additional procedures to ensure that your distributions to foreign organizations are used in furtherance of your exempt purposes? If "Yes," describe these procedures, including periodic reporting requirements, auditing grantees, site visits by your employees or compliance checks by impartial experts, etc., to verify that grant funds are					
whether you inquire about the recipient's financial status, its tax-exempt status under the Internal Revenue Code, its ability to accomplish the purpose for which the resources are provided, and other relevant information. 9e Do you or will you use any additional procedures to ensure that your distributions to foreign organizations are used in furtherance of your exempt purposes? If "Yes," describe these procedures, including periodic reporting requirements, auditing grantees, site visits by your employees or compliance checks by impartial experts, etc., to verify that grant funds are	9 c		ırpose	es Yes	○ No
whether you inquire about the recipient's financial status, its tax-exempt status under the Internal Revenue Code, its ability to accomplish the purpose for which the resources are provided, and other relevant information. 9e Do you or will you use any additional procedures to ensure that your distributions to foreign organizations are used in furtherance of your exempt purposes? If "Yes," describe these procedures, including periodic reporting requirements, auditing grantees, site visits by your employees or compliance checks by impartial experts, etc., to verify that grant funds are					
furtherance of your exempt purposes? If "Yes," describe these procedures, including periodic reporting requirements, auditing grantees, site visits by your employees or compliance checks by impartial experts, etc., to verify that grant funds are	9d	whether you inquire about the recipient's financial status, its tax-exempt status under the Internal Revenue Code, its a		o Yes	○ No
furtherance of your exempt purposes? If "Yes," describe these procedures, including periodic reporting requirements, auditing grantees, site visits by your employees or compliance checks by impartial experts, etc., to verify that grant funds are					
furtherance of your exempt purposes? If "Yes," describe these procedures, including periodic reporting requirements, auditing grantees, site visits by your employees or compliance checks by impartial experts, etc., to verify that grant funds are					
furtherance of your exempt purposes? If "Yes," describe these procedures, including periodic reporting requirements, auditing grantees, site visits by your employees or compliance checks by impartial experts, etc., to verify that grant funds are					
	9 e	furtherance of your exempt purposes? If "Yes," describe these procedures, including periodic reporting requirements, auditing grantees, site visits by your employees or compliance checks by impartial experts, etc., to verify that grant fur		~	○ No

Forr	n 1023 (Rev. 01-2020) Name: THE PERCENTAGE PROJECT INC	84-4152166	Page 8
Pa	rt IV Your Activities (continued)		
9f	Do you share board members or other key personnel with the recipient organization(s)? If "Yes," identify the relationships.	○ Yes	○ No
9 g	When you make grants, loans, or other distributions to foreign organizations, will you check the OFAC List of Specially Designated Nationals and Blocked Persons for names of individuals and entities with whom you are dealing to determine if they are included on the list? Describe any other practices you will engage in to ensure that foreign expenditures or grants are not diverted to support terrorism or other non-charitable activities.	○ Yes	○ No
9h	Will you comply with all United States statutes, executive orders, and regulations that restrict or prohibit U.S. persons from engaging in transactions and dealings with designated countries, entities, or individuals, or otherwise engaging in activities in violation of economic sanctions administered by OFAC?		○ No
— 9i	Will you acquire from OFAC the appropriate license and registration where necessary?	○ Yes	○ No
10	Do you or will you operate in a foreign country or countries? If "Yes," name each foreign country and region within each country in which you do or will operate and describe your operations in each one. If "No," continue to Line 11.	○ Yes	No
10a	When you conduct activities in foreign countries, will you check the OFAC List of Specially Designated Nationals and Blocked Persons for names of individuals and entities with whom you are dealing to determine if they are included on the list? Describe any other practices you will engage in to ensure that foreign expenditures or grants are not diverted to support terrorism or other non-charitable activities.	○ Yes	○ No
10k	Will you comply with all United States statutes, executive orders, and regulations that restrict or prohibit U.S. persons from engaging in transactions and dealings with designated countries, entities, or individuals, or otherwise engaging in activities in violation of economic sanctions administered by OFAC?	Yes	○ No
100	Will you acquire from OFAC the appropriate license and registration where necessary?	○ Yes	○ No

10	rm 1023 (Rev. 01-2020) Name: THE PERCENTAGE PROJECT INC	N: 84-4152166	Page 9
P	art IV Your Activities (continued)		
11	Are you a sponsoring organization that maintains one or more donor advised funds? If yes, please provide a complete description of your program, including the specific advice that such donors may provide. Describe in detail the control you maintain (or will maintain) over the use of the funds.	○ Yes	• No
12	Do you or will you operate a school? If "Yes," complete Schedule B.		No
13	Is your principal purpose or function to provide hospital or medical care? If "Yes," complete Schedule C.	○ Yes	No
14	Do you or will you provide low-income housing? If "Yes," complete Schedule F.	○ Yes	No
15	Do you or will you provide scholarships, fellowships, educational loans, or other educational grants to individuals, includin grants for travel, study, or other similar purposes? If "Yes," complete Schedule H - Section I.	ng C Yes	No
16	Check any of the following fundraising activities that you will undertake (check all that apply):		
	Receive donations from another organization's website		
	☐ Bingo ☐ Other (non-bingo) gaming activit	ies	
	Other (describe)		
	We will not engage in fundraising activities.		
17	Do you or will you engage in fundraising activities for other organizations? If "Yes," describe these arrangements, including the names or descriptions of the organizations for which you raise funds.	g O Yes	No
	January Company of the Company of th		

For	rm 1023 (Rev. 01-2020) Name: THE PERCENTAGE PROJECT INC EIN:	84-4152166	Page 10
Pa	Compensation and Other Financial Arrangements		
1	Do you or will you compensate officers, directors, or trustees, or do or will you have highest compensated employees, or highest compensated independent contractors? If "No," continue to Line 2.	○ Yes	No
In (establishing compensation for your officers, directors, trustees, highest compensated employees, and highest compensated in	ndependent c	ontractors:
1a	Do or will the individuals that approve compensation arrangements follow a conflict of interest policy?	○ Yes	○ No
1b	Do or will you approve compensation arrangements in advance of paying compensation?	○ Yes	○ No
1c	Do or will you document in writing the date and terms of approved compensation arrangements?	○ Yes	○ No
1d	Do or will you record in writing the decision made by each individual who decided or voted on compensation arrangements	? Yes	○ No
1e	Do or will you approve compensation arrangements based on information about compensation paid by similarly situated taxable or tax-exempt organizations for similar services, current compensation surveys compiled by independent firms, or actual written offers from similarly situated organizations?	○ Yes	○ No
1f	Do or will you record in writing both the information on which you relied to base your decision and its source?		○ No
1g	Do or will you have any other practices you use to set reasonable compensation? If "Yes," describe these practices.	○ Yes	○ No
	Have you adopted a conflict of interest policy consistent with the comple conflict of interest policy in Appendix A to the	- Vos	○ No
2	Have you adopted a conflict of interest policy consistent with the sample conflict of interest policy in Appendix A to the instructions? If you are a hospital, answer "Yes" if your conflict of interest policy includes provisions consistent with the additional healthcare related provisions in the sample document. If "No," describe the procedures you will follow to ensure that persons who have a conflict of interest will not have influence over setting their own compensation or regarding business deals with themselves.	• Yes	○ No
3	Do you or will you compensate any of your officers, directors, trustees, highest compensated employees, and highest compensated independent contractors through non-fixed payments, such as discretionary bonuses or revenue-based payments? If "Yes," describe all non-fixed compensation arrangements, including how the amounts are determined, who is eligible for such arrangements, whether you place a limitation on total compensation, and how you determine or will determine that you pay no more than reasonable compensation for services.	○ Yes	No

Fo	rm 1023 (Rev. 01-2020) Name: THE PERCENTAGE PROJECT INC	N: 84-4152166	Page 1 1
P	Compensation and Other Financial Arrangements (continued)		
4	Do you or will you purchase or sell any goods, services, or assets from or to: (i) any of your officers, directors, or trustees; (ii) any family of any of your officers, directors, or trustees; (iii) any organizations in which any of your officers, directors, or trustees are also officers, directors, or trustees, or in which any individual officer, director, or trustee owns more than a 35% interest; (iv) your highest compensated employees; or (v) your highest compensated independent contractors? If "Yes," describe any such transactions that you made or intend to make, with whom you make or will make such transactions, how the terms are or will be negotiated at arm's length, and how you determine you pay no more than fair market value or you are paid at least fair market value.	, S	● No
5	Do you or will you have any leases, contracts, loans, or other agreements with: (i) your officers, directors, or trustees; (ii) any family of any of your officers, directors, or trustees; (iii) any organizations in which any of your officers, directors, or trustees are also officers, directors, or trustees, or in which any individual officer, director, or trustee owns more than a 35% interest (iv) your highest compensated employees; or (v) your highest compensated independent contractors? If "Yes," describe ar written or oral arrangements that you made or intend to make, with whom you have or will have such arrangements, how the terms are or will be negotiated at arm's length, and how you determine you pay no more than fair market value or you	s; ny	● No
	are paid at least fair market value.		
6	Do you or will you contract with another organization to develop, build, market, or finance your facilities? If "Yes," describe each facility, the role of the other organization, and any business or family relationship between the organization and your officers, directors, or trustees. Explain how that entity is selected, how the terms of any contract(s) a negotiated at arm's length, and how you determine you will pay no more than fair market value for services.	○ Yes	● No

orm ´	1023 (Rev. 01-2020) Name: THE PERCENTAGE PROJECT INC	EIN:	84-4152166	Page 1
Part	Compensation and Other Financial Arrangements (continued)			
lf m of	Does or will someone other than your own employees or volunteers manage your activities or facilities? "Yes," describe the activities or facilities that will be managed by others, the names of the persons or organization nanage or will manage your activities or facilities, and any business or family relationship between the organization fficers, directors, or trustees. Explain how these managers were or will be selected, how the terms of any contractions or will be negotiated, and how you determine you will pay no more than fair market value for such as the selected of the persons or organization.	tion and you cts or other	○ Yes	No
w in ar	To you participate in any joint ventures, including partnerships or limited liability companies treated as partners which you share profits and losses with partners? If "Yes," state your ownership percentage in each joint venture, nestment in each joint venture, describe the tax status of other participants in each joint venture (including where section 501(c)(3) organizations), describe the activities of each joint venture, describe how you exercise contrictivities of each joint venture, and describe how each joint venture furthers your exempt purposes.	list your ether they	○ Yes	No
Part	VI Financial Data			
	Select the option that best describes you to determine the years of revenues and expenses you need to provide	e.		
	O You completed less than one tax year.			
	Provide a total of three years of financial information (including the current year and two future years of rof your future finances) in the following Statement of Revenues and Expenses.	easonable a	and good faith	projection
	You completed at least one tax year but fewer than five.			
	Provide a total of four years financial information (including the current year and three years of actual finances) in the following Statement of Revenues and Expenses.	ancial inforn	nation or reas	onable and
	You completed five or more tax years.			
	Provide financial information for your five most recent tax years (including the current year) in the follow Expenses.	ing Stateme	nt of Revenue	es and

Part VI Financial Data (continued)

	. Statement of Rev				
Type of revenue	Current tax year	4 prior tax years or 2 succeeding tax			ars
	From: <u>01/01/2020</u>	From: 12/17/2019		From: 01/01/2022	From:
	To: 12/31/2020	To: 12/31/2029	To: 12/31/2021	To: 12/31/2022	To:
Gifts, grants, and contributions received (do not include unusual grants)	\$1,500	\$145	\$2,250	\$2,250	
2 Membership fees received	\$0	\$0	\$0	\$0	
Gross investment income	\$0	\$0	\$0	\$0	
Net unrelated business income	\$0	\$0	\$0	\$0	
5 Taxes levied for your benefit	\$0	\$0	\$0	\$0	
Value of services or facilities furnished by a governmental unit without charge (not including the value of services generally furnished to the public without charge)	\$0	\$0	\$0	\$0	
Any revenue not otherwise listed above or in lines 9 - 12 below (provide an itemized list below)	\$0	\$0	\$0	\$0	
3 Total of lines 1 through 7	\$1,500	\$145	\$2,250	\$2,250	\$0
Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to your exempt purposes (provide an itemized list below)	\$500	\$0	\$750	\$750	
10 Total of lines 8 and 9	\$2,000	\$145	\$3,000	\$3,000	\$0
Net gain or loss on sale of capital assets (provide an itemized list below)	\$0	\$0	\$0	\$0	
12 Unusual grants (provide an itemized list below)	\$0	\$0	\$0	\$0	
13 Total Revenue (add lines 10 through 12)	\$2,000	\$145	\$3,000	\$3,000	\$0
Type of expense	Current tax year	4 p	orior tax years or 2	succeeding tax ye	ars
14 Fundraising expenses	\$200	\$0	\$250	\$250	
Contributions, gifts, grants, and similar amounts paid out (provide an itemized list below)	\$0	\$0	\$0	\$0	
Disbursements to or for the benefit of members (provide an itemized list below)	\$0	\$0	\$0	\$0	
17 Compensation of officers, directors, and trustees	\$0	\$0	\$0	\$0	
18 Other salaries and wages	\$0	\$0	\$0	\$0	
19 Interest expense	\$0	\$0	\$0	\$0	
20 Occupancy (rent, utilities, etc.)	\$0	\$0	\$0	\$0	
21 Depreciation and depletion	\$0	\$0	\$0	\$0	
22 Professional fees	\$0	\$0	\$0	\$0	
Any expense not otherwise classified, such as program services (provide an itemized list below)	\$1,524	\$145	\$1,500	\$1,500	
24 Total Expenses (add lines 14 through 23)	\$1,724	\$145	\$1,750	\$1,750	\$(

25 Itemized financial data

Tax Year 2019 Box 23 Government Filings - \$82.35 Web Infra - 63.51 | Fiscal Year 2020 Box 9 Sale of T-Shirts 500 | Current Tax Year Box 23 - Government Filings 625 Web Infra 699.84 SurveyMonkey 78 Merchandise 121.02 | Fiscal Year 2021 Box 9 Sale of T-Shirts 750 | Fiscal Year 2021 Box 23 Web Infra 700, Government Filings 200 Printed Promotional Materials 450 Merchandise 150 | Fiscal Year 2020 Box 9 Sale of T-Shirts 750 | Fiscal Year 2021 Box 23 Web Infra 700, Government Filings 200 Printed Promotional Materials 450 Merchandise 150

Part VI	Financial Data (continued)
Part VI	Financial Data (continued)

B. Balance Sheet (for your most recently completed tax year)	Year End: 12/19/2019
Assets	
Cash	\$
Accounts receivable, net	\$
Inventories	\$
Bonds and notes receivable (provide an itemized list below)	\$
Corporate stocks (provide an itemized list below)	\$
Loans receivable (provide an itemized list below)	\$
Other investments (provide an itemized list below)	\$
Depreciable assets (provide an itemized list below)	\$
Land	\$
Other assets (provide an itemized list below)	\$
1 Total Assets (add lines 1 through 10)	\$
Liabilities	
2 Accounts payable	\$
3 Contributions, gifts, grants, etc. payable	\$
4 Mortgages and notes payable (provide an itemized list below)	\$
5 Other liabilities (provide an itemized list below)	\$
6 Total Liabilities (add lines 12 through 15)	\$
Fund Balances or Net Assets	
7 Total fund balances or net assets	\$
8 Total Liabilities and Fund Balances or Net Assets (add lines 16 and 17)	\$

19	mized financial data					

Part VII Foundation Classification

1a

1b

1c

Part VII is designed to classify you as an organization that is either a private foundation or a public charity. Public charity classification is a more favorable tax status than private foundation classification. If you are a private foundation, this part will further determine whether you are a private operating foundation.

Selec	ct the foundation classification you are requesting from the list below.								
0	You are described in 509(a)(1) and 170(b)(1)(A)(vi) as an organization that receives a substantial part of its financial support the form of contributions from publicly supported organizations, from a governmental unit, or from the general public.	t in							
\circ	You are described in 509(a)(2) as an organization that normally receives not more than one-third of its financial support from gross investment income and receives more than one-third of its financial support from contributions, membership fees, and gross receipts from activities related to its exempt functions (subject to certain exceptions).								
\bigcirc	You are described in 509(a)(1) and 170(b)(1)(A)(i) as a church or a convention or association of churches. Complete Schedule A.								
\circ	You are described in 509(a)(1) and 170(b)(1)(A)(ii) as a school. Complete Schedule B.								
\circ	You are described in 509(a)(1) and 170(b)(1)(A)(iii) as a hospital, a cooperative hospital service organization, or a medical research organization operated in conjunction with a hospital. Complete Schedule C.								
\circ	You are described in 509(a)(1) and 170(b)(1)(A)(iv) as an organization operated for the benefit of a college or university that owned or operated by a governmental unit.	nt is							
\circ	You are described in 509(a)(1) and 170(b)(1)(A)(ix) as an agricultural research organization directly engaged in the continuactive conduct of agricultural research in conjunction with a college or university.	ous							
\bigcirc	You are described in 509(a)(3) as an organization supporting either one or more organizations described in 509(a)(1) or 50 (2) or a publicly supported section 501(c)(4), (5), or (6) organization. Complete Schedule D.	9(a)							
\bigcirc	You are described in 509(a)(4) as an organization organized and operated exclusively for testing for public safety.								
•	You are a publicly supported organization and would like the IRS to decide your correct classification.								
\bigcirc	You are a private foundation.								
to a	private foundation, section 508(e) requires special provisions in your organizing document in addition to those that apply II organizations described in section 501(c)(3). Check this box to confirm that your organizing document includes these visions or you rely on state law.								
	e specifically where your organizing document meets this requirement, such as a reference to a particular article or section i nizing document (Page/Article/Paragraph) or state that you rely on state law.	n your							
gran	ou or will you provide scholarships, fellowships, educational loans, or other educational grants to individuals, including ts for travel, study, or other similar purposes? es," complete Schedule H - Section II.	○ Yes	○ No						
-	you a private operating foundation?	○ Yes	○ No						
simil	To be a private operating foundation you must engage directly in the active conduct of charitable, religious, educational, and similar activities, as opposed to indirectly carrying out these activities by providing grants to individuals or other organizations.								

Form 1023 (Rev. 01-2020) THE PERCENTAGE PROJECT INC 84-4152166 Page 16 Part VII Foundation Classification (continued) 1d Describe how you meet the requirements for private operating foundation status, including how you meet the income test and either the assets test, the endowment test, or the support test. If you've been in existence for less than one year, describe how you are likely to satisfy the requirements for private operating foundation status. If you have been in existence more than 5 years, you must confirm your public support status. To confirm your qualification as a public charity described in 509(a)(1) and 170(b)(1)(A)(vi) in existence for five or more tax years, you must have received one-third or more of your total support from governmental agencies, contributions from the general public, and contributions or grants from other public charities; or 10% or more of your total support from governmental agencies, contributions from the general public, and contributions or grants from other public charities and the facts and circumstances indicate you are a publicly supported organization. Calculate whether you meet this support test for your most recent five-year period. Did you receive contributions from any person, company, or organization whose gifts totaled more than the 2% amount Yes ○ No of line 8 in Part VI-A? If "Yes," identify each person, company, or organization by letter (A, B, C, etc.) and indicate the amount contributed by each. Keep a list showing the name of and amount contributed by each of these donors for your records. ii. Based on your calculations, did you receive at least one-third of your support from public sources or did you normally Yes No receive at least 10 percent of your support from public sources and you have other characteristics of a publicly supported organization? 2a If you have been in existence more than 5 years, you must confirm your public support status. To confirm your qualification as a public charity described in 509(a)(2) in existence for five or more tax years, you must have normally received more than one-third of your support from contributions, membership fees, and gross receipts from activities related to your exempt functions, or a combination of these sources, and not more than one-third of your support from gross investment income and net unrelated business income. Calculate whether you meet this support test for your most recent five-year period. Did you receive amounts from any disqualified persons? Yes ○ No If "Yes," identify each disqualified person by letter (A, B, C, etc.) and indicate the amount contributed by each. Keep a list showing the name of and amount contributed by each of these donors for your records. ii. Did you receive amounts from individuals or organizations other than disqualified persons that exceeded the greater of O No Yes \$5,000 or 1% of the amount on line 10 of Part VI-A Statement of Revenues and Expenses? If "Yes," identify each individual or organization by letter (A, B, C, etc.) and indicate the amount contributed by each. Keep a list showing the name of and amount contributed by each of these donors for your records. iii. Based on your calculations, did you normally receive more than one-third of your support from a combination of gifts, ○ No Yes grants, contributions, membership fees, and gross receipts (from permitted sources) from activities related to your exempt functions and normally receive not more than one-third of your support from investment income and unrelated business taxable income?

Name:

Form 1023 (Rev. 01-2020) Name: THE PERCENTAGE PROJECT INC	EIN: 84-4152 ¹	166 Page 1
Part VIII Effective Date		
	ganization described in section 501(c)(3) is effective as of the date of form he determination letter have been consistent with the requirements for 27 months from the end of the month in which it was organized.	
1 Are you submitting this application within 27 months of the If "No," complete Schedule E.	end of the month in which you were legally formed?	es No
Part IX Annual Filing Requirements		
f you fail to file a required information return or notice for three	e consecutive years, your exempt status will be automatically revoked.	
1 Certain organizations are not required to file annual informa e-Postcard). If you are granted tax-exemption, are you claim 990-N?	ation returns or notices (Form 990, Form 990-EZ, or Form 990-N, ing to be excused from filing Form 990, Form 990-EZ, or Form	'es No
If "Yes," are you claiming you are excepted from filing becau	se you are:	
 A church or association of churches 		
 An integrated auxiliary (such as a men's or women's or 	rganization, religious school, mission society, or religious group)	
A church-affiliated organization (other than a section 5 maintaining retirement programs and is described in F	509(a)(3) organization) that is exclusively engaged in managing funds or Revenue Procedure 96-10, 1996-1 C.B. 577	
A school below college level affiliated with a church or	r operated by a religious order	
	orting organization) sponsored by, or affiliated with, one or more of the society's activities are conducted in, or directed at, persons in	
An affiliate of a governmental unit that meets the requescribed section 509(a)(3) supporting organization)	uirements of Revenue Procedure 95-48, 1995-2 C.B. 418 (other than a	
Other (describe)		
Part X Signature		
I declare under the penalties of perjury that I am authoriz examined this application, and to the best of my knowled	red to sign this application on behalf of the above organization and that doe it is true, correct, and complete.	I have
Jacob Bass	SECRETARY	
(Type name of signer)	(Type title or authority of signer)	

03/15/2020

(Date)

Form 1023 (Rev. 01-2020)

Name: THE PERCENTAGE PROJECT INC

EIN: 84-4152166 Page 18

Upload checklist:

Organizing document (and any amendments)

✓ Organizing document (and any amendments)
 ✓ Bylaws, if adopted
 ☐ Form 2848, Power of Attorney and Declaration of Representative (if applicable)
 ☐ Form 8821, Tax Information Authorization (if applicable)
 ☐ Supplemental responses (if applicable)
 ☐ Expedited handling request (if applicable)

For	rm 1023 (Rev. 01-2020) Name: THE PERCENTAGE PROJECT INC EIN:	84-4152166	Page 19
	Schedule A. Churches		
1	Do you have a written creed, statement of faith, or summary of beliefs? If "Yes," describe your written creed, statement of faith, or summary of beliefs.	○ Yes	○ No
2	Do you have a literature of your own? If "Yes," describe your literature.	○ Yes	○ No
3	Do you have a formal code of doctrine and discipline? If "Yes," describe your code of doctrine and discipline.	○ Yes	○ No
4	Describe your religious hierarchy or ecclesiastical government.		
5	Are you part of a group of churches with similar beliefs and structures? If "Yes," explain.	○ Yes	○ No
6	Do you have a form of worship? If "Yes," describe your form of worship.	○ Yes	○ No
7	Do you have regularly scheduled religious services? If "Yes," describe the nature of the services.	○ Yes	○ No
7a	What is the average attendance at your regularly scheduled religious services?		
8	Do you have an established place of worship? If "Yes," describe your established place of worship or where you meet to hold regularly scheduled religious services.	○ Yes	○ No

For	m 1023 (Rev. 01-2020) Name: THE PERCENTAGE PROJECT INC	84-4152166	Page 20
	Schedule A. Churches (continued)		
9	Do you have an established congregation or other regular membership group? If "No," continue to Line 10.	○ Yes	○ No
9a	How many members do you have?		
9b	Do you have a process by which an individual becomes a member? If "Yes," describe the process.	○ Yes	○ No
9 c	Do your members have voting rights, rights to participate in religious functions, or other rights? If "Yes," describe the rights	○ Yes	○ No
9C	your members have.		
9d	May your members be associated with another denomination or church?		○ No
9 e	Are all of your members part of the same family?	Yes	○ No
10	Do you conduct baptisms, weddings, funerals, or other religious rites?		○ No
11	Do you have a school for the religious instruction of the young?		○ No
12	Do you have ministers or religious leaders? If "Yes," describe these roles and explain whether the ministers or religious leaders are ordained, commissioned, or licensed after a prescribed course of study.	○ Yes	○ No
13	Do you have schools for the preparation of your ordained ministers or religious leaders?		○ No
14	Do you ordain, commission, or license ministers or religious leaders? If "Yes," describe the requirements for ordination, commission, or licensure.	○ Yes	○ No
15	Do you have other information you believe should be considered regarding your status as a church? If "Yes," explain.	○ Yes	○ No

or	m 1023 (Rev. 01-2020) Name: THE PERCENTAGE PROJECT INC	84-4152166	Page 21
	Schedule B. Schools, Colleges, and Universities		
1	Do you normally have a regularly scheduled curriculum, a regular faculty of qualified teachers, a regularly enrolled student body, and facilities where your educational activities are regularly carried on?	○ Yes	○ No
2	Is the primary function of your school the presentation of formal instruction? If "No," continue to Line 3.	○ Yes	○ No
2a	Select the best description(s) of your school:		
	☐ Elementary school		
	☐ Secondary school		
	☐ Charter school		
	☐ College or university		
	☐ Technical school		
	Other school (describe)		
3	Are you a public school because you are operated by a state or subdivision of a state or operated wholly or predominantly from government funds or property? If "Yes," explain how you are operated by a state or subdivision of a state. Do not complete the remainder of Schedule B.	○ Yes	○ No
1	Were you formed or substantially expanded at the time of public school desegregation in the school district or county in which you are located?	○ Yes	○ No
5	Has a state or federal administrative agency or judicial body ever determined that you are racially discriminatory? If "Yes," explain.	○ Yes	○ No
5	Has your right to receive financial aid or assistance from a governmental agency ever been revoked or suspended? If "Yes," explain.	○ Yes	○ No
	Information Required by Revenue Procedure 75-50 as Modified by Revenue Procedure 2019-22		
7	Have you adopted a racially nondiscriminatory policy as to students in your organizing document, bylaws, or by resolution of your governing body?	f Yes	○ No
	State where the policy is located or if adopted by resolution of your governing body.		
3	Do your brochures, application forms, advertisements, and catalogues dealing with student admissions, programs, and scholarships contain a statement of your racially nondiscriminatory policy? If "Yes," continue to Line 9.	○ Yes	○ No
3a	By checking this box, you agree that all future printed materials, including website content, will contain the required nondiscriminatory policy statement.		

			Schedul	e B. Schools, Col	leges, and Uni	versities (continu	red)		
9	Have you made yo publishing a notice publicizing your po your policy at all ti noticed by visitors	e of your policy in olicy over broadca mes on your prim	a newspaper o ast media in a w ary, publicly ac	f general circulati way that is reasona cessible internet h	on that serves a ably expected to	all racial segments to be effective; or o	s of the communi c) displaying a no	ty; b) tice of	es O No
9a	By checking			publicize your no modified by Reve				uirements of	
10	Do or will you (or a to admissions, use programs? If "Yes,"	of facilities or exe	ercise of studen	t privileges, facult				spect Ye	es No
11	Complete the table operational, subm For each racial cate each racial category	it an estimate bas egory, enter the n	ed on the best	information availa	able (such as th	e racial compositi	on of the commu	ınity you serve).	
			ant Dod.	(b) Fa		(a) A dustinia	tuativa Chaff		
	Racial Category	(a) Stude	Next Year	(b) Fa	Next Year	Current Year	trative Staff Next Year		
7	Гotal								
12	In the table below, rather than percen Check here in	itages for each rad	cial category.	or scholarships to s	students.	d to enrolled stud	lents by racial cat	egories. Provide	actual number
	Racial Category	Number			of Loans		Scholarships	Amount of S	<u> </u>
		Current Year	Next Year	Current Year	Next Year	Current Year	Next Year	Current Year	Next Year
	Total								
		1		1	I	1			<u> </u>

Form 1023 (Rev. 01-2020)

Name: THE PERCENTAGE PROJECT INC

EIN: 84-4152166

Page **22**

orm 1023 (Rev. 01-2020) Name: THE PERCENTAGE PROJECT INC	EIN:	84-4152166	Page 23
Schedule B. Schools, Colleges, and Universities (continued)			
3 List your incorporators, founders, board members, and donors of land or buildings, whether individuals or organiza	ations.		
4 Do any of your incorporators, founders, board members, and donors of land or buildings, whether individuals or organizations, have an objective to maintain segregated public or private school education? If "Yes," explain.		○ Yes	○ No

15 Will you maintain records according to the nondiscrimination provisions contained in Revenue Procedure 75-50? If "No," explain.

○ No

Forr	n 1023 (Rev. 01-2020) Name: THE PERCENTAGE PROJECT INC	84-4152166	Page 24
	Schedule C. Hospitals and Medical Research Organizations		
1	Are you a medical research organization (an organization whose principal purpose or function is medical research and which is directly engaged in the continuous active conduct of medical research) operated in conjunction with a hospital? If "No," continue to Line 2.	h O Yes	○ No
1a	Name the hospitals with which you have a relationship and describe the relationship.		
1b	List your assets showing their fair market value and the portion of your assets directly devoted to medical research.		
	Do not complete the remainder of Schedule C.		
2	Are you applying for exemption as a cooperative hospital service organization described in section 501(e)? If "Yes," explain.	○ Yes	○ No
	Do not complete the remainder of Schedule C.		
3	Are all the doctors in the community eligible for staff privileges? If "No," give the reasons why and explain how the medical staff is selected.	○ Yes	○ No

Fori	n 1023 (Rev. 01-2020) Name: THE PERCENTAGE PROJECT INC	EIN:	84-4152166	Page 25
	Schedule C. Hospitals and Medical Research Organizations (continued)			
4	Do or will you provide medical services to all individuals in your community who can pay for themselves or are able to through some form of insurance? If "No," explain.	pay	○ Yes	○ No
5	Do you or will you maintain a full-time emergency room? If "Yes," continue to Line 6.		○ Yes	○ No
5a	Are you a specialty hospital or would emergency services be duplicative based on your region or locality?		○ Yes	○ No
6	Do you provide free or below cost services? If "Yes," describe your policy for determining when and to whom you provide services and how these services promote the organization's benefit to the community.	de	○ Yes	○ No
7	Do you or will you carry on a formal program of medical training or medical research? If "Yes," describe such programs,		○ Yes	○ No
	including the type of programs offered, the scope of such programs, and affiliations with other hospitals or medical car providers with which you carry on the medical training or research programs.	·е		
8	Do you or will you carry on a formal program of community education? If "Yes," describe such programs, including the	type	○ Yes	○ No
	of programs offered, the scope of such programs, and affiliation with other hospitals or medical care providers with whyou offer community education programs.		() Tes	ONO

Form	n 1023 (Rev. 01-2020) Name: THE PERCENTAGE PROJECT INC EIN: 8-	4-4152166	Page 26
	Schedule C. Hospitals and Medical Research Organizations (continued)		
9	Is your board of directors composed of a majority of individuals who are representative of the community you serve, or do you operate under a parent organization whose board of directors is composed of a majority of individuals who are representative of the community you serve? If "Yes," continue to Line 10.	○ Yes	○ No
9a	List each board member's name and business, financial, or professional relationship with the hospital. Also, identify each board representative of the community and describe how that individual is a community representative. If you operate under a parel board of directors is not composed of a majority of individuals who are representative of the community you serve, provide the information for your parent's board of directors as well.	nt organiza	tion whose
10	Do you operate a facility which is required by a state to be licensed, registered, or similarly recognized as a hospital? If "No," do not complete the rest of Schedule C.	○ Yes	○ No
10a	Do you conduct a community health needs assessment (CHNA) at least once every three years and adopt an implementation strategy to meet the community health needs identified in the assessment as required by section 501(r)(3)? If "No," explain.	○ Yes	○ No
10b	Do you have a written financial assistance policy (FAP) and a written policy relating to emergency medical care as required by section 501(r)(4)? If "No," explain.	Yes	○ No

Form 1023 (Rev. 01-2020) Name: THE PERCENTAGE PROJECT INC	84-4152166	Page 27
Schedule C. Hospitals and Medical Research Organizations (continued)		
10c Do you both (1) limit amounts charged for emergency or other medically necessary care provided to individuals eligible for assistance under your FAP to not more than amounts generally billed to individuals who have insurance covering such care and (2) prohibit use of gross charges as required by section 501(r)(5)? If "No," explain.		○ No
10d Do you make reasonable efforts to determine whether an individual is FAP-eligible before engaging in extraordinary collection actions as required by section 501(r)(6)? If "No," explain.	○ Yes	○ No

or	rm 1023 (Rev. 01-2020) Name: THE PERCENTAGE PROJECT INC Schedule D. Section 509(a)(3) Supporting Organizations	EIN:	84-4152166	Page 28
	List the names, addresses, and EINs of the organizations you support.			
	Are all your supported organizations public charities under section 509(a)(1) or (2)? If "Yes," continue to Line 3.		○ Yes	○ No
a	Are your supported organizations tax exempt under section 501(c)(4), 501(c)(5), or 501(c)(6) and do your supported organizations meet the public support test under section 509(a)(2)? If "No," explain how each organization you support public charity under section 509(a)(1) or 509(a)(2).	is a		○ No
	Which of the following describes your relationship with your supported organization(s)?			
	A majority of your governing board or officers are elected or appointed by your supported organization(s). (Type	l supp	porting organiz	zation)
	Your control or management is vested in the same persons who control or manage your supported organization(organization)	(s). (Ty	/pe II supportir	ng
	One or more of your officers, directors, or trustees are elected or appointed by the officers, directors, trustees, or n supported organization(s), or one or more of your officers, directors, trustees, or other important office holders, ar governing body of your supported organization(s), or your officers, directors, or trustees maintain a close and con	re also	o members of t	the

Describe how your governing board and officers are selected. If you are a Type III organization, also describe how your officers, directors, or trustees

with the officers, directors, or trustees of your supported organization(s). (Type III supporting organization)

maintain a close and continuous working relationship with the officers, directors, or trustees of your supported organization(s).

For	m 1023 (Rev. 01-2020) Name: THE PERCENTAGE PROJECT INC	84-4152166	Page 29
	Schedule D. Section 509(a)(3) Supporting Organizations (continued)		
5	Do any persons who are disqualified persons (except individuals who are disqualified persons only because they are foundation managers) with respect to you or persons who have a family or business relationship with any disqualified persons appoint any of your foundation managers? If "Yes," (1) describe the process by which disqualified persons appoint any of your foundation managers, (2) provide the names of these disqualified persons and the foundation managers they appoint, and (3) explain how control is vested over your operations (including assets and activities) by persons other than disqualified persons.	○ Yes	○ No
6	Do any persons who are disqualified persons (except individuals who are disqualified persons only because they are foundation managers) have any influence regarding your operations, including your assets or activities? If "Yes," (1) provide	○ Yes	○ No
	the names of these disqualified persons, (2) explain how influence is exerted over your operations (including assets and activities), and (3) explain how control is vested over your operations (including assets and activities) by individuals other than disqualified persons.		
7	Does your organizing document specify your supported organization(s) by name? If "Yes" and you selected Type I above, continue to Line 8. If "Yes," and you selected Type II, do not complete the rest of Schedule D. If "No" and you selected Type III above, amend your organizing document to specify your supported organization(s) by name or you will not meet the organizational test and need to reconsider your requested public charity classification; then continue to Line 8.	○ Yes	○ No
7a	Does your organizing document name a similar purpose or charitable class of beneficiaries as to your supported organization(s)? If "No," amend your organizing document to specify your supported organization(s) by name, purpose, or class or you will not meet the organizational test and need to reconsider your requested public charity classification. If you selected Type II above, do not complete the rest of Schedule D.	○ Yes	○ No
8	Do you or will you receive contributions from any person who alone, or combined with family members or an entity at least 35% controlled by that person, controls any of your supported organizations, or will you receive contributions from any family member of, or an entity at least 35% controlled by, any person who controls any of your supported organizations? If "Yes," explain.	○ Yes	○ No

If you selected Type I above, do not complete the rest of Schedule D.

orn	n 1023 (Rev. 01-2020) Name: THE PERCENTAGE PROJECT INC EIN:	84-4152166	Page 3
	Schedule D. Section 509(a)(3) Supporting Organizations (continued)		
	Do the officers, directors, or trustees of your supported organization have a significant voice in your investment policies, the timing and making of grants, the selection of grant recipients, and in otherwise directing the use of your income or assets? If "Yes," explain.	○ Yes	○ No
J	In each taxable year, do you or will you provide each of your supported organizations with (a) a written notice addressed to a principal officer of the supported organization describing the type and amount of all of the support you provided to the supported organization during the immediately preceding taxable year, (b) a copy of your most recently filed Form 990-series return or notice, and (c) a copy of your governing documents? If 'No,' explain.		○ No
1	Do you exercise a substantial degree of direction over the policies, programs, and activities of your supported organization(s) and appoint or elect (directly or indirectly) a majority of the officers, directors, or trustees of your supported organization(s)? If "Yes," explain.	Yes	○ No
2	Do substantially all of your activities directly further the exempt purposes of one or more supported organizations to which you are responsive by performing the functions of, or carrying out the purposes of, such supported organization(s) and but	○ Yes	○ No

Do substantially all of your activities directly further the exempt purposes of one or more supported organizations to which you are responsive by performing the functions of, or carrying out the purposes of, such supported organization(s) and but for your involvement would normally be engaged in by such supported organization(s). If "Yes," explain and do not complete the rest of Schedule D.	○ Yes	○ No

Forr	m 1023 (Rev. 01-2020) Name: THE PERCENTAGE PROJECT INC	EIN:	84-4152166	Page 31
	Schedule D. Section 509(a)(3) Supporting Organizations (continued)			
13	Do you distribute at least 85% of your annual net income or 3.5% of the aggregate fair market value of all of your non exempt-use assets (whichever is greater) to your supported organization(s)? If "No," explain.	-	○ Yes	○ No
13a	How much do you contribute annually to each supported organization?			
13k	what is the total annual revenue of each supported organization?			
130	Do you or the supported organization(s) earmark your funds for support of a particular program or activity? If "Yes," e.	xplain	. Yes	○ No

For	n 102	23 (Rev. 01-2020)	Name:	THE PERCENTAG	E PROJECT INC		EIN:	84-4152166	Page 32
					Sched	ule E. Effective Date			
1		you applying for reces for three cons				matically revoked for failure to file requ	ired returns or		○ No
1a					provides procedures your reinstatement	s for reinstating your tax-exempt status. request.	. Select the section	of Revenue Pr	ocedure
	0	meet the specifi	ed requir	rements of sect	ion 4, that your failu	section 4 of Revenue Procedure 2014-11 re to file was not intentional, and that your rest of Schedule E.			
	0	meet the specifi	ed requir	rements of sect	ion 5, that you have	ection 5 of Revenue Procedure 2014-11 filed required annual returns, that your notices in the future.			
			three yea	ars of revocation	n and the steps you l	dence in determining and attempting to have taken or will take to avoid or mitig			
	\circ	meet the specifi	ed requir	rements of sect	ion 6, that you have	section 6 of Revenue Procedure 2014-11 filed required annual returns, that your notices in the future.			
			e years of	f revocation and	d the steps you have	dence in determining and attempting to taken or will take to avoid or mitigate f			
	\circ	Section 7. You an			t under section 7 of	Revenue Procedure 2014-11, effective t	he date you are filli	ng this applica	ation. Do
2	(sub	mission date). Red	quests foi	r an earlier effe		tion, the effective date of your exempt anted when there is evidence to establi nment.			
	\circ	Check this box if	f you acce	ept the submiss	sion date as the effec	ctive date of your exempt status. Do no	t complete the rest	of Schedule E	
	\bigcirc	Check this box if	f you are	requesting an e	earlier effective date	than the submission date.			
2a					27 months of forma of the Government.	ition, how you acted reasonably and in	good faith, and hov	v granting an	earlier
	qual the p wha	lified tax professio professional, a cor	nal and a nparison	a description of 1 of (1) what you	the engagement an ur aggregate tax liab	y file Form 1023 and to the discovery of d responsibilities of the professional as ility would be if you had filed this applic our formation date, or any other inform	well as the extent t cation within the 27	o which you r -month perio	elied on d with (2)
	Ь								

Schedule F. Low-Income Housing

1	Describe each facility including the type of facility, whether you own or lease the facility, how many residents it can accommod number of residents, and whether the residents purchase or rent housing from you.	ate, the curr	ent
2	Describe who qualifies for your housing in terms of income levels or other criteria and explain how you select residents.		
2	Do you meet the safe harbor requirements outlined in Revenue Procedure 96-32, 1996-1 C.B. 717, which provides guidelines		0.11
,	for providing low-income housing that will be treated as charitable, including for each project that (a) at least 75 percent of the units are occupied by residents that qualify as low-income and (b) either at least 20 percent of the units are occupied by		○ No
	residents that also meet the very low-income limit for the area or 40 percent of the units are occupied by residents that also do not exceed 120 percent of the area's very low-income limit, and less than 25 percent of the units are provided at market		
	rates to persons who have incomes in excess of the low-income limit?		
4	Is your housing affordable to low-income residents? If "Yes," describe how your housing is made affordable to low-income residents.	Yes	○ No
5	Do you impose any restrictions to make sure that your housing remains affordable to low-income residents? If "Yes," describe these restrictions.	Yes	○ No

Foi	orm 1023 (Rev. 01-2020) Name: THE PERCENTAGE PROJECT INC EIN:	84-4152166	Page 3 4
	Schedule F. Low-Income Housing (continued)		
6	In addition to rent or mortgage payments, do residents pay periodic fees or maintenance charges? If "Yes," describe what these charges cover and how they are determined.	○ Yes	○ No
7	Do you provide social services to residents? If "Yes," describe these services.	○ Yes	○ No
8	Do you participate in any government housing programs? If "Yes," describe these programs.	○ Yes	○ No

Schedule G. Successors to Other Organizations List the name, last address, and EIN of your predecessor organization and describe its activities. List the owners, partners, principal stockholders, officers, and governing board members of your predecessor organization. Include their names, addresses, and share/interest in the predecessor organization (if for-profit). Are you a successor to a for-profit organization? If "Yes," explain your relationship with the predecessor organization that Yes ○ No resulted in your creation and explain why you took over the activities or assets of a for-profit organization or converted from for-profit to nonprofit status; continue to Line 4. 3a Explain your relationship with the other organization that resulted in your creation and why you took over the activities or assets of another organization.

or	m 1023 (Rev. 01-2020) Name: THE PERCENTAGE PROJECT INC	84-4152166	Page 36
	Schedule G. Successors to Other Organizations (continued)		
!	Do or will you maintain a working relationship with any of the persons listed in question 2 or with any for-profit organization in which these persons own more than a 35% interest? If "Yes," describe the relationship.	○ Yes	○ No
i	Were any assets transferred, whether by gift or sale, from the predecessor organization to you? If "Yes," provide a list of assets, indicate the value of each asset, explain how the value was determined, and attach an appraisal, if available. For each asset listed, also explain if the transfer was by gift, sale, or combination thereof and describe any restrictions that were placed on the use or sale of the assets.	○ Yes	○ No
,	Were any debts or liabilities transferred from the predecessor for-profit organization to you? If "Yes," provide a list of the debts or liabilities that were transferred to you, indicating the amount of each, how the amount was determined, and the name of the person to whom the debt or liability is owed.	○ Yes	○ No
,	Will you lease or rent any property or equipment to or from the predecessor organization or any persons listed in Line 2 or a for-profit organization in which these persons own more than a 35% interest? If "Yes," describe the arrangement(s) including how the lease or rental value was determined.	○ Yes	○ No

Will you lease or rent any property or equipment to or from the predecessor organization or any persons listed in Line 2 or a for-profit organization in which these persons own more than a 35% interest? If "Yes," describe the arrangement(s) including now the lease or rental value was determined.	○ Yes	○ No

Schedule H. Organizations Providing Scholarships, Fellowships, Educational Loans, or Other Educational Grants to Individuals and Private Foundations Requesting Advance Approval of Individual Grant Procedures

Se	ction I	Public charities and private foundations complete lines 1 through 8 of this section.		
		escribe the types of educational grants you provide to individuals, such as scholarships, fellowships, loans, etc., including the purpose, number and nount(s) of grants, how the program is publicized, and if you award educational loans, the terms of the loans.		
2	Do you mai	ntain case histories showing recipients of your scholarships, fellowships, educational loans, or other educational Yes No		
	grants, inclu	ntain case histories showing recipients of your scholarships, fellowships, educational loans, or other educational Yes No liding names, addresses, purposes of awards, amount of each grant, manner of selection, and relationship (if any) rustees, or donors of funds to you? If "No," explain.		
	Describe the specific criteria you use to determine who is eligible for your program (for example, eligibility selection criteria could consist of graduating high school students from a particular high school who will attend college, writers of scholarly works about American history, etc.).			
4	Describe th	e specific criteria you use to select recipients (for example, specific selection criteria could consist of prior academic performance, financial		
	need, etc.).	s specific stricting you use to select recipients (for example, specific selection stricting course to prior adducting performance, financial		

 $Schedule\ H.\ Organizations\ Providing\ Scholarships,\ Fellowships,\ Educational\ Loans,\ or\ Other\ Educational\ Grants\ to\ Individuals\ and\ Private$ Foundations Requesting Advance Approval of Individual Grant Procedures (continued)

5	Describe any requirement or condition you impose on recipients to obtain, maintain, or qualify for renewal of a grant (for example, specific requirements or conditions could consist of attendance at a four-year college, maintaining a certain grade point average, teaching in public school after graduation from college, etc.).					
6	Describe your procedures for supervising the scholarships, fellowships, educational loans, or other educational grants. Explain whether you obtain reports and grade transcripts from recipients, or you pay grants directly to a school under an arrangement whereby the school will apply the grant funds only for enrolled students who are in good standing. Also, describe your procedures for taking action if the terms of the award are violated.					
7	How do you determine who is on the selection committee for the awards made under your program?					
8	Are relatives of members of the selection committee, or of your officers, directors, or substantial contributors eligible for awards made under your program? If "Yes," what measures do you take to ensure unbiased selections?					
	Do not complete the rest of Schedule H. If you are a private foundation, you will be directed to complete Section II of					

Schedule H later in the application.

Schedule H. Organizations Providing Scholarships, Fellowships, Educational Loans, or Other Educational Grants to Individuals and Private Foundations Requesting Advance Approval of Individual Grant Procedures (continued)

Se	Private foundations complete lines 1 through 7 of this section. Public charities do not complete this section	۱.	
1	As a private foundation, do you want this application to be considered as a request for advance approval of grant making procedures?	○ Yes	○ No
	If "No," do not complete the rest of Schedule H.		
1a	Check the box(es) indicating under which section(s) you want your grant making procedures to be considered.		
	4945(g)(1) - Scholarship or fellowship grant to an individual for study at an educational institution		
	4945(g)(3) - Other grants, including loans, to an individual for travel, study, or other similar purposes, to enhance a particle grantee or to produce a specific product	ular skill of t	he
2	Do you represent that you will (1) arrange to receive and review grantee reports annually and upon completion of the purpose for which the grant was awarded, (2) investigate diversions of funds from their intended purposes, and (3) take all reasonable and appropriate steps to recover diverted funds, ensure other grant funds held by a grantee are used for their intended purposes, and withhold further payments to grantees until you obtain grantees' assurances that future diversions will not occur and that grantees will take extraordinary precautions to prevent future diversions from occurring?	○ Yes	○ No
3	Do you represent that you will maintain all records relating to individual grants, including information obtained to evaluate grantees, identify whether a grantee is a disqualified person, establish the amount and purpose of each grant, and establish that you undertook the supervision and investigation of grants described in Line 2?	○ Yes	○ No
4	Do you or will you award scholarships, fellowships, and educational loans to attend an educational institution based on the status of an individual being an employee of a particular employer? If "No," do not complete the rest of Schedule H.	○ Yes	○ No
5	Will you comply with the seven conditions and either the percentage tests or facts and circumstances test for scholarships, fellowships, and educational loans to attend an educational institution as set forth in Revenue Procedures 76-47, 1976-2 C.B. 670, and 80-39, 1980-2 C.B. 772, which apply to inducement, selection committee, eligibility requirements, objective basis of selection, employment, course of study, and other objectives?	○ Yes	○ No
6	Do you or will you provide scholarships, fellowships, or educational loans to attend an educational institution to employees of a particular employer? If "No," continue to Line 7.	○ Yes	○ No
6a	Will you award grants to 10% or fewer of the eligible applicants who were actually considered by the selection committee in selecting recipients of grants in that year as provided by Revenue Procedures 76-47 and 80-39?	○ Yes	○ No
7	Do you provide scholarships, fellowships, or educational loans to attend an educational institution to children of employees of a particular employer?	○ Yes	○ No
	If "No," do not complete the rest of Schedule H.		
7a	Will you award grants to 25% or fewer of the eligible applicants who were actually considered by the selection committee in selecting recipients of grants in that year as provided by Revenue Procedures 76-47 and 80-39?	○ Yes	○ No
	If "Yes," do not complete the rest of Schedule H.		

Schedule H. Organizations Providing Scholarships, Fellowships, Educational Loans, or Other Educational Grants to Individuals and Private Foundations Requesting Advance Approval of Individual Grant Procedures (continued)

7b Will you award grants to 10% or fewer of the number of employees' children who can be shown to be eligible for grants (whether or not they submitted an application) in that year, as provided by Revenue Procedures 76-47 and 80-39? If "Yes," describe how you will determine who can be shown to be eligible for grants without submitting an application, such as by obtaining written statements or other information about the expectations of employees' children to attend an educational institution; do not complete the rest of Schedule H.

t be considered e particular employer? If ner compensatory nor a fy either the 25% test or the	○ Yes	○ No
e	e particular employer? If er compensatory nor a	e particular employer? If Yes er compensatory nor a